MARTELA CORPORATION

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THE BOARD OF DIRECTORS OF MARTELA CORPORATION RESOLVED TO AMEND THE KEY EMPLOYEE INCENTIVE PLAN

In December 2016, the Board of Directors of Martela Corporation resolved to establish a new share-based incentive plan directed to the Group key employees. The company has on 15 December 2016 announced the plan to which the Board of Directors has since then made the following amendments.

The potential reward from the performance period 2017—2018 will be paid partly in Martela shares and partly in cash in two instalments in 2018 and 2019. The one-year restriction period following the performance period has been deleted and thus the shares paid as reward will be freely transferable after the reward payment. The ownership obligation set for the members of the Group’s Management Team has also been deleted.

Martela Corporation
The Board of Directors

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Our strategic direction is defined by our mission “Better working” and our vision “People-centric workplaces”. Martela provides people centric workplaces where the users and their wellbeing are in the core. We will focus on the Nordic countries, as the Nordic countries are forerunner in hybrid working environments with common open work culture background and needs.