

## CHANGE IN MARTELÀ'S ORGANIZATION

Martela will combine sourcing, logistics and production units which are located in different countries into the same organization. The target is to improve the efficiency of the operations, harmonize the processes and to achieve volume and cooperation benefits.

M.Sc.(Eng) Petri Boman has been appointed as a director of the new Supply Chain Management organization. Petri will start his job on 3rd of June, 2013. He will be a member of Group's management team and will report to Heikki Martela.

The arrangement will cause also other changes in Group's management team. Jaakko Luhtasela, member of management team and responsible of Group Operations unit will continue, starting 3rd of June 2013, as a director of sourcing in Supply Chain Management organization.

Martela Group's management team will be the following: Heikki Martela (CEO, Acting director Business Unit Finland), Veli-Matti Savo (Business Unit International), Anders Olsson (Business Unit Sweden&Norway), Marcin Rutkowski (Business Unit Poland), Petri Boman (Supply Chain Management), Petteri Kolininen (Products and Communication), Sirpa Ontronen (HR), Markku Pirskanen (CFO).

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