

Notification and public disclosure of transactions by primary insider

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Marit Sjo Lorentzen				
2	Reason for the notification					
a)	Position/status	VP Operations / primary insider				
b)	Initial notification or amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	ArcticZymes Technologies ASA				
b)	LEI code	5967007LIEEXZXGR7K47				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Share option award under the company's share option program</i> ISIN NO0010014632				
b)	Type of transaction	Award of options				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price/Strike</th><th>Volume</th></tr> </thead> <tbody> <tr> <td>0</td><td>40,000</td></tr> </tbody> </table>	Price/Strike	Volume	0	40,000
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d)	Date of the transaction	<i>2025-11-10</i>				
e)	Place of the transaction	XOFF – Outside of trading venue				

Notification and public disclosure of transactions by primary insider

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Paul Blackburn					
2	Reason for the notification						
a)	Position/status	CCO / primary insider					
b)	Initial notification or amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
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Notification and public disclosure of transactions by primary insider

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Grethe Ytterstad					
2	Reason for the notification						
a)	Position/status	VP Quality / primary insider					
b)	Initial notification or amendment	<i>Initial notification</i>					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	ArcticZymes Technologies ASA					
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Børge Sørvoll				
2	Reason for the notification					
a)	Position/status	CFO / primary insider				
b)	Initial notification or amendment	<i>Initial notification</i>				
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1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Michael Akoh					
2	Reason for the notification						
a)	Position/status	CEO / primary insider					
b)	Initial notification or amendment	Initial notification					
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a)	Name	ArcticZymes Technologies ASA					
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Olav Lanes				
2	Reason for the notification					
a)	Position/status	VP R&D and Operations / primary insider				
b)	Initial notification or amendment	<i>Initial notification</i>				
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Notification and public disclosure of transactions by primary insider

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Ruth Hendus-Altenburger				
2	Reason for the notification					
a)	Position/status	PMO Manager / primary insider				
b)	Initial notification or amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	ArcticZymes Technologies ASA				
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