



CapMan Plc's directed share issue without payment to implement reward payments under Performance Share Plans

CapMan Plc

Stock Exchange Release / Total number of voting rights and capital

28 April 2023 at 7.55 a.m. EEST

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CapMan Plc (the "Company") has on 27 April 2023 resolved on a directed share issue without payment. The issue is used to implement the reward payments to be paid in shares pursuant to the Company's Performance Share Plans (the "Share Issue"). The resolution on the Share Issue is based on the authorization granted to the Board of Directors by the Company's Annual General Meeting held on 15 March 2023.

In the Share Issue, a total of 794,419 new shares in the Company will be issued without payment (the "New Shares") to key employees belonging to the scope of the Performance Share Plan 2020 pursuant to the terms and conditions of the plan and in connection with the discontinuation of the previous CEO's participation in the Performance Share Plan 2022. Furthermore, the Board of Directors has resolved that the rewards to be paid pursuant to the Performance Share Plans will be paid partly in cash, which is to cover personal taxes and tax-related costs arising to the key employees due to the reward.

Following the Share Issue, the Company has one investment-based long-term incentive plan in place: the Performance Share Plan 2022. Further information on the Performance Share Plan 2022 is available in a stock exchange release published by the Company on 16 March 2022.

The New Shares are intended to be registered with the Trade Register on or about 4 May 2023 and will entitle to dividend and confer all other shareholders' rights as from that date. The Company intends to apply for the admission of the New Shares to trading on the official list of Nasdaq Helsinki Ltd on or about 5 May 2023.

Following the registration of the New Shares, the total number of shares in the Company will be 158,849,387 shares.

CAPMAN PLC

Board of Directors

For further information, please contact:

Tiina Halmesmäki, General Counsel, CapMan Plc, tel. +358 40 590 1043

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www.capman.com

About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation. As one of the private equity pioneers in the Nordics we have built value in unlisted businesses, real estate, and infrastructure for over three decades. With €5 billion in assets under management, our objective is to provide attractive returns and innovative solutions to investors. We have set greenhouse gas reduction targets under the Science Based Targets initiative in line with the 1.5°C scenario. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover minority and majority investments in portfolio companies and real estate, and infrastructure assets. We also provide wealth management solutions. Our service business consists of procurement services. Altogether, CapMan employs approximately 180 professionals in Helsinki, Stockholm, Copenhagen, Oslo, London and Luxembourg. We are listed on Nasdaq Helsinki since 2001. Learn more at www.capman.com.