

Primary insider employee:	Role:	Order (NOK):
Arve Regland	CEO	100 000
Sonja Horn	EVP Central Oslo	100 000
Mona Aarebrot	EVP Greater Oslo	100 000
Jorunn Nerheim	EVP South and West	100 000
Karl Fredrik Torp	EVP Mid and North	25 000
Anders Solaas	EVP Sales and Markets	70 000
Kristin Haug Lund	EVP Project and Development	100 000
Hallgeir Østrem	EVP Legal	100 000
Tom Bratlie	EVP Communication	100 000
Torstein Håland	Head of Group Controlling	100 000
Kristian Hafsteen	Head of Group Accounting	100 000
Tone K. Omsted	Head of Investor Relations	100 000
Birthe Smedsrud Skeid	Employee Representative, Board of Directors	100 000
Frode Halvorsen	Employee Representative, Board of Directors	35 000
Frank Randel-Helgesen	Deputy Employee Representative, Board of Directors	50 000
Herald Knutsen	Deputy Employee Representative, Board of Directors	50 000
Ove Ågedal	Deputy Employee Representative, Board of Directors	100 000
SUM		1 430 000