

## Arctic Fish Holding AS

### Minutes from Annual General Meeting

The Annual General Meeting of Arctic Fish Holding AS (the "Company") was held on 1<sup>st</sup> of June 2023 at 13:00 hours (CEST). The general meeting was held electronically through Microsoft Teams.

The annual general meeting was opened by the chairman of the board of directors, Svein Sivertsen, who also reported on the shareholders and proxies present.

Following that, CEO Stein Ove Tveiten, addressed the meeting with a summary of 2022.

In total, 27.618.133 shares were represented at the meeting, which equals 86,64 % of the total number of shares and votes in the Company. A record of shareholders represented at the meeting is attached to these minutes as Appendix 1. No objections were made to the record.

### Agenda:

1. Approval of the notice and the agenda

*The meeting passed the following resolution*

The notice and the agenda were approved.

The resolutions were unanimous.

2. Election of a chairperson and a person to co-sign the minutes

*The meeting passed the following resolution*

Svein Sivertsen is elected as chairperson.

Gunnþór Ingvason is elected to co-sign the minutes.

The resolutions were unanimous.

3. Approval of the annual financial statements and the directors' report for 2022 for Arctic Fish Holding AS and the group

*The meeting passed the following resolution.*

The annual financial statements and the director's report for 2022 for Arctic Fish Holding AS and for the Group were approved.

The resolutions were unanimous. See appendix 2 to the minutes.

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4. Approval of remuneration to the auditor

*The meeting passed the following resolution.*

*The auditor's remuneration of for statutory audit of the Company and the group for the financial year 2022 was approved paid according to invoice*

The resolutions were unanimous. See appendix 2 to the minutes.

5. Approval of board remuneration

*The meeting passed the following resolution.*

*The board remuneration for the period up to this annual general meeting is set at NOK 350,000 for the chairman of the board and NOK 150,000 for each of the board members.*

The resolutions were unanimous. See appendix 2 to the minutes.

**Ísafjörður, Iceland, June 1<sup>st</sup> 2023**

DocuSigned by:

Svein Sivertsen

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Svein Sivertsen  
Chairperson

DocuSigned by:

Gunnþór Ingvason

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Gunnþór Ingvason  
Co-signor



## Appendix 1

**Record of the shareholders represented at the annual general meeting****Appendix 1****Record of shareholders**

<b>Shareholder</b>	<b># of shares</b>
Síldarvinnslan hf.	10.899.684
Verdipapirfondet Eika Spar	167.406
Verdipapirfondet Eika Balansert	18.432
Verdipapirfondet Eika Alpha	33.705
Verdipapirfondet Eike Norge (Svein Sivertsen as proxy)	121.659
Radin Invest as (Svein Sivertsen as proxy)	16.339
Svein Sivertsen	10.000
MOWI ASA (Svein Sivertsen as proxy)	16.346.824
Stein Ove Tveiten	4.084
<b>Total shares</b>	<b>27.618.133</b>

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## Appendix 2

### Voting results

#### Voting results for each item

	For	Against	Result
Approval of the notice and the agenda	27.618.133	0	For
Approval of the annual financial statements and the directors' report for 2022	27.618.133	0	For
Approval of remuneration to the auditor	27.618.133	0	For
Approval of board remuneration	27.618.133	0	For

#### Shares represented in the meeting:

Shares voted with*	27.618.133
Total number of shares	31.876.653
<b>% of all shares</b>	<b>86,64%</b>

\*Includes votes that were pre-registered by shareholders but not in attendance

#### The segregation of votes either directly from shareholders or issued via Proxy:

	# of shares	% of voting
Shareholders	11.133.311	40,31%
Proxy	16.484.822	59,69%
<b>Total</b>	<b>27.618.133</b>	<b>100,00%</b>

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