



### Highlights

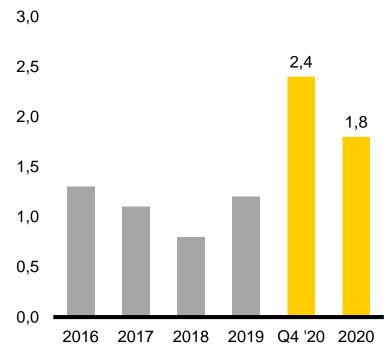
#### AF Gruppen with 16 % revenue growth and strong earnings in the fourth quarter

- Revenue: NOK 7,485 million (6,465) in Q4 and NOK 27,025 million (22,612) for the full year
- Earnings before tax: NOK 614 million (388) in Q4 and NOK 1,447 million (1,317) for the full year
- Profit margin: 8.2 % (6.0 %) in Q4 and 5.4 % (5.8 %) for the full year
- Cash flow from operations: NOK -86 million (784) in Q4 and NOK 1,189 million (1,508) full year
- Order backlog: NOK 30,617 million (28,200) as of 31 December 2020
- Net interest-bearing receivables of NOK 90 million (-163) as of 31 December 2020
- Result per share in 2020 was NOK 9.29 (8.51). The Board of Directors has proposed a dividend payment of NOK 6.50 (6.00) for the first half of 2021



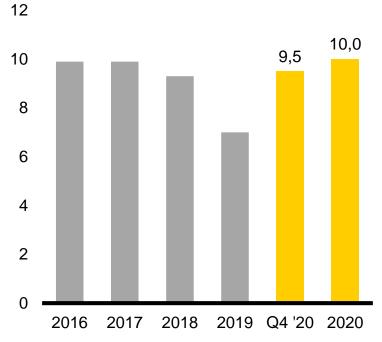
### Safety

## Lost-time injury frequency (LTIF)



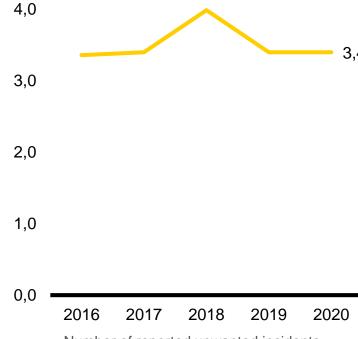
Number of lost-time injuries and severe personnel injuries not resulting in lost-time per million hours worked

# Total recordable injury frequency (TRIF)



Number of lost-time injuries, injuries involving substitute work and medical treatment injuries per million hours worked

# Reported unwanted incident frequency (RUIF)

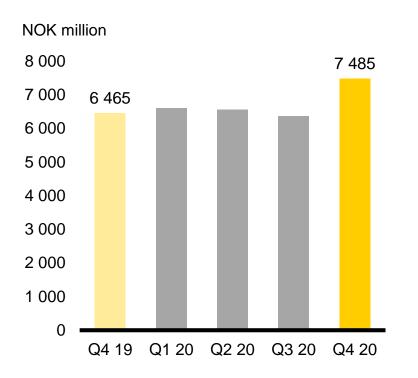


Number of reported unwanted incidents per man-year

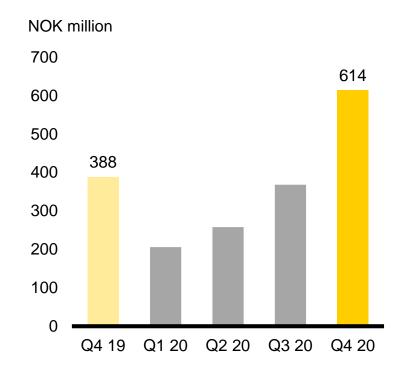


### Revenues and earnings – quarterly

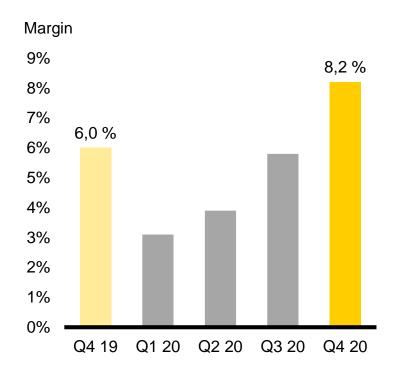
#### Revenues



#### **Earnings before tax**



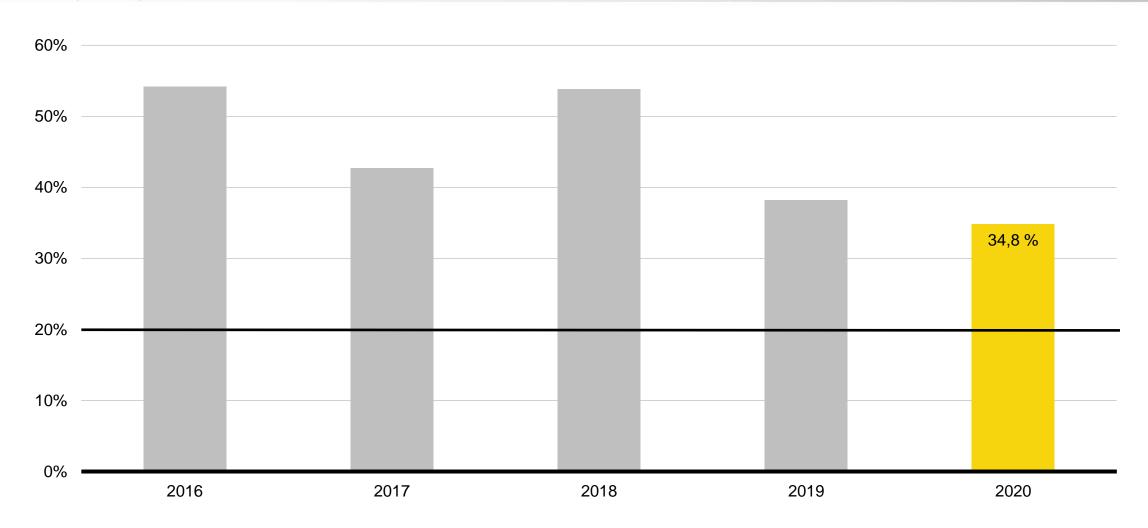
#### **Profit margin**





### Return on capital employed

Rolling average last four quarters



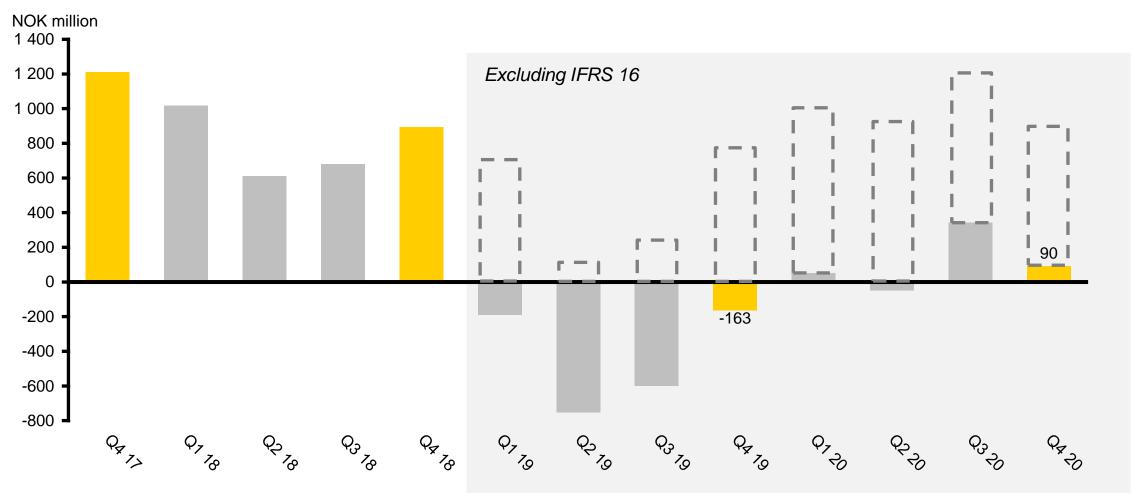


#### Cash flow statement

, -	Q4 2019	2020	2019
633	391	1,480	1,335
169	198	573	547
-472	331	-233	12
-415	-136	-631	-386
-86	784	1,189	1,508
234	-128	112	-838
-277	112	-809	-537
-47	-389	-357	-221
-176	380	135	-88
893	186	563	656
-9	-3	10	-5
708	563	708	563
	169 -472 -415 -86 234 -277 -47 -176 893 -9	633 391 169 198 -472 331 -415 -136 -86 784 234 -128 -277 112 -47 -389 -176 380 893 186 -9 -3	633       391       1,480         169       198       573         -472       331       -233         -415       -136       -631         -86       784       1,189         234       -128       112         -277       112       -809         -47       -389       -357         -176       380       135         893       186       563         -9       -3       10



### Net interest-bearing receivables



All the company's covenants exclude the effect of IFRS 16 Lease

The implementation of IFRS 16 from January 1st 2019 led to an increase of interest-bearing debt. As of 31 December 2020, the effect was NOK 803 million

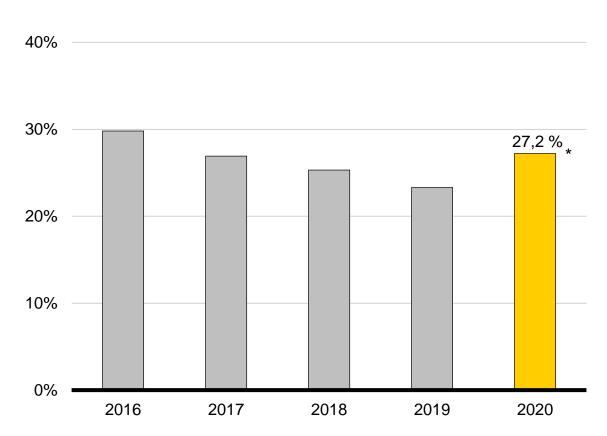


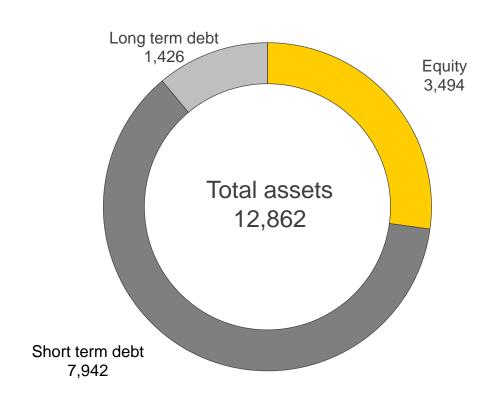
#### Balance sheet

NOK million	31.12.2020	31.12.2019
Non-current assets	7,760	7,718
Current assets, ex. cash	4,394	4,573
Cash and cash equivalents	708	563
Total assets	12,862	12,854
Equity	3,494	2,999
Long term debt	1,426	1,423
Short term debt	7,942	8,432
Total equity and debt	12,862	12,854

# AF GRUPPEN

### **Equity ratio**



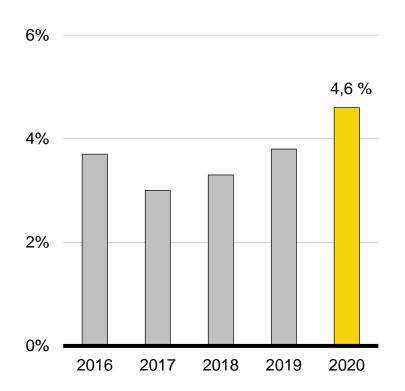


<sup>\*</sup> Equity ratio excluding the effect of IFRS 16 would be 29,0 % at 30 September 2020 All the company's covenants exclude the effect of IFRS 16



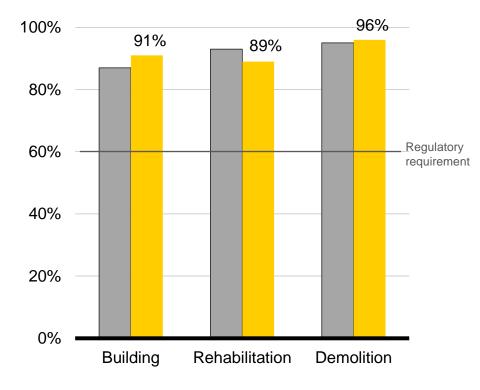
#### Health and environment

#### Sick leave



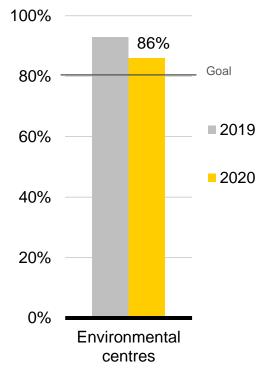
Sick-leave increased due to Covid-19.
Covid-19 related absence estimated to 0.5 % in 2020

#### Source separation rate

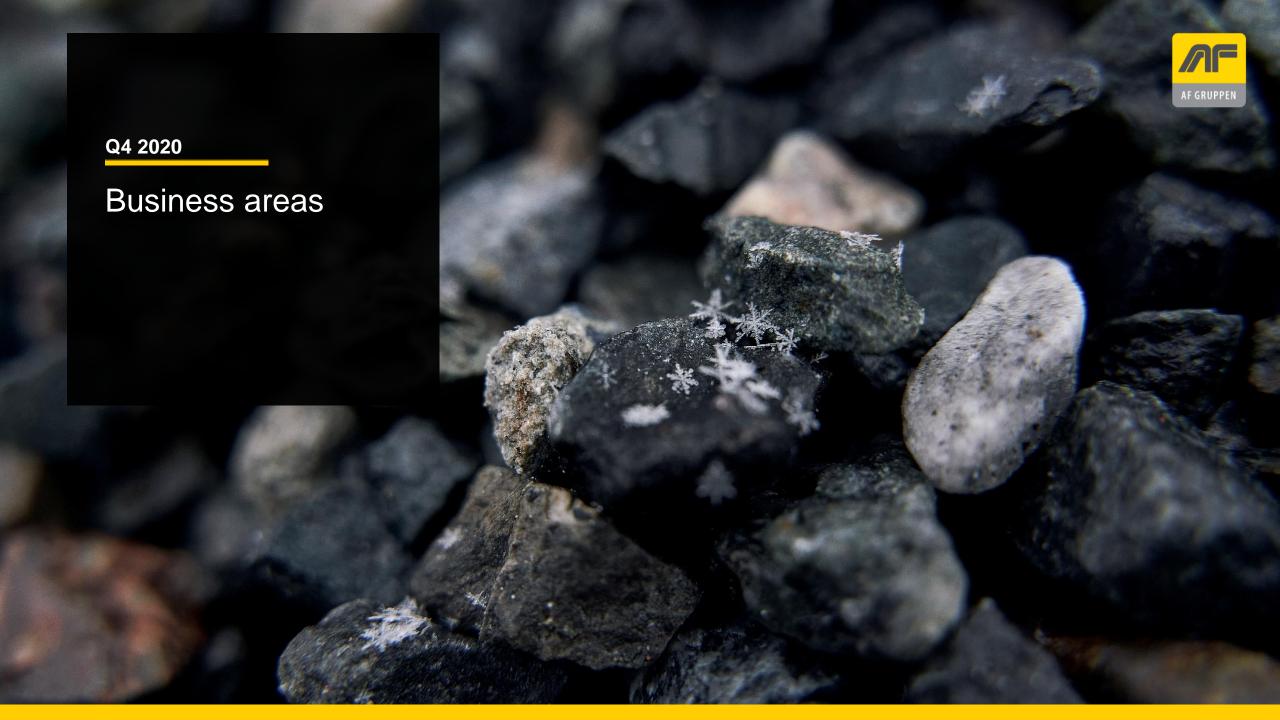


A total of 402,535 (360,368) tonnes of waste have been sorted in 2020

#### **Recycling rate**



A total of 528,758 (317,730) tonnes of contaminated materials have been recycled in 2020



#### Civil Engineering



#### Strong margins

NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	1,302	1,117	4,157	5,787
EBIT	145	137	331	373
EBT	129	138	315	376
EBIT %	11.1 %	12.3 %	8.0 %	6.5 %
EBT %	9.9 %	12.3 %	7.6 %	6.5 %

- AF Anlegg delivered strong results. Several projects in the final phase contributed to the high profitability in the quarter
- Målselv Maskin & Transport continues to deliver strong results
- Although covid-19 impacts all projects, most of the projects were able to maintain good level of activity in the quarter
- Order backlog: NOK 6,709 million (5,424) as of 31 December 2020





### Good activity level and solid results

NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	2,436	2,788	9,459	10,581
EBIT	149	202	486	656
EBT	151	206	491	667
EBIT %	6.1 %	7.3 %	5.1 %	6.2 %
EBT %	6.2 %	7.4 %	5.2 %	6.3 %

- Several units deliver strong results in the quarter
- AF Bygg Oslo, Haga & Berg and Åsane Byggmesterforretning deliver good results in the quarter and for the year
- AF Håndverk, Eigon and Strøm Gundersen Vestfold delivered below expectation in the quarter
- Covid-19 has created challenges in several projects, however most projects have managed to maintain good production
- Order backlog: NOK 10,025 million (10,045) as of 31 December 2020





#### Variable results, but improved profitability

NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	2,116	1,226	7,862	1,226
EBIT	88	49	261	49
EBT	86	46	252	46
EBIT %	4.2 %	4.0 %	3.3 %	4.0 %
EBT %	4.0 %	3.8 %	3.2 %	3.8 %

- Betonmast improved the profitability in the quarter. As expected, for the year as a whole profitability is weaker than for other business areas in AF Gruppen
- Varying results among the different units. Betonmast Romerike and Betonmast Oslo excelled with strong results
- Betonmast Boligbygg, Telemark, Ringerike and Innlandet delivered results below expectation
- Betonmast's operations in Sweden had a good level of activity and stable profitability for the quarter
- Betonmast's property portfolio has two property projects under production
- Order backlog: NOK 7,274 (4,293) million as of 31 December 2020





#### Good sales in the quarter

NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	15	7	33	18
EBIT	95	20	135	107
EBT	93	16	132	100
Capital employed	844	785	844	785

- The good result relates to the sale of the ATEA building
- Property enjoyed good sales at Lilleby Triangel and Fyrstikkbakken in the quarter. A total of 90 (60) apartments were sold in the quarter, of which AF's share was 37 (22)
- Five residential property projects under production with a total of 701 units, of which AF's share was 265. The sales ratio for commenced projects was 81 %. At quarter end a total of 1 (32) unsold completed apartments, of which AF's share was 1 (11)
- Property also has a significant development portfolio estimated at 2,133 (1,865) units. AF's share of this was 1,048 (916) residential units





### Lower activity level, but good margins

NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	294	299	962	1,072
EBIT	22	35	54	78
EBT	21	34	52	75
EBIT %	7.5 %	11.7 %	5.6 %	7.3 %
EBT %	7.0 %	11.5 %	5.5 %	7.0 %

- AF Decom maintains good profitability for both demolition and recycling at AF's environmental centers
- The environmental centers have recovered a total of 528,758 (317,730) tonnes of materials year to date, and the recycling rate realised for contaminated materials was 86 %
- AF Decom has demolished and facilitated the recycling of approximately 19,380 tonnes of metal in 2020, which corresponds to a reduction of alternative CO<sub>2</sub> emissions by 19,380 tonnes
- AF Energi & Miljøteknikk delivered variable results in the project portfolio
- Order backlog: NOK 703 million (371) as of 31 December 2020





### Revenue growth and good margins

NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	1,169	1,093	4,138	3,683
EBIT	88	52	219	149
EBT	87	53	212	146
EBIT %	7.5 %	4.8 %	5.3 %	4.0 %
EBT %	7.4 %	4.8 %	5.1 %	4.0 %

- Sweden with 7% revenue growth and improved results compared with same quarter last year
- Kanonaden reported strong revenue growth compared with the same quarter last year, and the unit delivered strong results. Pålplintar with reduced level of activity after the liquidation of the foundation business
- AF Bygg Syd and HMB with good results in the quarter. For the demolition business, the level of activity fell for the quarter, but AF Härnösand Byggreturer maintained good results
- AF Projektutveckling has two residential and a school project under production
- Order backlog: NOK 4,120 million (2,946) as of 31 December 2020





#### Revenue growth and improved profitability

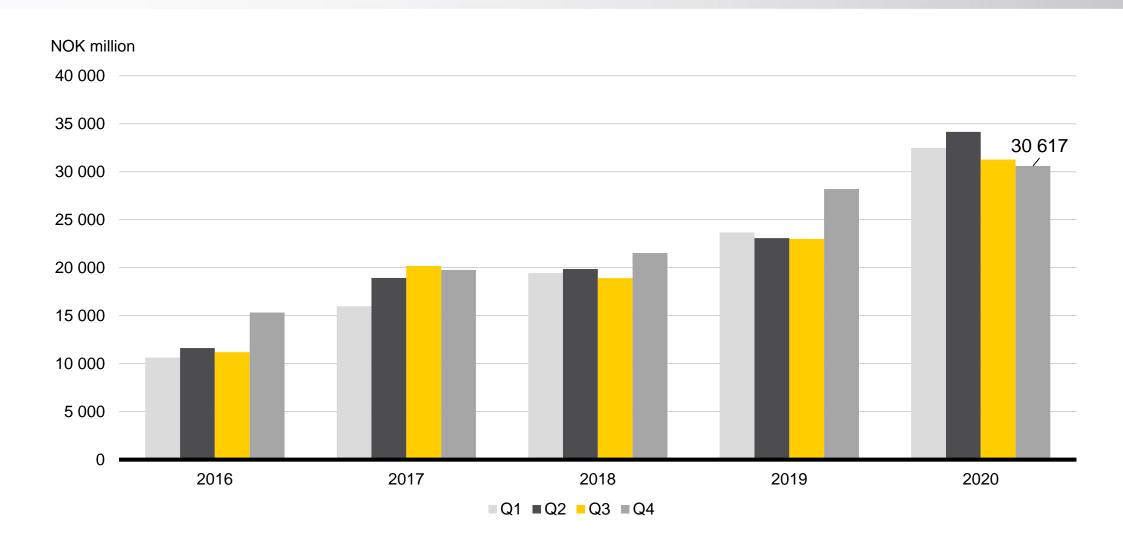
NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	162	178	672	679
EBIT	15	-78	-25	-83
EBT	10	-82	-40	-94
EBIT %	9.1 %	-43.5 %	-3.7 %	-12.2 %
EBT %	5.9 %	-46.1 %	-5.9 %	-13.9 %

- AF Offshore Decom had a higher level of activity and improved profitability compared to same quarter last year
- At AF Miljøbase Vats there has been a high level of activity which contributed to a good profitability. There is also ongoing preparatory work for the coming offshore campaigns and demolition at the environmental centre in 2021 and 2022
- AF AeronMollier reported a decrease in revenue in the quarter, but improved profitability. Electrification of ferries entails a significant reduction in greenhouse gas emissions compared with the use of fossil fuels, in 2020 AF AeronMollier has supplied systems and equipment for the electrification of 33 ferries
- Order backlog: NOK 1,365 million (1,351) as of 31 December 2020



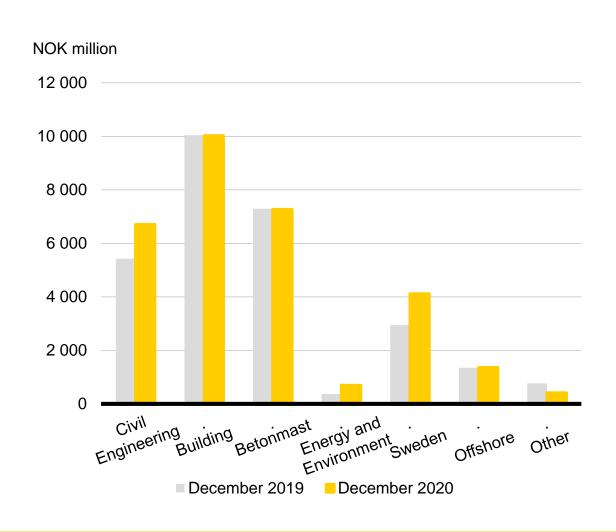


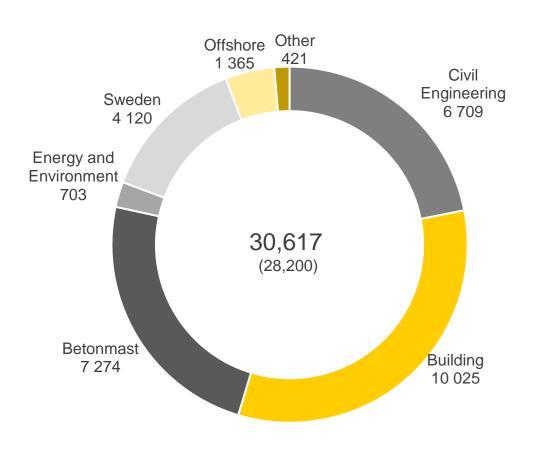
### Strong order backlog





#### Order backlog per business area









#### Distinct targets and strategic initiatives

**7%** EBIT margin

serious injuries or work-related absence



### Profitable growth

The Nordic region's most profitable contractor

40bn revenue

20% ROCE

**SAFETY** 

VALUE-BASED CORPORATE CULTURE

**EMPLOYEE OWNERSHIP** 

DECENTRALISED DECISION-MAKING AUTHORITY

**ACTIVE RISK MANAGEMENT** 



#### **COMPETENCE**

We will attract and develop the industry's best management and technical expertise



#### **CUSTOMERS AND SUPPLIERS**

We will work to ensure that we will be selected as the preferred partner



#### **ENVIRONMENT**

We will strengthen our competitiveness through profitable business opportunities that provide societal benefits

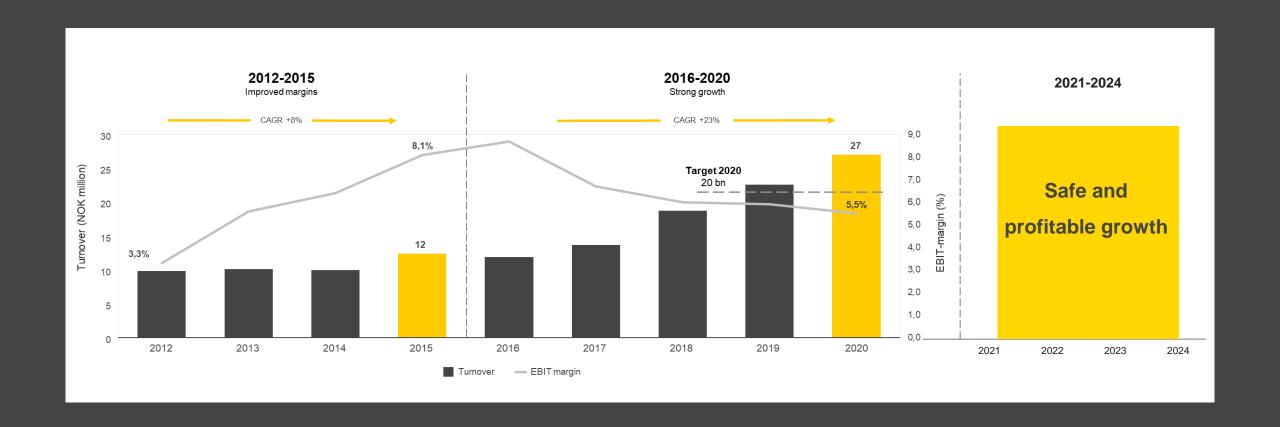


#### INNOVATION

We will be the Nordic region's most curious contractor



#### The Group Strategy 2024 builds on a period with strong growth

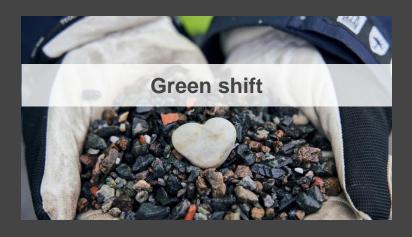


#### Takes into account external drivers









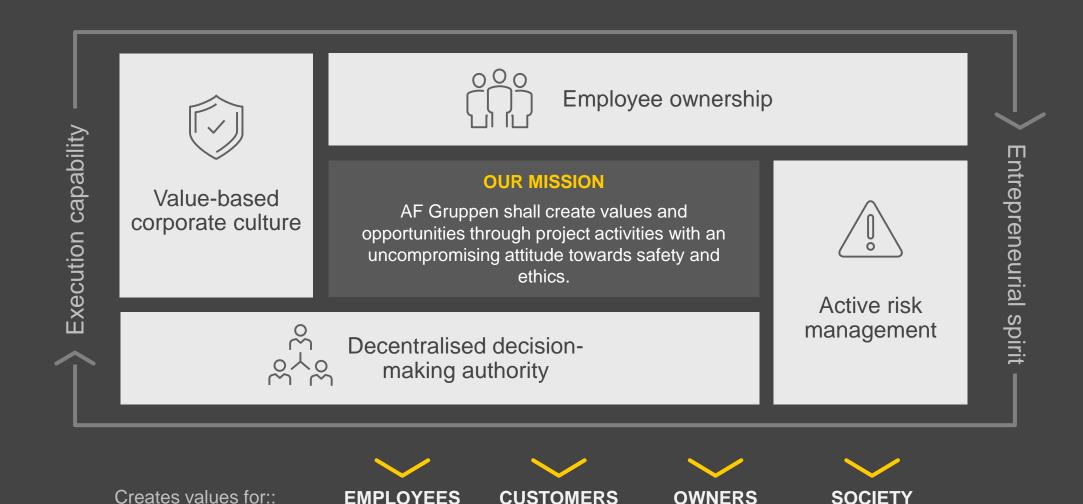








#### Strong foundation in today's business model







### Competence

We will attract and develop the industry's best management and technical expertise.

- Preferred employer
- Strong culture and high well-being
- Targeted competence development
- Robust organisation and adequate management capacity







# Customers and suppliers

We will work to ensure that we will be selected as the preferred partner.

- Long-term and value-creating relationships
- Understand and solve customer needs
- Collaboration skills





# Environment

We will strengthen our competitiveness through profitable business opportunities that provide societal benefits.

- New, socially beneficial business opportunities
- Reduce footprints
- Resource efficiency and circularity
- Measurable and actionable ESG expertise





# Innovation

We will be the Nordic region's most curious contractor.

- Strong entrepreneurial spirit
- Digitalisation and industrialisation
- New business opportunities
- Ownership in early phase companies





#### Safe, eco-friendly, innovative and profitable





### Summary

NOK million	Q4 2020	Q4 2019	2020	2019
Revenues	7,485	6,465	27,025	22,612
EBIT	633	391	1,480	1,335
EBT	614	388	1,447	1,317
EBIT %	8.5 %	6.0 %	5.5 %	5.9 %
EBT %	8.2 %	6.0 %	5.4 %	5.8 %

- Revenue growth continues
- Good profit margin
- Strong financial position
- Order backlog: NOK 30,617 million (28,200)
- The Board of Directors has proposed a dividend payment of NOK 6.50 (6.00) for the first half of 2021



