



Composition of CapMan's Shareholders' Nomination Board

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Persons appointed to CapMan's Shareholders' Nomination Board are

- Stefan Björkman, CEO of Föreningen Konstsamfundet r.f., representing Silvertärnan Ab,
- Mikko Mursula, Chief Investment Officer, Ilmarinen Mutual Pension Insurance Company,
- Ari Tolppanen, Oy Inventiainvest Ab, and
- Mikko Kalervo Laakkonen.

The Nomination Board comprises four members that are appointed by the four shareholders having the largest share of the votes conferred by all Company shares on the first workday of September. Each shareholder is entitled to appoint one member. The Chairman of CapMan's Board of Directors also serves as an expert member of the Nomination Board. The Chairman does not participate in the decision-making of the Nomination Board.

The Shareholders' Nomination Board prepares the proposals concerning the election and remuneration of the Board of Directors and the remuneration of the members of the Committees of the Board of Directors for the General Meeting. The Nomination Board shall submit the proposals to the Board of Directors no later than on 31 January 2021.

CAPMAN PLC

Linda Tierala
Director, Communications and IR

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About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation. We offer a wide selection of investment products and services. As one of the Nordic private equity pioneers, we have developed hundreds of companies and real estate assets and created substantial value in these businesses and assets over the past 30 years. With over €3 billion in assets under management, our objective is to provide attractive returns and innovative solutions to investors. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover Private Equity, Real Estate and Infra. We also have a growing service business that includes procurement services, wealth management, and analysis, reporting and back office services. Altogether, CapMan employs around 150 people in Helsinki, Stockholm, Copenhagen, London and Luxembourg. We are a public company listed on Nasdaq Helsinki since 2001 and a signatory of the UN Principles for Responsible Investment (PRI) since 2012. Read more at www.capman.com.