

# Nomination committee recommendations

The Aker BioMarine ASA nomination committee comprises the following individuals:

Leif-Arne Langøy, Chairman  
Gerhard Heiberg  
Kjeld Rimberg

Since the 2009 annual shareholders' meeting, the nomination committee has held two (2) meetings. The committee has evaluated the Board's performance and received input from shareholders as to the composition of the Board.

For Aker BioMarine ASA's annual shareholders' meeting on 8 April 2009, the nomination committee makes the following unanimous recommendations:

## 1. Election of Board members

Pursuant to the company's articles of association, the Board is to comprise from three to nine Board members. The Board now comprises of five Board members. None of these are up for election this year.

## 2. Election of members to the nomination committee

The nomination committee comprises of three members as mentioned above. None of these are up for election this year.

## 3. Determination of Board members' remuneration

The nomination committee proposes the following remuneration for Board members for the period 2009-2010:

|                 |             |
|-----------------|-------------|
| Board Chairman: | NOK 300,000 |
| Board members:  | NOK 200,000 |

The remuneration amounts for the Board Chairman is higher than that of other Board members because of the additional responsibilities and obligations inherent in the office.

According to Aker policy leading personnel employed in Aker companies may not personally receive board remuneration from other Aker companies. Instead, board

remuneration will be paid directly to the company in which the board member is employed.

#### 4. Determination of nomination committee members' remuneration

The following remuneration for nomination committee members is proposed for the period 2009-2010:

|                       |            |
|-----------------------|------------|
| Chairman and members: | NOK 30,000 |
|-----------------------|------------|

Oslo, 26 March 2010

Leif-Arne Langøy  
Nomination committee chairman