

## Power Of Attorney – Tokmanni Group Corporation's Annual General Meeting 2020

As a shareholder of Tokmanni Group Corporation, I/we hereby authorise Tokmanni's CFO Markku Pirskanen or his designate ("Representative") to represent me/us and to exercise on my/our behalf the right to speak and the right to vote with all shares held by me/us at Tokmanni Group Corporation's Annual General Meeting, which has been convened to be held on 7 May April 2020 at 10.00 am (EET).

### Voting instructions:

I/We instruct the Representative to vote with my/our shares on each of the agenda items to be handled by the Annual General Meeting as indicated by an X below. **If I/we have not marked the agenda items below with Xs, the Representative shall vote in favour of the proposals presented in the Notice of General Meeting.**

For agenda items for which an X has been indicated for "Against" or "Abstain from voting", the Representative is not obligated to demand a vote if the chairman of the Annual General Meeting is able to conclude without conducting a vote that the proposal considered under the agenda item in question has sufficient support at the Annual General Meeting. For such items, it shall be sufficient that abstaining votes and/or votes against in accordance with the voting instructions are attached to the meeting minutes.

If a proposal stated in the Notice of General Meeting is amended either before or during the Annual General Meeting, the Representative shall not participate in voting on such an amended proposal. The Representative shall also refrain from participating in voting if no voting instruction is indicated below, or if more than one instruction is indicated for a single agenda item below, or if any other text or marking than an X has been used to indicate the voting instruction below.

Agenda item	In favour	Against	Abstain from voting
7. Adoption of the annual accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Consideration of the Remuneration Policy for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Authorising the Board of Directors to decide on the repurchase of the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date \_\_\_\_ / \_\_\_\_ 2020

Place \_\_\_\_\_

Signature \_\_\_\_\_

Signature \_\_\_\_\_

Name in block letters \_\_\_\_\_

Name in block letters \_\_\_\_\_

Please fill in the document and send it as an email attachment (e.g. pdf or photo) to [ir@tokmanni.fi](mailto:ir@tokmanni.fi), or by post to Tokmanni Group Corporation, Marjut Aaltonen, Isolammintie 1, 04600 Mäntsälä, Finland. The document must have arrived by Thursday, 30 April 2020 by 10.00 noon (EET) at the latest.