

Fortum Shareholders' Nomination Board 2024-2025

FORTUM CORPORATION STOCK EXCHANGE RELEASE 7 JUNE 2024 AT 11:15 EEST

Release category: Other information disclosed according to the rules of the Exchange

The following members have been appointed to Fortum Shareholders' Nomination Board:

- Maija Strandberg, Director General, Prime Minister's Office, Ownership Steering Department (Chair),
- Jouko Pölönen, President and CEO, Ilmarinen Mutual Pension Insurance Company, and
- Risto Murto, President and CEO, Varma Mutual Pension Insurance Company.

In accordance with the updated charter of the Fortum Shareholders' Nomination Board approved by the Annual General Meeting 2024, three members are appointed to Fortum Shareholders' Nomination Board each year. The company's three largest shareholders as of the first working day of June are each entitled to appoint one member.

In accordance with the updated charter of the Shareholders' Nomination Board, the Chair of Fortum's Board of Directors Mikael Silvennoinen will serve as expert to the Nomination Board without right to vote.

The Fortum Shareholders' Nomination Board prepares and presents to the Annual General Meeting the proposals on the remuneration, number and members of the Board of Directors. The now appointed Nomination Board will forward its proposals for the 2025 Annual General Meeting to the Board of Directors by 31 January 2025.

Fortum Corporation

Ingela Ulfves

Vice President, Investor Relations & Financial Communications

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Distribution:

Nasdaq Helsinki Key media www.fortum.com

Fortum

Fortum is a Nordic energy company. Our purpose is to power a world where people, businesses and nature thrive together. We are one of the cleanest energy producers in Europe and our actions are guided by our ambitious environmental targets. We generate and deliver clean energy reliably and help industries to decarbonise their processes and grow. Our core operations in the Nordics comprise of efficient, CO2-free power generation as well as reliable

supply of electricity and district heat to private and business customers. For our \sim 5 000 employees, we commit to be a safe, and inspiring workplace. Fortum's share is listed on Nasdaq Helsinki. fortum.com