



Four of Elkem's plants in Norway included in process industry strike

Oslo, 15 August 2022

Elkem's plants at Salten, Rana, Thamshavn and Fiskaa have been included in the process industry strike in Norway starting on 15 August. Elkem is now working to evaluate the operational impacts for each plant. Any impacts will also be influenced by the duration of the strike.

The industry strike is a result of the parties not being able to come to an agreement in the collective national negotiations between the Federation of Norwegian Industries and the trade union Industri Energi, facilitated by the State Conciliator of Norway. For any questions related to the negotiations, please refer to the Federation of Norwegian Industries.

In total, 1422 members of Industri Energi across ten companies will go on strike. This includes 169 workers at Elkem ASA Salten, 89 at Elkem ASA Rana, 131 at Elkem ASA Thamshavn and 46 at Elkem Carbon AS. Elkem's plants at Bremanger and Bjølvfossen and the company's other activities in Norway are not included.

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About Elkem

Elkem is one of the world's leading providers of advanced material solutions shaping a better and more sustainable future. The company develops silicones, silicon products and carbon solutions by combining natural raw materials, renewable energy and human ingenuity. Elkem helps its customers create and improve essential innovations like electric mobility, digital communications, health and personal care as well as smarter and more sustainable cities. With a strong track record since 1904, its global team of more than 7,000 people has a joint commitment to stakeholders: Delivering your potential. In 2022, Elkem obtained a Platinum score from EcoVadis, which rated the company among the world's top 1% on sustainability transparency, and the company achieved an operating income of NOK 33.7 billion. Elkem is listed on the Oslo Stock Exchange (ticker: ELK). www.elkem.com