

Changes in Solteq Plc's Executive Team

Stock Exchange Bulletin Changes board/management/auditors April 3, 2024, at 10:00 a.m.

Solteq Plc's EVP of Utilities and member of the Executive Team, Jaakko Hirvensalo, has announced his resignation. Hirvensalo will continue in his current position and as a member of the Executive Team until the end of April 2024.

Jaakko Hirvensalo has been employed by the company since 2021, joining the company after the business transfer agreement between Partiture Oy and Solteq. Hirvensalo has served in his current role as the EVP of the Utilities segment and a member of Solteq Group's Executive Team since January 1, 2023.

"We have made a tremendous journey in the Utilities segment, moving from a difficult situation towards a phase of exciting prospects. The foundation for success has been laid, and the time is right for me to continue my journey. I wish to express my deepest gratitude for the shared journey with the entire Utilities team, customers, and the Group Executive Team," summarizes Jaakko Hirvensalo.

The company will start the process of finding a new EVP for Utilities at once.

"I want to thank Jaakko for contributing to revitalizing the Utilities business. Jaakko's work has been crucial for the future of the company and the Utilities segment. I wish Jaakko all the best in the future," comments **Aarne Aktan**, CEO of Solteq Plc.

Solteq Plc' Executive Team consists of the following members as of May 1, 2024:

Aarne Aktan, CEO; Jesper Boye, EVP of Retail & Commerce; Mikko Sairanen, CFO, General Counsel; Oona Silén, VP of People and Culture; Christa Tavan, Director of Marketing and Communications.

Vantaa, April 3, 2024

Solteg Plc

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Solteq in brief

Solteq is a Nordic software solution and expert service provider specializing in retail and energy sectors and needs related to e-commerce. The company operates with nearly 500 professionals in Finland, Sweden, Norway, Denmark, Poland, and the UK.