

KEMIRA'S NOMINATION COMMITTEE'S PROPOSAL FOR THE BOARD OF DIRECTORS AND BOARD REMUNERATIONS

The shareholders' Nomination Committee of Kemira Oyj has decided to propose to the Annual General Meeting to be held on March 19, 2008, that the number of Board members is seven. The Committee proposes that from current Board members Pekka Paasikivi, Elizabeth Armstrong, Juha Laaksonen, Ove Mattsson and Kaija Pehu-Lehtonen be re-elected. It is also proposed that Mr. Jukka Viinanen and Mr. Jarmo Väisänen shall be elected as new members of the Board. Kemira's nomination Committee proposes that Pekka Paasikivi will continue as Chairman of the Board and that Jukka Viinanen shall be elected as Vice Chairman.

The new proposed Board member Jukka Viinanen is presently the Chairman of the Board of Rautaruukki Corporation. Jukka Viinanen has previously been the President and CEO of Orion Corporation during the years 2000–2007, the President and CEO of Neste Corporation during the years 1997–1999 and held Executive and Board member positions in Neste during the years 1990–1999.

The new proposed Board member Jarmo Väisänen is currently Senior Financial Counsellor at Ownership Steering Department of the Prime Minister's Office. Mr. Väisänen is currently a Vice Chairman of the Board in Sponda Oyj and Edita Oyj. Jarmo Väisänen has previously been, among other things, a Vice Chairman of the Board of Kapiteeli Oyj (1999–2006) and Solidium Oyj (1996–2004).

The nomination committee has further decided to propose to the Annual General Meeting that following monthly fees to be paid: Chairman of the Board EUR 5,500, Vice Chairman of the Board EUR 3,500 and other Board members EUR 2,800. The committee proposes that fees for meetings remain unchanged so that board members living in Finland are paid EUR 600 per meeting, board members living elsewhere in Europe are paid EUR 1,200 and board members living outside Europe are paid EUR 2,400 per meeting. These fees are paid also for committee meetings they attend. Travel expenses are paid according to company regulations.

Kemira Oyj
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Kemira is a chemicals group made up of four business areas: Kemira Pulp&Paper, Kemira Water, Kemira Specialty and Kemira Coatings. Kemira is a global group of leading chemical businesses with a unique competitive position and a high degree of mutual synergy.

In 2006, Kemira recorded revenue of around EUR 2.5 billion and had a payroll of 9,000 employees. Kemira operates in 40 countries.