



Changes in Bittium Corporation's Management Group

Bittium Corporation

Changes board/management/auditors

Changes in Bittium Corporation's Management Group

Bittium Corporation, Stock Exchange Release, August 14, 2023, at 8.45 am (CEST+1)

Jari Sankala, Senior Vice President, Defense & Security Business Unit of Bittium Corporation, and member of Bittium Corporation's management group, has decided to leave the company and continue his career outside of Bittium. Sankala will continue to work for the Company until February 14, 2024, acting as Advisor for the Defense & Security business to facilitate a smooth transition.

Tommi Kangas (51, Master of Engineering, machine automation), Senior Vice President, Connectivity Solutions Business Unit and a member of Bittium Corporation's management group will take over to lead the Defense & Security Business Unit for the time being. While Kangas is focusing on the Defense & Security Business Unit, **Jari Inget** (46, MSc. Electrical Engineering) has been appointed as the interim Vice President, Connectivity Solutions Business Unit. Inget will also represent the Connectivity Solutions Business Unit in Bittium Corporation's management group. Inget has a long history in the Connectivity Solutions Business Unit in various management positions, most recently as business director. The changes will take effect immediately. Both Tommi Kangas and Jari Inget will report to Johan Westermarck, CEO of Bittium Corporation.

"I want to thank Jari Sankala for his long-term and strong commitment in Bittium and I wish him good luck and success in his career in the future. Under his leadership, Bittium has expanded its tactical and secure communication product portfolio and grown into a well-known player in the defense and security market," says Johan Westermarck, CEO of Bittium Corporation.

As of August 14, 2023, Bittium Corporation's management group includes following persons: CEO Johan Westermarck (Chairman), CFO Antti Keränen, CLO Kari Jokela, Karoliina Malmi Vice President, Investor Relations, Communications and Marketing, CDO Laura Kauppinen, and the heads of business units: Antti Näykki, Senior Vice President, Medical Technologies; Tommi Kangas, Senior Vice President, Defense & Security (acting); and Jari Inget, Vice President, Connectivity Solutions (acting).

Oulu, August 14, 2023

Bittium Corporation
Johan Westermarck
CEO

Further information:

Johan Westermarck
CEO
Tel. +358 40 344 3507

Distribution

Nasdaq Helsinki Oy
Main media

Bittium

Bittium specializes in the development of reliable, secure communications and connectivity solutions leveraging its over 35-year legacy of expertise in advanced radio communication technologies. Bittium provides innovative products and services, customized solutions based on its product platforms and R&D services. Complementing its communications and connectivity solutions, Bittium offers proven information security solutions for mobile devices and portable computers. Bittium also provides healthcare technology products and services for biosignal measuring in the areas of cardiology and neurophysiology. Net sales in 2022 were EUR 82.5 million and operating profit was EUR 0.3 million. Bittium is listed on Nasdaq Helsinki. www.bittium.com