



# CapMan's updated remuneration policy published

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CapMan has published its updated remuneration policy for its governing bodies at [www.capman.com/shareholders/governance/remuneration/](http://www.capman.com/shareholders/governance/remuneration/). The decision making concerning the remuneration of a full-time Chair of the Board is noted in the policy. The policy is also available as an attachment to this release. The updated remuneration policy is presented for the Annual General Meeting on 15 March 2023.

CAPMAN  
PLC

### **Distribution:**

Nasdaq Helsinki  
Principal media  
[www.capman.com](http://www.capman.com)

### **For more information, please contact:**

Linda Tierala, Director, Communications and IR, tel. +358 40 571 7895

Attachment:

Remuneration policy

### **About CapMan**

*CapMan is a leading Nordic private asset expert with an active approach to value creation and over €5 billion in assets under management. Our objective is to provide attractive returns and innovative solutions to investors. We are dedicated to set science-based targets to reduce our greenhouse gas emissions in line with the Paris Agreement. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover minority and majority investments in portfolio companies and real estate, and infrastructure assets. We also provide wealth management solutions. Our service business includes procurement services. Altogether, CapMan employs approximately 190 professionals in Helsinki, Stockholm, Copenhagen, Oslo, London and Luxembourg. We are listed on Nasdaq Helsinki since 2001. [www.capman.com](http://www.capman.com)*