

1	Details of the Reporting Person and their Closely Associated Persons		
a)	Name	Jacob Aarup-Andersen	
2	Reason for the notification		
a)	Position/status	Group CEO and member of the Executive Group Management Board	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ISS A/S	
b)	LEI	213800LEZA58SZNCBN19	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Shares of ISS A/S (ISIN DK0060542181)	
b)	Nature of the transaction	Purchase of shares	
c)	Price(s) and volume(s)	Price(s) in DKK	Volume(s)
		115.95	132
		116.10	148
		115.95	123
		115.95	400
		116.10	255
		116.00	130
		115.95	244
		116.05	157
		116.00	400
		116.05	115
		116.05	154
		116.10	353
		116.10	375
		116.10	457
		116.15	400
		116.20	445
		115.95	550
		115.95	500
		115.95	110
		115.95	257
		115.95	318
		115.95	410
116.00	192		

		116.00	100	
		116.00	100	
		116.00	410	
		116.05	550	
		116.05	200	
		116.05	256	
		116.05	284	
		116.05	122	
		116.10	333	
		116.10	198	
		116.10	284	
		116.15	190	
		116.15	200	
		116.15	221	
		116.15	284	
		116.15	394	
		116.15	323	
		116.20	550	
		116.20	450	
		116.20	204	
		116.20	286	
		116.20	209	
		116.20	222	
		116.20	923	
		116.20	200	
		116.20	99	
		116.20	486	
		116.20	5.297	
		116.20	15	
		116.00	27	
		116.20	40	
		116.20	46	
		116.20	60	
		116.20	102	
		116.20	102	
		115.95	103	
		116.20	110	
		116.00	112	
		116.05	113	
		116.20	145	
		116.20	150	
		116.20	153	
		116.20	154	
		115.95	155	
		116.20	157	
		116.20	168	
		116.00	173	

		<table><tr><td>116.05</td><td>185</td></tr><tr><td>116.20</td><td>186</td></tr><tr><td>116.20</td><td>200</td></tr><tr><td>116.00</td><td>202</td></tr><tr><td>115.95</td><td>225</td></tr><tr><td>116.20</td><td>268</td></tr><tr><td>116.20</td><td>269</td></tr><tr><td>116.20</td><td>311</td></tr><tr><td>115.95</td><td>381</td></tr><tr><td>116.20</td><td>381</td></tr><tr><td>116.20</td><td>390</td></tr><tr><td>116.05</td><td>400</td></tr><tr><td>116.05</td><td>400</td></tr><tr><td>116.20</td><td>400</td></tr><tr><td>116.20</td><td>500</td></tr><tr><td>116.05</td><td>550</td></tr><tr><td>116.20</td><td>550</td></tr><tr><td>116.00</td><td>900</td></tr><tr><td>116.00</td><td>900</td></tr><tr><td>116.20</td><td>1.074</td></tr><tr><td>113.80</td><td>400</td></tr><tr><td>113.80</td><td>210</td></tr><tr><td>113.80</td><td>410</td></tr><tr><td>113.80</td><td>84</td></tr><tr><td>113.85</td><td>129</td></tr><tr><td>113.85</td><td>240</td></tr><tr><td>113.85</td><td>94</td></tr><tr><td>113.80</td><td>387</td></tr><tr><td>113.80</td><td>550</td></tr><tr><td>113.80</td><td>500</td></tr><tr><td>113.80</td><td>239</td></tr></table>	116.05	185	116.20	186	116.20	200	116.00	202	115.95	225	116.20	268	116.20	269	116.20	311	115.95	381	116.20	381	116.20	390	116.05	400	116.05	400	116.20	400	116.20	500	116.05	550	116.20	550	116.00	900	116.00	900	116.20	1.074	113.80	400	113.80	210	113.80	410	113.80	84	113.85	129	113.85	240	113.85	94	113.80	387	113.80	550	113.80	500	113.80	239	
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d)	Aggregated information - Aggregated volume - Price	Average price per share: DKK 115.90 Total number of shares: 34,000 Total price: DKK 3,940,469.95																																																															
e)	Date of the transaction	2020-12-16 between 10:02 a.m. and 11.38 a.m. (CET)																																																															
f)	Place of the transaction	Nasdaq Copenhagen A/S																																																															