

Demant

Demant A/S: Transactions with Demant shares by managers and closely related parties

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Company announcement no 2025-01	10 January 2025
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Transactions with Demant shares by managers and closely related parties

Notification pursuant to article 19 of the Market Abuse Regulation.

1. Details of the person discharging managerial responsibilities/person closely associated	
a) Name	Søren Nielsen
2. Reason for the notification	
a) Position/status	President & CEO
b) Initial notification/amendment	Initial notification
3) Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Demant A/S
b) LEI	213800RM6L9LN78BVA56
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument Identification code	Shares DK0060738599
b) Nature of the transaction	Purchase of shares under share salary arrangement in accordance with section 7p of the Danish Tax Assessment Act, i.e. voluntary conversion of part of the remuneration into shares. Sign-up for participation in the arrangement was done at the beginning of 2024.
c) Price(s) and volume(s)	Price(s) Volume(s) Allocated shares from January until December 2024: DKK 351.27 per share 299 shares DKK 362.42 per share 289 shares DKK 326.63 per share 321 shares DKK 327.08 per share 331 shares DKK 330.41 per share 328 shares DKK 298.46 per share 363 shares DKK 260.28 per share 416 shares DKK 286.14 per share 379 shares DKK 263.42 per share 411 shares DKK 261.77 per share 414 shares DKK 275.00 per share 394 shares DKK 280.81 per share 386 shares

		<i>The share price corresponds to the prices of the allocated shares during the 8th day after the end of the respective month or on the next trading day hereafter.</i>
d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 4,331 shares Price: DKK 1,290,172.78
e)	Date of the transaction	8 January 2025
f)	Place of the transaction	Nasdaq Copenhagen A/S

1.	Details of the person discharging managerial responsibilities/person closely associated																									
a)	Name	René Schneider																								
2. Reason for the notification																										
a)	Position/status	CFO																								
b)	Initial notification/amendment	Initial notification																								
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c)	Price(s) and volume(s)	Price(s) Volume(s) Allocated shares from January until December 2024: <table> <tbody> <tr> <td>DKK 351.27 per share</td> <td>71 shares</td> </tr> <tr> <td>DKK 362.42 per share</td> <td>97 shares</td> </tr> <tr> <td>DKK 326.63 per share</td> <td>93 shares</td> </tr> <tr> <td>DKK 327.08 per share</td> <td>95 shares</td> </tr> <tr> <td>DKK 330.41 per share</td> <td>94 shares</td> </tr> <tr> <td>DKK 298.46 per share</td> <td>104 shares</td> </tr> <tr> <td>DKK 260.28 per share</td> <td>121 shares</td> </tr> <tr> <td>DKK 286.14 per share</td> <td>110 shares</td> </tr> <tr> <td>DKK 263.42 per share</td> <td>100 shares</td> </tr> <tr> <td>DKK 261.77 per share</td> <td>101 shares</td> </tr> <tr> <td>DKK 275.00 per share</td> <td>96 shares</td> </tr> <tr> <td>DKK 280.81 per share</td> <td>94 shares</td> </tr> </tbody> </table> <i>The share price corresponds to the prices of the allocated shares during the 8th day after the end of the respective month or on the next trading day hereafter.</i>	DKK 351.27 per share	71 shares	DKK 362.42 per share	97 shares	DKK 326.63 per share	93 shares	DKK 327.08 per share	95 shares	DKK 330.41 per share	94 shares	DKK 298.46 per share	104 shares	DKK 260.28 per share	121 shares	DKK 286.14 per share	110 shares	DKK 263.42 per share	100 shares	DKK 261.77 per share	101 shares	DKK 275.00 per share	96 shares	DKK 280.81 per share	94 shares
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DKK 261.77 per share	101 shares																									
DKK 275.00 per share	96 shares																									
DKK 280.81 per share	94 shares																									
d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 1,176 shares Price: DKK 352,068.76																								

e)	Date of the transaction	8 January 2025
f)	Place of the transaction	Nasdaq Copenhagen A/S

1.	Details of the person discharging managerial responsibilities/person closely associated																									
a)	Name	Niels Wagner																								
2.	Reason for the notification																									
a)	Position/status	President of Hearing Care																								
b)	Initial notification/amendment	Initial notification																								
3)	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																									
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c)	Price(s) and volume(s)	Price(s) Volume(s) Allocated shares from January until December 2024: <table> <tbody> <tr><td>DKK 351.27 per share</td><td>173 shares</td></tr> <tr><td>DKK 362.42 per share</td><td>167 shares</td></tr> <tr><td>DKK 326.63 per share</td><td>187 shares</td></tr> <tr><td>DKK 327.08 per share</td><td>198 shares</td></tr> <tr><td>DKK 330.41 per share</td><td>196 shares</td></tr> <tr><td>DKK 298.46 per share</td><td>217 shares</td></tr> <tr><td>DKK 260.28 per share</td><td>249 shares</td></tr> <tr><td>DKK 286.14 per share</td><td>226 shares</td></tr> <tr><td>DKK 263.42 per share</td><td>246 shares</td></tr> <tr><td>DKK 261.77 per share</td><td>247 shares</td></tr> <tr><td>DKK 275.00 per share</td><td>235 shares</td></tr> <tr><td>DKK 280.81 per share</td><td>231 shares</td></tr> </tbody> </table> <i>The share price corresponds to the prices of the allocated shares during the 8th day after the end of the respective month or on the next trading day hereafter.</i>	DKK 351.27 per share	173 shares	DKK 362.42 per share	167 shares	DKK 326.63 per share	187 shares	DKK 327.08 per share	198 shares	DKK 330.41 per share	196 shares	DKK 298.46 per share	217 shares	DKK 260.28 per share	249 shares	DKK 286.14 per share	226 shares	DKK 263.42 per share	246 shares	DKK 261.77 per share	247 shares	DKK 275.00 per share	235 shares	DKK 280.81 per share	231 shares
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DKK 275.00 per share	235 shares																									
DKK 280.81 per share	231 shares																									
d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 2,572 shares Price: DKK 765,074.91																								
e)	Date of the transaction	8 January 2025																								
f)	Place of the transaction	Nasdaq Copenhagen A/S																								

Further information:

Peter Pudselykke, Head of Investor Relations
Maribel Alonso Francisco, Communication Advisor

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About Demant A/S

Demant is a world-leading hearing healthcare group that offers solutions and services to help people with hearing loss connect with the world around them. In every aspect, from hearing devices, hearing implants, diagnostics to audio and video solutions and hearing care all over the world, Demant is active and engaged. Our innovative technologies and know-how help improve people's health and hearing. We create life-changing differences through hearing health.

Attachments

- [2025-01 Managers and closely related parties transactions with Demant shares.pdf](#)