



## HANZA strengthens Group Management with two new positions

**HANZA AB, listed on Nasdaq Stockholm, is strengthening its Group Management by creating two new positions: Chief Strategy Officer (CSO) and Chief Human Resources Officer (CHRO). The purpose is to strengthen resources for both the final phase of the HANZA 2025 strategy and for the long-term continued geographical expansion.**

To the role of CSO, HANZA has appointed Mattias Lindhe, former CEO of Orbit One, a contract manufacturer of electronics that HANZA acquired in early 2024. Mattias has over 20 years of experience from leading roles in the industry and brings an international expertise that is important for HANZA's continued expansion journey.

To the role of CHRO, HANZA has appointed Diana Thorin, who has a high level of expertise in HR and change management. Diana currently holds a global HR position within HANZA and has successfully worked with employee development and integration of acquired companies, and will further develop HANZA's corporate culture in both existing and new units.

The "HANZA 2025" strategy aims to achieve sales of SEK 6.5 billion and an operating margin of 8% during the full year 2025. After that, HANZA plans to start a new expansion phase with the establishment of additional manufacturing clusters.

"HANZA is a fast-growing company and by strengthening the management team, we create the right conditions to successfully fulfill our current strategy and then take the next expansion step," says Erik Stenfors, CEO of HANZA. "We are very pleased to have Mattias and Diana in these roles. Their knowledge and experience will be important for our future development."

The new positions will take effect on January 1, 2025 and complement the existing management team, which already consists of CEO Erik Stenfors, COO Andreas Nordin and CFO Lars Åkerblom.

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### Important information

*This press release may contain certain forward-looking statements that reflect HANZA's current views of future events and financial and operational performance. Words such as "intends", "anticipates", "expects", "may", "plan", "anticipate" or similar expressions regarding indications or predictions of future developments or trends, and are not based on historical facts, constitute forward-looking information. Forward-looking information is inherently associated with both known and unknown risks and uncertainties because it is dependent on future events and circumstances. Forward-looking statements are not guarantees regarding future results or developments and actual results may differ materially from those set forth in forward-looking information.*

## **About HANZA**

HANZA is a global knowledge-based manufacturing company that modernizes and streamlines the manufacturing industry. Through supply-chain advisory services and with production facilities grouped into regional manufacturing clusters, we create stable deliveries, increased profitability and an environmentally friendly manufacturing process for our customers. HANZA was founded in 2008 and today has an annual turnover of approx. SEK 4.6 billion. The company has six manufacturing clusters: Sweden, Finland, Germany, Baltics, Central Europe and China. Among HANZA's clients are leading companies such as 3M, ABB, Epiroc, GE, Getinge, John Deere, Mitsubishi, SAAB, Sandvik, Siemens and Tomra. HANZA is listed on Nasdaq Stockholm's main list.

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