CapMan Plc’s directed share issue without payment to implement Performance Share Plan 2018

CapMan Plc Stock Exchange Release
12 March 2020 at 2:30 p.m. EET

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The Board of Directors of CapMan Plc (the “**Company**”) has on 12 March 2020 resolved on a directed share issue without payment in order to implement the part of reward payments to be paid in shares pursuant to the Company’s Performance Share Plan 2018 (the “**Share Issue**”). The resolution on the Share Issue is based on the authorization granted to the Board of Directors by the Company's Annual General Meeting held on 11 March 2020.

In the Share Issue, a total of 2,002,208 new shares in the Company will be issued without payment (the “**New Shares**”) to key employees belonging to the scope of the Performance Share Plan pursuant to the terms and conditions of the plan. Furthermore, the Board of Directors has resolved that the rewards to be paid pursuant to the Performance Share Plan will be paid partly in cash, which is to cover personal taxes and tax-related costs arising to the key employees due to the reward.

The New Shares are intended to be registered with the Trade Register on or about 16 March 2020 and will entitle to dividend and confer all other shareholders’ rights as from that date. The Company intends to apply for the admission of the New Shares to trading on the official list of Nasdaq Helsinki Ltd on or about 17 March 2020.

On 4 February 2020, the Company announced that the Board of Directors had resolved to shorten the performance period of the Performance Share Plan 2018 by one year. Further information on the Performance Share Plan can be found in the stock exchange releases published by the Company on 1 February 2018 and 4 February 2020 as well as in the Remuneration Statement 2019 published on the Company’s website.

Following the registration of the New Shares, the total number of shares in the Company will be 155,963,459 shares.

CAPMAN PLC
Board of Directors

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About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation. We offer a wide selection of investment products and services. As one of the Nordic private equity pioneers, we have developed hundreds of companies and real estate assets and created substantial value in these businesses and assets over the past 30 years. With over €3 billion in assets under management, our objective is to provide attractive returns and innovative solutions to investors. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover Private Equity, Real Estate and Infra. We also have a growing service business that includes procurement services, fundraising advisory, and analysis, reporting and wealth management services. Altogether, CapMan employs 150 people in Helsinki, Stockholm, Copenhagen, London and Luxembourg. We are a public company listed on Nasdaq Helsinki since 2001 and a signatory of the UN Principles for Responsible Investment (PRI) since 2012. More information at www.capman.com.