

Overview of Option Allocations

Long-term incentive plan - stock options grants to primary insiders - effective May 12, 2023

Title	Name	Number of options	Strike price (NOK)		Total options following the transaction	Total shares held in the Company
Chief Operations Officer	Jon-Birger Løvik	200 000	5		200 000	358 086
Chief Development and Infrastructure Officer	Svein Taklo	200 000	5		272 835	94 814
Director of HR	Valerie Leath	75 000	5		80 000	-
	Other Employees (30)	1 525 000	5			
Total		2 000 000	5			