



Change in CapMan's Management Group

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Johan Pålsson has resigned from his position as Managing Partner of CapMan Buyout and steps down from CapMan Plc's Management Group effective immediately. He continues in his current role in CapMan Buyout until 10 February 2024 in order to facilitate a smooth transition for the team. The Buyout team includes four equal Partners and is as such well-resourced to continue to execute value creation for the funds under management. For the time being, Pålsson's responsibilities will be divided among the Buyout Partners.

"I warmly thank Johan for his contributions to CapMan Buyout over the past seven years, of which he has served six as Co-Managing Partner. He has been instrumental in building a cross-Nordic team with diverse capabilities and a strong presence in Sweden. He is a formidable colleague and will be missed in the team," says Pia Käll, CapMan's CEO.

"I am thankful for my time at CapMan and proud of our achievements over the years. During my time as Co-Managing Partner, we have made eight new investments and 15 exits, and the portfolio companies of our latest Buyout XI fund are performing very well. I wish the team an equally prosperous future," says Johan Pålsson, Managing Partner at CapMan Buyout.

CAPMAN PLC
Investor Relations

Distribution:
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Principal media
www.capman.com

Contact details:
Pia Käll, CEO, CapMan Plc, tel. +358 40 7664446

About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation. As one of the private equity pioneers in the Nordics we have built value in unlisted businesses, real estate, and infrastructure for over three decades. With approx. €5 billion in assets under management, our objective is to provide attractive returns and innovative solutions to investors. An example of this is greenhouse gas reduction targets that we have set under the Science Based Targets initiative in line with the 1.5°C scenario. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover minority and majority investments in portfolio companies and real estate, and infrastructure assets. We also provide wealth management solutions. Our service business includes

procurement and analysis, reporting and back office services. Altogether, CapMan employs approximately 180 professionals in Helsinki, Stockholm, Copenhagen, Oslo, London, Luxembourg and Jyväskylä. We are listed on Nasdaq Helsinki since 2001. Learn more at www.capman.com.