CAMBI

For immediate release

Cambi ASA: CFO on paternity leave – appointed Acting CFO

Asker, Norway, 14 November 2025

Cambi today announces that its CFO, Mats Tristan Tjemsland, will be away for paternity leave during the period from mid-November to mid-April 2026.

During this period, Per Olav Collin, currently CFO of Cambi's wholly owned Norwegian subsidiary Grønn Vekst AS, will assume the role of Acting CFO for Cambi ASA.

Per Olav Collin joined Grønn Vekst as CFO in 2024. Prior to joining Cambi's subsidiary, he worked for Arendals Fossekompani ASA as a business developer. He also has prior experience from PwC Norway, where he focused on strategy and operations. His background spans both industrial and financial environments, with expertise in analytics, valuation and strategic development.

For more information, please contact:

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This information is published in accordance with Cambi ASA's continuing obligations as a listed company set out in the Norwegian Securities Trading Act section 5-12.

About Cambi

Cambi is a global supplier of biogas technologies and solutions for wastewater treatment and anaerobic digestion. Since 1992, the company has maintained market leadership through continuous innovation and a portfolio of proven and patented technologies. Cambi's thermal hydrolysis process increases renewable energy output, reduces operating costs and minimises greenhouse gas emissions.

Grønn Vekst, part of Cambi's Solutions segment, recycles waste fractions from Norwegian municipalities and industry, including wastewater solids, garden waste and stonemeal. From these resources it produces high-quality compost-based soil products that substitute peat-based soils, returning nutrients and carbon to the ground. Grønn Vekst is Norway's largest producer of bulk and peat-free soils, operates across 24 sites, and is a leading wastewater solids recycling company.

Cambi is listed on Euronext Growth Oslo, a multilateral trading facility in Euronext, Europe's largest stock exchange platform. Find out more at cambi.com.