



Rolf Ladau

b. 1967, Master of Science (Econ.), Finnish citizen

Independent of the Company and significant shareholders

Primary working experience:

- Paulig Group; President and CEO; 2018–
- Fazer Confectionery; Managing Director of Fazer Confectionery & Executive Vice President; 2015–2018
- The Coca-Cola Company; several global and regional category and marketing director positions; 2008–2014
- Procter and Gamble; Associate Marketing Director - Oral-B Western Europe; 2006–2007
- Gillette Gruppe Deutschland GmbH / Procter and Gamble; Business Unit Director, Grooming – Germany, Austria, Switzerland; 2004–2006
- Several business, product and brand manager positions at Gillette Group International, Gillette Oral Care, Nordisk Kellogg's, and Unilever - Van den Bergh Foods; 1993–2004