

**To the General Assembly in Carasent ASA**

**PROPOSAL FOR ELECTION OF NEW CHAIRMAN TO THE BOARD OF DIRECTORS**

The Nomination Committee of Carasent ASA was elected by the Carasent shareholder meeting on April 28, 2022.

The Chairman of the Board, Johan Lindqvist has notified that he would withdraw from the Board, once a replacement is resolved at an extraordinary shareholder meeting. See release dated September 15, 2022 for further details ([www.newsweb.no/carasent](http://www.newsweb.no/carasent)).

The Nomination Committee has performed a detailed review and assessment of the qualifications and competence required for a new Chairman. The Nomination Committee has also assessed the qualifications of the other Board Directors in order to find a balanced composition of the Board covering the required competence and knowledge for the Company's future development.

Carasent is now a strong player in Sweden and has recently entered the Norwegian market. While Carasent is well positioned for continued strong growth within these markets over the coming years, the Company is also looking to expand its presence into the remaining Nordic countries as well as the rest of Europe. Carasent's expansion strategy relies on both organic and acquisitive growth and the Company targets to become a leading European SaaS company that supports the digitisation of the European healthcare sector through providing both caregivers and patients with new and efficient digital tools.

With this background, the Nomination Committee has completed a comprehensive search for top candidates that could serve as Chairman of the Board and contribute to bring the Company successfully into the next phase.

The proposed candidate is: Petri Niemi

**Short presentation of the candidate**

Petri Niemi was born in 1961 and is a Finnish citizen. Petri brings extensive experience from the software industry and is currently the Chairman of Admicom and LeadDesk, two fast growing and publicly listed SaaS (Software as a Service) companies. Petri was previously a Senior Partner and Head of Technology Investments at CapMan, a private equity firm, and has completed six successful IPOs. Petri has a strong track record of value creation in fast growing technology companies through both organic growth and M&A. Petri holds an M.Sc. in Physics from Helsinki University of Technology and is not related to the Company, its management or any major shareholder.

If elected, the Board's composition will be:

Name	Position	1 <sup>st</sup> Elected	Current election term	Proposal
Petri Niemi	Chairman	2022	October 2022 for 2 years	New
Terje Rogne	Member	2007	June 30, 2021 for 2 years	Continue
Staffan Hanstorp	Member	2021	June 30, 2021 for 2 years	Continue
Ulrika Cederskog Sundling	Member	2022	April 28, 2022 for 2 years	Continue
Camilla Skoog	Member	2022	April 28, 2022 for 2 years	Continue
Tomas Meerits	Alternate member	2021	October 27, 2021 for 2 years	Continue

## Board shareholdings and independence

Name	Position	Shareholding	Independence
Petri Niemi	Chairman	-	Independent
Terje Rogne	Member	500 000	Independent
Staffan Hanstorp	Member	-	Aeternum Capital AS
Ulrika Cederskog Sundling	Member	-	Independent
Camilla Skoog	Member	-	Independent
Tomas Meerits	Alternate member	-	Vitruvian Partners

Aeternum Capital AS controls directly and indirectly 10 450 000 shares representing 13.14% of total number of shares.

Vitruvian Partners controls directly and indirectly 11 987 332 shares representing 15.08% of total number of shares.

## Board independence

Based on the proposed composition of the new Board, all the Directors will be independent in relation to the Company and its management. The majority of the Directors will be independent in relation to major shareholders.

Vitruvian Partners, Aeternum Capital AS and the group of Carasent founders represented in the nomination committee who support the proposal, together represent 41% of the shares in Carasent ASA.

## The Nomination Committee of Carasent ASA

Oslo, September 26, 2022

Henrik Carlman

Niclas Hugosson

Niclas Lindlöf