Transfer of Pihlajalinna's own shares

Pihlajalinna Plc Stock Exchange Release 10 May 2024 at 1:30 p.m.

Transfer of Pihlajalinna's own shares

Based on the decision of the General Meeting held on 10 April 2024, Pihlajalinna Plc has complemented the number of own shares transferred on 8 May 2024 as a complement a total of 11,977 own shares possessed by the company to the members of the Board of Directors of Pihlajalinna as part of the Board of Director's annual remuneration.

After the transfer, the company possesses 100,836 own shares.

Pihlajalinna's General Meeting on 10 April 2024 decided that the Board of Director's annual remuneration will be paid in company shares and money so that about 40% of the remuneration is used to procure company shares on the behalf of the members of the Board of Directors and the remaining share of the remuneration is paid in money. The remuneration can be paid either entirely or partially in money, if the member of the Board of Directors has on the day of the Annual General Meeting, 10 April 2024, been in possession of over EUR 1 million worth of company shares.

The company is responsible for the expenses and transfer tax caused by the procurement of the shares. The remuneration to be paid in shares can be paid by transferring company shares in possession of the Company to the members of the Board of Directors or by procuring shares directly on the behalf of the Board members within three weeks after the interim report for the period of 1 January–31 March 2024 has been published.

The plan to pay the remuneration of members of the Board of Directors with the company's own shares was announced on 10 April 2024 in a stock exchange release issued concerning the decisions of Pihlajalinna's Annual General Meeting.

Pihlajalinna Plc

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Pihlajalinna in brief

Pihlajalinna is one of the leading providers of private healthcare and social services in Finland. The Group provides comprehensive and quality private clinic and hospital services as well as occupational healthcare and insurance cooperation services. To the wellbeing services counties Pihlajalinna offers social and healthcare service production models, in which the cooperation between the public and private sectors guarantees effective services for citizens. Appoximately 7,000 employees and 2,200 practitioners work at Pihlajalinna. In 2023, Pihlajalinna's revenue was 720 million euros. Pihlajalinna's shares are listed on Nasdaq Helsinki Oy. Read more www.pihlajalinna.fi.