

## Elopak ASA: Mandatory notification of trade - settlement of PSUs

Reference is made to the stock notice on November 23, 2023 and April 2, 2024, in which Elopak ASA (the "Company") announced the award of Performance Share Units ("PSUs") to executive and senior management as part of the Company's Long Term Incentive Program. Each vested PSU gives the holder the right to receive one share in the Company. Members of the executive and senior management which are primary insiders receive a total of 115,637 shares today.

The transaction is settled in treasury shares. Further details of the primary insiders' transactions pursuant to the market abuse regulation article 19 are attached.

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This information has been submitted pursuant to the Securities Trading Act § 5-12 and MAR Article 17. The information was submitted for publication, through the agency of the contact persons set out above, at 2025-11-24 08:50 CET.

**About Elopak**

Elopak is a leading global supplier of carton packaging and filling equipment. The company's iconic Pure-Pak® cartons are made using renewable, recyclable and sustainably sourced materials, providing a natural and convenient alternative to plastic bottles that fits within a low carbon circular economy.

Founded in Norway in 1957, Elopak was listed on the Oslo Stock Exchange in 2021. Today it employs 2,850 people and sells 16 billion cartons annually across more than 70 countries.

Elopak is a UN Global Compact participant member. We have set Science Based Targets to reduce emissions in line with the 1.5-degree trajectory and aim to be Net-Zero by 2050. In 2023, we achieved a gold rating by EcoVadis and were rated top 2% sustainable companies in the world.

For more information, go to [www.elopak.com](http://www.elopak.com) or follow us @Elopak on LinkedIn.

**Attachments****PDMR Vesting 241125**