

**CHANGES IN KEMIRA'S MANAGEMENT**

Pekka Ojanpää has been appointed President of Kemira Water business area as of February 6, 2008. Mr. Ojanpää is currently working as President of Kemira Specialty. Mats Jungar who has been leading Kemira Water will be responsible for planning and implementation of Kemira Water's customer segment based strategy and organisation together with Pekka Ojanpää.

Hannu Virolainen has been appointed President of Kemira Specialty business area as of February 6, 2008. Mr. Virolainen has been responsible for Specialty Fertilizer business that was left to Kemira during separation of Kemira GrowHow.

Jyrki Mäki-Kala continues his work as President of Kemira Pulp&Paper and Visa Pekkarinen continues his work as President of Kemira Coatings.

Helena Tammi, Executive Vice President, Human Resources will leave the company to pursue career options outside Kemira.

Johan Grön has been appointed Executive Vice President, Technology as of July 1, 2008. He is currently working as Vice President, Technology in Kemira Pulp&Paper. Hannu Toivonen will continue his work as Executive Vice President, Technology until July 1, 2008 when he will retire.

Matti Nenonen has been appointed Executive Vice President, Strategy as of February 6, 2008. Mr. Nenonen will be responsible for strategy process but also Kemira's production asset management and environment, health, safety and quality (EHSQ). Matti Nenonen will join Kemira from his current position as Senior Consultant in Jaakko Pöyry Oyj.

Esa Tirkkonen, CFO and deputy to CEO will be responsible for treasury, finance, information technology, mergers and acquisitions.

Jukka Hakkila, Group Chief Counsel will be responsible for legal affairs, internal audit and risk management.

Hannu Melarti has been appointed group wide Region Head for North America, Hilton Casas de Almeida has been appointed group wide Region Head for Latin America and Ronald Kwan has been appointed group wide Region Head for Asia Pacific. Currently they all hold operative positions within Kemira.

Kemira's management consists of two management boards: Business Management Board concentrates on business steering and it includes Harri Kerminen, Esa Tirkkonen, Jyrki Mäki-Kala, Pekka Ojanpää and Hannu Virolainen. Strategic Management Board concentrates on strategic issues and it includes members of the Business Management Board, the above mentioned Region Heads and Petri Boman, responsible for Global Sourcing and Supply Chain Management; Jukka Hakkila, Group General Counsel, Timo Leppä, responsible for Group Communications, Matti Nenonen, responsible for Group planning and Hannu Toivonen, responsible for Group Technology.

Kemira Oyj  
Timo Leppä, Executive Vice President, Group Communications

**For further information, please contact**

Kemira Oyj  
Harri Kerminen, CEO, tel. +358 10 862 1801  
Timo Leppä, EVP, Group Communications tel. +358 10 862 1700