



Company announcement

Copenhagen, 11 March 2016

No. 7/2016

Reporting of transactions in accordance with section 28a of the Securities Trading Act

In accordance with ISS A/S' Overall Guidelines for Incentive Pay, the Board of Directors of ISS A/S has today granted 750,850 performance share units ("PSUs") of which a total of 44,594 PSUs have been granted to the Group CEO and a total of 127,076 PSUs have been granted to certain other members of senior management. Reference is made to company announcement 9/2014 regarding implementation of incentive programs.

Pursuant to section 28a of the Danish Securities Trading Act, the following transactions in securities of ISS A/S have been reported by the Executive Group Management Board:

Name	Jeff Gravenhorst
Reason	Group CEO and member of the Executive Group Management Board
Issuer	ISS A/S
ISIN	DK0060542181
Transactions	Received performance share units under the Long-term Incentive Programme which are conditional upon fulfilment of certain performance targets in 2016, 2017 and 2018
Type of securities	Performance share units
Trading date (grant date)	11 March 2016
Trading market	N/A
Number of securities	44,594 (assuming 100% vesting)
Market value, DKK	10,970,124 (assuming 100% vesting)

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About ISS

The ISS Group was founded in Copenhagen in 1901 and has grown to become one of the world's leading Facility Services companies. ISS offers a wide range of services such as: Cleaning, Catering, Security, property and Support Services as well as Facility Management. Global revenue amounted to DKK 79.6 billion in 2015 and ISS has approximately 505,000 employees and activities in more than 75 countries across Europe, Asia, North America, Latin America and Pacific, serving thousands of both public and private sector customers. For more information on the ISS Group, visit www.issworld.com.