

| Name | Position | No of options subscribed | New option holdings | Share holdings |
|----------------------|--|-----------------------------|------------------------|----------------|
| Amund Tøftum | CEO | 40 477 | 40 477 | 137 000 |
| Anny Øen | Executive Vice President/CFO | 23 708 | 23 708 | 29 772 |
| Bård K. Frydenlund | Executive Vice President | 24 437 | 24 437 | 186 179 |
| Tormod Solberg | Executive Vice President | 22 796 | 22 796 | 56 375 |
| Eirik Wraal | Executive Vice President | 24 327 | 24 327 | 38 679 |
| Lars Myhre Hjelmeset | Executive Vice President | 23 708 | 23 708 | 35 600 |
| Geir Flåta | Executive Vice President | 24 327 | 24 327 | 2 296 |
| Knut Ekern | Director Corporate Communication | 15 181 | 15 181 | 8 578 |
| Lars Chr. Paulsen | Finance Manager | 8 149 | 8 149 | 13 300 |
| Espen Jahr | Board Member AF Gruppen ASA (employee elected) | 5 587 | 5 587 | 5 057 |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Amund Tøftum |
| 2. | Reason for the notification | |
| a) | Position / status | CEO |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 40,477 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 40,477 options 40,477 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Anny Øen |
| 2. | Reason for the notification | |
| a) | Position / status | Executive Vice President |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 23,708 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 23,708 options 23,708 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Bård Konrad Frydenlund |
| 2. | Reason for the notification | |
| a) | Position / status | Executive Vice President |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 24,437 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 24,437 options 24,437 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Tormod Solberg |
| 2. | Reason for the notification | |
| a) | Position / status | Executive Vice President |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 22,796 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 22,796 options 22,796 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Eirik Wraal |
| 2. | Reason for the notification | |
| a) | Position / status | Executive Vice President |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 24,327 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 24,327 options 24,327 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Lars Myhre Hjelmeset |
| 2. | Reason for the notification | |
| a) | Position / status | Executive Vice President |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 23,708 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 23,708 options 23,708 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Geir Flåta |
| 2. | Reason for the notification | |
| a) | Position / status | Executive Vice President |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 24,327 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 24,327 options 24,327 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Knut Ekern |
| 2. | Reason for the notification | |
| a) | Position / status | Director Corporate Communication |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 15,181 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 15,181 options 15,181 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Lars Christian Paulsen |
| 2. | Reason for the notification | |
| a) | Position / status | Finance Manager |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 8,149 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 8,149 options 8,149 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Espen Jahr |
| 2. | Reason for the notification | |
| a) | Position / status | Board Member AF Gruppen ASA (employee elected) |
| b) | Initial notification / Amendment | Amendment |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | AF Gruppen ASA |
| b) | LEI | 5967007LIEEXZXFU1405 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument, Identification code | Options to shares in AF Gruppen ASA NO0003078107 |
| b) | Nature of the transaction | Granting of stock options |
| c) | Price(s) and volume(s) | 5,587 options at NOK 1,- per option |
| d) | Aggregated information — Aggregert volum — Pris | 5,587 options 5,587 NOK |
| e) | Date of the transaction | 2023-06-22 |
| f) | Place of the transaction | Outside of regulated market |