



## Demant A/S: Transactions with Demant shares by managers and closely related parties

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Company announcement no 2024-01	10 January 2024
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### Transactions with Demant shares by managers and closely related parties

Notification pursuant to article 19 of the Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated																					
a)	Name	Søren Nielsen																				
2.	Reason for the notification																					
a)	Position/status	President & CEO																				
b)	Initial notification/amendment	Initial notification																				
3)	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																					
a)	Name	Demant A/S																				
b)	LEI	213800RM6L9LN78BVA56																				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																					
a)	Description of the financial instrument, type of instrument  Identification code	Shares  DK0060738599																				
b)	Nature of the transaction	Purchase of shares under share salary arrangement in accordance with section 7p of the Danish Tax Assessment Act, i.e. voluntary conversion of part of the remuneration into shares. Sign-up for participation in the arrangement was done at the beginning of 2023.																				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td colspan="2">Allocated shares in Q1:</td></tr><tr><td>DKK 194.88 per share</td><td>1,554 shares</td></tr><tr><td colspan="2">The share price corresponds to the average share price quoted on Nasdaq Copenhagen in week 4 of 2023.</td></tr><tr><td colspan="2">Allocated shares from April until December:</td></tr><tr><td>DKK 283.94 per share</td><td>369 shares</td></tr><tr><td>DKK 275.51 per share</td><td>380 shares</td></tr><tr><td>DKK 269.92 per share</td><td>388 shares</td></tr><tr><td>DKK 262.68 per share</td><td>398 shares</td></tr><tr><td>DKK 288.07 per share</td><td>363 shares</td></tr></table>	Price(s)	Volume(s)	Allocated shares in Q1:		DKK 194.88 per share	1,554 shares	The share price corresponds to the average share price quoted on Nasdaq Copenhagen in week 4 of 2023.		Allocated shares from April until December:		DKK 283.94 per share	369 shares	DKK 275.51 per share	380 shares	DKK 269.92 per share	388 shares	DKK 262.68 per share	398 shares	DKK 288.07 per share	363 shares
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d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 4,946 shares Price: DKK 1,243,930.00
e)	Date of the transaction	8 January 2024
f)	Place of the transaction	Nasdaq Copenhagen A/S

1.	Details of the person discharging managerial responsibilities/person closely associated																													
a)	Name	René Schneider																												
2.	Reason for the notification																													
a)	Position/status	CFO																												
b)	Initial notification/amendment	Initial notification																												
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d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 3,577 shares Price: DKK 899,308.35
e)	Date of the transaction	8 January 2024
f)	Place of the transaction	Nasdaq Copenhagen A/S

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Niels Wagner
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	President of Hearing Care Member of the Executive Board
b)	Initial notification/amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Demant A/S
b)	LEI	213800RM6L9LN78BVA56
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
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c)	Price(s) and volume(s)	<p><b>Price(s)</b>                      <b>Volume(s)</b></p> <p>Allocated shares in Q1:</p> <p>DKK 194.88 per share      901 shares</p> <p><i>The share price corresponds to the average share price quoted on Nasdaq Copenhagen in week 4 of 2023.</i></p> <p>Allocated shares from April until December:</p> <p>DKK 283.94 per share      214 shares  DKK 275.51 per share      221 shares  DKK 269.92 per share      225 shares  DKK 262.68 per share      231 shares  DKK 288.07 per share      211 shares  DKK 283.40 per share      214 shares  DKK 259.96 per share      233 shares  DKK 288.04 per share      211 shares  DKK 290.36 per share      209 shares</p> <p><i>The share price corresponds to share price of the 8<sup>th</sup> trading day following the conclusion of the respective month.</i></p>

d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 2.870 shares Price: DKK 722,250.02
e)	Date of the transaction	8 January 2024
f)	Place of the transaction	Nasdaq Copenhagen A/S

*Further information:*

Mathias Holten Møller, Head of Investor Relations  
Peter Pudselkyk, Investor Relations Officer  
Henrik Axel Lynge Buchter, Communication Manager

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## Contacts

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## About Demant A/S

Demant is a world-leading hearing healthcare group that offers solutions and services to help people with hearing loss connect with the world around them. In every aspect, from hearing devices, hearing implants, diagnostics to audio and video solutions and hearing care all over the world, Demant is active and engaged. Our innovative technologies and know-how help improve people's health and hear-ing. We create life-changing differences through hearing health.

## Attachments

- [2024-01 Managers and closely related parties transactions with Demant shares.pdf](#)