

RESOLUTIONS OF THE EXTRAORDINARY GENERAL MEETING OF NORVESTIA OYJ 8 DECEMBER 2016

The Extraordinary General Meeting of Norvestia Oyj was held on Thursday 8 December 2016 from 14:00 at G18-Ballroom, in Helsinki.

The General Meeting resolved in accordance with the proposal by the Board of Directors to distribute a dividend of EUR 3.35 per share on the condition that (A) all conditions of CapMan Plc's voluntary exchange offer, published 3 November 2016, concerning Norvestia Oyj's shares are fulfilled (or their fulfilment has been waived); and (B) the dividend record date determining the shareholders who are entitled to dividend is before the completion trades of CapMan Plc's voluntary exchange offer.

The General Meeting resolved additionally, that the Board of Directors resolves, if all abovementioned terms and conditions are fulfilled and according to them, on the exact record date and the dividend payment date and other required measures. The intention is that the record date would be, according to the schedule for the completion of the voluntary exchange offer, two (2) banking days after the abovementioned condition in section (A) has been fulfilled.

Before the Board of Directors implements the resolution of the General Meeting, the Board of Directors must, in accordance with the Finnish Companies Act, assess whether the company's solvency and/or financial position has changed after the resolution of the General Meeting so that the requirements for dividend distribution in the Finnish Companies Act are no longer fulfilled. It is a prerequisite for the implementation of the resolution of the General Meeting that the requirements in the Finnish Companies Act are fulfilled.

The resolution and authorisation are effective until the beginning of the next Annual General Meeting.

Helsinki, 8 December 2016

NORVESTIA OYJ

Board of Directors

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