

Press release
Stockholm, May 7, 2025

Ework publishes preliminary results and update of the development of the first quarter in 2025

Ework Group's gross margin continued to strengthen during the first quarter of the year. However, the margin improvements together with the positive trends seen in multiple of Ework's markets could not compensate for the weak development in Sweden and Norway, where we saw decreased volumes in a continued challenged market. In addition to this, the phase-out of unprofitable client agreements in Sweden continued.

During the quarter, Ework's revenue is expected to amount to approximately 3 500 MSEK (4 225) and operating result (EBIT) to 34 MSEK (44.7). Operating margin (EBIT) is expected to amount to 98 bps (106). Furthermore, strong exchange rate fluctuations affect the result after financial items and is expected to amount to 21 MSEK (45.7).

Ework Group publishes the interim report for the first quarter May 14th, when further information will be presented.

For more information, please contact:

Johanna Eriksson, CFO, Ework Group

E-post: investorrelations@eworkgroup.com

Andrea Gyllencreutz Romander, PR & Communications Manager, Ework Group

E-post: press@eworkgroup.com

This information is information that Ework Group AB is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact person set out above, at 18:00 CEST on May 7, 2025.

About Ework Group

Ework Group is a leading consulting and workforce partner for comprehensive talent solutions and advisory with a global talent network of over 200,000 consultants specializing in IT/digitalization, R&D, engineering, and business development. The company is a leader in Northern Europe, with around 11,500 consultants on assignment, and is continuously expanding to meet customer needs. With a broad portfolio of talent solutions and deep industry insights, we help public and private clients effectively plan, acquire, and manage their workforce, including both permanent and contingent staff. Ework Group was founded in Sweden in 2000 and has operations in Sweden, Denmark, Norway, Finland, Poland, and Slovakia, with headquarters in Stockholm. Ework Group's shares are listed on Nasdaq Stockholm (EWRK). www.eworkgroup.com