

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Bent Kilsund Axelsen</i>				
2	Reason for the notification					
a)	Position/status	<i>CFO</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Elopak ASA</i>				
b)	LEI	<i>529900BIDQN2AOKV6N08</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>				
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>				
c)	Stock option program	<i>No</i>				
d)	Price(s) and volume(s)	<table border="0"> <tr> <td>Price</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>19 203</td> </tr> </table>	Price	Volume	0	19 203
Price	Volume					
0	19 203					
e)	Aggregated information — Aggregated volume — Price	<table border="0"> <tr> <td>Price in total</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>19 203</td> </tr> </table>	Price in total	Volume	0	19 203
Price in total	Volume					
0	19 203					
f)	Date of the transaction	<i>8 May 2024</i>				
g)	Place of the transaction	<i>Outside a trading venue</i>				

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Dag Grönevik</i>	
2	Reason for the notification		
a)	Position/status	<i>EVP Equipment and Services</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Elopak ASA</i>	
b)	LEI	<i>529900BIDQN2AOKV6N08</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>	
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>	
c)	Stock option program	<i>No</i>	
d)	Price(s) and volume(s)	Price 0	Volume 15 132
e)	Aggregated information — Aggregated volume — Price	Price in total 0	Volume 15 132
f)	Date of the transaction	<i>8 May 2024</i>	
g)	Place of the transaction	<i>Outside a trading venue</i>	

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Finn Morten Tørjesen</i>				
2	Reason for the notification					
a)	Position/status	<i>EVP Region Europe South & new markets</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Elopak ASA</i>				
b)	LEI	<i>529900BIDQN2AOKV6N08</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>				
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>				
c)	Stock option program	<i>No</i>				
d)	Price(s) and volume(s)	<table border="0"> <tr> <td>Price</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>18 178</td> </tr> </table>	Price	Volume	0	18 178
Price	Volume					
0	18 178					
e)	Aggregated information — Aggregated volume — Price	<table border="0"> <tr> <td>Price in total</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>18 178</td> </tr> </table>	Price in total	Volume	0	18 178
Price in total	Volume					
0	18 178					
f)	Date of the transaction	<i>8 May 2024</i>				
g)	Place of the transaction	<i>Outside a trading venue</i>				

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Ivar Jevne</i>	
2	Reason for the notification		
a)	Position/status	<i>EVP Packaging and Procurement</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Elopak ASA</i>	
b)	LEI	<i>529900BIDQN2AOKV6N08</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>	
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>	
c)	Stock option program	<i>No</i>	
d)	Price(s) and volume(s)	Price 0	Volume 18 832
e)	Aggregated information — Aggregated volume — Price	Price in total 0	Volume 18 832
f)	Date of the transaction	<i>8 May 2024</i>	
g)	Place of the transaction	<i>Outside a trading venue</i>	

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Lionel Ettedgui</i>	
2	Reason for the notification		
a)	Position/status	<i>EVP Region America</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Elopak ASA</i>	
b)	LEI	<i>529900BIDQN2AOKV6N08</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>	
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>	
c)	Stock option program	<i>No</i>	
d)	Price(s) and volume(s)	Price 0	Volume 28 020
e)	Aggregated information — Aggregated volume — Price	Price in total 0	Volume 28 020
f)	Date of the transaction	<i>8 May 2024</i>	
g)	Place of the transaction	<i>Outside a trading venue</i>	

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Nete Bechmann</i>	
2	Reason for the notification		
a)	Position/status	<i>Chief Human Resources Officer</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Elopak ASA</i>	
b)	LEI	<i>529900BIDQN2AOKV6N08</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>	
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>	
c)	Stock option program	<i>No</i>	
d)	Price(s) and volume(s)	Price 0	Volume 17 823
e)	Aggregated information — Aggregated volume — Price	Price in total 0	Volume 17 823
f)	Date of the transaction	<i>8 May 2024</i>	
g)	Place of the transaction	<i>Outside a trading venue</i>	

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Stephen Naumann</i>	
2	Reason for the notification		
a)	Position/status	<i>EVP Region Europe North and CIS</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Elopak ASA</i>	
b)	LEI	<i>529900BIDQN2AOKV6N08</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>	
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>	
c)	Stock option program	<i>No</i>	
d)	Price(s) and volume(s)	Price 0	Volume 34 345
e)	Aggregated information — Aggregated volume — Price	Price in total 0	Volume 34 345
f)	Date of the transaction	<i>8 May 2024</i>	
g)	Place of the transaction	<i>Outside a trading venue</i>	

NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Thomas Körmendi</i>				
2	Reason for the notification					
a)	Position/status	<i>Chief Executive Officer</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Elopak ASA</i>				
b)	LEI	<i>529900BIDQN2AOKV6N08</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>				
b)	Nature of the transaction	<i>In 2023, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>				
c)	Stock option program	<i>No</i>				
d)	Price(s) and volume(s)	<table border="0"> <tr> <td>Price</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>54 184</td> </tr> </table>	Price	Volume	0	54 184
Price	Volume					
0	54 184					
e)	Aggregated information — Aggregated volume — Price	<table border="0"> <tr> <td>Price in total</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>54 184</td> </tr> </table>	Price in total	Volume	0	54 184
Price in total	Volume					
0	54 184					
f)	Date of the transaction	<i>8 May 2024</i>				
g)	Place of the transaction	<i>Outside a trading venue</i>				