

Changes in Solteq Plc's Executive Team

Stock Exchange Bulletin
Changes board/management/ auditors
February 2, 2024, at 2:15 p.m.

The composition of the Executive Team of Solteq Plc changes as of February 2, 2024. With the change, Kari Lehtosalo, the company's CFO and member of the Executive Team since 2019, will step down from his position by mutual agreement. The Board of Directors of Solteq Plc has appointed LL.M. Mikko Sairanen (b. 1985) as the company's new CFO. He will also continue in his role as the company's General Counsel.

"I want to thank Kari for the shared years during which he has steered the company's finances through the pandemic and challenging times. Kari's contribution to developing the company's finance and financial management has been significant. I wish Kari success in the future," says Solteq's CEO **Aarne Aktan**.

Mikko Sairanen, stepping into his new role, has served as the General Counsel since 2014 and as a member of the current Executive Team. He is an experienced corporate law expert, and he has worked in the company since 2014.

"Mikko's appointment is an extremely positive turn of events for the company. The company is currently at a stage where Mikko's visionary expertise in corporate law, financial management, and finance will serve the company in the best possible way," explains **Aktan**.

Solteq Plc' Executive Team consist of the following members from February 2, 2024, on:

CEO Aarne Aktan;
EVP of Solteq Retail & Commerce Jesper Boye;
EVP of Solteq Utilities Jaakko Hirvensalo;
CFO, General Counsel Mikko Sairanen;
VP of People and Culture Oona Silén;
Director of Marketing and Communications Christa Tavan.

Vantaa, February 2, 2024

Solteq Plc
Board of Directors

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Solteq in brief

Solteq is a Nordic software solution and expert service provider specializing in retail and energy sectors and needs related to e-commerce. The company employs nearly 500 professionals and has offices in Finland, Sweden, Norway, Denmark, Poland, and the UK.