



Composition of CapMan's Shareholders' Nomination Board

CapMan Plc Stock Exchange Release / Other information disclosed according to the rules of the Exchange

6 September 2023 at 4:50 p.m. EEST

Composition of CapMan's Shareholders' Nomination Board

Persons appointed to CapMan's Shareholders' Nomination Board are

- Stefan Björkman, CEO of Föreningen Konstsamfundet r.f., representing Silvertärnan Ab,
- Mikko Mursula, Chief Investment Officer, Ilmarinen Mutual Pension Insurance Company,
- Mikko Kalervo Laakkonen, and
- Erkka Kohonen, Senior Portfolio Manager, Varma Mutual Pension Insurance Company.

The Nomination Board comprises four members that are appointed by the four shareholders having the largest share of the votes conferred by all Company shares on the last day of August. Each shareholder is entitled to appoint one member. The Chair of CapMan's Board of Directors also serves as an expert member of the Nomination Board. The Chair does not participate in the decision-making of the Nomination Board.

The Shareholders' Nomination Board prepares the proposals concerning the election and remuneration of the Board of Directors and the remuneration of the members of the Committees of the Board of Directors for the General Meeting. The Nomination Board shall submit the proposals to the Board of Directors no later than on 31 January 2024.

CAPMAN PLC

Linda Tierala
Director, IR & Sustainability

DISTRIBUTION
Nasdaq Helsinki
Principal media
www.capman.com

About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation. As one of the private equity pioneers in the Nordics we have built value in unlisted businesses, real estate, and infrastructure for over three decades. With approx. €5 billion in assets under management, our objective is to provide attractive returns and innovative solutions to investors. An example of this is greenhouse gas reduction targets that we have set under the Science Based Targets initiative in line with the 1.5°C scenario. We have a broad presence in the unlisted market through our local and specialised teams. Our

investment strategies cover minority and majority investments in portfolio companies and real estate, and infrastructure assets. We also provide wealth management solutions. Our service business includes procurement services. Altogether, CapMan employs approximately 180 professionals in Helsinki, Stockholm, Copenhagen, Oslo, London, Luxembourg and Jyväskylä. We are listed on Nasdaq Helsinki since 2001. Learn more at www.capman.com.