



Transfer of Pihlajalinna's own shares

Pihlajalinna Plc Stock Exchange Release 6 May 2025 at 8:00 a.m.

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Based on the decision of the General Meeting held on 24 April 2025, Pihlajalinna Plc has 5 May 2025 transferred a total of 7,114 own shares possessed by the company to the members of the Board of Directors of Pihlajalinna as part of the Board members' annual remuneration.

After the transfer, the company possesses 34,245 own shares.

Pihlajalinna's General Meeting on 24 April 2025 decided that the Board of Director's annual remuneration shall be paid in company shares and money in such a way that approximately 40 per cent of the remuneration is used to procure company shares on behalf and in the name of the members of the Board of Directors and the remainder is paid in money. The remuneration can be paid either entirely or partially in money, if the member of the Board of Directors has on the day of the General Meeting, 24 April 2025, been in possession of over EUR 1,000,000 worth of company shares.

The company will pay any costs and transfer tax related to the purchase of the company shares. The remuneration to be paid in shares can be paid by transferring company shares in possession of the company to the members of the Board of Directors or by procuring shares directly on the behalf of the Board members within three weeks after the interim report for the period of 1 January–31 March 2025 has been published.

The plan to pay the remuneration of members of the Board of Directors with the company's own shares was announced on 10 April 2025 in a stock exchange release issued concerning the decisions of Pihlajalinna's Annual General Meeting.

Pihlajalinna Plc

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Pihlajalinna in brief

Pihlajalinna is one of the leading providers of private healthcare and social services in Finland. The Group provides comprehensive and quality private clinic and hospital services as well as occupational healthcare and insurance cooperation services. To the wellbeing services counties Pihlajalinna offers social and healthcare service production models, in which the cooperation between the public and private sectors guarantees effective services for citizens.

Approximately 6,500 employees and 2,200 practitioners work at Pihlajalinna. In 2024, Pihlajalinna's revenue was 704 million euros. Pihlajalinna's shares are listed on Nasdaq Helsinki Oy. Read more www.pihlajalinna.fi.