

PANDORA A/S Havneholmen 17-19 | DK-1561 Copenhagen V | Denmark Tel. +45 3672 0044 www.pandoragroup.com

No. 411

COMPANY ANNOUNCEMENT
7 November 2017

TRANSACTIONS IN SHARES BY EXECUTIVE EMPLOYEES AND CLOSELY RELATED PARTIES IN THE PANDORA A/S SHARE

PANDORA hereby reports transactions in shares by executive employees and closely related parties in the PANDORA share.

Anders Colding Friis, CEO at PANDORA, has today bought 875 shares at a total price of DKK 500,150 in PANDORA, and now owns a total of 18,845 shares.

ABOUT PANDORA

PANDORA designs, manufactures and markets hand-finished and contemporary jewellery made from high-quality materials at affordable prices. PANDORA jewellery is sold in more than 100 countries on six continents through around 7,700 points of sale, including more than 2,300 concept stores.

Founded in 1982 and headquartered in Copenhagen, Denmark, PANDORA employs around 23,800 people worldwide of whom around 13,200 are located in Thailand, where the Company manufactures its jewellery. PANDORA is publicly listed on the Nasdaq Copenhagen stock exchange in Denmark. In 2016, PANDORA's total revenue was DKK 20.3 billion (approximately EUR 2.7 billion).

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PANDŎRA

| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
|----------|---|--|
| a) | Name | Anders Colding Friis |
| 2. | Reason for the notification | |
| a) | Position/status | CEO in PANDORA |
| b) | Initial notification/Amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | PANDORA A/S |
| b) | LEI | 5299007OWYZ6I1E46843 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Shares |
| | Identification code | |
| | identification code | ISIN DK0060252690 |
| b) | Nature of the transaction | ISIN DK0060252690 Purchase of shares |
| b) c) | | |
| | Nature of the transaction Price(s) and volume(s) - Volume(s) | Purchase of shares Volume: 875 shares |
| c) | Nature of the transaction Price(s) and volume(s) - Volume(s) - Price(s) Aggregated information - Aggregated volume | Purchase of shares Volume: 875 shares |