



Decisions of the organisational meeting of CapMan Plc Board of Directors

CapMan Plc Stock Exchange Release 16 March 2022 at 4:05 p.m. EET

Decisions of the organisational meeting of CapMan Plc Board of Directors

Andreas Tallberg was elected Chair and Mammu Kaario Vice Chair of the Board of Directors at the Board of Directors' organisational meeting that took place today after CapMan Plc's Annual General Meeting.

The Board of Directors established Audit and Remuneration Committees from among its members. The compositions of the committees are as follows:

Audit Committee

- Mammu Kaario (Chair)
- Johan Bygge
- Catarina Fagerholm

Remuneration Committee

- Andreas Tallberg (Chair)
- Catarina Fagerholm
- Olli Liitola

Independence of the members of the Board of Directors

The Board of Directors assessed the independence of its members and concluded that Johan Bygge, Catarina Fagerholm, Mammu Kaario, Olli Liitola and Andreas Tallberg are independent of both the company and its significant shareholders. Johan Hammarén is non-independent of the company's significant shareholders due to his membership of the Board of Directors in Silvertärnan Ab, which is a significant shareholder in CapMan Plc, and non-independent of the company due to his employment with a group company during the past three years. Hence, the committees fulfil the independence requirements of the Finnish Corporate Governance Code 2020 for listed companies.

Additional information:

Tiina Halmesmäki, General Counsel, tel. +358 40 590 1043

CAPMAN PLC

DISTRIBUTION
Nasdaq Helsinki Ltd
Principal media
www.capman.com

About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation. As one of the private equity pioneers in the Nordics we have built value in unlisted businesses, real estate, and infrastructure for over three decades. With over to €4.5 billion in assets under management, our objective is to provide attractive returns and innovative solutions to investors. We are dedicated to set science-based targets to reduce our greenhouse gas emissions in line with the Paris Agreement. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover minority and majority investments in portfolio companies and real estate, and infrastructure assets. We also provide wealth management solutions. Our service business includes procurement and analysis, reporting and back office services. Altogether, CapMan employs approximately 160 professionals in Helsinki, Stockholm, Copenhagen, Oslo, London and Luxembourg. We are listed on Nasdaq Helsinki since 2001.