

PRESS RELEASE FROM HAKI SAFETY'S 2025 ANNUAL GENERAL MEETING

HAKI Safety AB (publ) held its 2025 Annual General Meeting today, 29 April 2025.

Income statement and balance sheet

The Meeting adopted the income statement and balance sheet and the consolidated income statement and balance sheet for 2024.

The members of the Board and the President were discharged from personal liability for the 2024 financial year.

Dividend

The Meeting resolved in accordance with the Board of Directors' proposal to pay a dividend in the amount of SEK 0.50 per share.

The record date was set to Friday, 2 May 2025, which means the dividend is expected to be distributed by Euroclear Sweden AB on Wednesday, 7 May 2025.

Board of Directors and auditor

In accordance with the Nomination Committee's proposal, it was resolved that the Board of Directors should comprise six members elected by the Meeting, with no deputies.

In accordance with the Nomination Committee's proposal, Svante Nilo Bengtsson, Anders Bergstrand, Susanne Persson and Anna Söderblom were re-elected, and Björn Lenander and Thomas Widstrand were elected as new Board members for the period until the end of the next Annual General Meeting,

The Meeting elected Thomas Widstrand as Chairman of the Board.

The company's auditor, Deloitte AB, with Mattias Lönnquist as auditor in charge, was re-elected for the period until the end of the next Annual General Meeting.

Remuneration of Board members and auditor

The Meeting resolved in accordance with the Nomination Committee's proposal that fees paid to the Board of Directors shall be a total of SEK 1,625,000 (1,160,000), to be distributed as follows: SEK 500,000 (400,000) to the Chairman of the Board and SEK 225,000 (190,000) each to the other members of the Board.

Furthermore, the Meeting resolved that the fees paid to the Chairman of the Audit Committee shall be SEK 50,000 (35,000) and SEK 25,000 (-) to other members of the committee and that the fee paid to the Chairman of the Remuneration Committee shall be SEK 25,000 (-).

The auditor's fees are to be paid in accordance with an approved invoice within the framework of the submitted quote.

Composition of the Nomination Committee

In accordance with Tibia Konsult AB's proposal, the Nomination Committee's composition and tasks were resolved.

The Nomination Committee consists of three members: Jan Bengtsson, Anders Bergstrand and Johnas Lindblom. The Nomination Committee should have the tasks that follow from the Swedish Code of Corporate Governance. If any of the members of the Nomination Committee should resign before the Nomination Committee has completed its work, the committee must appoint a substitute.

Remuneration report for 2024

The Meeting approved the Board of Directors' remuneration report for the 2024 financial year.

Resolution on guidelines for remuneration and other terms of employment for senior executives

The Meeting resolved in accordance with the Board of Directors' proposal on guidelines for remuneration and other terms of employment for senior executives.

Resolution on authorisation of the Board of Directors to issue new shares

The Meeting resolved in accordance with the Board of Directors' proposal to authorise the Board of Directors to, until the next Annual General Meeting, on one or more occasions, issue new shares with or without the shareholders' pre-emption rights. However, such issues in total may not comprise more than twenty percent of the number of outstanding shares in the company as of the date of the Annual General Meeting. Such a decision must also be able to be made with a stipulation that new shares must be paid by contribution in kind, by way of set-off, or on other terms. The purpose of the authorisation is to enable financing and provide flexibility regarding potential acquisitions.

The presentation by the President and CEO, Sverker Lindberg, will be available on www.hakisafety.com.

Minutes from the Annual General Meeting will be published in Swedish on www.hakisafety.com.

This is a translation of the Swedish original version. In the event of any differences between this translation and the Swedish language original, the latter shall prevail.

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About HAKI Safety AB (publ)

HAKI Safety (formerly Midway Holding) is an international industrial group, focusing on safety products and solutions that create safe working conditions at temporary workplaces. The group has annual sales of about SEK 1 billion and has since 1989 been listed on the Nasdaq Stockholm Small Cap. HAKI Safety offers a wide range of products and solutions within work zone safety, system scaffolds, and digital and technical solutions that help customers achieve safety and efficiency in their environments.

Attachments

[Press release from HAKI Safety's 2025 Annual General Meeting](#)