

MARTELA'S SHARE INCENTIVE PROGRAM

Based on the first earning period (year 2014) of Martela's share incentive program 2014 - 2016 it has been decided to distribute totally 43,200 Martela Corporation's shares to the members of the Martela Group's management team. The shares will be transferred to the book-entry accounts on 15 April, 2015.

The share incentive program 2014 - 2016 includes totally 160,000 shares which will be distributed if the criteria based on Group's operating profit will be fulfilled.

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