20 YEARS OF RELIABILITY

ANNUAL REPORT 2008

F-SECURE®

BE SURE.

Index

Information for Investors

The Annual General Meeting of F-Secure Corporation will be held on Thursday, March 26, 2009 at 5.00 p.m. (Finnish time) at High Tech Center (Ruoholahti), Tammasaarenkatu 3, 00180 Helsinki. In order to attend the meeting, please find more instructions on the Group's Investor webpages www.f-secure.com.

More investor information is available on the Group's website at www.f-secure.com. The website also includes annual reports, interim reports, as well as stock exchange and press releases. Alternatively financial reports can be ordered from the e-mail address investor-relations@f-secure.com. Subscriptions to the emailing list for stock exchange releases can be made via the same e-mail address.

F-Secure share facts

Listing	NASDAQ OMX Helsinki Ltd.
Trading symbol	FSC1V
Number of shares	156 770 407

F-Secure observes a three-week silent period prior to the publication of financial statements and interim reports.

Financial calendar for 2009

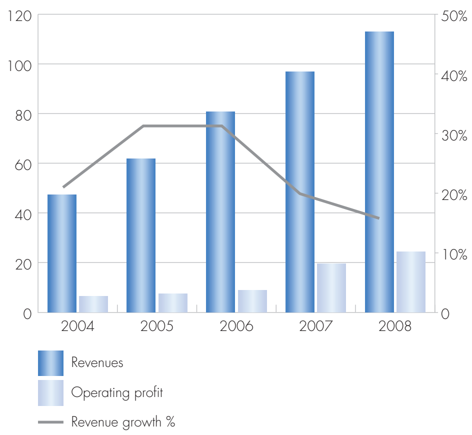
Financial Statements Bulletin	January 29
Annual Report	on mid-March
Q1 Interim Report	April 23
Q2 Interim Report	July 28
Q3 Interim Report	October 22

About F-Secure Corporation

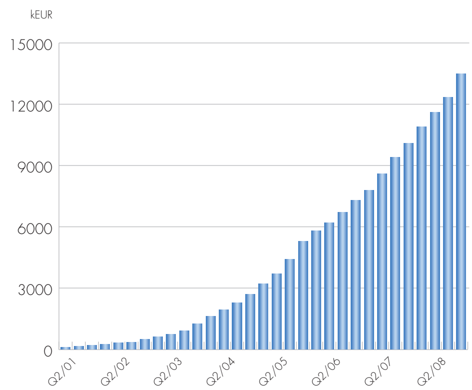
Innovation, reliability and speed of response – these are the qualities that have made F-Secure one of the world's leading IT security providers since the company was founded in 1988. Today F-Secure's award-winning and easy-to-use products are trusted in millions of homes and businesses around the world. We provide powerful real-time protection that works quietly and smoothly in the background, so computer and smartphone users can enjoy the benefits of connected life to the full.

F-Secure's solutions are available as a service subscription through more than 180 Internet service providers and mobile operator partners around the world, making F-Secure the global leader in this market. F-Secure has been listed on the NASDAQ OMX Helsinki Ltd since 1999. The company has consistently been one of the fastest growing publicly listed companies in the industry.

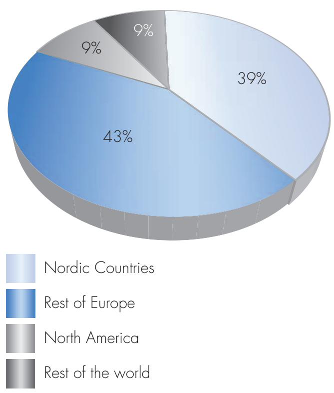
Revenues and operating profit 2004–2008 (m€)



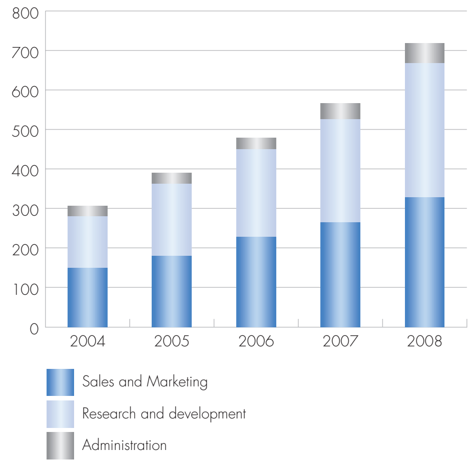
Revenues by the Internet Service Provider business



Regional revenue split 2008



Personnel



CEO's Letter 2008

Into the third decade of reliable security services

Dear F-Secure customers, shareholders, partners and employees, 2008 was a good year for F-Secure. We celebrated our 20 year history as a provider for reliable security services and our revenue grew over the 100 million euro milestone. From this solid basis we look forward to our third decade of protecting the connected lives of our customers with a fair deal of optimism.

The year in brief

The use of the Internet keeps growing globally, both in user numbers as well as in the variety and significance of services used. The continued expansion of the Internet and the increase of cyber-criminality anticipate the ever more important role of security services. As an example, the amount of malware samples in our collections tripled during 2008.

We as F-Secure should be satisfied with our financial performance. The global IT security industry grew at approximately 10% annual rate and with our 17% annual growth F-Secure grew significantly faster than the industry. Our profitability was also at a healthy level. The IT security industry remains attractive and is expected to grow twice the speed of the overall software industry. However, our ambitions are clearly set higher compared to what we achieved in 2008. Our recent track record gives us a fair deal of optimism to continue expanding our market presence and market share.

2008 also saw much more widespread Internet browsing using smartphones which exposes the users to similar Internet threats as with PCs. As awareness of these risks increases we expect to protect these mobile internet experiences as well for the years to come. Our good partnerships with handset manufacturers like Nokia and with major mobile operators like Vodafone give us a good position in this high-growth market.

The worldwide recession is a factor that no company can afford to disregard. Nevertheless, during late 2008 F-Secure could not yet see any direct negative impact from the downturn, while we remain alert of the future. At the same time, the company's strong financial position provides a good basis for continued innovation and strengthening competitiveness – even in this difficult economic environment.

Expanding our services beyond security

F-Secure's customers will see us expanding our service offering beyond the traditional security services. We have conducted extensive consumer research during 2008 and have studied what matters to our existing and potential customers in the context of IT and the Internet. To address the emerging needs F-Secure is tuning its strategy. In our customer segmentation we have selected the consumer segments that are most relevant for our growth. In our solution development and marketing communications we will seek for themes that are emotionally engaging to our consumer customers. The themes can deal with piece of mind in on-line interactions or with prevention of loss of personal content to viruses, hardware failures or user mistakes. Security solutions will remain a core part of our offering, while new services like Online Backup are viewed with increasing importance.

Our customers and partners have seen us continue our good track record of innovation. In May we launched the Online Backup service as our first new service offering. In September we introduced yet another industry first, the Real-time Protection Network concept used by F-Secure DeepGuard 2.0 technology. This innovation directly addresses one of the key needs in modern malware protection: responding ever faster to new, unknown threats.

A strengthening partner ecosystem

Partnering has been, and remains a central part of how F-Secure operates. Through our license resellers we reach a wide customer base in dozens of countries, and this business continues to provide healthy growth and a committed customer base. However, the strongest growth continues to come from our Service Provider ecosystem. With more than 180 Internet Service Provider (ISP) and mobile operator partners F-Secure is clearly the global leader in this segment. Through the service providers' large subscriber base our solutions can reach tens of millions of customers.

Our co-operation with our ISP partners nowadays works as a true ecosystem. We systematically bring our partners together to enable them to learn from each other. This was well visible in the recent ISP partner conference we arranged for nearly 100 marketing professionals from our ISP partners. The participants networked and shared learnings on topics like service marketing, provisioning and new service innovation. For F-Secure this strong ecosystem has already become a clear competitive advantage that nicely complements the strength of the actual service offering.

A future with more connected people and services

Our modern lives continue to become more connected; to each other, to online social networks, to various services on the Web, and to massive amounts of digital content. We will connect using a growing variety of digital devices.

F-Secure feels passionate about protecting and enhancing the connected lives of our customers, whether they are consumers or small businesses. And our strong portfolio of enterprise solutions gives us a good basis for continuing to serve our larger customers well.

This passion gives a purpose for every employee of F-Secure. I am convinced that excellence in fulfilling our purpose of protecting and enhancing the connected lives of our customers will continue to offer interesting long term growth opportunities to our partners and to F-Secure.

Looking forward to an exciting third decade of reliable and innovative services!

Kimmo Alkio
CEO

Board of Directors' Report 2008

Financial performance and key figures for 2008

The markets for Internet Security remained strong during the year. The demand for Internet Security and other related services increased, along with the growing number of Internet broadband connections and the expansion of Internet.

For January-December 2008, the Group's total revenues were 113 million (2007: 96.8m), representing a growth of 17%. This growth was especially strong in the Group's Internet Service Provider business. The Group deferred revenues were 37.2 million at the end of December 2008 (31.9). EBIT was 24.3 million (19.5m), 22% of revenues, which represents an increase of 25% from the previous year. The EBIT for 2008 includes the 0.8 million gain from the sales of network control technology in October. Earnings per share were EUR 0.13 (EUR 0.10). Cash flow from operations was 23.5 million positive (20.7m) excluding the dividends of 10.9 million paid in April (3.1m) and a capital repayment of a total of 35.7 million paid in November.

The Group total costs were 81 million (70.5m), 15% higher than in 2007. The Group also capitalized some of its R&D expenses according to accounting rules, totaling approximately 0.5 million in 2008.

The 2008 financial performance met well the guidance set at the beginning of the year; revenues 110–120 million and EBIT the range of 19–23%. In the Q3 interim report, the ranges were narrowed down as follows; revenues 112–114 and EBIT 20–23%

The geographical breakdown of the revenues was as follows: Nordic Countries 39% (39%), Rest of Europe 43% (43%), North America 9% (9%) and Rest of the World 9% (9%). Anti-virus and intrusion prevention products represented close to 100% of the total revenues.

Business through the Internet Service Provider channel

The solid development in Internet Service Provider (ISP) business continued well, as anticipated. For January–December 2008, the revenues through the ISP business partners totaled 48.4 million (2007: 35.9m), representing 43% of the total revenues (37%) and a growth of 35% compared to 2007. The revenue growth accelerated towards the year-end. The Group's guidance of the annual growth rate at the beginning of the year was 35–40%; revised in the Q3 interim report to 34–37%.

The total number of ISP partners at the end of 2008 was 183 operating in 43 countries. A total of 17 new service provider partnerships were signed during 2008.

The growth of Online Backup services, complementing the F-Secure existing portfolio of data security services, progressed well and it is expected to continue. The Online Backup services are expected to further strengthen the company's strategy of offering value-added services through Internet Service Providers.

The total number of the Group's ISP partners is significantly larger than that of any other security service vendor. At the end of 2008, the Group's ISP partners held approximately 39% (37%) market share of total broadband consumer connections in Europe, approximately 10% (10%) in North America and approximately 13% (9%) in APAC excluding China (Source: estimates by Dataxis and F-Secure).

Business through other channels

The traditional sales channels, including Value Added Resellers, IT Service Providers, Managed Security Service Providers, e-Store and Retail channels continued to perform well as anticipated. The channel revitalization program for delivering solid growth in sales through the traditional channels has progressed well.

Revenues through these channels in 2008 were 64.6 million (2007: 60.8m), which represents 57% of the Group total revenues (63%), growth of 6% from the previous year.

Mobile security

Close co-operation with major handset manufacturers, including Nokia, progressed well throughout the year. The Group announced several new mobile operator partnerships during 2008 including Global Frame Agreement with Vodafone Global. Operator announcements included KPN, TDC, Netia, Vodafone UK and CSL. Co-operation with the operators T-Mobile International, TeliaSonera Group, Orange, Swisscom and Elisa continued.

The Group also launched its first non-anti malware mobile security functionality, adding lock & wipe capabilities to its Mobile Security product.

In 2008, the revenues generated by the mobile security services were at the level of approximately 3% of the Group's total revenues (2% in 2007), while the number of trial customers continues to increase consistently. Revenues by the mobile business are included in the channel revenues mentioned above and the percentage figure is shown as an indicator only.

Products, services, research and development

F-Secure continued to launch new products and services during the year. The key announcements were both for consumer and business customer segments.

F-Secure Internet Security 2009 (for consumers) is for protection against new online threats using the DeepGuard™ 2.0 technology, which recognizes both safe and malicious software instantaneously using a real-time protection network. The Wellbeing 2009 product family includes F-Secure Internet Security 2009, F-Secure Anti-Virus 2009, F-Secure Home Server Security 2009 and F-Secure Health Check.

F-Secure Client Security 8 (for businesses) provides highly effective protection for corporate workstations and laptops by using the F-Secure DeepGuard™ 2.0 technology.

F-Secure launched a new version of its security solution for smartphones, Mobile Security 5, which has an anti-theft feature including easy remote lock and wipe of confidential data if the phone is lost or stolen.

F-Secure's Online Backup solution features unlimited online backup services for broadband users on a subscription basis. The Online Backup is initially available through ISP partners.

For 2008, the research and development expenses totaled 25.5 million (21.2m). The Group also capitalized some of the research and development expenses according to accounting rules, totaling approximately 0.5 million in 2008.

Market situation

There were no significant changes in the competitive landscape or in the pricing levels during the year. However, there have been occasional signs of increasing price competition in some countries. The Group's competitive position in the ISP channel has remained strong.

Customer satisfaction

F-Secure updated its annual customer satisfaction survey. The survey was updated to cover customer and product satisfaction in more detail and it was extended to new areas such as user experience. The new survey and methodology provides F-Secure with more accurate and detailed information in the following areas: customer demographics, overall satisfaction, purchasing experience, support services, the web, detailed product satisfaction, and user experience. The overall satisfaction remained at a good level of 4.1 (4.1) on a scale from 1 to 5.

Financing

The Group's financial position continued strong in 2008. The Group's equity ratio after the capital repayment at the end of the year was 71% (82%), which reflects the Group's healthy capital structure. The gearing ratio was 148% negative (125% negative). Cash flow for 2008 was 23.5 million positive (20.7m) excluding the dividend of EUR 10.9 million (3.1m) paid in April and the returning of equity of 35.7 million paid in November. The financial income for 2008 was 2 million (1.9m). The market value of the liquid assets of the Group on December 31, 2008 was 61 million (84.1 m). The change in the USD-EUR exchange rate has not had a material effect on revenues and results for 2008.

Capital expenditure

The Group's capital expenditure for 2008 was 3.1 million (2.2m), consisting mainly of IT hardware and software as well as capitalization of some research & development expenses.

Shares, shareholders' equity, and option programs

F-Secure has one class of shares, and each share entitles to one vote.

During the year, a total of 139 555 F-Secure shares were subscribed for with the A1/A2 warrants and a total of 121 200 F-Secure shares were subscribed for with the B1/B2/B3 warrants attached to the F-Secure 2002 Warrant Plan and a total of 760 068 F-Secure shares were subscribed for with the C1/C2/C3 warrants attached to the F-Secure 2002 Warrant Plan. In aggregate the number of shares was increased by 1 020 823.

For subscriptions in January, the increase in share capital was in total EUR 747.80 registered in the Finnish Trade Register on January 7, 2008 and F-Secure received as additional shareholders' equity a total of EUR 46 638. The AGM 2008 decided that the total amount of the subscription prices paid for new shares issued after the date of the Annual General Meeting, based on stock options under the F-Secure Stock Option Plans 2002 and 2005, be recorded in company's distributable equity. Thus, F-Secure received as subscription price a total amount of EUR 1 183 907.50, which was recorded in the fund for company's distributable equity.

After the reporting period, a total of 3 333 F-Secure shares were subscribed for with the A3 warrants, total of 171 340 F-Secure shares with the A1/A2 warrants, a total of 162 650 F-Secure shares with the B1/B2/B3 warrants and a total of 355 923 F-Secure shares with the C1/C2/C3 warrants attached to the F-Secure 2002 Warrant Plan. In aggregate the number of shares was increased by 693 246. The corresponding increase in the share capital was registered in the Finnish Trade Register on January 7, 2009. The Group received as a subscription price a total amount of EUR 661 219.02, which was recorded in the fund for company's distributable equity.

Trading with the A-warrants of F-Secure Corporation 2005 Stock Option Plan commenced on March 3, 2008. The entire F-Secure 2002 warrant plan expired December 31, 2008.

The Group's registered share capital was EUR 1 551 311.18 at the end of December. Equity per share was 0.26 (0.44). The total number of shares at the end of December was 156 077 161. The corresponding number of shares at the end of the year fully diluted would be 161 270 407 including all option programs. The total number of shares is currently 156 770 407 shares.

Further information on the Group's option programs and shares can be found in the note 17 to the financial statements.

Capital management

The objective of the Group's capital management is to aim at an efficient capital structure that ensures the functioning of business operations and promotes the increase of shareholder value. The Group has a goal to improve its current capital structure. The review if the Group's capital structure belongs to the standard follow-up indicators of the Group's financial performance.

The decision of the Annual General Meeting 2007, to decrease the share premium and transfer the decreased amount to distributable equity, enables actions to be taken to improve the efficiency of equity and/or to return equity to shareholders. The year 2008 saw several steps taken towards the targeted capital structure. The Group made a capital repayment of EUR 0.23 per share to shareholders and started the share buy- back program.

The dividend policy of F-Secure Corporation is to pay approximately half of its annual profits as dividend. Subject to circumstances, the company may deviate from this policy.

Extraordinary General Meeting

The Board called an Extraordinary General Meeting on October 28 to decide on the return of equity from the Company's invested unrestricted equity and on the consequent changes affecting the subscription price of the Company's existing option programs. The proposal was approved and the capital repayment of total EUR 35.7 million or EUR 0.23 per share was paid to shareholders in November. In addition, the subscription price of the stock options, which can be subscribed for and which belong to the option programs 2002 and 2005, were lowered by EUR 0.23 per stock option.

Repurchase of own shares

In October, the Group announced the repurchase of its own shares. The shares are repurchased through public trading on NASDAQ OMX Helsinki in accordance with its rules and at market price. The total number of own shares repurchased at the end of December was 717 000 shares, corresponding to 0.5% of the company's shares and voting rights. Currently, the number of own shares owned by the Group totals 1 000 000 shares, corresponding to 0.6% of the company's shares and voting rights. Based on the authorization, the maximum amount to be repurchased is 2 500 000 shares, representing 1.6% of all the shares issued by the Company. The buy-back of own shares is based on the authorization of the Annual General Meeting 2008 and is valid until the next Annual General Meeting.

Further information on the Group's share repurchases can be found in the note 16 to the financial statements.

Personnel and management

The Group's personnel totaled 718 at the end of the year (566). The average number of personnel was 652 (528). The Group's number of personnel increased compared to the previous year driven by the business growth in mainly the global Sales and Marketing and in the R&D organizations. Given the rapid recruitment in the first 9 months of 2008 (144 persons), the Group slowed down its personnel growth in the fourth quarter, with an increase of 8 persons.

The Group's Executive Team consists of the following persons: Ari Alakiuttu (Vice President, Human Resources), Kimmo Alkio (President and CEO), Pirkka Palomäki, (Chief Technology Officer), Antti Reijonen, (Vice President, Strategy), Seppo Ruotsalainen (Senior Vice President, Sales and Geographical Operations) and Taneli Virtanen (Chief Financial Officer).

Risks and uncertainties

Despite the current economic conditions, the Group saw no material changes to the risks and uncertainties during the reporting period. The current situation in the global economy did not have a major impact on F-Secure's businesses during the fourth quarter. However, as the uncertainty in the economic environment has increased, the Group is closely monitoring the developments in the economic and financial markets.

The Group's risks and uncertainties are related to, among other things, the competitiveness of the Group's product portfolio, competitive dynamics in the industry, impact of changes in technology, timely and successful commercialization of complex technologies as new products and solutions, the ability to protect own intellectual property (IPR) in the Group's solutions as well as the use of third party technologies on reasonable commercial terms, subcontracting relationships, regional development in new growth markets, sustainability of partner relationships, service quality level requirements and the overall development of value added security solutions in the Service Provider and mobile operator market.

Disputes and litigations

In December 2008, F-Secure Inc. the U.S. subsidiary of F-Secure Corporation, was named as a defendant in a patent infringement lawsuit filed in a state court in the U.S. F-Secure is investigating the claims and will defend itself accordingly. The Group does not expect any material impact on its financials from this lawsuit.

The dispute process with SRV Viitoset Oy is closed. F-Secure was sentenced to pay by the Helsinki District Court and did not receive a leave to appeal for Supreme Court. F-Secure has paid and periodied the costs over the period of the lease contract.

Investments and divestments

F-Secure divested some of its network control technology in October. The sale improved the operating profit for 2008 by 0.8 million.

Corporate Governance

The group complies with the Corporate Governance recommendations for public listed companies published in October 2008 by the Securities Market Association, a body established by the Confederation of Finnish Industries EK, the Central Chamber of Commerce, and NASDAQ OMX Helsinki Ltd., as explained on the Group's web pages.

Shares and Shareholders

According to the Euroclear Finland Ltd., F-Secure's largest shareholders at the end of 2008 were Finnish private households (60.0%), Finnish public sector institutions (11.3%), Finnish financial and insurance institutions (24.7%), foreign investors (0.3%), Finnish corporations (2.4%) and Finnish non-profit organizations (1.4%). Shareholders that have more than 5% of the shares and votes in F-Secure are Risto Siilasmaa (40.4%) and Ilmarinen mutual pension insurance company (6.8%).

At the year-end, F-Secure's share price was 1.88 (2.45), lowest price 1.73 and highest price 3.05. At the end of December, the market capitalization of F-Secure Corporation shares was 293 million (380). Trading volume in 2008 was 64 million shares (80) or EUR 154 million (186) on the NASDAQ OMX Helsinki Ltd. P/E ratio was 14.9 (24.6).

Further information on shares, shareholders and the share ownership of the Board of Directors and the Executive team can be found on note 26 to the financial statements.

Events after the period-end

In January, the Group announced a subscription of shares based on the option programs F-Secure 2002 Warrant plan.

The details of this subscription are explained under the section shares, shareholders' equity, and option programs.

No material changes regarding the Group's business or financial position have materialized after the end of December 31, 2008.

Annual General Meeting 2008

The Annual General Meeting on March 26, 2008 confirmed the financial statements for the fiscal year 2007. The members of the Board and the President and CEO were granted a discharge from liability. The AGM approved the dividend of EUR 0.07 per share to be paid to registered shareholders on the record date of March 31, 2008. The dividend was paid on April 8, 2008.

It was decided that the number of Board members is six. The following members were re-elected to the Board of Directors: Marko Ahtisaari, Sari Baldauf, Pertti Ervi, Risto Siilasmaa, and Alex Sozonoff. Juho Malmberg was elected as a new member. Ernst & Young Oy was elected the Group's auditor.

In the first meeting of the Board Mr. Siilasmaa was elected Chairman. The Board nominated Ms. Baldauf as the chairman of the Executive Committee. The members are Mr. Alex Sozonoff and Mr. Risto Siilasmaa. The Board nominated Mr. Ervi as the chairman of the Audit Committee. The members are Mr. Marko Ahtisaari and Mr. Juho Malmberg. It was decided that the annual compensation for the chairman is EUR 55 000, for the chairmen of Executive and Audit Committee EUR 40 000 and for members EUR 30 000. Approximately 40% of the annual remuneration will be paid as company shares.

The AGM authorized the Board to decide on directed share issues and their terms. The authorization is valid for the period of one year. The maximum cumulative number of issued new shares is 40 000 000. The authorization is unused. The AGM decided that the total amount of the subscription prices paid for new shares issued after the date of the Annual General Meeting, based on stock options under the F-Secure Stock Option Plans 2002 and 2005, be recorded in company's distributable equity.

The AGM also decided that the Board may pass a resolution to purchase a maximum of 15 513 111 shares of the Company. The amount represents approximately 10% of all the shares issued by the Company. The authorization is valid for one year. It was decided that the Board may decide on a transfer of a maximum of 15 513 111 own shares of the Company either against consideration or without payment. The authorization is valid for one year. The Board of Directors is authorized to transfer the shares in deviation from the shareholders' pre-emptive rights (directed transfer) subject to the provisions of the applicable law.

The Group's long-term objectives

The demand for internet security and other related services continues to increase, along with the growing number of Internet broadband connections and the expansion of Internet. The long term endpoint security market compound annual growth rate is expected to be around 10% between 2007–2012. Furthermore in 2009 the endpoint security market growth is anticipated to be around 8% over the prior year. (Source: IDC, Worldwide Security Products 2008–2012 Forecast: Postcrisis, Doc # 215745, December 2008).

The Group's first priority is to drive strong growth. The core growth driver is the ISP channel where the Group has a strong foothold globally. The Group's target is to be the leader in providing security and other related services to consumers through Service Providers. In addition, the Group is developing its operations in other channels, e.g. electronic sales, to drive long term growth.

The Group pursues investments in new value-added services for both PC and mobile users to augment the existing security services. The Group continues to drive innovation also in the traditional IT security, enabling the secure use of internet.

During the next three years, the Group aims to continue to exceed the average market growth rates in revenues. The company seeks the EBIT level to be around 25%.

Short-term outlook

In Q408, the prevailing economic conditions had little, if any, impact on the Group's business. During the year 2009 the Group seeks to continue to exceed the average market growth.

The Group revenues for the first quarter of 2009 are estimated to be between 29.5 million and 31.5 million. Costs level is estimated to be below 22.5 million.

The revenue estimate is based on the sales pipeline at the time of publishing, existing subscriptions and support contracts and current EUR/USD exchange rate of 1.35.

Proposal for dividend distribution

The Board of Directors is proposing to the Annual General Meeting to be held on March 26, 2009 a dividend of EUR 0.07 per share to be paid from the distributable shareholders' equity on December 31, 2008. The suggested dividend record date is March 31, 2009 and the payment date April 7, 2009. The dividend payout ratio is 56%.

According to the financial statements on December 31, 2008, the parent company distributable equity totaled 37.6 million. No material changes have taken place in the company's financial position after the balance sheet date and the proposed dividend does not compromise the company's financial standing.

In Helsinki, 11th February 2009
F-Secure Corporation
Board of Directors

Risto Siilasmaa
Marko Ahtisaari
Sari Baldauf
Pertti Ervi
Juho Malmberg
Alexis Sozonoff

Stock Exchange Releases in 2008

Nov 17, 2008	Subscription of F-Secure shares with F-Secure 2002 warrants
Oct 29, 2008	F-Secure to start repurchase of own shares
Oct 28, 2008	Resolutions of the F-Secure's Extraordinary General Meeting
Oct 21, 2008	F-Secure Group Interim Report January 1 - September 30, 2008
Oct 15, 2008	Ilmarinen Mutual Pension Insurance Company's holding in F-Secure exceeds 5%
Oct 8, 2008	Invitation to the Extraordinary General Meeting of shareholders
Aug 27, 2008	Subscription of F-Secure shares with F-Secure 2002 warrants
Jul 29, 2008	F-Secure Group January 1 - June 30, 2008 Financial Results
May 20, 2008	Subscription of F-Secure shares with F-Secure 2002 warrants
May 5, 2008	Announcement pursuant to Securities Act Chapter 2, Section 10
Apr 23, 2008	F-Secure Group Financial Results January 1 - March 31, 2008
Apr 4, 2008	Announcement pursuant to Securities Act Chapter 2, Section 10
Mar 26, 2008	Annual General Meeting of F-Secure Corporation
Mar 6, 2008	Invitation to the Annual General Shareholders' Meeting
Mar 6, 2008	Decision of Helsinki Court of Appeal on dispute between F-Secure and SRV Viitoset Oy favorable to SRV
Feb 29, 2008	2005 A-warrants of F-Secure Corporation listed on March 3, 2008
Feb 14, 2008	F-Secure Corporation's financial statement 2007 and board's proposals to the AGM
Jan 30, 2008	F-Secure Group January 1 - December 31, 2007, Financial Results
Jan 7, 2008	Subscription of F-Secure shares with F-Secure 2002 warrants

Financial Information

INDEX

Calculation of key ratios

Equity ratio, %	$\frac{\text{Shareholders' equity + minority interest}}{\text{Balance total - received advance payments}}$
ROI, %	$\frac{\text{Result before taxes + financial expenses}}{\text{Balance total - non-interest bearing liabilities (average)}}$
ROE, %	$\frac{\text{Result before taxes - taxes}}{\text{Shareholders' equity + minority items (average)}}$
Gearing, %	$\frac{\text{Interest bearing liabilities - cash and bank accounts, liquid financial assets}}{\text{Shareholders' equity + minority items}}$
Earnings per share, euro	$\frac{\text{Result before taxes - taxes +/- minority interest}}{\text{Adjusted number of shares (average)}}$
Shareholders' equity per share, euro	$\frac{\text{Shareholders' equity}}{\text{Adjusted number of shares, Dec 31}}$
P/E ratio	$\frac{\text{Share price closing, Dec 31}}{\text{Earnings per share}}$
Dividend per earnings, %	$\frac{\text{Dividend per share}}{\text{Earnings per share}}$
Effective dividends, %	$\frac{\text{Dividend per share}}{\text{Share price closing, Dec 31}}$

(EUR 1000)

INCOME STATEMENT

INCOME STATEMENT JAN 1-DEC 31, 2008

		Consolidated IFRS 2008	Consolidated IFRS 2007
NET SALES	(1)	112 974	96 761
Material and service		-10 269	-7 547
GROSS MARGIN		102 705	89 214
Other operating income	(2)	2 631	808
Sales and marketing	(3,4)	-48 646	-43 168
Research and development	(3,4)	-25 522	-21 213
Administration	(3,4)	-6 828	-6 169
OPERATING RESULT		24 340	19 473
Financial income and expenses	(6)	1 979	1 886
Share of profit of associate	(10)	85	20
PROFIT BEFORE TAXES		26 403	21 379
Income taxes	(7)	-6 851	-5 934
RESULT FOR THE FINANCIAL YEAR		19 553	15 445
Earnings per share			
- basic	(8)	0,13	0,10
- diluted		0,12	0,10

BALANCE SHEET

(EUR 1000)

BALANCE SHEET DECEMBER 31, 2008

ASSETS		Consolidated IFRS 2008	Consolidated IFRS 2007
NON-CURRENT ASSETS			
Tangible assets	(9)	3 483	3 769
Intangible assets	(9)	3 505	3 302
Investments in associated companies	(10)	113	42
Deferred tax assets	(11)	791	779
Other financial assets	(13)	194	148
Total non-current assets		8 086	8 040
CURRENT ASSETS			
Inventories	(12)	127	277
Trade and other receivables	(13)	25 413	22 038
Income tax receivables	(13)	43	55
Available-for-sale financial assets	(14)	47 087	71 569
Cash and bank accounts	(15)	14 098	12 700
Total current assets		86 768	106 639
TOTAL ASSETS		94 854	114 679

SHAREHOLDERS’ EQUITY AND LIABILITIES

SHAREHOLDERS’ EQUITY	(16)		
Share capital		1 551	1 551
Unregistered share issues		661	47
Share premium		165	123
Treasury shares		-1 453	
Fair value reserve		-71	40
Translation differences		-350	-3
Reserve for invested unrestricted equity		1 465	33 582
Retained earnings		39 142	32 198
Total shareholders’ equity		41 110	67 538
NON-CURRENT LIABILITIES			
Deferred tax liabilities	(11)	14	96
Provisions	(18)		1 286
Other non-current liabilities	(19)	7 509	4 847
Total non-current liabilities		7 524	6 229
CURRENT LIABILITIES	(19)		
Trade and other payables		15 525	12 432
Income tax liabilities		1 007	1 406
Other current liabilities		29 688	27 075
Total current liabilities		46 220	40 912
TOTAL SHAREHOLDERS’ EQUITY AND LIABILITIES		94 854	114 679

(EUR 1000)

CASH FLOW STATEMENT

CASH FLOW STATEMENT DECEMBER 31, 2008

	Consolidated IFRS 2008	Consolidated IFRS 2007
CASH FLOW FROM OPERATIONS		
Result for the financial year	19 553	15 445
Adjustments	12 469	12 118
Cash flow from operations before change in working capital	32 022	27 563
Change in net working capital		
Current receivables, increase (-), decrease (+)	-3 012	-2 572
Inventories, increase (-), decrease (+)	153	-100
Non-interest bearing debt, increase (+), decrease (-)	2 698	769
Provisions, increase (+), decrease (-)	-6	98
Cash flow from operations before financial items and taxes	31 855	25 758
Interest expenses paid	-469	-3
Interest income received	1 440	772
Other financial income and expenses	726	1 030
Income taxes paid	-7 269	-4 890
Cash flow from operations	26 284	22 667
CASH FLOW FROM INVESTMENTS		
Investments in intangible and tangible assets	-3 920	-2 078
Proceeds from sale of intangible and tangible assets	701	
Cash flow from investments	-3 219	-2 078
CASH FLOW FROM FINANCING ACTIVITIES		
Increase in share capital	1 846	64
Treasury shares	-1 453	
Dividends paid	-10 859	-3 101
Capital repayment	-35 719	
Cash flow from financing activities	-46 185	-3 036
Change in cash	-23 120	17 553
Translation difference	188	-282
Cash and bank at the beginning of the period	84 124	66 730
Cash and bank at period end	61 192	84 001
Change in net fair value of current available-for-sale assets	-151	123
Cash and bank at period end	61 041	84 124

STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

(EUR 1000)

STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY DECEMBER 31, 2008

Consolidated IFRS	Share capital	Share issue	Share premium fund	Treasury shares	Fair value reserve	Transl. diff.	Unrestricted equity reserve	Retained earnings	Total equity
Equity Dec 31, 2006	1 549	69	33 619		-51	31		18 955	54 171
Available-for-sale financial assets, net					91				91
Translation difference						-34			-34
Total income and expense for the year recognised directly in equity					91	-34			57
Result of the financial year								15 445	15 445
Total income and expense for the year					91	-34		15 445	15 502
Dividends								-3 101	-3 101
Registration of share issue	1	-69	68						
Exercise of options	0	47	17						64
Cost of share based payments								902	902
Other changes			-33 581				33 582	-1	
	1	-22	-33 496				33 582	-2 199	-2 134
Equity Dec 31, 2007	1 550	47	123		40	-3	33 582	32 200	67 539
Available-for-sale financial assets, net					-112				-112
Translation difference						-350			-350
Total income and expense for the year recognised directly in equity					-112	-350			-461
Result of the financial year								19 553	19 553
Total income and expense for the year					-112	-350		19 553	19 091
Dividends								-10 859	10 859
Capital repayment							-35 719		-35 719
Other changes ref capital repayment							2 418	-2 418	
Acquisition of treasury shares				-1 453					-1 453
Registration of share issue	1	-47	46						
Exercise of options		661					1 184		1 845
Cost of share based payments								666	666
	1	615	46	-1 453			-32 118	-12 611	-45 520
Equity Dec 31, 2008	1 551	661	169	-1 453	-71	-353	1 465	39 142	41 111

NOTES TO THE FINANCIAL STATEMENTS

Corporate information

F-Secure produces services and software protection for individuals and businesses against computer viruses and other threats coming through the Internet or mobile networks.

The parent company of the Group is F-Secure Corporation incorporated in Finland and domiciled in Helsinki. Company's registrant address is Tammasaarenkatu 7, 00180 Helsinki. A copy of consolidated financial statement can be received from Internet address www.f-secure.com or parent company's registrant address.

In their meeting on 11 February 2009 the Board of Directors of F-Secure Corporation have agreed to permit the publication of the consolidated financial statements of F-Secure Corporation for the year 2008. According to the Finnish Companies Act, the Annual General Meeting can confirm or reject the consolidated financial statement after publication. The General Annual Meeting can also decide to change the financial statement.

ACCOUNTING PRINCIPLES

Basis for presentation

The consolidated financial statements of F-Secure Corporation have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU. The disclosures also conform to Finnish Accounting legislation. The Group has adopted the following new or amended Standards and Interpretations during the year.

IFRIC 11: IFRS 2 – Group and Treasury Share Transactions. The interpretation clarifies those regulations which concern equity-settled payments and requires revaluation on subsidiary level. The interpretation had no impact on the financial statement.

IFRIC 14: IAS 19 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements and the Interaction. As the Group had no such arrangement mentioned in the interpretation, the interpretation had no impact on the financial statements.

IAS 39 amendment – Recognition and measurement and IFRS 7 Financial Instruments – Disclosure. Reclassification of Financial assets issued in October 2008 due to the international financial crises and covers the reclassification of certain financial assets. As the Group had no such financial assets, which need regrouping, the revised standard had no impact on the financial statements. Amended standards became effective for financial years beginning on 1 July 2008 and are adopted by the EU.

Use of estimates

The preparation of financial statements in accordance with IFRS requires the use of estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during reporting periods. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates. The key assumptions concerning the future and other key sources of estimation, that have a significant risk of causing an adjustment to the carrying amounts of assets and liabilities, are impairment of assets and development expenditures carried forward.

Principles of consolidation

Subsidiaries in which F-Secure Corporation's holding exceeds 50 percent are consolidated in the financial statements. Subsidiaries are consolidated from the date on which control is transferred to the Group and cease to be consolidated from the date on which control is transferred out of the Group. The Company's holding in the associated companies is also consolidated. The Group's investment in its associate is accounted for under the equity method of accounting. The income statement reflects the share of the results of operations of the associate. Equity accounting is discontinued when the carrying amount of the investment in an associated company reaches zero, unless the Group has incurred or guaranteed obligations in respect of the associated company.

All intra-group transactions and balances, including unrealized profits arising from intra-group transactions, have been eliminated on consolidation. Where necessary, the accounting policies of subsidiaries have been adjusted to ensure consistency with the policies adopted by the Group.

Foreign currency translation

The presentation currency of F-Secure Group is the euro, which is the measurement currency of the parent. For purposes of inclusion in the consolidated financial statements, the balance sheet of each foreign entity is translated into euros at the exchange rates prevailing at the balance sheet date. The income statement of each foreign entity is translated at the average exchange rates for the financial year. The resulting net translation difference is recorded in the shareholders' equity.

The Consolidated Cash Flow Statement has been prepared by translating each subsidiary's individual cash flow statements at the average exchange rates for the financial year.

Foreign currencies are translated into the local currency using fixed monthly exchange rates. At the balance sheet date, assets and liabilities denominated in foreign currencies are translated at the rates of exchange prevailing at that date. Exchange rate gains and losses of financial transactions are recognized in the income statement under financial items.

Tangible and intangible assets

Other tangible assets include renovation costs of rented office space. Intangible assets include software licenses. Intangible assets recognized separately from goodwill in acquisitions consist of technology-based intangible assets. Tangible and intangible assets are recorded at historical cost less accumulated depreciation. Depreciation is recorded on a straight-line basis over the estimated useful life of an asset. The estimated useful lives of tangible and intangible assets are as follows:

Machinery and equipment	3–8 years
Other tangible assets	5–10 years
Capitalized development costs	3 years
Intangible assets	5–10 years

Ordinary repairs and maintenance costs are charged to the income statement during the financial period in which they are incurred. The cost of major renovations is included in the assets' carrying amount when it is probable that the Group will derive future economic benefits in excess of the originally assessed standard or performance of the existing asset. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the income statement in the year the asset is derecognized.

Government grants

Government grants are recognized at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognized as income over the period necessary to match the grant on a systematic basis to the costs that it is intended to compensate. These grants are recognized as other operating income in the income statement. Government grants related to an asset are deducted from the acquisition cost of the asset and recognized as income by reducing the depreciation charge of the asset they relate to.

Research and development costs

Research costs are expensed as incurred. Development expenditures incurred on individual projects of totally new products or product versions with significant new features are carried forward when they are technically feasible and their future recoverability can reasonably be regarded as assured.

Inventories

Inventories are valued at the lower of cost and net realizable value with cost being determined by first-in first-out method. Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Leases

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. The Group has only operating leases. Operating lease payments are recognized as an expense in the income statement on a straight-line basis over the lease term. Leases of unused office space are recognized as other operating income in the income statement on straight-line basis over the lease term.

Impairment of assets

At each reporting date, the Group assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, the Group makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and written down to its recoverable amount. Recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. The increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. Impairment losses relating to Goodwill cannot be reversed in future periods.

Pensions

All of F-Secure Group's pension arrangements are in accordance with local statutory arrangements and defined contribution plans. Contributions to defined contribution plans are recognized in the income statement in the period to which the contributions relate. The Group recognizes disability commitment of Finnish TYEL pension plan when disability appears.

Share-based payment transactions

In the Company's industry it is common practice internationally that incentives are provided to employees in the form of equity-settled share-based instruments. Company has two kinds of incentive programs; warrant-based programs and a share-based program.

The Company's warrant programs cover key personnel. The cost of equity-settled transactions with employees is measured by reference to the fair value at the date on which they are granted. The fair value is determined by using the Binomial model. The cost of equity-settled transactions is recognized, together with a corresponding entry in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award (vesting date). If the holder of the warrant leaves company before vesting the warrant is forfeited. The cumulative expense recognized for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the number of awards that, in the opinion of the directors of the Group at that date, based on the best available estimate of the number of equity instruments that will ultimately vest. The Group has two warrant programs in force, which were issued before the new Company Act, September 1, 2006. Proceeds from exercised warrants concerning these programs are recognized in shareholders' equity under share capital and share premium fund. After the Shareholders' meeting on 26th March 2008 the proceeds from exercised warrants attached to these programs are recognized in the unrestricted equity reserve.

The share-based incentive program has been established as part of the key employee incentive and retention system inside F-Secure Group. Reward will be settled in two phases so that one part is settled as equity-settled payment and one part as cash-settled payment. Cost of equity-settled transactions is measured by reference to the fair value by using market price of F-Secure Corporation share at the date on which they are granted and cost of cash-settled by using market price of F-Secure Corporation on the date of balance sheet. The cost is recognized over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the reward (end of lock-up period).

The cost of equity-settle corresponding entry is recognized in equity and cost of cash-settle in liabilities. If relevant employee leaves company before fully entitled to the reward, the reward is forfeited. The cumulative expense recognized for share-based incentive program transactions at each reporting date is based on the best available estimate of the number of equity instruments that will ultimately fulfill.

Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

As the market price of the Company's share rises, the value of the warrant program rises accordingly. This will generate taxable income to the personnel when the warrants are realized. In certain countries the employer must pay social charges based on the taxable income triggered by the realization of the warrants. The provision has been matched against the realized social costs. The provision is measured based on the fair value of the options, and the amount of provision is adjusted to reflect the change in the share price. The market price of the Company's share as of December 31, 2008 was 1.88 euro.

In September 2005, by the decision of Helsinki District Court, F-Secure was sentenced to pay additional construction and refurbishment work done at the Group's headquarter premises and litigation costs plus interest to SRV Viitoset Oy. F-Secure decided to recognize the obligation. Construction costs were allocated over the rental period until the year 2010 starting September 2005. After the decision made by the Helsinki Court of Appeal in March 2008 the obligation was paid and the provision was reversed. The Group did not receive a leave to appeal from the Supreme Court.

Income taxes

Direct current taxes are calculated on the results of all Group companies in accordance with the local tax and accounting rules in each country. Deferred taxes, resulting from temporary differences between the financial statement and the income tax basis of assets and liabilities, use the enacted tax rates in effect in the years in which the differences are expected to reverse. Deferred tax assets are recognized to the extent that it is probable that future taxable profit will be available.

Revenue recognition

Revenue is primarily derived from software license agreement sales and monthly content security service sales. License agreements consist of initial license agreements and periodic maintenance agreements covering product updates and customer support. The revenue recognition policy of F-Secure Group recognizes the license fee revenues as the product is delivered, and the maintenance revenues are recognized ratably over the period covered by the maintenance contract, and the service revenue is recognized at the time of delivery. Indirect taxes, discounts granted and exchange rate differences are excluded from net sales.

Other operating income

Other operating income includes profits from the sales of fixed assets, rental revenue, and government grants received for research and development projects.

Presentation of expenses

Classification of the functionally presented expenses has been made as follows: various types of expenses in different geographical locations have been allocated to the various functions by allocating to directly allocable expenses to the respective function, and other operating expenses have been allocated to functions on the basis of average headcount in each location.

Treasury shares

Parent company has acquired treasury shares. The cost of acquisition is recognized as a deduction in the shareholders' equity.

Financial assets

According to IAS 39 standard, financial assets have been classified into financial assets at fair value through profit or loss, held-to-maturity, loans and receivables originated by the enterprise and available-for-sale financial assets. The classification is dependent on the purpose for which the assets were acquired. Purchases and sales of financial assets are recognized on the trade date i.e. the date that the Group commits to purchase the asset. The cost of purchase includes transaction costs. Financial assets are currently classified as loans and receivables and available-for-sale financial asset.

Loans and receivables originated by the enterprise are measured at amortized cost. Trade receivables are carried at the original invoice amount to customers less an estimate made for doubtful receivables. Outstanding receivables are reviewed periodically and bad debts are written off when identified.

Available-for-sale financial assets consist of interest-bearing debt securities and shares in mutual funds invested in similar instruments. For assets that are actively traded in organized financial markets, fair value is determined by reference to Stock Exchange quoted market bid prices at the close of business on the balance sheet date. Assets, the fair value of which cannot be measured reliably, are recognized at cost less impairment. The fair value changes of available-for-sale financial assets are recognized in shareholders' equity under fair value reserve. When financial assets recognized as available-for-sale is sold, the accumulated fair value changes are released from equity and recognized in the income statement.

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand and other highly liquid short-term investments.

For the purpose of the consolidated cash flow statement, cash and cash equivalents consist of cash and cash equivalents as defined above.

Derivative financial instruments and hedging

The Group uses derivative financial instruments such as forward currency contracts to hedge its risks associated with foreign currency fluctuations. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently recognized at fair value. Any gains and losses arising from changes in fair value on derivatives that do not qualify for hedge accounting are taken directly to net profit or loss for the year. The fair value of forward currency contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles.

Adoption of new and revised standards

The Group has not applied the following new or revised Standards and Interpretations that have been issued, but are not yet effective.

IFRIC 12: Service Concession Arrangements. As the Group had no such arrangement mentioned in the interpretation, the interpretation has no impact on the Group's financial statements. Interpretation becomes effective for financial years beginning on or after 1 January 2008 and is not adopted by the EU.

IFRIC 13: Customer Loyalty Programmes. As the Group had no such programmes mention in the interpretation, the interpretation will have no impact on the Group's financial statements in the period of initial application. Interpretation becomes effective for financial years beginning on or after 1 July 2008 and is adopted by the EU.

IFRS 8 Operating Segments. According to the standard the segment information represented is based on the management reporting and the accounting principles used in it. The adopting of the new standard will not change the segment reporting in the Group. The Group expects that it will have impact on the disclosures of Group's financial statements in the period of initial application. Standard becomes effective for financial years beginning on or after 1 January 2009 and is adopted by the EU.

IAS 23 Amendment: Borrowing costs. The revised standard requires capitalization of borrowing costs that are directly attributable to the acquisition, construction or production of qualifying assets. The Group expects that adoption of the revised Standard will have no impact on the on the Group's financial statements in the period of initial application. Amended standard becomes effective for financial years beginning on or after 1 January 2009 and is adopted by the EU.

IAS 1 Amendment: Presentation of Financial Statements. The Group expects that adoption of the revised Standard will have impact on Group's financial statements in the period of initial application. Amended standard becomes effective for financial years beginning on or after 1 January 2009 and is adopted by the EU.

IFRS 3 Business Combinations – revised. The Group expects that adoption of the revised Standard will have impact on Group's financial statements in the period of initial application. Amended standard becomes effective for financial years beginning on or after 1 July 2009 and is not adopted by the EU.

IAS 27 Amendment: Consolidated and Separate Financial Statements. The Group expects that adoption of the revised Standard will have impact on Group's financial statements in the period of initial application. Amended standard becomes effective for financial years beginning on or after 1 July 2009 and is not adopted by the EU.

IFRS 2 Amendment: Vesting Conditions and Cancellations. The Group expects that adoption of the revised Standard will have no impact on the Group's financial statements in the period of initial application. Amended standard becomes effective for financial years beginning on or after 1 January 2009 and is adopted by the EU.

IAS 1 and IAS 32 Amendment: Puttable Financial Instruments and Obligations Arising on Liquidation. The Group expects that adoption of the revised Standards will have no impact on the Group's financial statements in the period of initial application. Amended standards become effective for financial years beginning on or after 1 January 2009 and are adopted by the EU.

Improvements to IFRSs. There are separate transitional provisions for several standards, but the Group expects that adoption of the improvements will have no significant impact on the Group's financial statements in the period of initial application. Improvements become effective for financial years beginning on or after 1 January 2009 and are adopted by the EU.

IFRS 1 and IAS 27 amendments: Cost of an Investment in a subsidiary, Jointly Controlled Entity or Associate. The new requirements affect only those companies, which will first time apply IFRS and have no impact on the Group's financial statements in the period of initial application. Amended standards become effective for financial years beginning on or after 1 January 2009 and are adopted by the EU.

IAS 39 Amendment: Eligible Hedged Items. The Group expects that adoption of the revised Standard will have no impact on the Group's financial statements in the period of initial application. Amended standard becomes effective for financial years beginning on or after 1 July 2009 and is not adopted by the EU.

IFRIC 15 Agreements for the Construction of Real Estate. Group does not conduct Real Estate Business so the interpretation will have no impact on the Group's financial statements in the period of initial application. Interpretation becomes effective for financial years beginning on or after 1 January 2009 and is not adopted by the EU.

IFRIC 16 Hedges and Net Investment in a Foreign Operation. The Group expects that interpretation will have impact on the disclosures of Group's financial statements in the period of initial application. Interpretation becomes effective for financial years beginning on or after 1 October 2008 and is not adopted by the EU.

IFRIC 17 Distribution of Non-cash Assets to Owners. The Group expects that interpretation will have impact on the disclosures of Group's financial statements in the period of initial application. Interpretation becomes effective for financial years beginning on or after 1 July 2009 and is not adopted by the EU.

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

1. SEGMENT INFORMATION

The Group's primary reporting format is business segment and its secondary format is geographical segment. The Group has one business segment; data security. The Group's geographical segments are determined by the location of the Group's assets and operations.

Geographical segments

Consolidated Dec 31, 2008	Finland and Scandinavia	Rest of Europe	North America	Rest of the world	Group
Sales to external customers	43 719	48 955	9 808	10 492	112 974
Segment assets	86 058	836	2 977	4 983	94 854
Capital expenditures	2 519	129	15	414	3 078

Consolidated Dec 31, 2007	Finland and Scandinavia	Rest of Europe	North America	Rest of the world	Group
Sales to external customers	38 078	41 816	8 946	7 921	96 761
Segment assets	108 978	1 047	2 046	2 608	114 679
Capital expenditures	1 290	133	173	565	2 161

2. OTHER OPERATING INCOME

	Consolidated 2008	Consolidated 2007
Rental revenue	297	417
Goverment grants	1 276	328
Sale of technology	825	
Other	234	64
Total	2 631	808

3. DEPRECIATION AND REDUCTION IN VALUE

Depreciations from non-current assets		
Other capitalized expenditure	-695	-714
Capitalized development	-561	-540
Intangible assets	-1 256	-1 255
Machinery & equipment	-1 454	-1 247
Other tangible assets	-304	-257
Tangible assets	-1 757	-1 504
Total depreciation	-3 013	-2 759

Depreciations by function		
Sales and marketing	-1 195	-1 272
Research and development	-1 681	-1 368
Administration	-137	-119
Total depreciation	-3 013	-2 759

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

4. PERSONNEL EXPENSES

Personnel expenses	Consolidated 2008	Consolidated 2007
Wages and salaries	-35 828	-29 857
Pension expenses - defined contribution plan	-4 909	-3 954
Share-based payments	-744	-902
Other social expenses	-2 775	-2 554
Total	-44 256	-37 267

Employee benefits of Management are stated in disclosure 25. Related party transactions.
Share-based payments are stated in disclosure 17. Share-based payment transactions.

Average number of personnel	652	528

Personnel by function Dec 31		
Sales and marketing	328	264
Research and development	340	261
Administration	50	41
Total	718	566

5. AUDIT FEES

Audit fees	-99	-108
Tax consulting	-36	-66
Other consulting	-67	-6
	-202	-180

6. FINANCIAL INCOME AND EXPENSES

Interest income	1 269	818
Interest expense	-25	-99
Other financial income	1 187	1 087
Exchange gains and losses	-288	158
Other financial expenses	-165	-78
Total financial income and expenses	1 979	1 886

Financial income and expenses from loans and receivables		
Interest income	342	299
Interest expense	-5	-3
Exchange gains and losses	-35	-113
Total	302	183

Financial income and expenses from Available-for-sale financial assets		
Interest income	927	519
Other financial income	1 184	1 084
Total	2 112	1 603

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

7. INCOME TAXES

	Consolidated 2008	Consolidated 2007
Income taxes of the business activity	-6 943	-6 008
Income taxes from previous years	37	47
Deferred tax	56	27
Total	-6 851	-5 934

A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Groups' effective income tax rate for the years ended 31 December 2008 and 2007 is as follows:

Result before taxes	26 403	21 379
Income taxes at statutory rate of 26%	-6 865	-5 559
Taxes on foreign subsidiaries' net income in excess of income taxes at statutory rates	-88	-33
Non-deductible expenses	51	-389
Unrecognised tax losses		-5
Income taxes from previous years	37	47
Other	15	4
Total taxes	-6 851	-5 934

8. EARNINGS PER SHARE

Basic earnings per share amounts are calculated by dividing net profit for the year attributable on ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year. Diluted earnings per share amounts are calculated by dividing the net profit attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the year adjusted for the effects of dilutive options.

Net profit attributable to equity holders from continuing operations	19 553	15 445
Weighted average number of ordinary shares (1 000)	155 302	155 041
Effect of dilution: share options	5 969	6 424
Adjusted weighted average number of ordinary shares for diluted earning per share	161 270	161 464
Basic earnings per share (EUR/share)	0.13	0.10
Diluted earnings per share (EUR/share)	0.12	0.10

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

9. NON-CURRENT ASSETS

Consolidated	INTANGIBLE ASSETS Other cap. expenditure	Capitalized development	Total	TANGIBLE ASSETS Machinery & equip.	Other Tangible	Total
Acquisition cost Jan 1, 2007	10 235	2 033	12 268	9 312	1 960	11 272
Translation difference	-10		-10	-147	-51	-198
Additions	392	125	517	1 380	263	1 643
Disposals				-8	-42	-50
Acquisition cost Dec 31, 2007	10 617	2 159	12 775	10 537	2 130	12 668
Translation difference	62		62	63	20	83
Additions	625	533	1 158	1 794	126	1 920
Disposals	-4 392		-4 392	-91		-91
Acquisition cost Dec 31, 2008	6 911	2 692	9 603	12 303	2 277	14 580
Acc. depreciations Jan 1, 2007	-7 069	-700	-7 769	-7 137	-908	-8 045
Translation difference	13		13	125	22	147
Depreciation of the financial year	-714	-540	-1 254	-1 237	-254	-1 491
Depreciation of decreases				3	21	24
Acc. depreciations Dec 31, 2007	-7 770	-1 240	-9 010	-8 246	-1 119	-9 365
Translation difference	-44		-44	-37	-8	-45
Depreciation of the financial year	-704	-561	-1 265	-1 467	-306	-1 773
Depreciation of decreases	4 220		4 220	87		87
Acc. depreciations Dec 31, 2008	-4 298	-1 801	-6 099	-9 663	-1 433	-11 097
Book value as at Dec 31, 2007	2 847	919	3 766	2 291	1 011	3 302
Book value as at Dec 31, 2008	2 612	891	3 503	2 640	843	3 483

10. INVESTMENT IN ASSOCIATE

	Consolidated 2008	Consolidated 2007
Book value as at Jan 1	41	21
Share of associated companies' results	72	20
Book value as at Dec 31	113	41
Associate's balance sheet, revenue and profit		
Assets	898	813
Liablities	554	669
Revenue	1 857	1 600
Profit	240	79
Associated companies		Group (%)
Vineyard International Ltd, Helsinki Finland		32.9

11. DEFERRED TAX

Deferred tax assets		
Other temporary differences	766	566
From provisions		213
Tax charged to shareholders' equity		
Change in fair value, available-for-sale	25	
Total	791	779
Deferred tax liability		
Fair value adjustments on acquisition	14	82
Tax charged to shareholders' equity		
Change in fair value, available-for-sale		14
Total	14	96

At December 31, 2008 the Group had no losses carried forward.

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

12. INVENTORIES

	Consolidated 2008	Consolidated 2007
Other inventories	127	277

No impairment was recognized from inventories in years 2008 and 2007.

13. RECEIVABLES

Non-current

Loan receivables	194	148
Total	194	148

Current receivables

Trade receivables	20 121	17 958
Loan receivables	11	5
Other receivables	914	656
Prepaid expenses and accrued income	4 367	3 420
Accrued income tax	43	55
Total	25 456	22 094

Trade receivables

As at 31 December 2008, trade receivables at nominal value of 581 thousand eur (2007: 458 thousand eur) were collectively impaired and fully provided for.

Book value as at Jan 1	458	377
charge for the year	349	354
Utilised	-226	-273
Book value as at Dec 31	581	458

Ageing analysis of trade receivables	total	not due	past due < 90 days	past due > 90 days
As at 31 Dec, 2008	20 121	15 085	4 995	41
As at 31 Dec, 2007	17 958	13 268	4 650	40

Material items included in prepaid expenses and accrued income

Prepaid expenses	1 821	1 263
Prepaid expenses, royalty	2 536	1 941
Accrued interest	10	216
Total	4 367	3 419

14. AVAILABLE-FOR-SALE FINANCIAL ASSETS

Available-for-sale financial assets consist of interest-bearing debt securities and shares in funds invested in similar instruments.
For assets that are actively traded in organized financial markets, fair value is determined by reference to Stock Exchange quoted market bid prices at the close of business on the balance sheet date. Assets, which fair value cannot be measured reliably, are recognized at cost less impairment.
The fair value changes of available-for-sale financial assets are recognized in shareholders' equity under fair value reserve.

Fair value as at Jan 1	71 568	54 662
Additions/deductions, net	-24 385	16 784
Change in fair value	-96	123
Fair value as at Dec 31	47 086	71 569

Shares - unlisted	143	144
Maturity date more than 3 months		5 702
Maturity date less than 3 months	46 943	65 723
Fair value as at Dec 31	47 086	71 569
Acquisition value as at Dec 31	47 183	71 514

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

15. CASH AND SHORT-TERM DEPOSITS

	Consolidated 2008	Consolidated 2007
Cash at bank and in hand	14 098	12 700

Available-for-sale financial assets are recognized as liquid short-term investments and are held as part of the Group's ongoing cash management activities. See note 21. Financial risk management objectives and policies.

For the purposes of the consolidated cash flow statement, cash and cash equivalents comprise the following at December 31:

Cash at bank and in hand	14 098	12 700
Available-for-sale	46 943	71 425
Total	61 041	84 124

16. SHAREHOLDERS' EQUITY

During the year, ordinary shares were subscibed with warrants attached to F-Secure option programs and converted as follows.

Issued and fully paid	Number of shares	Share capital	Share premium fund	Unrestricted equity reserve	Total
31.12.2006	154 936 468	1 549	33 617		35 166
Registration of share issue	93 600	1	68		69
Exercise of options	26 270	0	17		18
Premium fund transfer to unrestricted equity			-33 582	33 582	
31.12.2007	155 056 338	1 550	120	33 582	35 253
Registration of share issue	74 780	1	46		47
Exercise of options	946 043			1 184	1 184
Capital repayment				-35 719	-35 719
Other change ref capital repayment				2 418	2 418
31.12.2008	156 077 161	1 551	166	1 465	3 182

The share capital amounted to 1 551 311 euro and the number of shares was 156 077 161 at the end of the year 2008.
A share has no nominal value. Accountable par value is EUR 0.01.

Share premium fund

Proceeds from exercised warrants are recognized under the share capital and share premium fund until March 26, 2008.

Unrestricted equity reserve

On March 20, 2007, the shareholders' meeting decided to decrease the share premium fund. The decreased amount of 33 582 thousand euro was transferred to unrestricted equity reserve. On March 26, 2008, the shareholders' meeting decided that the total amount of the subscription prices paid for new shares issued after the date of the meeting, based on stock options under the F-Secure Stock Option Plans 2002 and 2005, be recorded in companys' unrestricted equity reserve. On October 28, 2008, the extraordinary shareholders' meeting decided that assets from the invested unrestricted equity will be distributed to shareholders EUR 0.23 per share. The amount of the distribution was in total 35 719 thousand euro for all outstanding shares, altogether 155 301 612 shares.

Translation differences

The translation difference is used to record exchange difference arising from the translation of the financial statements of foreign subsidiaries.

Dividends proposed and paid

Proposed for approval at AGM for year 2008 0.07 euro per share.
Final dividend for year 2007 0.07 euro per share, paid during the year 2008: 10 859 178 euro.
Final dividend for year 2006 0.02 euro per share, paid during the year 2007: 3 101 601 euro.

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

Treasury shares

The cost of acquistion is recognised as a deduction in the shareholders' equity. The shares were acquired through public trading on NASDAQ OMX Helsinki in accordance with its rules and at market price.

Based on authorization of the shareholders' meeting on March 26, 2008 parent company has acquired treasury shares during the period as follows.

Time	number of shares	acquisition cost	average price €	range of acquisition price €
November 2008	286 000	607	2.13	2.00 - 2.23
December 2008	431 000	846	1.97	1.76 - 2.12
	717 000	1 453		

The total number of acquired treasury shares during the period represent 0.46 percent of the Company's voting power on December 31, 2008.

Fair value reserve

The reserve is used to record increments and decrements in the fair value of available-for-sale financial assets.

	FAIR VALUE, AVAILABLE-FOR-SALE			TOTAL
	before tax	tax	after tax	
Equity Dec 31, 2006	-69	18	-51	-51
Available-for-sale, net	88	-23	65	65
Fair value gains/losses to PL	35	-9	26	26
Equity Dec 31, 2007	54	-15	40	40
Available-for-sale, net	-123	32	-91	-91
Fair value gains/losses to PL	-28	7	-21	-21
Equity Dec 31, 2008	-97	25	-72	-72

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

17. SHARE-BASED PAYMENT TRANSACTIONS

During the period the Group have had two different incentive plans which cover the key personnel.

Warrant programs
The Company has had warrant programs since April 1998. During the period the Group had two warrant programs. The Company's warrant programs cover the key personnel. Warrants entitle the holder to subscribe for company shares with subscription price and time defined on each warrant program. If the holder of the warrant leaves the company before vesting, the warrant is forfeited. The Group has applied IFRS 2 to equity-settled awards granted after November 7, 2002 that had not vested on or before January 1, 2005.

On March 27, 2002, the shareholders' meeting decided to issue a total of 5 500 000 warrants. Each warrant entitles the holder to subscribe for one share. On March 23, 2005, the shareholders' meeting decided to cancel a total of 3 089 275 unallocated warrants. The subscription period expired on December 31, 2008 for each series. The subscription in full would have increased the capital stock by 24 107 euro. A total of 2 216 689 shares were subscribed, which represent 1.4 percent of the Company's voting power on December 31, 2008. The subscription price of a share in each series is the weighted average price of the Company's shares quoted on the Helsinki Exchanges during the following periods: 2002 A-series: July 1, 2002 – September 30, 2002; 2002 B-series: July 1, 2003 - September 30 2003; 2002 C-series: July 1, 2004 – September 30, 2004. During the financial period, a total of 1 020 823 shares were subscribed with the warrants attached to this warrant program and consequently share capital was raised by 748 euro. The registration process of 693 246 shares converted through the program was pending as of December 31, 2008.

Plan	Issued	Category	Start	End	Exercise price
		2002A	1.11.2003	31.12.2008	0.60
		2002B	1.11.2004	31.12.2008	0.90
		2002C	1.11.2005	31.12.2008	1.60
2002	2 410 725				

On March 23, 2005, the shareholders' meeting decided to issue a total of 4 500 000 warrants. Each warrant entitles the holder to subscribe for one share. The subscription in full would increase the capital stock by 45 000 euro, which represents 2.9 percent of the Company's share capital and voting power on December 31, 2008. The subscription price of a share in each series shall be the trade volume weighted average price of the Company's share quoted on the NASDAQ OMX Helsinki Ltd. as follows: 2005A on March 2005; 2005B on March 2006; 2005C on March 2007 and 2005D on March 2008, rounded off to the nearest cent. The subscription price of the stock options shall, as per the dividend recorded date, be reduced by the amount of dividend per share. However, only such dividends whose distribution has been agreed upon after of the period for determination of the share subscription price and which have been distributed prior to the share subscription are deducted from the subscription price. Pursuant to the Companies Act, the share subscription price shall, nevertheless, always be at least the accounting equivalent value per share.

Plan	Issued	Category	Start	End	Exercise price
		2005A	1.3.2008	30.11.2009	1.43
		2005B	1.3.2009	30.11.2010	2.85
		2005C	1.3.2010	30.11.2011	1.67
		2005D	1.3.2011	30.11.2012	2.22
2005	4 500 000				

The shares subscribed for on the basis of the warrants shall entitle the holder to dividend for the financial period in which the subscription takes place. Other shareholder rights shall commence upon the entry into the Trade Register of increase of the share capital.

The maximum dilution effect of the issuance of the warrants is 5 193 246 shares on aggregate or 3.2 percent of the Company's share capital after dilution. 5.1 million warrants have been issued from current warrant programs (22.0 million totally) as of December 31, 2008. 3.8 million warrants are held by the subsidiary company DF-Data Oy.

Options outstanding and weighted average exercise price

	Jan 01 - Dec 31, 2008		Jan 01 - Dec 31, 2007	
	Number of options	Weighted average exercise price €	Number of options	Weighted average exercise price €
Outstanding Jan 01	**4 905 812**	**1.85**	**4 619 172**	**1.85**
Granted	200 000	2.22	585 000	1.97
Forfeited	475 200	2.01	178 490	2.33
Exercised	1 714 069	1.00	119 870	0.72
Expired	13 152	1.19		
Outstanding Dec 31	**2 903 391**	**1.82**	**4 905 812**	**1.83**
Exercisable Dec 31	699 631	1.43	1 801 242	1.30

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

Pending registration process of 693 246 shares related to expired warrant program 2002 on December 31, 2008 are included on the number of options exercised. For options exercised during the period the weighted average share price was 2.14 euro (2.41 euro in year 2007). Options were execised on a regular basis throughout the period. The Group received 1 845 thousand euro for exercised option, from which 1 184 thousand euro was recorded to unrestricted equity reserve and the rest to unregistered share issues (1 thousand euro to share capital and 17 thousand euro to share premium in year 2007).

The options outstanding by range of exercise prices

December 31, 2008				December 31, 2007			
Exercise price €	Number of options	Weighted average remaining contractual life in years	Weighted average exercise price €	Exercise price €	Number of options	Weighted average remaining contractual life in years	Weighted average exercise price €
1.43 - 1.67	2 134 631	2.26	1.59	0.60 - 1.00	603 430	1.00	0.74
1.67 - 2.85	768 760	3.19	2.45	1.10 - 3.17	4 302 382	2.86	1.98
	2 903 391				4 905 812		

Expense arising from share-based payment transactions during the period was 554 thousand euro (920 thousand euro in year 2007).
The weighted fair value of options granted at the date of grant date was 0,60 euro (0,72 euro in year 2007). The fair value of options granted during the period was determined at the date of grant by using the Binomial model. Used arguments:

	2008	2007
Weighted average share price €	2.2	2.09
Weighted average exercise price €	2.14	2.41
Expected volatility	31.04%	25.59%
Option life in years	4.1	4.8
Risk-free interest rate	4.27%	4.08%
Expected dividends	-	-

Expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome. Based on previous years, the company has estimated that 2–3% of granted options will be forfeited.

Share-based incentive program

The share-based incentive program has been established as part of the key employee incentive and retention system within F-Secure Group. The program will offer for the participants a possibility to receive shares of F-Secure Corporation as an incentive reward if the Company's financial targets set for the earning period have been achieved. No reward can be given to any participating employee, whose employment has terminated before the end of the lock-up period.

The share-based incentive program will last six years. It comprises three earning and lock-up periods. The participating employee may not sell or transfer the shares received before the end of the lock-up period on each earnings period. The program ends on December 31, 2013. The rewards will be settled in two phases so that one part is settled as equity-settled payment and one part as cash-settled payment. Within the framework of the program, the aggregate number of shares to be given as reward cannot exceed 5 million shares.

The participating employee shall be entitled to the shareholder rights of to the reward shares from the moment the shares have been entered into the participating employee's book-entry account.

Expense arising from the share-based payment transactions during the period was 189 thousand euro. The costs of the equity-settled transactions are measured by reference to the fair value of the F-Secure Corporation share at the date on which they are granted. The costs of cash-settled transactions are measured by reference to the fair value of the F-Secure Corporation share on the date of balance sheet.

18. PROVISIONS

A provision is recognized for the employer's liability for social security contributions on share option gains, which will arise on exercise of the relevant share options, by employees. The provision is calculated based on the number of options outstanding at the balance sheet date outside Finland that are expected to be exercised, and using the market price of the share at the balance sheet date as the best estimate of market price at the date of exercise. It is expected that the costs will be incurred during the exercise period of 1 January 2009 to 30 November 2012.

By decision of Helsinki District Court on September 2005 a provision was recognized for the Group's liability for payment of additional construction work done by SRV for headquarter premises. By decision of Helsinki Court of Appeal a payment was made on 2008 concerning dispute betweenF-Secure Corporation and SRV Viitoset Oy.

	Consolidated 2008	Consolidated 2007
Book value as at Jan 1	1 286	1 187
Arising during the year		98
Utilised	-1 286	
Book value as at Dec 31		1 286
Social costs		6
SRV		1 279

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

19. LIABILITIES

	Consolidated 2008	Consolidated 2007
Non-current liabilities		
Deferred revenues	7 509	4 847
Total non-current liabilities	7 509	4 847
Current liabilities		
Deferred revenues	29 688	27 075
Trade payables	3 172	2 286
Other liabilities	1 914	1 687
Accrued expenses	10 439	8 459
Income tax liabilities	1 007	1 406
Total current liabilities	46 220	40 912
Material amounts shown under accruals and deferred income		
Accrued personnel expenses	5 858	5 414
Deferred royalty	2 429	1 180
Accrued expenses	2 152	1 866
Total	10 439	8 460

20. FINANCIAL ASSETS AND LIABILITIES

Loans and other receivables	204	154
Trade receivables	20 121	17 958
Available-for-sale financial assets	47 086	71 569
Cash and bank accounts	14 098	12 700
Trade payables	-3 172	-2 286
Total	78 337	100 094

The carrying amounts of the Group's financial instruments are equivalent to fair values.

21. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

General
The goal of risk management is to identify risks that may hinder the group from achieving its business objectives. The responsibility for the company's risk management lies with CEO, the management and finally with the Board of Directors. The risks related to the Group's financial instruments are mainly related to credit risks and foreign currency fluctuations. The Group's available-for-sale assets are also exposed to interest rate fluctuations.

Credit risk
The Group trades only with recognized, creditworthy third parties. Receivable balances are monitored and collected on an ongoing basis with the result that the Group's exposure to bad debts is not significant. There are no significant concentrations of credit risk within the Group. See note 13. Receivables.

Foreign currency risk
The Group invoices mainly in Euros. However, there are some transactional currency exposures that arise from sales or purchasing in other currencies. The other main measurement currencies are USD, JPY, SEK and GBP. In order to minimize the impact of the fluctuation of the exchange rates, the goal is to use forward currency contracts to eliminate the currency exposure of the estimated cash flow of these currencies for a period of six months.

Derivatives

Currency instruments – Currency forward contract	EUR	EUR
Nominal value	4 726	4 846
Fair value	-202	105

F-Secure Corporation has hedged receivables denominated in USD, JPY, SEK and GBP with a forward rate contract. The forward rate contract expires on January 20 and April 20, 2009. The company does not have other derivatives.
F-Secure Corporation does not hedge investements made in its subsidiaries because the impact of changes of exchange rates would not be relevant in the Group's balance sheet.

Sales in different currencies	%	%
EUR	74	72
SEK, GBP	10	12
USD, JPY	14	13
Other currencies	2	3
	100	100

The risk involved in the sales in foreign currency is notabaly diminished by the operational expenses in subsidiaries that use the same currency.

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

Financial assets and liablilities in different currencies	Consolidated 2008 %	Consolidated 2007 %
EUR	85	87
SEK, GBP	5	6
USD, JPY	10	7
	100	100

The table below demonstrates how sensitive the Group's profit before taxes is to reasonably possible changes in the USD, JPY, SEK and GBP exchange rate, assuming that all other variables are held constant. The analysis is based on trade receivables and includes forward currency contracts.

As at Dec 31, 2008		
USD, JPY	-10%	-130
GBP, SEK	+10%	217
As at Dec 31, 2007		
USD, GBP	+10%	-20
JPY, SEK	+5%	22

Interest rate risk

The Group does not have any interest bearing liabilities. Based on the Group's conservative investment policy, it invests its cash mainly in short term and low risk funds. Investments are made in creditworthy funds. These available-for-sale investments are exposed to market risk for changes in interest risks. The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of cash and available-for-sale financial assets. See note 14. Available-for-sale financial assets.

Capital management

The objective of the Group's capital management is to maintain an efficient capital structure that ensures the functioning of business operations and promotes the increase of shareholder value. Reviewing the capital structure of the Group is part of the process for monitoring financial performance. The objective of the Group is to improve its current capital structure.
AGM 2007 made a decision to decrease the share premium to distributable equity. This enables the Group to employ various actions to improve the efficiency of the equity; and/or to return the equity to shareholders. EGM 2008 made a decision that assets from the distributable equity will be distributed to shareholders EUR 0.23 per share totalling 35 719 thousand euro.
According to the dividend policy of F-Secure Corporation, approximately half of its annual profit is paid as dividend. Subject to circumstances, the company may deviate from this policy.

22. NOTES TO CASH FLOW STATEMENT

Adjustments		
Deferred income	4 728	4 462
Depreciation and amortization	3 013	2 759
Profit / loss on sale of fixed assets	-820	27
Other adjustments	676	822
Financial income and expenses	-1 978	-1 886
Income taxes	6 851	5 934
Total	12 469	12 118

23. OPERATING LEASE COMMITMENTS

The Group has entered into commercial leases on office space and on motor vechicles. Motor vechicle leases have an average life of three years and office space between two and five years with renewal terms included in the contracts. Future minimum rentals payable under non-cancellable operating leases as at 31 December are as follows:

As lessee		
Within one year	3 710	3 425
After one year but not more than five years	3 780	5 500
Total	7 490	8 925

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

24. CONTINGENT LIABILITIES

	Consolidated 2008	Consolidated 2007
Other liabilities		
Others	188	238

Legal claims
In December 2008, F-Secure Inc, subsidiary of F-Secure Corporation has been named as a defendant in a patent infringement lawsuit filed in a state court in the U.S. F-Secure is investigating the claims and will defend itself accordingly. The Group does not expect any material impact on its financials from this lawsuit. No provision for any liability has been made in these financial statements.

25. RELATED PARTY DISCLOSURES

Compensation of key management personnel of the Group		
Wages and other short-term employee benefits	-1 880	-2 140
Share-based payments	-343	-474
Total	-2 223	-2 614

Wages and other short-term employee benefits		
Managing directors	-732	-832
Members of the boards of directors	-258	-209

Board of directors 2008 and managing director	Wages	Fees	Incentive reward
Kimmo Alkio, managing director	541	-	101
Risto Siilasmaa, chairman of the board	-	65	-
Marko Ahtisaari	-	35	-
Sari Baldauf	-	45	-
Pertti Ervi	-	48	-
Juho Malmberg	-	30	-
Alexis Sozonoff	-	35	-
Total	541	258	101

Incentive reward granted to managing director is measured to the fair value at the date which it was granted and the cost is recognized over the period in which the performance conditions are fullfilled 22.5.2008–31.12.2011.

The CEO's retirement age and the determination of his pension conform to the standard rules specified by Finland's Employee Pension Act (TYEL). The period of notice for the CEO is twelve (12) months both ways and there are no separate compensations for dismissal.

The consolidated financial statements include the financial statements of corporations listed in the following table.

Name	Country of incorporation	Group (%)
Parent F-Secure Corporation, Helsinki	Finland	
DF-Data Oy, Helsinki	Finland	100
F-Secure Inc., San Jose	United States	100
F-Secure (UK) Ltd, London	Great-Britain	100
F-Secure KK, Yokohama	Japan	100
F-Secure GmbH, München	Germany	100
DF-Mobile GmbH, München	Germany	100
F-Secure SARL, Poissy	France	100
F-Secure AB, Stockholm	Sweden	100
F-Secure Srl, Milano	Italy	100
F-Secure SP z.o.o.,Warsaw	Poland	100
F-Secure Corporation (M) Sdn Bhd, Kuala Lumpur	Malaysia	100
F-Secure Pvt Ltd, Mumbai	India	100
F-Secure Pte Ltd, Singapore	Singapore	100
F-Secure B.V., Utrecht	The Netherlands	100
F-Secure Limited, HongKong	HongKong	100
F-Secure Pty Limited, Sydney	Australia	100

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

26. SHARES AND SHAREHOLDERS

Shares and share ownership distribution, December 31, 2008

Shares	Number of shareholders	Percentage of shareholders	Total shares	Percentage of shares
1–100	2 909	13.73%	189 966	0.12%
101–1 000	14 197	67.00%	4 902 898	3.14%
1 001–10 000	3 780	17.84%	10 853 029	6.95%
10 001–50 000	235	1.11%	4 875 062	3.12%
50 001–100 000	22	0.10%	1 579 944	1.01%
100 001–	48	0.23%	133 676 262	85.65%
Total	21 191	100.00%	156 077 161	100.00%

Shareholder category, December 31, 2008	Total shares	Percentage of shares
Corporations	3 718 347	2.38%
Financial and insurance institutions	38 563 945	24.71%
General goverment	17 596 068	11.27%
Non-profit organizations	2 132 241	1.37%
Households	93 641 897	60.00%
Other countries and international organizations	424 663	0.27%
Total	156 077 161	100.00%

Largest shareholders and administrative register Owner	Shares	Percentage of shares
Risto Siilasmaa	63 039 761	40.39%
Keskinäinen henkivakuutusyhtiö Ilmarinen	10 680 326	6.84%
Keskinäinen henkivakuutusyhtiö Suomi	7 700 000	4.93%
Ari Hyppönen	6 079 460	3.90%
Valtion eläkerahasto	5 000 000	3.20%
Bergroth Ismo	4 502 752	2.88%
Alfred Berg Finland sijoitusrahasto	1 471 127	0.94%
OP-Suomi pienyhtiöt	1 356 586	0.87%
Sijoitusrahasto Nordea Nordic small cap	1 183 613	0.76%
FIM Fenno sijoitusrahasto	991 862	0.64%
Administrative register		
Nordea Pankki Suomi Oyj	13 104 038	8.40%
Skandinaviska Enskilda Banken	7 024 999	4.50%
Pohjola Pankki Oyj	1 541 529	0.99%
Other registers	975 005	0.62%
Other shareholders	31 426 103	20.13%
Total	156 077 161	100.00%

Ownership of management Board of Directors	Shares	% shares	Warrants	% shares
Risto Siilasmaa	63 039 761	40.39%	367 648	0.24%
Marko Ahtisaari	4 800	0.00%		
Sari Baldauf	60 400	0.04%	10 000	0.01%
Pertti Ervi	36 400	0.02%	15 000	0.01%
Juho Malmberg	14 800	0.01%		
Alexis Sozonoff	14 800	0.01%	10 000	0.01%
Total	63 170 961	40.47%	402 648	0.26%

Executive team	Shares	% shares	Warrants	% shares
Kimmo Alkio	14 051	0.01%	10 000	0.01%
Ari Alakiuttu			5 000	0.00%
Pirkka Palomäki	1 964	0.00%	15 000	0.01%
Antti Reijonen				
Seppo Ruotsalainen				
Taneli Virtanen	38 000	0.02%	15 000	0.01%
Total	54 015	0.03%	45 000	0.03%

Ownership of management

The Board of Directors and CEO owned a total of 63 185 012 shares on December 31, 2008. This represents 40.5 percent of the Company's shares and votes. In addition, the warrants of the management accounted for 0.29 percent of the total amount of F-Secure shares. With these stock options 447 648 new shares can be issued.

NOTES TO THE FINANCIAL STATEMENTS

27. KEY RATIOS

Economic indicators	IFRS 2008	IFRS 2007	IFRS 2006	IFRS 2005	IFRS 2004	FAS 2004
Net sales (MEUR)	113.0	96.8	80.7	61.8	47.3	47.3
Net sales growth %	17%	20%	31%	31%	21%	21%
Operating result (MEUR)	24.3	19.5	8.9	7.4	6.5	6.8
% of net sales	21.5%	20.1%	11.0%	11.9%	13.8%	14.4%
Result before taxes	26.4	21.4	10.4	9.3	7.7	7.4
% of net sales	23.4%	22.1%	12.8%	15.0%	16.3%	15.7%
ROE (%)	36.0%	25.4%	13.1%	12.9%	35.9%	36.7%
ROI (%)	51.5%	36.3%	19.3%	19.0%	21.3%	22.1%
Equity ratio (%)	71.3%	81.6%	80.2%	80.6%	84.2%	84.4%
Investments (MEUR)	3.1	2.2	3.7	8.3	2.9	2.9
% of net sales	2.7%	2.3%	4.6%	13.4%	6.1%	6.1%
R&D costs (MEUR) *)	25.5	21.2	17.7	14.7	10.7	10.7
% of net sales	22.6%	21.9%	21.9%	23.8%	22.6%	22.5%
Capitalized development (MEUR)	0.5	0.1	0.9	0.8	0.3	
Gearing %	-148.5%	-124.6%	-123.2%	-108.2%	-110.7%	-110.3%
Personnel on average	652	528	439	354	291	291
Personnel on Dec 31	718	566	479	390	306	306

*) Excluding impairment loss of 4,8 MEUR in year 2006.

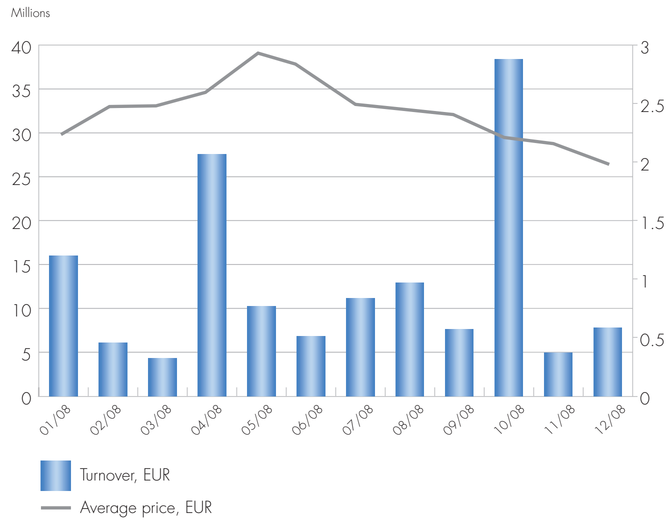
Key ratios						
Earnings / share (EUR)	0.13	0.10	0.05	0.04	0.09	0.09
Earnings / share diluted	0.12	0.10	0.05	0.04	0.09	0.09
Shareholders' equity per share	0.26	0.44	0.35	0.37	0.30	0.30
Dividend per share **)	0.07	0.07	0.02	0.07	-	-
Dividend per earnings (%)	53.8%	70.0%	40.0%	175.0%	-	-
Effective dividends (%)	3.7%	2.9%	0.9%	3.4%	-	-
P/E ratio	14.9	24.6	47.6	46.9	19.8	19.5
Share price, lowest (EUR)	1.73	1.83	2.05	1.55	1.22	1.22
Share price, highest (EUR)	3.05	2.79	3.48	2.14	1.98	1.98
Mean share price (EUR)	2.39	2.32	2.54	1.82	1.67	1.67
Share price Dec 31	1.88	2.45	2.25	2.04	1.81	1.81
Market capitalization (MEUR)	293.4	379.9	348.6	317.2	270.6	270.6
Trading volume (millions)	64.5	80.3	93.8	69.3	60.1	60.1
Trading volume (%)	41.5%	51.8%	60.6%	45.7%	40.6%	40.6%

Adjusted number of shares						
Average during the period	155 301 688	155 040 771	154 859 859	151 759 785	147 973 590	147 973 590
Average during the period, diluted	161 464 443	161 464 443	161 464 443	162 394 953	163 197 747	163 197 747
Dec 31	156 077 161	155 056 338	154 936 468	154 711 818	149 509 650	149 509 650
Dec 31, diluted	161 270 407	161 464 443	161 464 443	161 464 443	163 185 050	163 185 050

**) Board proposal

Capital repayment from unrestricted equity was made in year 2008 EUR 0.23 per share.

Monthly trading volume and share price performance



INCOME STATEMENT

(EUR 1000)

INCOME STATEMENT JAN 1-DEC 31, 2008

		FAS 2008	FAS 2007
NET SALES	(1)	100 427	85 483
Material and service		-10 076	-7 215
GROSS MARGIN		90 351	78 268
Other operating income	(2)	3 041	1 806
Sales and marketing	(3,4)	-41 283	-35 264
Research and development	(3,4)	-22 685	-19 930
Administration	(3,4)	-5 856	-5 293
OPERATING RESULT		23 568	19 588
Financial income and expenses	(6)	2 008	1 728
PROFIT (LOSS) BEFORE TAXES		25 576	21 316
Income taxes	(7)	-6 505	-5 636
RESULT FOR THE FINANCIAL YEAR		19 071	15 680

BALANCE SHEET

BALANCE SHEET DECEMBER 31, 2008

ASSETS

		FAS 2008	FAS 2007
NON-CURRENT ASSETS			
Intangible	(8)	3 830	4 254
Tangible	(8)	1 835	1 566
Investments in associated companies	(9)	41	41
Investments in group companies	(9)	242	241
Total non-current assets		5 948	6 102
CURRENT ASSETS			
Inventories	(11)	77	230
Long-term receivables	(12)	590	679
Short-term receivables	(12)	26 314	23 264
Deferred tax assets	(10)	25	
Short-term investments	(13)	47 086	71 568
Cash and bank accounts		10 100	7 220
Total current assets		84 193	102 961
TOTAL ASSETS		90 141	109 063

SHAREHOLDERS' EQUITY AND LIABILITIES

SHAREHOLDERS' EQUITY	(15,16)		
Share capital		1 551	1 551
Unregistered share issues		661	47
Share premium		165	119
Treasury shares		-1 453	
Fair value reserve		-71	40
Reserve for invested unrestricted equity		1 465	36 000
Retained earnings		17 104	12 283
Profit for the financial year		19 071	15 680
Total shareholders' equity		38 493	65 720
MANDATORY PROVISIONS	(18)		1 279
LIABILITIES			
Deferred tax liabilities	(10)		14
Long-term liabilities	(19)	6 120	3 907
Short-term liabilities	(19)	45 528	38 143
Total liabilities		51 648	42 063
TOTAL SHAREHOLDERS' EQUITY AND LIABILITIES		90 141	109 063

(EUR 1000)

CASH FLOW STATEMENT

CASH FLOW STATEMENT DECEMBER 31, 2008

	FAS 2008	FAS 2007
CASH FLOW FROM OPERATIONS		
Result for the financial year	19 071	15 680
Adjustments	10 821	10 239
Cash flow from operations before change in working capital	29 892	25 920
Change in net working capital		
Current receivables, increase (-), decrease (+)	-2 692	-2 905
Inventories, increase (-), decrease (+)	153	-82
Non-interest bearing debt, increase (+), decrease (-)	5 264	110
Provisions, increase (+), decrease (-)		96
Cash flow from operations before financial items and taxes	32 617	23 139
Interest expenses paid	-465	-2
Interest income received	1 378	696
Other financial income and expenses	821	1 059
Income taxes paid	-6 967	-4 527
Cash flow from operations	27 382	20 365
CASH FLOW FROM INVESTMENTS		
Investments in intangible and tangible assets	-3 359	-1 195
Investments in subsidiary shares	-1	-18
Proceeds from sale of intangible and tangible assets	700	
Dividends received	13	
Cash flow from investments	-2 647	-1 213
CASH FLOW FROM FINANCING ACTIVITIES		
Increase in share capital	1 845	64
Treasury shares	-1 453	
Dividends paid	-10 859	-3 101
Capital repayment	-35 719	
Cash flow from financing activities	-46 186	-3 036
Change in cash	-21 451	16 116
Cash and bank at the beginning of the period	78 645	62 406
Cash and bank at period end	57 195	78 522
Change in net fair value of current available-for-sale assets	-151	123
Cash and bank at period end	57 044	78 645

NOTES TO THE FINANCIAL STATEMENTS

Corporate information

F-Secure produces services and software protection to individuals and businesses against computer viruses and other threats coming through the Internet or mobile networks.

The parent company of the Group is F-Secure Corporation incorporated in Finland and domiciled in Helsinki. Company's registrant address is Tammasaarenkatu 7, 00180 Helsinki. Copy of consolidated financial statement can be received from Internet address www.f-secure.com or the parent company's registrant address.

ACCOUNTING PRINCIPLES

The financial statement of F-Secure Corporation has been prepared in accordance with Finnish Accounting Standards (FAS).

Foreign currency translation

Foreign currencies are translated into the local currency using fixed monthly exchange rates. At the balance sheet date, assets and liabilities denominated in foreign currencies are translated at the rates of exchange prevailing at that date. Exchange rate gains and losses of financial transactions are recognized in the income statement under financial items. Forward rate contracts for hedging purposes are recorded using the exchange rate prevailing at the balance sheet date.

Tangible and intangible assets

Intangible assets include software licenses. Intangible assets recognized on merger consist of technology-based intangible assets. Tangible and intangible assets are recorded at historical cost less accumulated depreciation. Depreciation is recorded on a straight-line basis over the estimated useful life of an asset. The estimated useful lives of tangible and intangible assets are as follows:

Machinery and equipment	3–8 years
Capitalized development costs	3 years
Intangible assets	5–10 years

Ordinary repairs and maintenance costs are charged to the income statement during the financial period in which they are incurred. The cost of major renovations is included in the assets' carrying amount when it is probable that the Company will derive future economic benefits in excess of the originally assessed standard or performance of the existing asset. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the income statement in the year the asset is derecognized.

Research and development costs

Research costs are expensed as incurred. Development expenditures incurred on individual projects of totally new products or product versions with significant new features are carried forward when they are technically feasible and their future recoverability can reasonably be regarded as assured.

Inventories

Inventories are valued at the lower of cost and net realizable value with cost being determined by method first-in first-out method. Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Leases

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. The Company has only operating leases. Operating lease payments are recognized as an expense in the income statement on a straight-line basis over the lease term. Leases of unused office space are recognized as other operating income in the income statement on a straight-line basis over the lease term.

Pensions

Pension arrangement is of local statutory arrangement and defined contribution plans. Contributions to defined contribution plans are recognized in income statement in the period to which the contributions relate. The Company recognizes the disability commitment of TYEL pension plan when disability appears.

Share-based payment transactions

The share-based incentive program has been established as part of the key employee incentive and retention system inside F Secure. Reward will be settled in two phases so that one part is settled as equity-settled payment and one part as cash-settled payment. Cost of cash-settled transactions is measured by reference to the fair value by using market price of F Secure Corporation share on the date of balance sheet. The cost is recognized over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the reward (end of lock-up period).

The cost of cash-settle corresponding entry is recognized in liabilities. If relevant employee leaves company before fully entitled to the reward, the reward is forfeited. The cumulative expense recognized for share-based incentive program transactions at each reporting date is based on the best available estimate of the number of equity instruments that will ultimately fulfill.

Provisions

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

In September 2005, by the decision of Helsinki District Court, F-Secure was sentenced to pay additional construction and refurbishment work done at the Group's headquarter premises and litigation costs plus interest to SRV Viitoset Oy. F-Secure decided to recognize the obligation. Construction costs were allocated over the rental period until the year 2010 starting September 2005. After the decision made by the Helsinki Court of Appeal in March 2008 the obligation was paid and the provision was reversed. The Group did not receive a leave to appeal from the Supreme Court.

Income taxes

Direct current taxes are calculated in accordance with the local tax and accounting rules. Deferred taxes, resulting from temporary differences between the financial statement and the income tax basis of assets and liabilities, use the enacted tax rates in effect in the years in which the differences are expected to reverse. Deferred tax assets are recognized to the extent that it is probable that future taxable profit will be available.

Revenue recognition

Revenue is primarily derived from software license agreement sales and monthly content security service sales. License agreements consist of initial license agreements and periodic maintenance agreements covering product updates and customer support. The revenue recognition policy of F-Secure recognizes the license fee revenues as the product is delivered, and the maintenance revenues are recognized ratably over the period covered by the maintenance contract, and the service revenue is recognized at the time of delivery. Indirect taxes, discounts granted and exchange rate differences are excluded from net sales.

Other operating income

Other operating income includes profits from the sales of fixed assets, rental revenue, and government grants received for research and development projects.

Treasury shares

Company has acquired treasury shares. The cost of acquisition is recognized as a deduction in the shareholders' equity

Presentation of expenses

Classification of the functionally presented expenses has been made as follows: various types of expenses in different geographical locations have been allocated to the various functions by allocating directly to allocable expenses to the respective function, and other operating expenses have been allocated to functions on the basis of average headcount in each location.

Financial assets

Short-term investments are measured at fair value. Short-term investments consist of interest-bearing debt securities and shares in mutual funds invested in similar instruments. For assets that are actively traded in organized financial markets, fair value is determined by reference to Stock Exchange quoted market bid prices at the close of business on the balance sheet date. Assets, the fair value of which cannot be measured reliably, are recognized at cost less impairment. The fair value changes of short-term investments are recognized in shareholders' equity under fair value reserve. When financial assets recognized as available-for-sale are sold, the accumulated fair value changes are released from equity and recognized in the income statement.

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand and other highly liquid short-term investments.

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

1. NET SALES

Geographical segments	FAS 2008	FAS 2007
Finland and Scandinavia	40 726	34 531
Rest of Europe	48 790	41 794
North America	4 274	4 163
Rest of the world	6 637	4 995
Total	100 427	85 483

2. OTHER OPERATING INCOME

Rental revenue	297	417
Goverment grants	605	49
Sale of technology	825	
Other	1 314	1 340
Total	3 041	1 806

3. DEPRECIATION AND REDUCTION IN VALUE

Depreciations from non-current assets		
Other cap.expenditure	-833	-840
Capitalized development	-561	-540
Intangible assets	-1 394	-1 380
Machinery & equipment	-1 056	-953
Tangible assets	-1 056	-953
Total depreciation	-2 450	-2 333
Depreciations by function		
Sales and marketing	-940	-1 023
Research and development	-1 373	-1 191
Administration	-137	-119
Total Depreciation	-2 450	-2 333

4. PERSONNEL EXPENSES

Personnel expenses		
Wages and salaries	-23 338	-19 729
Pension expenses	-4 033	-3 257
Other social expenses	-1 421	-1 269
Total	-28 792	-24 255
Compensation of key management personnel		
Wages and other short-term employee benefits	-1 503	-1 370
Wages and other short-term employee benefits		
Managing director	-541	-427
Members of the boards of directors	-258	-209

Wages and other short-term employee benefits of the board of directors and managing director see group disclosure 25. Related party disclosure.

The CEO's retirement age and the determination of his pension conform to the standard rules specified by Finland's Employee Pension Act (TYEL). The period of notice for the CEO is twelve (12) months both ways and there are no separate compensations for dismissal.

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

	FAS 2008	FAS 2007
Average number of personnel	401	355
Personnel by function Dec 31		
Sales and marketing	139	118
Research and development	239	207
Administration	42	35
Total	420	360

5. AUDIT FEES

Audit fees	-76	-88
Tax consulting	-26	-43
Other consulting	-67	-6
	-168	-138

6. FINANCIAL INCOME AND EXPENSES

Interest income	1 172	742
Interest expense	-56	-98
Other financial income	1 185	1 085
Dividends	13	0
Exchange gains and losses	-258	48
Other financial expenses	-49	-48
Total	2 008	1 728

7. INCOME TAXES

Income taxes of the business activity	- 6 531	-5 695
Income taxes from previous years	26	59
Total	-6 505	-5 636
Result before taxes	25 576	21 316
Income taxes at statutory rate of 26%	-6 650	-5 542
Non-deductible expenses	133	-147
Income taxes from previous years	26	59
Other	-14	-6
Total taxes	-6 505	-5 636

8. NON-CURRENT ASSETS

	INTANGIBLE ASSETS			TANGIBLE ASSETS		
	Other cap. expenditure	Capitalized development	Total	Machinery & equip.	Other Tangible	Total
Acquisition cost Jan 1, 2007	11 275	2 033	13 308	7 428	5	7 433
Additions	347	125	472	797		797
Acquisition cost Dec 31, 2007	11 622	2 159	13 781	8 225	5	8 230
Additions	611	533	1 144	1 326		1 326
Decreases	-4 392		-4 392			
Acquisition cost Dec 31, 2008	7 841	2 692	10 533	9 551	5	9 556
Acc. depreciations Jan 1, 2007	-7 448	-700	-8 148	-5 711		-5 711
Depreciation of the financial year	-839	-540	-1 380	-953		-953
Acc. depreciations Dec 31, 2007	-8 288	-1 240	-9 528	-6 665		-6 665
Depreciation of the financial year	-833	-561	-1 394	-1 056		-1 056
Acc. depreciations of decreases	4 217		4 217			
Acc. depreciations Dec 31, 2008	-4 904	-1 801	-6 705	-7 721		-7 721
Book value as at Dec 31, 2007	3 335	918	4 253	1 561	5	1 565
Book value as at Dec 31, 2008	2 937	891	3 828	1 830	5	1 835

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

9. INVESTMENTS

	Group comp. shares	Associated comp. shares	Total
Book value as at Jan 1	241	41	282
Additions	1		1
Book value as at Dec 31	242	41	283

Name	Country of incorporation	Share of ownership (%)
Parent F-Secure Corporation, Helsinki	Finland	
DF-Data Oy, Helsinki	Finland	100
F-Secure Inc., San Jose	United States	100
F-Secure (UK) Ltd, London	Great-Britain	100
F-Secure KK, Yokohama	Japan	100
F-Secure GmbH, München	Germany	100
DF-Mobile GmbH, München	Germany	100
F-Secure SARL, Poissy	France	98
F-Secure AB, Stockholm	Sweden	100
F-Secure Srl, Milano	Italy	100
F-Secure SP z.o.o.,Warsaw	Poland	100
F-Secure Corporation (M) Sdn Bhd, Kuala Lumpur	Malaysia	100
F-Secure Pvt Ltd, Mumbai	India	100
F-Secure Pte Ltd, Singapore	Singapore	100
F-Secure B.V., Utrecht	The Netherlands	100
F-Secure Limited, Hong Kong	Hong Kong	100
F-Secure Pty Limited, Sydney	Australia	100

Associated companies		Share of ownership (%)
Vineyard International Ltd, Helsinki	Finland	32.9

10. DEFERRED TAX

	FAS 2008	FAS 2007
Deferred tax assets		
Tax charged to shareholders' equity		
Change in fair value, available-for-sale	25	
Total	25	
Deferred tax liability		
Tax charged to shareholders' equity		
Other temporary differences		
Change in fair value, available-for-sale		14
Total		14

11. INVENTORIES

Other inventories	77	230

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

12. RECEIVABLES

	FAS 2008	FAS 2007
Non-current		
Receivables from group companies		
Other receivables	590	679
Total	590	679
Current receivables		
Trade receivables	16 034	14 434
Loan receivables	11	5
Other receivables	327	41
Prepaid expenses and accrued income	3 766	2 833
Total	20 137	17 313
Receivables from group companies		
Trade receivables	5 332	5 183
Other receivables	845	768
Total	6 177	5 951
Total current receivables	26 314	23 264
Material items included in prepaid expenses and accrued income		
Prepaid expenses	1 220	677
Prepaid expenses, royalty	2 536	1 941
Accrued interest	10	216
Total	3 766	2 833

13. SHORT-TERM INVESTMENTS

Short-term investments consist of interest-bearing debt securities and shares in funds invested in similar instruments. For assets that are actively traded in organized financial markets, fair value is determined by reference to Stock Exchange quoted market bid prices at the close of business on the balance sheet date. Assets, which fair value cannot be measured reliably, are recognized at cost less impairment. The fair value changes of short-term investments are recognized in shareholders' equity under fair value reserve.

Fair value as at Jan 1	71 568	54 662
Additions/deductions, net	-24 385	16 783
Change in fair value	-96	123
Fair value as at Dec 31	47 086	71 568
Shares – unlisted	143	143
Maturity date more than 3 months		5 702
Maturity date less than 3 months	46 943	65 723
Fair value as at Dec 31	47 086	71 568
Acquisition value as at Dec 31	47 183	71 513

14. CASH AND SHORT-TERM DEPOSITS

For the purposes of the cash flow statement, cash and cash equivalents comprise the following at December 31:

Cash at bank and in hand	10 100	7 220
Available-for-sale	46 943	71 425
Total	57 044	78 645

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

15. STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

Parent Company FAS	Share capital	Share issue	Share premium fund	Treasury shares	Fair value reserve	Unrestricted equity reserve	Retained earnings	Total equity
Equity Dec 31, 2006	1 549	68	36 034		-51		15 385	52 985
Available-for-sale financial assets, net					91			91
Result of the financial year							15 680	15 680
Dividend							-3 101	-3 101
Registration of share issue	1	-69	68					
Exercise of options	0	47	17					64
Other change			-36 000			36 000		
Equity Dec 31, 2007	1 550	45	119		41	36 000	27 965	65 720
Available-for-sale financial assets, net					-112			-112
Result of the financial year							19 071	19 071
Dividend							-10 859	-10 859
Capital repayment						-35 719		-35 719
Aquisition of treasury shares				-1 453				-1 453
Registration of share issue	1	-47	46					
Exercise of options		661				1 184		1 845
Equity Dec 31, 2008	1 551	660	165	-1 453	-70	1 465	36 176	38 493

16. SHAREHOLDERS' EQUITY

On December 31, 2007, the Company had 155 056 338 shares issued and outstanding. The registration process of 74 780 shares converted through the use of warrants was pending as of December 31, 2007.

During the year, 1 020 823 ordinary shares were subscibed with warrants attached to F-Secure option programs.

The Company's share capital amounted to 1 551 311 euro and the number of shares was 156 077 161 at the end of the year 2008. The registration process of 693 246 shares converted through the use of warrants was pending as of December 31, 2008. The registration will increase the Company's unrestricted equity reserve by 661 219 euro. See group disclosure 16. Shareholders' Equity.

Treasury shares

See group disclosure 16. Shareholders' Equity.

Distributable shareholders' equity on December 31, 2008

Unrestricted equity reserve	1 465
Retained earnings	17 105
Result of the financial year	19 071
Distributable shareholders' equity on December 31, 2008	37 641

17. SHARE-BASED PAYMENT TRANSACTIONS

See group disclosure 17. Share-based payment transactions.

NOTES TO THE FINANCIAL STATEMENTS

(EUR 1000)

18. PROVISIONS

By decision of Helsinki District Court on September 2005 a provision was recognized for the Group's liability for payment of additional construction work done by SRV for headquarter premises. By decision of Helsinki Court of Appeal a payment was made on 2008 concerning dispute between F-Secure Corporation and SRV Viitoset Oy.

	FAS 2008	FAS 2007
Book value as at Jan 1	1 279	1 183
Arising during the year		96
Utilised	-1 279	
Book value as at Dec 31		1 279
SRV		1 279

19. LIABILITIES

Non-current liabilities		
Deferred revenues	6 120	3 907
Total non-current liabilities	6 120	3 907
Current liabilities		
Deferred revenues	24 132	21 578
Trade payables	2 760	1 755
Other liabilities	1 298	1 162
Accrued expenses	9 515	8 078
Total	37 705	32 573
Liabilities to the group companies		
Advance payments	3 472	3 219
Trade payables	2 187	4
Other liabilities	2 164	2 348
Total	7 823	5 570
Total current liabilities	45 528	38 143
Material amounts shown under accruals and deferred income		
Accrued personnel expenses	4 890	4 407
Deferred royalty	2 429	1 180
Accrued expenses	1 485	1 316
Accrued tax	712	1 175
Total	9 515	8 078

20. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

See Group disclosure 21. Financial risk management objectives and policies.

(EUR 1000)

NOTES TO THE FINANCIAL STATEMENTS

21. NOTES TO CASH FLOW STATEMENT

Adjustments	FAS 2008	FAS 2007
Deferred income	4 506	3 977
Depreciation and amortization	2 450	2 333
Profit / loss on sale of fixed asset	-825	
Other adjustments	193	21
Financial income and expenses	-2 008	-1 728
Income taxes	6 505	5 636
Total	10 821	10 239

22. OPERATING LEASE COMMITMENTS

The Group has entered into commercial leases on office space and on motor vehicles. Motor vehicle leases have an average life of three years and office space between two and five years with renewal terms included in the contracts.

Future minimum rentals payable under non-cancellable operating leases as at 31 December are as follows.

As lessee		
Within one year	2 740	2 542
After one year but not more than five years	3 215	4 993
Total	5 955	7 535

23. CONTINGENT LIABILITIES

Guarantees for other group companies	10	14
Other liabilities		
Others	188	238

Derivatives see Group disclosure 21. Financial risk management objectives and policies.

24. SHARES AND SHAREHOLDERS

See Group disclosure 26. Shares and shareholders.

25. KEY RATIO

See Group disclosure 27. Key ratios.

Auditors´ Report

To the Annual General Meeting of F-Secure Corporation

We have audited the accounting records, the financial statements, the report of the Board of Directors, and the administration of F-Secure Corporation for the financial period 1.1.2008 - 31.12.2008. The financial statements comprise the consolidated balance sheet, income statement, cash flow statement, statement of changes in equity and notes to the consolidated financial statements, as well as the parent company's balance sheet, income statement, cash flow statement and notes to the financial statements.

The responsibility of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the financial statements and the report of the Board of Directors and for the fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU, as well as for the fair presentation of the parent company's financial statements and the report of the Board of Directors in accordance with laws and regulations governing the preparation of the financial statements and the report of the Board of Directors in Finland. The Board of Directors is responsible for the appropriate arrangement of the control of the company's accounts and finances, and the Managing Director shall see to it that the accounts of the company are in compliance with the law and that its financial affairs have been arranged in a reliable manner.

Auditor's responsibility

Our responsibility is to perform an audit in accordance with good auditing practice in Finland, and to express an opinion on the parent company's financial statements, on the consolidated financial statements and on the report of the Board of Directors based on our audit. Good auditing practice requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements and the report of the Board of Directors are free from material misstatement and whether the members of the Board of Directors and the Managing Director have complied with the Limited Liability Companies Act.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements and the report of the Board of Directors. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements and the report of the Board of Directors.

The audit was performed in accordance with good auditing practice in Finland. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion on the consolidated financial statements

In our opinion, the consolidated financial statements give a true and fair view of the financial position, financial performance, and cash flows of the group in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU.

Opinion on the company's financial statements and the report of the Board of Directors

In our opinion, the financial statements, together with the consolidated financial statements included therein, and the report of the Board of Directors give a true and fair view of the financial performance and financial position of the company in accordance with the laws and regulations governing the preparation of the financial statements and the report of the Board of Directors in Finland. The information in the report of the Board of Directors is consistent with the information in the financial statements.

Helsinki, February 11, 2009

ERNST & YOUNG OY
Authorized Public Accountant Firm

Erkka Talvinko
Authorized Public Accountant

Corporate Governance

General

F-Secure applies principles of corporate governance and high ethical standards, complying with the Finnish Companies Act, Securities Market Act and other regulations on the administration of public companies issued by the authorities.

The company complies with, the Corporate Governance Code for the listed companies published in October 2008 by the Securities Market Association, a body established by the Confederation of Finnish Industries EK, the Central Chamber of Commerce, and NASDAQ OMX Helsinki Ltd., as explained below and the Group's web pages.

The key elements of the Group's Corporate Governance practices are briefly described below. More detailed information on the Group's governance practices is available on the Group's website.

Annual General Meeting of Shareholders

The Group's highest governing body is the Annual General Meeting of Shareholders. The Annual General Meeting (AGM) shall be held within a period from the end of the financial year as convened by the Board of Directors and as defined by the law. The AGM shall confirm remunerations to the Board members and auditors, decide the number of members on the Board of Directors, appoint Board members, approve the financial statement, determine the amount of dividends and select the auditors and other issues as described in Article of Associations of F-Secure Corporation and in Finnish Companies Act. F-Secure has only one class of shares and all shares have therefore equal voting power at General Meetings of Shareholders.

The decisions of the AGM 2008 are presented in the Board of Directors' report on page 8.

Board of Directors

The operation of the Board of Directors is governed by the Finnish Companies Act, the Articles of Association of the Company, decisions of the General Meetings of shareholders, legislation on accounting and the securities market, and the rules of the OMX Nordic Exchange Helsinki.

The objective of the Board of Directors is to direct the Company with the aim of achieving the best possible return on invested capital for shareholders in the long term. The Board of Directors represents all shareholders. The Board of Directors shall always work to the best advantage of the company and all of its shareholders.

The Board of Directors is responsible for making sure that supervision of the company's accounting and financial management is duly organized. The meetings of the Board shall regularly discuss reports presented by the CEO of the Company on the financial status and operations of the Company. Furthermore, it is the duty of the Board to prepare matters to be handled by the shareholders' meeting, to decide on the convening of the shareholders' meeting and to make sure that the decisions made at the shareholders' meeting are put into effect. Any matters that are significant or far-reaching from the Company's point of view shall be dealt with by the Board.

The duties and responsibilities of the Board are more thoroughly defined in the Articles of Association of the Company, the Finnish Companies Act and other applicable laws and regulations. The charter of the Board including the main duties and tasks of the Board and its committees are presented in more detail on the Group's website.

The annual shareholders' meeting shall decide on the number of Board members in accordance with the Articles of Association and elect the Board members. The Board members shall elect Chairman for the Board from among its members. The Board members shall also elect a secretary, who may be a non-member of the Board. According to the Articles of Association, the Board of Directors of F-Secure Corporation shall contain a minimum of three and a maximum of seven permanent members.

The term of the Board members is one year. The term ends at the end of the next Annual General Meeting of Shareholders that follows the election of the Board members. The number of terms of the Board members is not limited. The distribution of tasks or areas of responsibility of the Board members is not specified, except for the Committees set by the Board. The majority of Board members shall be independent from F-Secure Corporation and from major shareholders of the Corporation.

According to the decision of the Annual General Meeting, the Board has six (6) members. The members of the Board are: Risto Siilasmaa (Chairman), Marko Ahtisaari, Sari Baldauf, Pertti Ervi, Juho Malmberg and Alexis Sozonoff. The majority of F-Secure Corporation's Board of Directors, five members out of six, has no dependence on the company. Mr. Siilasmaa is a major shareholder of the company.

The Board of Directors shall convene at least five times during its term. During 2008 the Board has had 13 meetings and the attendance has been close to 100%. The Board shall conduct an annual self-assessment of its operations.

The Annual General Meeting decides on the remuneration to be paid to the members of the Board. The decisions of the Annual General Meeting are presented in the Board of Directors' report for 2008 on page 8.

The members of the Board of Directors and the Executive team are presented in this report on pages 45–46.

Board Committees

Since the beginning of 2008, the Board has Audit Committee and Executive Committee (nomination and remuneration issues). The Chairman of the Audit Committee is Pertti Ervi and the members are Marko Ahtisaari and Juho Malmberg. The Chairman of the Executive Committee is Sari Baldauf and the members are Risto Siilasmaa and Alexis Sozonoff. The Audit Committee prepares, instructs and evaluates risk management, internal supervision systems, financial reporting, auditing of the accounts and internal auditing. The Executive Committee prepares material and instructs with issues related to the composition and compensation of the Board of Directors and remuneration of the other members of top management.

The Audit Committee met four times and the Executive Committee two times during 2008.

CEO

The Board of Director shall appoint the CEO and decide upon his/her remuneration and other benefits. CEO's duties include managing the business according to the instructions issued by the Board of Directors, present the matters to be dealt with in the Board of Directors' meeting, implement the matters resolved by the Board of Directors and other issues determined in the Companies Act. The Board of Directors confirms the salary and other benefits of the CEO. The CEO's retirement age and the determination of his/her pension conform to the standard rules specified by Finland's Employee Pension Act. The period of notice for the CEO is twelve (12) months both ways and there are no separate compensations for dismissal. During 2008, the CEO, Kimmo Alkio, was paid a total amount of EUR 541 110 including all bonuses. The CEO also belongs to the incentive reward program.

Executive Team

F-Secure Corporation's Executive Team assists the CEO in the management and development of the Group. The Executive Team consists of the following persons: Ari Alakiuttu (Vice President, Human Resources), Kimmo Alkio (President and CEO), Pirkka Palomäki, (Chief Technology Officer), Antti Reijonen, (Vice President, Strategy), Seppo Ruotsalainen (Senior Vice President, Sales and Geographical Operations) and Taneli Virtanen (Chief Financial Officer). The CEO appoints the Executive Team members and decides upon the terms and conditions of their employment. The Board of Directors approves the compensation for the executive teams. The bonuses and grant of stock options are based on the performance of the group and the individual. It assembles regularly once a month and separately as needed.

Auditors

F-Secure Corporation's auditor is Ernst & Young Oy, a firm of Authorized Public Accountants. The auditor's term of service is one year. APA Erkka Talvinko acts as responsible partner and is responsible for the direction and coordination of the audit work. The auditor will report to the Board of Directors at least once a year. During 2008, the Group paid a total of EUR 98 923 for auditing services and EUR 102 763 for other services.

Internal Controls

The Executive Team of F-Secure, Financial Management and Security Team are responsible for the internal control and instructions. Regular audits will be performed in the different business units as well as in the subsidiaries. The purpose is to ensure the compliance to the consistent administration, accounting practices and the information security in the Group.

Risk Management

The goal of risk management is to identify risks that may hinder the group to achieve its business objectives. The responsibility for the company's risk management lies with the CEO and the Executive Team. The Board of Directors and the committees approve and follow up the reporting procedures, and monitor the adequacy, appropriateness and effectiveness of the Group's business and administrative processes.

Weekly and monthly financial reporting that covers the entire Group is used to monitor how well financial targets are being met. The reports include actual figures, plans and up-to-date forecasts.

The company has sought to manage the risks relating to its business operations by developing its operating processes and control systems. F-Secure's risk management team is regularly monitoring and coordinating activities to mitigate threats.

F-Secure Corporation does not provide financing outside industry standard payment terms. Invoicing is mainly done in Euros. There is exchange rate risk with some currencies. In order to minimize the impact of the fluctuation of the exchange rates the goal is to hedge the estimated cash flow of these currencies.

The investment policy of the company for cash reserves is conservative. Cash is mainly invested in short-term funds and other low risk investments. The company's critical IT systems are reviewed externally to ensure their security. The company monitors these systems internally as well.

Managing of insider issues

The company follows the insider regulations of the NASDAQ OMX Helsinki Ltd. Insiders are divided into three categories: (1) permanent insiders including the members of the Board, the auditors, and the Group's executive team, (2) permanent company-specific non-public insiders including persons who by virtue of their position or tasks learn inside information on a regular basis, and (3) project-based insiders.

Permanent public insiders and permanent company specific insiders are not entitled to trade shares, options or other securities 21 days prior to publication of interim financial statements or company accounts. Up-to-date information on holdings by F-Secure's permanent insiders with a duty to declare can be found on the Group's website.

Silent Period

The Group has a silent period of 21 days before each quarterly financial report announcement. During the silent period the company will neither arrange meetings nor conference calls with the investor community.

Communications

The aim of the Group's communications is to support the correct valuation of the Company by providing the markets with sufficient information on F-Secure's financial position, strategy and Group's objectives. The website of F-Secure contains all information made public based on the disclosure requirements for listed companies.

Board of Directors

Risto Siilasmaa

Chairman of the Board of Directors since 2006
b. 1966

- Main employment history: Founder of the F-Secure Corporation. Worked as a President and CEO of the company until November 5, 2006 and since then held the position of Chairman of the Board.
- Main Board Memberships and public duties currently undertaken: Chairman of the Board of Directors of Elisa Corporation and Fruugo Ltd. Vice Chairman of the Board of Directors of the Federation of Finnish Technology Industries and Finnish American Chamber of Commerce. Member of the Board of Directors of Nokia Corporation, Blyk Ltd, Ekahau Inc., Nexit Ventures Oy, Efecte Corporation, Valimo Wireless Oy, Connected Day Oy and Confederation of Finnish Industries EK. Member of the Investment Council of Finnish Industry Investment Ltd and member of Ministry of Transport and Communication's Advisory Board for Communications Administration. A member of Advisory Boards of the Helsinki School of Economics and Helsinki University of Technology.
- Holdings: Number of shares 63 039 761, holding 40,39% , 2005 A option 367 648.

Pertti Ervi

Board member since 2003, Chairman of The Audit Committee
b. 1957, B.Sc. (Electronics)

- Main employment history: Currently works as an independent consultant and investor. Co-founder of the Computer 2000 Finland Oy in which served as an MD until 1995. After that worked as a Co-President for Computer 2000 AG international headquarters in Germany. Has worked with international management level with major IT vendors such as Cisco, IBM, Intel, HP and Microsoft.
- Main Board Memberships and public duties currently undertaken: Chairman of the Board of Directors of Digium Oy, Inventure Oy and Nevtor Oy. Member of the Board of Directors of Forte Netservices Oy, Forte Groupservices Oy and Efecte Oy.
- Holdings: Number of shares 36 400, 2005 A option 15 000.

Sari Baldauf

Board member since 2005,
Chairman of the Executive Committee
b. 1955, M.Sc. (Bus. Adm.), D.Sc. (Tech.) h.c. ,
D.Sc. (Econ. & Bus.Adm.) h.c.

- Main employment history: worked for more than twenty years at Nokia Corporation. During the years served as Executive Vice President and General Manager of Networks 1998–2005 and a member of the Group Executive Board 1994–2005. Prior to that served as Executive Vice President of Nokia APAC and President of Nokia Telecommunications, Cellular Systems.
- Main Board Memberships and public duties currently undertaken: Vice Chairman of the Board of Directors of Sanoma Corporation, Member of the Board of Directors of CapMan Oyj, Hewlet Packard Company and Connected Day Oy. Member of Supervisory Board of Daimler AG and a Chairman of the Board of Directors of Savonlinna Opera Festival Ltd. Serves also on Boards of Finnish Business and Policy Forum Eva, International Youth Foundation, Global Advisory Board of IE Business School in Madrid and Advisory Board of Helsinki School of Economics.
- Holdings: Number of shares 60 400, 2005 A option 10 000.

Alexis Sozonoff

Board member since 2005
b. 1938, B.Sc. (Econ.), graduated from Wharton AMP

- Main employment history: Joined Hewlett-Packard Corporation in 1967 and served in several management positions until 1981. Worked at Harris Information Systems as Vice President of International Operations 1981–1993. In 1994 re-joined HP and served in such positions as HP's European General Manager of the Computer Products Sales and Distribution Organization, Vice President and General Manager of HP's Worldwide Channel Business and General Manager of Computer Marketing and Operations. Retired from the position of Vice President of Customer Advocacy for Hewlett in 2002 after which he served as a senior advisor to the CEO of HP.
- Main Board Memberships and public duties currently undertaken: Chairman of the European Wholesale Group (EWG) and Global Beach Group (UK). Vice Chairman of the Sir Peter Ustinov Charity Foundation.
- Holdings: Number of shares 14 800, 2005 A option 10 000.

Marko Ahtisaari

Board member since 2007
b. 1969, B.A. summa cum laude in Economics and Philosophy, M.A. Philosophy

- Main employment history CEO and co-founder of Dopplr Ltd. Previously worked as a Head of Brand & Design at Blyk Ltd 2006–2008, Director of Design Strategy at Nokia Corporation 2005–2006 and other management positions related to strategy and Venturing in Nokia Corporation 2002–2005. Prior to Nokia, 1999–2001 built and led the mobile practices in Satama Interactive and 1994–1997 was a lecturer, Fellow of the Faculty of Philosophy at Columbia University in the city of New York.
- Main Board Memberships and public duties currently undertaken: Member of the Board of Directors of Artek Oy Ab and Advisor to FON, the largest WiFi community in the world.
- Holdings: Number of shares 4 800.

Juho Malmberg

Board member since 2008
b. 1962, M.Sc. (CS)

- Main employment history: Executive Vice President, Development and a Member of Executive Board of Kone Corporation. Previously worked in Accenture as Managing Director of Accenture Finland 2002–2005, Director of Nordic Outsourcing Business in 2005, Deputy Managing Director 1999–2002 and Technology Director 1992–1999.
- Holdings: Number of shares 14 800.

Executive Team

Kimmo Alkio

President and CEO

b. 1963, BBA from Texas A&M University, eMBA

- Main employment history: Joined F-Secure from Nokia where he was the Vice President for the Consulting & Integration business (April 2005 – Oct 2006) and served as a member of the Global Services Business Unit management team within Networks. Prior to Nokia Served as Chief Operating Officer in F-Secure years 2001-2005. Worked for 14 years with Digital Equipment Corporation and Compaq Computer in numerous management positions with both European and global responsibilities out of the headquarter operations in Switzerland, Germany and the United States.

Ari Alakiuttu

Vice President, Human Resources

b. 1967, M.Sc. (Engineering)

- Main employment history: Joined F-Secure in 2000 and Served as Vice President, Products & Services and held positions in Product Management, Product Marketing and Channel Development until 2008. Prior to joining F-Secure worked for Tellabs and for Nokia in the field of product management and product development for telecommunications network management.

Pirkka Palomäki

Chief Technology Officer

b. 1970, M.Sc. (International Marketing and Business Strategy)

- Main employment history: Joined F-Secure in 1997 and has previously held positions in Product Management and Marketing. Prior to F-Secure worked for Telecom Finland (currently TeliaSonera) in the field of marketing, business development and development management for data communication services.

Antti Reijonen

Vice President, Strategy

b. 1974, M.Sc. (Engineering), MBA

- Main employment history: Joined F-Secure in 2007. Previously worked for Nokia Networks as Director of Strategy and Portfolio in Consulting & Integration business. Prior to Nokia served as consultant with McKinsey & Company.

Seppo Ruotsalainen

Senior Vice President, Sales and Geographical Operations

b. 1954, Lic.Sc. (Technology)

- Main employment history: Joined F-Secure autumn 2008. Prior to F-Secure acted on several Boards of Directors and as a senior advisor to various companies. Served as the Chairman of the Board of the Finnish Information Processing Association in 2004 and 2005. Worked as a President and CEO of Tekla Corporation, a major Finnish software product company in 1998–2003. Before that he was served as the Executive Vice President of LM Ericsson Oy Ab. Held international positions at Hewlett-Packard at the company's headquarter in the US as well as leadership positions at HP Finland in 1983–93.

Taneli Virtanen

Chief Financial Officer

b. 1965, M.Sc. (Economics and Business Administration)

- Main employment history: Prior to joining F Secure in 1999, Mr. Virtanen worked for Santasalo-JOT Group as Group Controller.

Contact Information

Corporate Headquarters
F-Secure Corporation
PL 24, Tammasaarenkatu 7
00181 Helsinki, Finland
Tel. +358 9 2520 0700
Fax +358 9 2520 5001
E-mail: helsinki@f-secure.com
www.f-secure.com

Australia
F-Secure Pty Ltd
Suite 09 Level 8
100 Walker Street
North Sydney
NSW 2060, Australia
Tel: +61 2 8404 4192
Fax: +61 2 8404 4170
E-mail: australia@f-secure.com

Belgium
F-Secure Corporation
c/o Jo Van Winckel
Interleuvenlaan 62, Zone 2, Bus 56
3001 Heverlee - Leuven, Belgium
Tel: +32 1639 4735
Fax: +32 1639 4737
www.f-secure.be

Denmark
F-Secure Corporation
International House
Center Boulevard 5
2300 København S, Denmark
Tel. +45 3247 3347

Finland: Oulu
F-Secure Corporation
Elektroniikkatie 3
90570 Oulu, Finland
Tel. +358 9 2520 0700
Fax +358 8 551 3701

France
F-Secure SARL
38/44 rue Jean Mermoz
78600 Maisons Laffitte, France
Tel. +33 (0) 820 000 759
Fax +33 (0) 820 025 508
E-mail: france@f-secure.com
www.f-secure.fr

Germany
F-Secure GmbH
Zielstattstraße 44
81379 München, Germany
Tel. +49 89 7874 6700
Fax +49 89 7874 6799
E-mail: germany@f-secure.com
www.f-secure.de

Hong Kong
F-Secure Ltd
Cambridge House, Level 8
Taikoo Place, 979 King's Road
Quarry Bay, Hong Kong
Tel. +852 2293 2647
Fax. +852 2293 2622
E-mail: hongkong@f-secure.com

India: Hyderabad
F-Secure Pvt Ltd
No 603/2, Block 1
6th Floor, White House
Begumpet
Hyderabad - 500016, India
Tel. +91 4040 1335 03
Tel. +91 4040 1335 04
Fax +91 4040 1335 06

India: Mumbai
F-Secure Pvt Ltd
410, Peninsula Plaza
Veera Industrial Estate
Off Andheri Link Road
Andheri West
Mumbai 400054, India
Tel. +91 2226 7441 37
Tel. +91 2226 7441 47
Fax +91 2226 7443 47

Italy
F-Secure Srl
Via Giorgio Stephenson, 43/A
20157 Milano, Italy
Tel. +39 (0)2 3809 3590
Fax +39 (0)2 3809 3591
E-mail: italy@f-secure.com
www.f-secure.it

Japan
F-Secure KK
Sky Bldg. 23F
2-19-12 Takashima, Nishi-ku, Yokohama
220-0011 Japan
Tel. +81 4544 06 610
Fax +81 4544 06 616
E-mail: japan@f-secure.com
www.f-secure.co.jp

Malaysia
F-Secure Corporation (M) Sdn Bhd
Suite 2A-5-2, Level 5, Block 2A
Plaza Sentral
Jalan Stesen Sentral 5
50470 Kuala Lumpur, Malaysia
Tel. +603 2264 0200
Fax +603 2264 0299

The Netherlands
F-Secure B.V.
Newtonlaan 115
3584 BH Utrecht, The Netherlands
Tel. +31 (0)30 2106 243
Fax +31 (0)30 2106 244
www.f-secure.nl

Norway
F-Secure Corporation
Nydalsveien 33
0484 Oslo, Norway
Tel: +47 21 52 00 62
Fax: +47 21 52 00 10

Poland
F-Secure Sp.z.o.o.
ul. Hrubieszowska 6a
00-209 Warszawa, Poland
Tel. +48 22 431 82 21
Fax +48 22 431 82 20
www.f-secure.pl

Singapore
F-Secure Pte Ltd
No. 9 Jurong Town Hall Road
02-06 The iHub
Singapore 609431
Tel. +65 6255 3720
Fax +65 6255 5846
E-mail: singapore@f-secure.com

Sweden
F-Secure AB
Box 717 (postal address)
16927 SOLNA, Sweden
Gårdsvägen 18 (visiting address)
16970 SOLNA
Sweden
Tel. +46 8 507 440 00
Fax +46 8 507 440 01
E-mail: sweden@f-secure.com
www.f-secure.se

United Kingdom
F-Secure (UK) Ltd.
Mercury Park
Wycombe Lane
Wooburn Green
High Wycombe
Buckinghamshire
HP10 0HH
United Kingdom
Tel. + 44 (0) 845 890 3300
Fax + 44 (0) 845 890 3301
E-mail: uk@f-secure.com
www.f-secure.co.uk

USA
F-Secure Inc.
100 Century Center Court, Suite 700
San Jose, CA 95112, USA
Tel: (888) 432 8233
Fax: (408) 350 2339
sanjose@f-secure.com
www.f-secureusa.com

More information:
www.f-secure.com
http://support.f-secure.com
E-mail: info@f-secure.com