

NOTICE OF EXTRAORDINARY GENERAL MEETING IN PROJEKTENGAGEMANG SWEDEN AB (PUBL)

The shareholders of Projektengagemang Sweden AB (publ), Reg. No. 556330-2602, are hereby convened to an extraordinary general meeting on 7 August 2025, at 10:00 CEST, at White & Case Advokat AB, Biblioteksgatan 12, 114 85 Stockholm.

Shareholders who wish to participate in the meeting must:

- be registered in their own name in the share register maintained by Euroclear Sweden AB on 30 July 2025, and
- register in accordance with the instructions below so that the registration is received by Euroclear Sweden AB no later than 1 August 2025.

In order to be entitled to participate in the meeting, shareholders who have registered their shares with a nominee must, in addition to registering for the meeting, have their shares registered in their own name so that the shareholder is listed in the share register on the record date of 30 July 2025 (so-called voting registration). Such registration may be temporary and must be requested from the nominee, in accordance with the nominee's procedures, at such time in advance as determined by the nominee. Voting rights registrations made by the nominee no later than 1 August 2025 will be taken into account in the preparation of the share register.

Shareholders who wish to attend the meeting must register in one of the following ways:

- By email: GeneralMeetingService@euroclear.com
- By telephone: +46 8 402 91 33
- Via Euroclear's website: http://anmalan.vpc.se/EuroclearProxy

The notification must include the name, personal or corporate identity number, address, and telephone number. Shareholders who wish to bring one or two assistants must also notify the company within the time and in the manner applicable to shareholders.

Shareholders participating through a proxy must issue a written and dated power of attorney for the proxy. The power of attorney, together with the registration certificate or other authorisation documents (if applicable), should be sent to the company at the above postal address in good time before the meeting. A proxy form is available on the company's website www.ir.pe.se. If participation is through a representative of a legal entity, the registration certificate or equivalent authorization document should be submitted in advance of the meeting.

For information about the company's processing of personal data and your rights, see www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Proposed agenda

- 1. Opening of the meeting
- 2. Election of chairman

- 3. Preparation and approval of the voting list
- 4. Election of one or two persons to verify the minutes
- 5. Examination of whether the meeting has been duly convened
- 6. Approval of the agenda
- 7. Determination of fees to the board of directors
- 8. Determination of number of directors
- 9. Election of board of directors
- 10. Resolution that the guidelines for remuneration to senior executives shall not apply if the company's shares are delisted from Nasdaq Stockholm
- 11. Resolution that the instructions for the nomination committee shall not apply if the company's shares are delisted from Nasdaq Stockholm
- 12. Closing of the meeting

Item 2 - Election of chairman

The board of directors proposes that Johan Thiman, attorney-at-law, or, if he is unable to attend, the person appointed by the board of directors, be elected chairman of the meeting.

Item 7 – Determination of fees to the board of directors

The majority shareholder, Sweco Sverige AB, ("Sweco") proposes that no remuneration shall be made to the board of directors.

Item 8 – Determination of number of directors

Sweco proposes that the board of directors shall consist of three ordinary members, without deputy members.

Item 9 – Election of board of directors

Sweco proposes election of Ann-Louise Lökholm Klasson, Magnus Karlsson and Henrik Rosenqvist as board members until the end of the 2026 annual general meeting.

Sweco further proposes election of Ann-Louise Lökholm Klasson as chairman of the board of directors for the period until the end of the 2026 annual general meeting.

Item 10 – Resolution that the guidelines for remuneration to senior executives shall not apply if the company's shares are delisted from Nasdaq Stockholm

At the request of Sweco, the board of directors has applied for delisting of the company's shares from Nasdaq Stockholm.

Sweco therefore proposes that the guidelines for remuneration to senior executives adopted at the annual general meeting on 25 April 2024 shall not apply if the company's shares are delisted from Nasdaq Stockholm.

Item 11 – Resolution that the instructions for the nomination committee shall not apply if the company's shares are delisted from Nasdaq Stockholm

At the request of the Sweco, the board of directors has applied for delisting of the company's shares from Nasdaq Stockholm.

Sweco therefore proposes that the nomination committee instructions adopted at the annual general meeting on 7 May 2018 shall not apply if the company's shares are delisted from Nasdaq Stockholm.

Documents

All documents that must be available in accordance with the Swedish Companies Act (sw. aktiebolagslagen) are available at the Company's offices at Hantverkargatan 25 A in

Stockholm, and at www.ir.pe.se, no later than three weeks prior to the meeting. The documents will be sent to shareholders who specifically request them and provide their email or postal address. Such requests can be made by email to ir@pe.se.

Shares and votes

The total number of shares in the company as of the date of the notice of the meeting is 24,555,677 shares, of which 5,222,724 are series A shares with 10 votes each and 19,332,953 are series B-shares with one vote each, corresponding to a total of 71,560,193 votes. As of the same date, the company holds 499,176 of its own B-shares, corresponding to a total of 499,176 votes, which cannot be represented at the meeting.

Shareholders' right to request information

The board of directors and the CEO shall, if any shareholder so requests and the board of directors considers that it can be done without material damage to the company, provide information concerning conditions that could influence the assessment of an item on the agenda.

Stockholm in July 2025

Projektengagemang Sweden AB (publ)

The board of directors