

Dovre Group Plc

Interim report

October 25, 2012 at 08:45 a.m.

DOVRE GROUP INTERIM REPORT (IFRS) JANUARY 1 – SEPTEMBER 30, 2012
Dovre Group's net sales still growing strongly

(Unless otherwise stated, last year's corresponding period in parentheses.)

SUMMARY
July – September 2012

- Net sales EUR 23.1 (17.7) million – growth 31%
- Project Personnel: net sales EUR 19.9 (15.4) million – growth 30%
- Consulting: net sales EUR 2.0 (1.4) million – growth 40%
- Software: net sales EUR 1.2 (0.9) million – growth 32%
- Operating result EUR 1.0 (0.9) million – growth 7%
- Operating result 4.3% (5.3%) of net sales
- Result for the period EUR 0.6 (0.8) million – change EUR -0.2 million
- Earnings per share EUR 0.01 (0.01)
- Net cash flow from operating activities EUR 1.1 (0.5) million

January – September 2012

- Net sales EUR 68.4 (53.7) million – growth 27%
- Project Personnel: net sales EUR 58.3 (46.1) million – growth 26%
- Consulting: net sales EUR 6.5 (4.9) million – growth 34%
- Software: net sales EUR 3.8 (2.9) million – growth 31%
- Operating result EUR 3.4 (4.0) million
- Comparable operating result EUR 3.4 (2.3) million – growth 48%
- Comparable operating result 5.0% (4.3%) of net sales
- Result for the period EUR 2.2 (2.5) million. Comparable result EUR 2.2 (1.3) million
- Earnings per share EUR 0.04 (0.04). Comparable earnings per share EUR 0.04 (0.02)
- Net cash flow from operating activities EUR 1.5 (0.3) million

Comparables for 2011 exclude the gain from the closure of the defined benefit pension plan in Norway in Q1 (impact on the operating result approx. EUR 1.7 million and the result for the period approx. EUR 1.2 million).

In 2012, net sales and comparable operating result are expected to grow over 20% from 2011. The guidance has not been changed.

The interim report is unaudited.

KEY FIGURES

(EUR million)	7-9 2012	7-9 2011	Change %	1-9 2012	1-9 2011 *)	Change %	1-12 2011 *)
Net sales	23.1	17.7	30.8 %	68.4	53.7	27.4 %	72.5
Operating result	1.0	0.9	6.8 %	3.4	4.0	-14.6 %	4.9
% of Net sales	4.3 %	5.3 %		5.0 %	7.4 %		6.8 %
Result for the period	0.6	0.8	-26.9 %	2.2	2.5	-9.9 %	3.2
% of Net sales	2.4 %	4.3 %		3.2 %	4.6 %		4.4 %
Net cash flow from operations	1.1	0.5	100.5 %	1.5	0.3	437.5 %	2.0
Debt-equity ratio (Gearing), %	-29.0 %	-26.8 %	8.2 %	-29.0 %	-26.8 %	8.2 %	-34.6 %
Earnings per share, EUR							
Basic	0.01	0.01		0.04	0.04		0.05
Diluted	0.01	0.01		0.04	0.04		0.05

*) Including one-time item

JANNE MIELCK, CEO

Our net sales continued on a strong growth path in the third quarter of 2012, with net sales growing 31% compared to the third quarter of 2011. Project Personnel, our biggest division, increased its net sales by almost 30% and Consulting and Software by over 30%. Geographically, our net sales grew most strongly in Norway and Australia.

In the third quarter of 2012, our operating profit was affected by investments in business operations and development. The Group's operating result was EUR 1.0 million, EUR 0.1 million higher than in the third quarter of 2011. Both Consulting and Software improved their operating result significantly.

In January – September 2012, our net sales grew by 27%. All our business divisions experienced strong growth. Again, geographically our net sales grew most strongly in Norway and Australia.

During the period under review, the Group's comparable operating result was EUR 3.4 million, which was approx. EUR 1.1 million and 48% higher than in January – September 2011. All our business divisions improved their operating result.

In the first half of 2012, we acquired a minority share in SaraRasa, a renewable energy project developer based in Singapore, and invested in SaraRasa Bioindo Pte. Ltd., which is the company's first development project. The project is progressing according to plan. In the third quarter of 2012, SaraRasa Bioindo agreed a financing round with the Finnish Fund for Industrial Cooperation (Finnfund).

In the third quarter of 2012, our Consulting division expanded its operations in the renewable energy market. Initially, the division focuses specifically on projects in bio-renewables in Europe and South East Asia. The move is part of the division's current operations and for its part strengthens our ability to operate in a new, growing market sector.

FUTURE OUTLOOK

General economic insecurity has not affected investment levels among Project Personnel division's customers in the Oil and Gas industry. Thus, we expect demand for the division's services to remain strong in key market areas. Market demand supports opportunities for growth, but the highly competitive market creates pressure on profitability.

Current market outlook in the Nordic countries, an important market for the Group's Consulting and Software divisions, is positive. However, economic instability in Europe may affect customers' investment levels in the second half of 2012.

We will continue developing the Group in accordance with our strategy and long-term goals.

In 2012, net sales and comparable operating result are expected to grow over 20% from 2011. The guidance has not been changed.

This future outlook is based on forecasts approved by Dovre Group's Board of Directors.

NET SALES

July – September 2012

In Q3, the Group's net sales increased by 30.8% totaling EUR 23.1 (17.7) million. Project Personnel accounted for 86 (87) %, Consulting for 9 (8) %, and Software for 5 (5) % of the Group's net sales. Net sales for Project Personnel division increased by 29.6% totaling EUR 19.9 (15.4) million. Net sales for Consulting division grew by 40.2% totaling EUR 2.0 (1.4) million. Net sales for Software division grew by 32.2% totaling EUR 1.2 (0.9) million.

By market area, EMEA accounted for 55 (48) %, AMERICAS for 41 (47) %, and APAC for 6 (7) % of the Group's net sales. Net sales for EMEA increased by 50.3% totaling EUR 12.7 (8.4) million. Net sales for AMERICAS increased by 12.8% totaling EUR 9.4 (8.3) million. Net sales for APAC grew by 18.5% totaling 1.4 (1.2) million.

Approximately one third of the growth in net sales incurred from exchange rate variations in favor of the Group.

January – September 2012

During period under review, the Group's net sales increased by 27.4% totaling EUR 68.4 (53.7) million. Project Personnel accounted for 85 (86) %, Consulting for 10 (9) %, and Software for 5 (5) % of the Group's net sales. Net sales for Project Personnel increased by 26.3% totaling EUR 58.3 (46.1) million. Net sales for Consulting grew by 34.3% totaling EUR 6.5 (4.9) million. Net sales for Software grew by 31.1% totaling EUR 3.8 (2.9) million.

By market area, EMEA accounted for 56 (47) %, AMERICAS for 40 (49) %, and APAC for 5 (5) % of the Group's net sales. Net sales for EMEA increased by 53.3% totaling EUR 38.6 (25.2) million. Net sales for AMERICAS increased by 3.6% totaling EUR 27.2 (26.2) million. Net sales for APAC grew by 26.5% totaling 3.7 (2.9) million.

Approximately a quarter of the growth in net sales incurred from exchange rate variations in favor of the Group.

Net sales by reporting segment

(EUR million)	7-9 2012	7-9 2011	Change %	1-9 2012	1-9 2011	Change %	1-12 2011
Project Personnel	19.9	15.4	29.6	58.3	46.1	26.3	61.9
Consulting	2.0	1.4	40.2	6.5	4.9	34.3	6.9
Software	1.2	0.9	32.2	3.8	2.9	31.1	4.1
Group functions	0.3	0.3	-4.4	0.9	0.7	22.1	1.3
Net sales between segments	-0.4	-0.4	8.0	-1.1	-1.0	-16.0	-1.8
Group total	23.1	17.7	30.8	68.4	53.7	27.4	72.5

Net sales by market area

(EUR million)	7-9 2012	7-9 2011	Change %	1-9 2012	1-9 2011	Change %	1-12 2011
EMEA	12.7	8.4	50.3	38.6	25.2	53.3	35.6
AMERICAS	9.4	8.3	12.8	27.2	26.2	3.6	34.0
APAC	1.4	1.2	18.5	3.7	2.9	26.5	3.7

Net sales between market areas	-0.3	-0.3	27.4	-1.1	-0.7	-62.0	-0.9
Group total	23.1	17.7	30.8	68.4	53.7	27.4	72.5

Dovre Group's key markets by area are:

- EMEA: Finland, Norway, and Sweden
- AMERICAS: Canada and the US
- APAC: Australia and Sakhalin (Russia)

PROFITABILITY

Operating result July – September 2012

In Q3, the Group's operating result was EUR 1.0 (0.9) million. Project Personnel division's operating result was EUR 0.7 (0.9) million. Consulting division's operating result was EUR 0.3 (0.1) million. Software division's operating result was EUR 0.2 (0.1) million. Operating result for Group functions was EUR -0.1 (-0.1) million.

Operating result January – September 2012

During the period under review, the Group's operating result was EUR 3.4 (4.0) million and comparable operating result EUR 3.4 (2.3) million. Project Personnel division's operating result was EUR 2.4 (3.9) million. Consulting division's operating result was EUR 1.0 (0.5) million. Software division's operating result was EUR 0.6 (0.3) million. Operating result for Group functions was EUR -0.4 (-0.6) million. In Q1/2011, the release of the provision for the defined benefit pension plan in Norway improved the Project Personnel division's operating result by approx. EUR 1.7 million.

Operating result by reporting segment

(EUR million)	7-9 2012	7-9 2011	Change %	1-9 2012	1-9 2011 *)	Change %	1-12 2011 *)
Project Personnel	0.7	0.9	-23.5	2.4	3.9	-38.3	4.2
Consulting	0.3	0.1	90.4	1.0	0.5	112.8	0.8
Software	0.2	0.1	143.5	0.6	0.3	68.5	0.5
Group functions	-0.1	-0.1	9.9	-0.4	-0.6	33.5	-0.6
Operating result between segments	-0.1	0.0	-31.7	-0.2	-0.1	-20.0	0.0
Group total	1.0	0.9	6.8	3.4	4.0	-14.6	4.9

*) Including one-time item

Result July – September 2012

In Q3, the Group's result before taxes was EUR 0.9 (1.0) million and after taxes EUR 0.6 (0.8) million, including a total of EUR -0.1 (0.1) million in financing items.

The Group's earnings per share was EUR 0.01 (0.01).

The Group's return on average capital employed before taxes was 17.2 (21.6) %.

Result January – September 2012

The Group's result before taxes was EUR 3.3 (3.8) million and after taxes EUR 2.2 (2.5) million, including a total of EUR 0.0 (-0.2) million in financing items. In Q1/2011, the release of the provision for the defined benefit pension plan in Norway improved the result by approx. EUR 1.2 million.

The Group's earnings per share was EUR 0.04 (0.04). The Group's comparable earnings per share was EUR 0.04 (0.02).

The Group's return on average capital employed before taxes was 19.7 (24.3) %. In 2011, average capital employed before taxes was affected by a one-time item.

CASH FLOW, FINANCING, AND INVESTMENTS

On September 30, 2012, the Group balance sheet total was EUR 41.1 (32.5) million.

The cash and cash equivalents for the Group totaled EUR 7.8 (6.1) million at the end of the period. In addition, the parent company and the subsidiaries have unused credit limits. The Group's cash and cash equivalents changed by EUR -0.3 (0.7) million during January – September 2012.

The equity ratio was 56.1 (60.3) %. The debt-equity ratio (gearing) was -29.0 (-26.8) %. On September 30, 2012, the interest-bearing liabilities amounted to EUR 1.3 (0.9) million, accounting for 3.1 (2.8) % of the Group's shareholders' equity and liabilities. Of the interest-bearing liabilities, EUR 0.0 (0.0) million were non-current and EUR 1.3 (0.9) million current.

The net cash flow from operating activities was EUR 1.5 (0.3) million. This includes the EUR -1.7 (-1.6) million change in working capital. EUR 0.5 (0.4) million were paid in taxes.

The net cash flow from investing activities was EUR -1.6 (0.1) million. Gross investments totaled EUR 1.6 (0.1) million, including the Group's investment, EUR 1.5 million, in a project development company based in Singapore and in the company's first development project.

The net cash flow from financing activities was EUR -0.2 (0.2) million. The Group drew new loans worth of EUR 0.4 (0.8) million and paid back existing loans worth of EUR 0.0 (0.9) million. During the period under review, the Group paid a total of EUR 0.6 (0.0) million in dividends.

The balance sheet goodwill totaled EUR 7.9 (7.3) million on September 30, 2012. No indications of impairment of assets exist.

RESEARCH AND DEVELOPMENT

The Group's research and development costs were EUR 0.5 (0.4) million, representing 0.7 (0.7) % of the Group's net sales. A total of EUR 0.0 (0.1) million of capitalized research and development costs were in the Group's balance sheet on September 30, 2012.

The Group's R&D costs consist of the R&D of Safran in the Software division and the R&D of Camako EPM in the Consulting division. The Group's R&D activities proceed as planned.

PERSONNEL

The Group's personnel expenses were EUR 61.2 (46.3) million during the period under review. The comparable personnel expenses were EUR 61.2 (48.0) million.

The personnel expenses of the Project Personnel division were EUR 53.1 (39.9) million and comparable personnel expenses EUR 53.1 (41.6) million. The personnel expenses of the Consulting division were EUR 4.9 (3.8) million. The personnel expenses of the Software division were 2.6 (1.9) million. The personnel expenses of Group functions were EUR 0.7 (0.7) million.

In Q1/2011, the release of the provision for the defined benefit pension plan in Norway decreased the personnel expenses of the Project Personnel division by EUR 1.7 million.

During the period under review, the number of personnel averaged 448 (405).

Personnel by reporting segment (average)

	7-9 2012	7-9 2011	Change %	1-9 2012	1-9 2011	Change %	1-12 2011
Project Personnel	393	332	18.4	371	332	11.7	331
Consulting	47	46	2.2	47	46	2.2	47
Software	25	23	8.7	25	23	8.7	24
Group functions	5	4	25.0	5	4	25.0	4
Total	470	405	16.0	448	405	10.6	406

On September 30, 2012, Dovre Group employed 476 (403) people worldwide. Of these, 397 (328) were employed by the Project Personnel division, 49 (46) by the Consulting division, 25 (25) by the Software division, and 5 (4) by the Group administration.

BUSINESS PERFORMANCE

Compared to the previous year, our net sales continued its strong growth in the third quarter of 2012. By market area, our net sales grew most strongly in Norway and Australia. In the third quarter of 2012, our operating profit was affected by investments in business operations and development.

Demand for the services of the Project Personnel division has remained strong, and the number of consultants is increasing in our key market areas. In Norway, we also signed two new frame agreements with our current customers. We continue our work to improve our market position and competitiveness.

Our Consulting business continued its strong growth also in the third quarter of 2012. In Norway, both customer demand and billability have remained high. The division has expanded its operations in the renewable energy market. The move is part of the division's current operations and for its part strengthens the Group's ability to operate in a new, growing market sector. Initially, the division focuses specifically on projects in bio-renewables in Europe and South East Asia. The division's service offering for actors involved in renewable energy projects covers project management services and solutions across the project life-cycle.

The Group's Software division increased its net sales and operating profit also in the third quarter of 2012, with both license and maintenance sales increasing. Safran, which is part of the Software division, secured a three-year extension to its current agreement with Statoil for the maintenance and development of Statoil's portfolio of Safran software. Safran is moderately developing its business by continuing market expansion both in Norway and abroad.

In the first half of 2012, Dovre Group acquired a minority share in SaraRasa Biomass Pte. Ltd., a renewable energy project developer based in Singapore, and invested in the company's first development project SaraRasa Bioindo Pte. Ltd., a pellet processing plant using sustainable material and located in Indonesia. SaraRasa Bioindo's build-up toward starting production in early 2013 is progressing according to plan. In the third quarter of 2012, SaraRasa Bioindo agreed a financing round with Finnfund.

SHARES, SHARE HOLDERS, OPTION RIGHTS, AND AUTHORIZATION TO ISSUE SHARES

On January 1, 2012, Dovre Group Plc's share capital was EUR 9,603,084.48 and the total number of shares 62,895,751. The share capital and the total number of shares did not change during the period under review.

Trading and market capitalization

In January – September, 2012, approximately 6.2 (9.1) million Dovre Group shares were traded on the NASDAQ OMX Helsinki Ltd., corresponding to an exchange of approximately EUR 2.4 (4.0) million.

From January 1 to September 30, 2012, the lowest quotation was EUR 0.32 (0.28) and the highest quotation was EUR 0.52 (0.51). On September 30, 2012, the closing quotation was EUR 0.50 (0.33).

The period-end market capitalization was approximately EUR 31.4 (20.8) million.

Shareholders

On September 30, 2012, the number of registered shareholders of Dovre Group Plc totaled 2,854 (2,910) including 8 nominee registers. 0.6 (1.2) % of the Group's shares are nominee-registered.

On September 30, 2012, the ownership of the Board of Directors and CEO accounted for 9.1% of all the shares, or 5,734,475 shares.

Option rights

The subscription period for Dovre Group Plc's 2010A option plan begun on March 1, 2012. No shares were subscribed for with the option rights during the period under review.

In Q3, the Group did not grant any options under the Group's 2010 option plans. No options granted under the options plans were returned to the company.

At the end of the period under review, a total of 2,450,000 options were outstanding under the 2010 option plan. The company has in reserve 730,000 of these.

The Authorization of the Board of Directors

The Annual General Meeting held on March 15, 2012, decided to authorize the Board of Directors to decide on the repurchase of a maximum of 6,200,000 of the Company's own shares, corresponding to approx. 9.9% of the Company's total number of shares. The repurchase authorization is valid until June 30, 2013.

In addition, the Annual General Meeting authorized the Board of Directors to decide on the issuance of shares as well as the issuance of special rights. By virtue of the authorization, the Board is entitled to decide on the issuing of a maximum of 12,400,000 new shares, corresponding to approximately 20% of the Company's total number of shares. The Board is entitled to decide on the conveying of a maximum 6,200,000 own shares held by the Company. The number of shares to be issued to the Company shall not exceed 6,200,000 including the number of own shares acquired by the Company by virtue of the authorization to repurchase the Company's own shares. Additionally, the Board is authorized to grant special rights entitling to shares. The maximum number of shares to be thus issued is 5,000,000 whereby this maximum number is included in the maximum number of shares noted above. The authorization is valid until June 30, 2013.

During the period under review, the Board did not exercise the authorizations granted by the Annual General Meeting held on March 15, 2012.

CORPORATE GOVERNANCE

Dovre Group Plc's Annual General Meeting, held on March 15, 2012, set the number of Board members to five. The following five members were elected as the members of the Board: Ilari Koskelo, Antti Manninen, Leena Mäkelä, Hannu Vaajoensuu, and Ossi Pohjola as a new member. In its first meeting held after the Annual General Meeting, the Board of Directors elected Hannu Vaajoensuu as the Chairman and Antti Manninen as the Vice Chairman of the Board.

Authorized public accountants Ernst & Young Oy continued as the Group's auditor, with APA Mikko Järventausta as the auditor in charge.

A separate stock exchange bulletin outlining the other decisions of the Annual General Meeting was issued on March 15, 2012.

The Corporate Governance Statement for 2011 has been composed in accordance with Recommendation 54 of the Corporate Governance Code of the Finnish Securities Market Association and Chapter 2, Section 6 of the Finnish Securities Market Act. The Corporate Governance Statement has been issued separately from the Annual Review by Dovre Group Plc Board of Directors.

Dovre Group's corporate governance principles are available on the company's website at www.dovregroup.com.

SHORT-TERM RISKS AND UNCERTAINTIES

The success of the Project Personnel division is influenced by the energy sector market as well as investment levels in the Oil and Gas industry. The division expands its business to new geographical market areas. Growth in new market areas requires investments and includes risks. The division's identified main risks are maintaining its overall competitiveness, profitability, and its key resources in an ever more competitive market environment. Project Personnel business is project-based by nature, thus adding an element of uncertainty to forecasting.

The Oil and Gas industry in general involves risks, and single projects may experience delays or accidents. Such situations may affect the net sales of the Project Personnel division. However, Dovre Group is not responsible for project delivery, as the company's responsibility is limited to the work performed by its consultants.

Current market outlook in the Nordic countries, an important market for the Group's Consulting and Software divisions, is positive. Our challenge in Norway in particular is to be able to respond to customer demand. Economic instability in Europe may affect customers' investment levels. Risks involved in project delivery are due to both customers and the Group's own personnel.

Dovre Group has two major customers, each of which accounts for more than 10% of the Group's net sales. The Group has extensive delivery agreements with these clients and is thus dependent on its key customers and the long-term frame agreements signed with them. One of our major customers is reviewing its supplier base in 2012.

Dovre Group has invested in a new company SaraRasa Bioindo Pte. Ltd. The build-up phase involves a number of risks, including, for example, organizational set-up, construction of production capacity, legal and regulatory issues, and commercial agreements, especially feedstock purchase and end-product sale agreements. As the company's main operations are located in Indonesia, the company is exposed to high political risk.

The Group's reporting currency is the euro. The Group's most important functional currencies are the Canadian dollar, the Norwegian crown, and the US dollar. Currency fluctuations can affect the company's net sales. Assets and liabilities in foreign currencies can also result in foreign exchange gains or losses. The Group is hedging its currency positions.

Espoo, October 24, 2012

Dovre Group Plc
Board of Directors

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SUMMARY OF FINANCIAL STATEMENTS AND NOTES

The interim report has been prepared in line with IAS 34 and the same accounting principles have been applied as in the 2011 financial statements. Key indicator calculations remain unchanged and have been presented in the 2011 financial statements.

Correction to comparatives for 2011

Dovre Group has corrected the comparatives for 2011 between equity lines. The Group has recognized the non-controlling interest due to a call option that gives present access to benefits associated with the ownership interest.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

(EUR thousand)	7-9 2012	7-9 2011	Change %	1-9 2012	1-9 2011 *)	Change %	1-12 2011 *)
NET SALES	23 113	17 664	30.8	68 387	53 668	27.4	72 497
Other operating income	0	14	-99.3	34	50	-33.1	82
Material and services	-58	-35	63.0	-173	-104	66.1	-180
Employee benefits expense	-20 836	-15 746	32.3	-61 181	-46 340	32.0	-63 147
Depreciation and amortization	-105	-104	0.9	-322	-336	-4.2	-446
Other operating expenses	-1 113	-854	30.2	-3 344	-2 957	13.1	-3 904
OPERATING RESULT	1 002	938	6.8	3 401	3 981	-14.6	4 902
Financing income	13	101	-87.0	329	280	17.5	450
Financing expenses	-119	4	-3 101.0	-288	-491	-41.3	-564
Share of results in associates	-33	0		-113	0		0
RESULT BEFORE TAX	864	1 044	-17.2	3 329	3 770	-11.7	4 788
Tax on income from operations	-307	-281	9.1	-1 113	-1 310	-15.0	-1 586
RESULT FOR THE PERIOD	557	762	-26.9	2 216	2 459	-9.9	3 202
Other comprehensive income							
Translation differences	266	-57	565.0	554	-347	259.7	128
Other comprehensive income for the period, net of tax	266	-57	565.0	554	-347	259.7	128
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	823	705	16.8	2 770	2 112	31.1	3 330
ALLOCATION OF COMPREHENSIVE RESULT FOR THE PERIOD							
Result attributable to shareholders of the parent	557	762	-26.9	2 216	2 459	-9.9	3 202
ALLOCATION OF COMPREHENSIVE RESULT FOR THE PERIOD							
Result attributable to shareholders of the parent	823	705	16.8	2 770	2 112	31.1	3 330
Earnings/share EUR							
Basic	0.01	0.01		0.04	0.04		0.05
Diluted	0.01	0.01		0.04	0.04		0.05
Comprehensive earnings/share EUR							
Basic	0.01	0.01		0.04	0.03		0.05
Diluted	0.01	0.01		0.04	0.03		0.05

*) Including one-time item

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

(EUR thousand)	Sept. 30, 2012	Sept. 30, 2011 *)	Change %	Dec. 31, 2011
ASSETS				
Non-current assets				
Intangible assets	883	1 185	-25.4	1 119
Goodwill	7 852	7 265	8.1	7 491
Tangible assets	138	162	-15.0	83
Investments in associates	1 368	933	46.6	933
Available-for-sale investments	75	76	-1.0	75
Trade receivables and other receivables	244	303	-19.4	242
Deferred tax asset	87	104	-16.5	102
Non-current assets	10 647	10 027	6.2	10 045
Current assets				
Trade receivables and other receivables	21 648	16 329	32.6	15 724
Tax receivable, income tax	37	45	-18.0	19
Cash and cash equivalents	7 839	6 063	29.3	7 941
Current assets	29 524	22 436	31.6	23 684
Assets held for sale	933	0		0
TOTAL ASSETS	41 104	32 464	26.6	33 729
EQUITY AND LIABILITIES				
Shareholders' equity				
Share capital	9 603	9 603	0.0	9 603
Reserve for invested non-restricted equity	346	346	0.0	346
Revaluation reserve	92	138	-33.3	127
Translation differences	1 367	317	331.2	818
Retained earnings	11 201	8 804	27.2	9 524
Shareholders' equity	22 609	19 207	17.7	20 418
Non-current liabilities				
Deferred tax liability	940	701	34.2	989
Long-term liabilities, interest-bearing	0	53	-100.0	0
Long-term liabilities, interest-free	25	4	553.8	23
Non-current liabilities	965	757	27.5	1 012
Current liabilities				
Short-term liabilities, interest-bearing	1 280	871	47.1	870
Trade payables and other liabilities	15 147	10 672	41.9	11 028
Tax liability, income tax	1 084	957	13.3	362
Current provisions	18	0		39
Current liabilities	17 529	12 499	40.2	12 299
TOTAL EQUITY AND LIABILITIES	41 104	32 464	26.6	33 729

*) Classification of equity line items changed. Comparatives for 2011 corrected.

CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

- a) Share capital
- b) Reserve for non-restricted equity
- c) Revaluation reserve
- d) Translation differences
- e) Retained earnings
- f) Equity attributable to shareholders of the parent
- g) Non-controlling interest
- h) Shareholders' equity total

EUR thousand	a)	b)	c)	d)	e)	f)	g)	h)
SHAREHOLDERS' EQUITY Jan 1, 2011	15 917	4 976	179	690	-5 197	16 564	155	16 718
Transfers between items			-39		39	0		0
Comprehensive income								
Profit/loss for the period					2 459	2 459		2 459
Other comprehensive income								
Translation differences			-2	-373	28	-347		-347
Total comprehensive income	0	0	-2	-373	2 487	2 112	0	2 112
Transactions with shareholders								
Reduction of the share capital and dissolution of the reserve for non-restricted fund	-6 314	-4 976			11 290	0		0
Share based compensation					30	30		30
Dividend distribution		346				346		346
Change in non-controlling interest					155	155	-155	0
Total transactions with shareholders	-6 314	-4 630	0	0	11 475	531	-155	376
SHAREHOLDERS' EQUITY Sept. 30, 2011	9 603	346	138	317	8 804	19 207	0	19 207

EUR thousand	a)	b)	c)	d)	e)	f)	g)	h)
SHAREHOLDERS' EQUITY Jan 1, 2012	9 603	346	127	818	9 524	20 418	0	20 418
Transfers between items			-40		40	0		0
Comprehensive income								
Profit/loss for the period					2 216	2 216		2 216
Other comprehensive income								
Translation differences			5	549		554		554
Total comprehensive income	0	0	5	549	2 216	2 770	0	2 770
Transactions with shareholders								
Share based compensation					49	49		49
Dividend distribution					-628	-628		-628
Total transactions with shareholders	0	0	0		-579	-579	0	-579
SHAREHOLDERS' EQUITY Sept. 30, 2012	9 603	346	92	1 367	11 201	22 609	0	22 609

CONSOLIDATED STATEMENT OF CASH FLOWS

(EUR thousand)	7-9 2012	7-9 2011	1-9 2012	1-9 2011	1-12 2011
Cash flow from operating activities					
Operating result	1 002	938	3 401	3 981	4 902
Adjustments					
Depreciation/Amortization	105	104	322	336	446
Gain on disposal of investment	0	0	0	0	-1
Loss on disposal	0	0	0	0	19
Personnel expenses	0	-240	49	-1 870	-1 628
Non-cash transactions	18	0	18	0	0
Adjustments, total	123	-136	389	-1 534	-1 164
Changes in working capital					
Trade and other receivables *)	358	-258	-5 268	-2 326	-1 839
Trade and other payables	-81	231	3 536	756	1 202
Changes in working capital, total	277	-27	-1 732	-1 570	-637
Interest paid	14	-34	-34	-75	-101
Interest received	-10	24	58	45	68
Other financial expenses paid	-50	-93	-140	-224	-372
Other financial expenses received	16	27	50	70	233
Income taxes paid	-273	-151	-503	-416	-958
Net cash generated by operating activities	1 099	548	1 489	277	1 971
Cash flow from investing activities					
Investments in tangible and intangible assets	-9	0	-94	-42	-57
Proceeds from sale of tangible assets	0	0	0	0	55
Proceeds from available-for-sale financial assets	0	0	0	186	188
Purchase of shares in associates	-9	0	-1 485	0	0
Dividends received	0	0	0	0	1
Net cash generated by investing activities	-18	0	-1 579	144	187
Cash flow from financing activities					
Stock options exercised	0	0	0	346	346
Repayments of long-term loans	0	-4	0	-356	-408
Proceeds from short-term loans	29	20	417	776	776
Repayments of short-term loans	0	-2	-16	-517	-550
Dividends paid	-628	0	-628	0	0
Net cash generated by financing activities	-599	15	-227	249	164
Change in cash and cash equivalents	482	563	-317	670	2 322
Translation differences *)	61	4	215	-127	99
Cash and cash equivalents at beginning of the period	7 296	5 496	7 941	5 520	5 520
Cash and cash equivalents at end of the period	7 839	6 063	7 839	6 063	7 941

*) Comparatives for 2011 corrected, i.e. the translation differences on the Group's cash and cash equivalents reported as a separate line item. In 2011, translation differences reported as part of changes in trade and other receivables.

AVERAGE NUMBER OF SHARES

Average number of shares

	1-9 2012	1-9 2011	1-12 2011
Undiluted	62,895,751	62,273,084	62,428,751
Diluted	63,023,077	62,784,984	62,859,985

Number of shares at the end of the period

	Sept. 30, 2012	Sept. 30, 2011	Dec. 31, 2011
Undiluted	62,895,751	62,895,751	62,895,751
Diluted	63,174,305	63,081,623	63,086,371

GROUP INCOME STATEMENT QUARTERLY

(EUR thousand)	2012 1-3	2011 1-3 *)	2012 4-6	2011 4-6	2012 7-9	2011 7-9	2011 10-12
NET SALES	22 184	18 559	23 090	17 444	23 113	17 664	18 829
Other operating income	13	20	20	16	0	14	32
Material and services	-62	-47	-53	-21	-58	-35	-76
Employee benefits expense	-19 705	-15 008	-20 640	-15 586	-20 836	-15 746	-16 806
Depreciation and amortization	-107	-103	-110	-128	-105	-104	-110
Other operating expenses	-1 162	-959	-1 070	-1 144	-1 113	-854	-947
OPERATING RESULT	1 161	2 462	1 238	580	1 002	938	921
% of Net sales	5.2 %	13.3 %	5.4 %	3.3 %	4.3 %	5.3 %	4.9 %
Financing income	146	39	169	140	13	101	170
Financing expenses	-138	-244	-31	-251	-119	4	-73
Share of results in associates	-13	0	-67	0	-33	0	0
RESULT BEFORE TAX	1 156	2 257	1 309	470	864	1 044	1 018
% of Net sales	5.2 %	12.2 %	5.7 %	2.7 %	3.7 %	5.9 %	5.4 %
Tax on income from operations	-361	-822	-445	-207	-307	-281	-276
RESULT FOR THE PERIOD	795	1 435	864	262	557	762	742
% of Net sales	3.6 %	7.7 %	3.7 %	1.5 %	2.4 %	4.3 %	3.9 %

*) Including one-time item

GROUP COMMITMENTS AND CONTINGENT LIABILITIES

(EUR thousand)	Sept. 30, 2012	Sept. 30, 2011	Dec. 31, 2011
Collateral for own commitments			
Tangible assets	0	0	0
Trade receivables pledged as collateral	3 392	3 210	3 224
Pledged shares	1 514	1 482	1 484
Future minimum lease payments under non-cancellable operating leases			
Not later than one year	525	192	181
Later than one year and not later than five years	748	617	218
Total	1 273	809	399

RELATED PARTY TRANSACTIONS

(EUR thousand)	Sept. 30, 2012	Sept. 30, 2011	Dec. 31, 2011
Investments in associates			
Carrying value, opening balance	933	933	933
Additions *)	1 485	0	0
Transfer to assets held for sale **)	-933	0	0
Share of profit and loss in associates	-113	0	0
Translation differences	-4	0	0
At the end of the period	1 368	933	933

*) Additions includes the Group's investments in a project development company based in Singapore and in the company's first development project. Both investments are treated as associates, because the Group has significant influence in the companies due to Board memberships.

***) Transfer to assets held for sales includes the parent company Dovre Group Plc's shares in Kiinteistö Oy Kuukoti in accordance with IFRS 5.

KEY FINANCIAL PERFORMANCE INDICATORS

(EUR million)	7-9 2012	7-9 2011	1-9 2012	1-9 2011 *)	1-12 2011 *)
Net sales	23.1	17.7	68.4	53.7	72.5
Operating result	1.0	0.9	3.4	4.0	4.9
% of Net sales	4.3 %	5.3 %	5.0 %	7.4 %	6.8 %
Result before taxes	0.9	1.0	3.3	3.8	4.8
% of Net sales	3.7 %	5.9 %	4.9 %	7.0 %	6.6 %
Result for the period	0.6	0.8	2.2	2.5	3.2
% of Net sales	2.4 %	4.3 %	3.2 %	4.6 %	4.4 %
Return on equity, %	10.0 %	16.2 %	13.7 %	18.3 %	17.2 %
Return on investment, % **)	17.2 %	21.6 %	19.7 %	24.3 %	26.3 %
Interest-bearing liabilities	1.3	0.9	1.3	0.9	0.9
Cash and cash equivalents	7.8	6.1	7.8	6.1	7.9
Debt-equity ratio (Gearing), %	-29.0 %	-26.8 %	-29.0 %	-26.8 %	-34.6 %
Equity-ratio, %	56.1 %	60.3 %	56.1 %	60.3 %	61.3 %
Balance sheet total	41.1	32.5	41.1	32.5	33.7
Gross investments	0.0	0.0	1.6	0.1	0.1
% of Net sales	0.1 %	0.0 %	2.3 %	0.1 %	0.1 %
Research & Development costs	0.2	0.1	0.5	0.4	0.5
% of Net sales	0.9 %	0.3 %	0.7 %	0.7 %	0.7 %
Personnel average for the period	470	405	448	405	406
Personnel at the end of the period	476	403	476	403	407
Earnings per share, EUR					
Basic	0.01	0.01	0.04	0.04	0.05
Diluted	0.01	0.01	0.04	0.04	0.05
Equity per share, EUR	0.36	0.30	0.36	0.30	0.32

*) Including one-time item

**) Refers to return on average capital employed before taxes. Key indicator calculation remains unchanged and has been presented in the 2011 financial statements.

LARGEST SHAREHOLDERS AS OF SEPTEMBER 30, 2012

	Shareholder	Shares	% Holding
1	Etola Erkki	16 900 000	26.9 %
	<i>Etra Capital Oy *)</i>	<i>15 000 000</i>	<i>23.8 %</i>
	<i>Etola Erkki</i>	<i>1 900 000</i>	<i>3.0 %</i>
2	Koskelo Ilari	4 529 540	7.2 %
	<i>Koskelo Ilari</i>	<i>3 229 540</i>	<i>5.1 %</i>
	<i>Navdata Oy **)</i>	<i>1 300 000</i>	<i>2.1 %</i>
3	Sijoitusrahasto Evli Suomi	3 098 320	4.9 %
4	Mäkelä Pekka	1 982 375	3.2 %
5	Siik Rauni	1 230 000	2.0 %
6	Hinkka Petri	1 000 000	1.6 %
7	Siik Seppo Sakari	868 200	1.4 %
8	Kefura Ab	825 000	1.3 %
9	Paasi Kari	768 000	1.2 %
10	Oy Etsmo Ab	750 121	1.2 %
11	Virkki Risto	750 000	1.2 %
12	Ruokostenpohja Ismo	672 783	1.1 %
13	Schütt Christian	640 000	1.0 %
14	Manninen Antti	601 500	1.0 %
	<i>Amlax Oy ***)</i>	<i>301 500</i>	<i>0.5 %</i>
	<i>Manninen Antti</i>	<i>300 000</i>	<i>0.5 %</i>
15	Thominvest Oy	600 000	1.0 %
16	Hinkka Invest Oy	583 390	0.9 %
17	Vaajoensuu Hannu	545 000	0.9 %
	<i>Havacment Oy ****)</i>	<i>215 000</i>	<i>0.3 %</i>
	<i>Vaajoensuu Henri ****)</i>	<i>165 000</i>	<i>0.3 %</i>
	<i>Vaajoensuu Sara ****)</i>	<i>165 000</i>	<i>0.3 %</i>
18	Jokinen Reino	434 050	0.7 %
19	Olsson Vesa	433 000	0.7 %
20	Nordea Henkivakuutus Suomi Oy	400 000	0.6 %
	20 largest shareholders (total)	37 611 279	59.8 %
	Nominee registered shares (total)	382 843	0.6 %
	Total remaining	24 901 629	39.6 %
	Total	62 895 751	100.0 %

*) Erkki Etola holds control in Etra Capital Oy.

**) Ilari Koskelo, member of Dovre Group's Board of Directors, holds control in Navdata Oy.

***) Antti Manninen, Vice-Chairman of Dovre Group's Board of Directors, holds control in Amlax Oy.

****) Hannu Vaajoensuu, Chairman of Dovre Group's Board of Directors, holds control in Havacment Oy. Henri and Sara Vaajoensuu are Hannu Vaajoensuu's family members living in the same household with him.