



Tom Adams

Born: 1973, male

Nationality: Belgian

Current position:

VCST International BV, Chief Executive Officer, 04/2024– (Belgium)

Previous positions:

- Bridgestone West Europe Region, Vice President & Regional Managing Director, 07/2018–03/2024 (France)
- Bridgestone EMEA N.V., Director Consumer Replacement Sales, 07/2016–06/2018 (Belgium)
- Bridgestone West Europe Region, Director Consumer Business Unit, 09/2013–06/2016 (France)
- Bridgestone East Europe Region, Director Consumer Business Unit, 01/2012–08/2013 (Poland)
- Bridgestone Europe N.V., General Manager S&M Consumer Products, 01/2009–12/2011 (Belgium)
- Bridgestone Belux N.V., General Manager, 10/2006–12/2008 (Belgium)
- Bridgestone Europe N.V., various S&M positions, 01/1997–09/2006 (Belgium)

Previous positions of trust:

- Aliapur S.A., Chairman of the Board, 08/2022–03/2024 (France)
- Recybem B.V., Member of the Supervisory Board, 11/2022–03/2024 (Netherlands)

Education:

IESE Business School, Barcelona
Advanced Management Program (AMP)

Solvay Business School, Brussels
Executive Master in Marketing & Advertising

University of Antwerp, University of Uppsala
Master in Applied Economic Sciences