

# Capital markets day

5 December 2018

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# Agenda

09:00 – 10:00	<b>Retail is changing, discount variety is thriving</b> - Pål Wibe, Europris
	<b>Strengthening price and cost position</b> - Pål Wibe, Espen Eldal, Pål Chr. Andersen, Europris
	<b>Continued concept development</b> - Pål Wibe, Europris
10:00 – 10:10	<b>Coffee break</b>
10:10 – 11:10	<b>Drive customer growth</b> - Pål Wibe, Espen Eldal, Europris
	<b>Creating shareholder value</b> - Espen Eldal, Europris
	<b>Introduction to ÖoB</b> - Mikael Demitz-Helin, Meta Persdotter, ÖoB
11:10 – 11:30	<b>Summary and Q&amp;A</b>



Pål Wibe  
CEO



Espen Eldal  
CFO



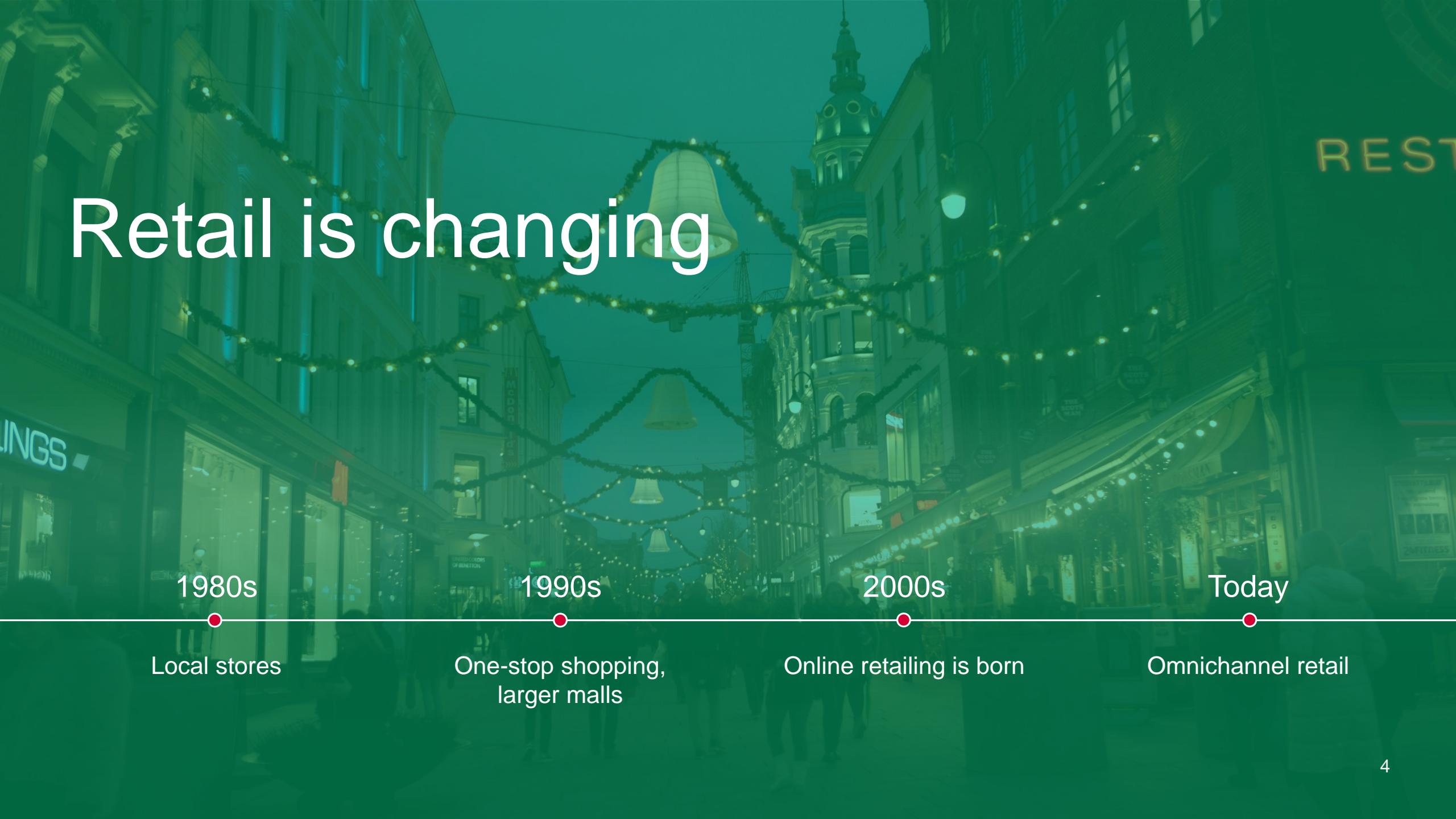
Pål Chr. Andersen  
Logistics Director



Mikael Demitz-Helin  
Chief Procurement &  
Logistics Officer



Meta Persdotter  
Chief Commercial  
Officer



# Retail is changing

1980s

Local stores

1990s

One-stop shopping,  
larger malls

2000s

Online retailing is born

Today

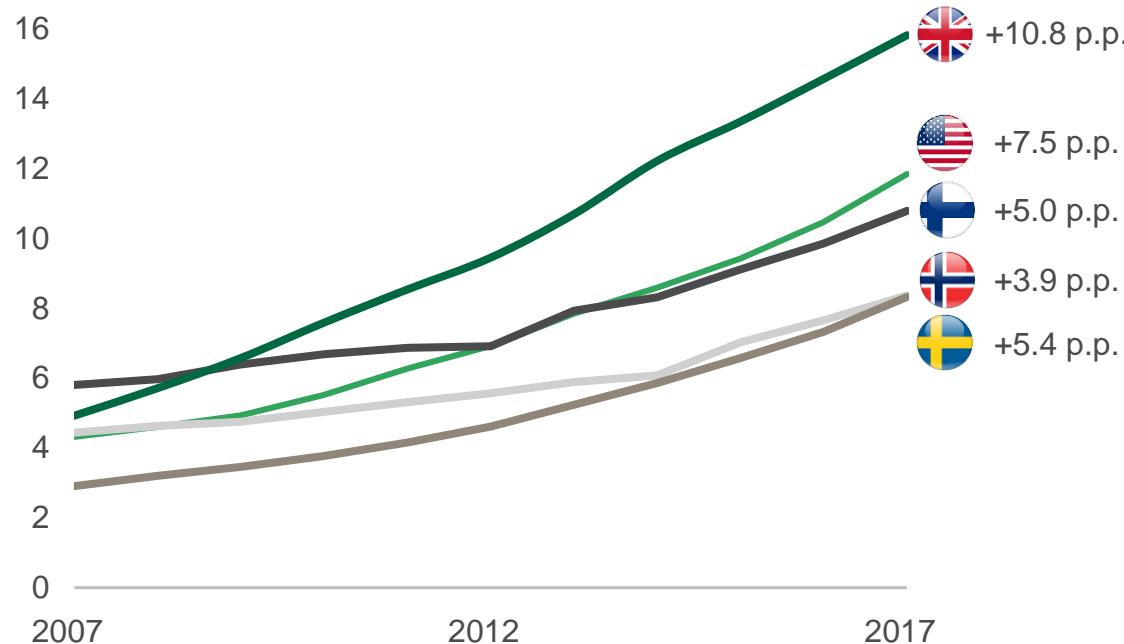
Omnichannel retail

# In a world of winners and losers, variety retail is thriving

While online is challenging bricks-and-mortar...

## Online share of retail sales

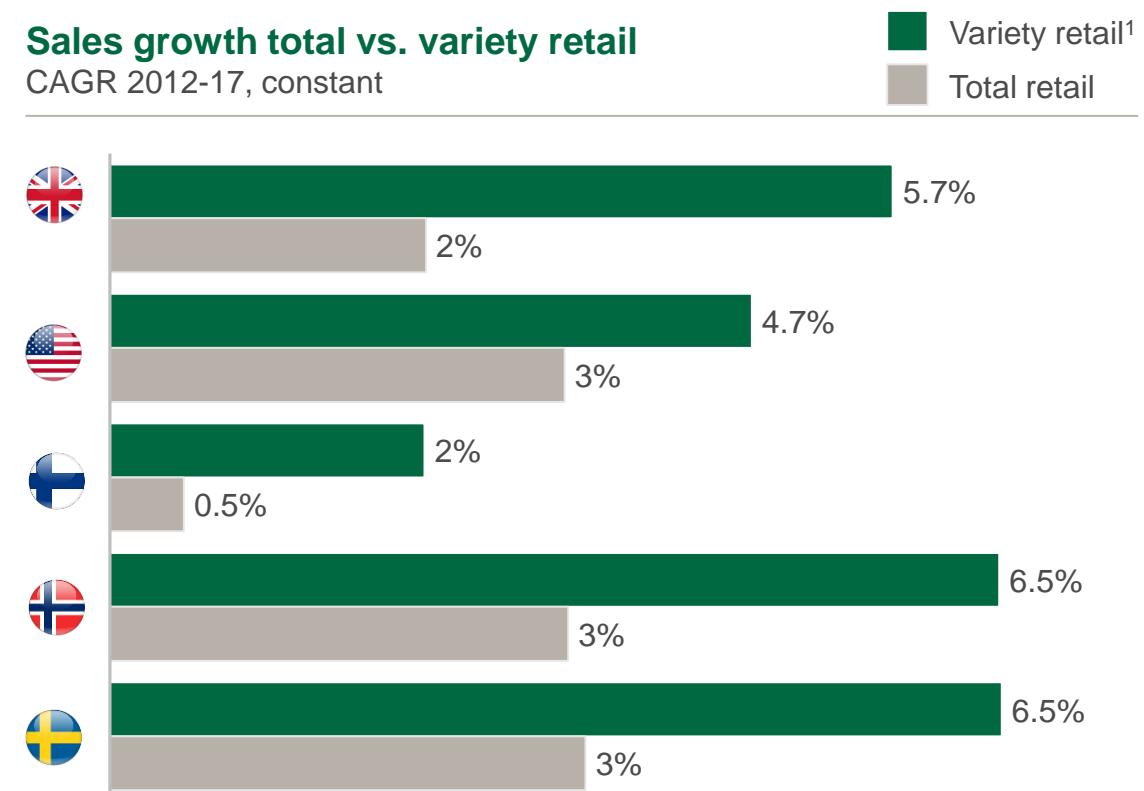
Percent



Variety retail has grown ~twice the speed of all retail

## Sales growth total vs. variety retail

CAGR 2012-17, constant



<sup>1</sup> General retailers with wide discount range.

Source: Euromonitor International; see appendix for full presentation

# In the USA, discount continues to prosper

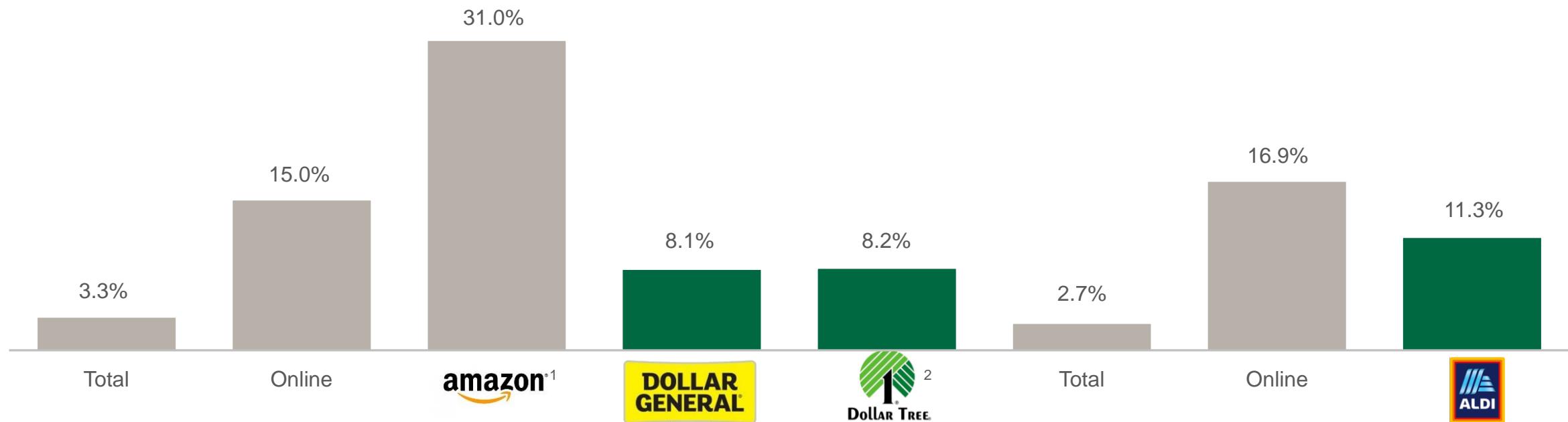
Alongside the online giant's growth

**Europoris**  
MER TIL OVERS

Historic growth: average CAGR 2012-17, constant



Total retail



<sup>1</sup> Numbers for Amazon as a 3rd party grosser, excluding wholefoods

<sup>2</sup> Dollar Tree stores, not Dollar Tree Inc.

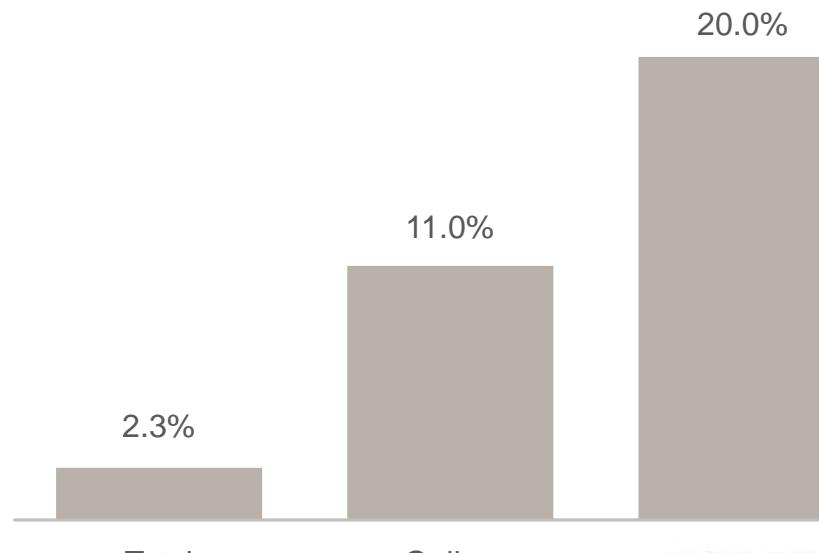
Source: Euromonitor International; see appendix for full presentation

# Similar patterns observed in the UK

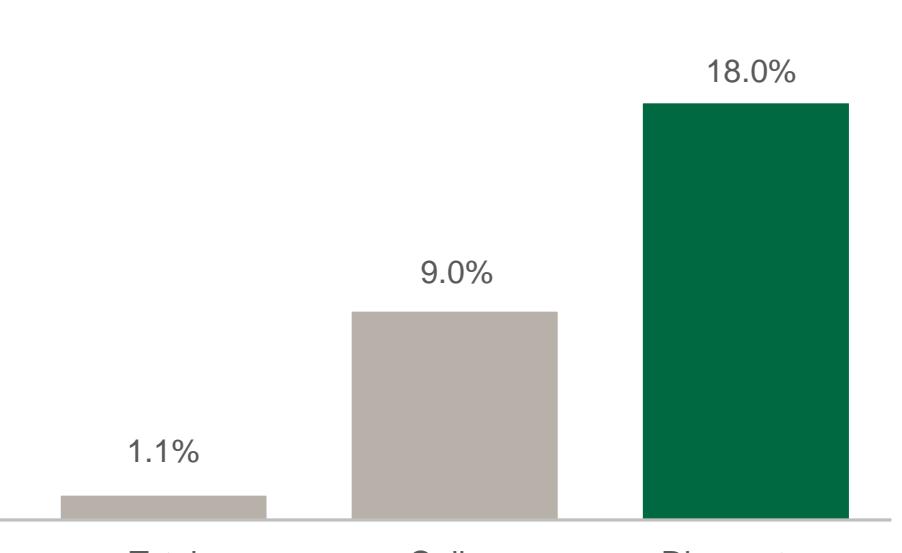
Historic growth: average CAGR 2012-17, constant



Total retail



Grocery



Discount segment

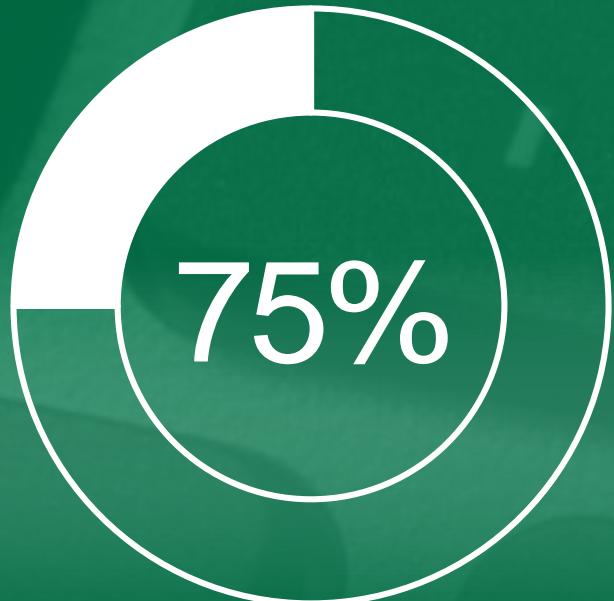
<sup>1</sup> Total for Amazon 1st and 3rd party sales

<sup>2</sup> B&M Bargains changed parent company in 2014

Source: Euromonitor International; see appendix for full presentation

# Customers fully embrace online...

2017



of all Norwegian consumers shopped online

Online retail in Norway grew

13.5%



online purchases in Norway were mobile

# Variety discount and grocery less exposed to e-commerce so far

Several factors affecting pace of adaptation for online sales

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## Challenging economics

In discount variety retail owing to smaller basket size



## Last mile is complex

Logistics, handling and delivery costs are complex in Norway, and in variety discount in particular



## Customer convenience

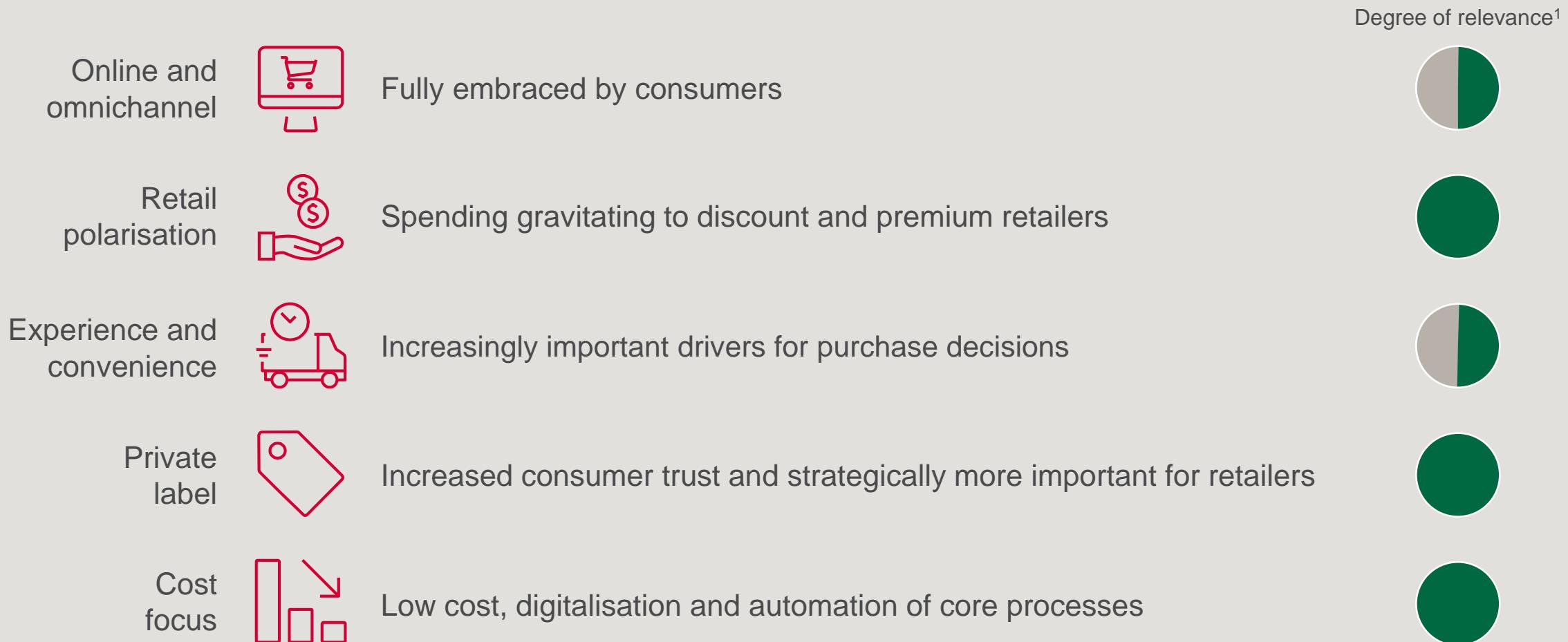
Access to extensive store network and broad range maintains convenience factor vs. online



## Customer omnichannel experience

60% of customers in Norway have done research online before making a purchase in a physical store

# Global retail trends



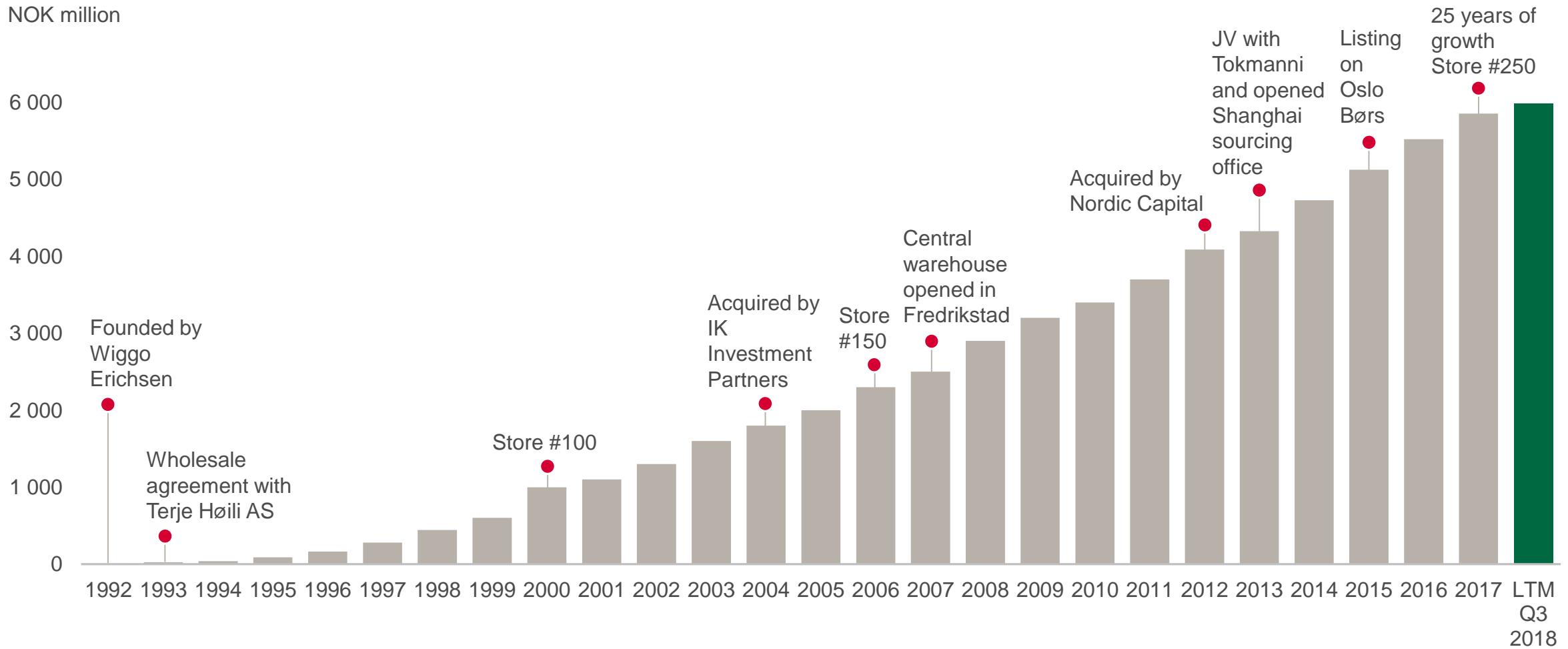


First choice for anyone who wants to shop convenient,  
smart, big and at low price

**Europri**  
MER TIL OVERS



# Europis – a growth story



# Norway's #1 discount variety retailer



## Customers

- 30 million customer transactions in 2017
- Widely recognised brand and price position<sup>1</sup>



## Marketing

- Over 1 million leaflets in distribution
- Close to 300 000 subscribers to digital newsletter



## Stores

- Cost-efficient locations and operations
- 212 of 228 like-for-like (LFL) stores profitable in 2017
- Track-record of 15 new or relocated stores p.a.



## Logistics

- More than 40 years of wholesaler experience
- Efficient set-up and nationwide reach
- New modern central warehouse from Q2 2019



## Sourcing

- From more than 30 countries
- Pan-Nordic agreement with ÖoB and Tokmanni



**257**  
Stores

<sup>1</sup> Mediacom annual market survey

# With a strong brand

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Source: Mediacom annual market survey  
Ranking among wide variety retailers (Biltema, Clas Ohlson, Coop OBS, Europis, Jernia, Jula, Jysk, Nille, Plantasjen, Rusta)

# We exist to give our customers more time and money to buy what they need and want



for everyday life



to make it nice at home



to enjoy time with family and friends at the seasonal holidays and special occasions



**Mer til overs**  
Pay less – Save more

# Leveraging a strong business culture



## The dedicated people of Europ pris

Our loyal and dedicated employees are our most important asset

With well-being and job satisfaction at an **all time high**, we are proud to say that...

***...Europ pris is a great place to work<sup>1</sup>***

## Our values

- Positive attitude
- Proactive
- Clear
- Business acumen
- Simple



Europ pris Evje



Europ pris Leknes



Europ pris Ågotnes

<sup>1</sup> Annual employee survey (2018)

# Sustainability is an integrated part of the strategy



Sustainable value chain



Resource efficient business model



Responsible employer



Satisfied customers and local communities

## Selected initiatives

Palm-oil-free products  
Supporting plastic waste reduction with a plastic bag fee  
Increased share of sourcing to >85% from certified factories (BSCI, Sedex, ICTI)

Energy consumption reduced by 23% since 2014  
65% waste sorting, moving towards target of 80%  
Energy efficient and environment-friendly new warehouse

Well-being and job satisfaction at all-time high  
Interactive training of all employees  
Guidelines and training for ethical businesses conduct, anti-corruption and whistleblowing routines

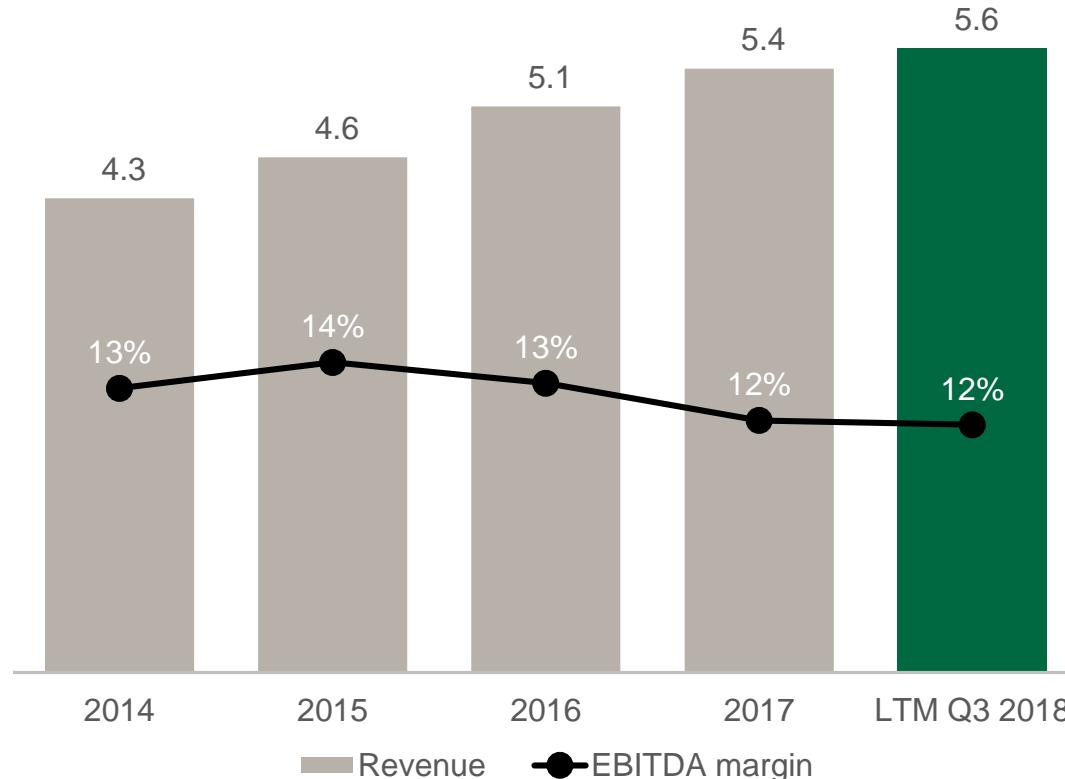
In-house testing and control to improve product safety  
Customer satisfaction increased 18% since 2014<sup>1</sup>  
Support for Church City Mission, work training and sponsorships

<sup>1</sup> MediaCom – barriere survey 2018

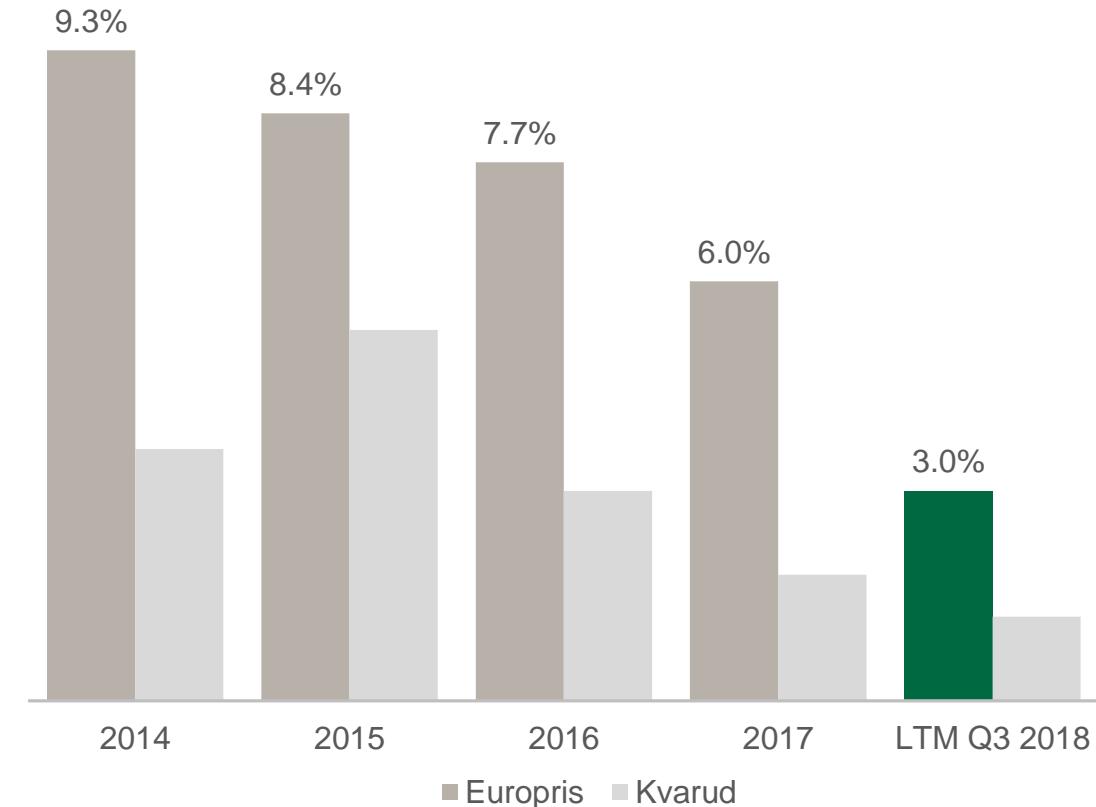
# Track record of above-market growth

## Revenue and EBITDA margin<sup>1</sup>

NOK billion



## Total growth for Europis and market<sup>2,3</sup>



<sup>1</sup> Europis group figures

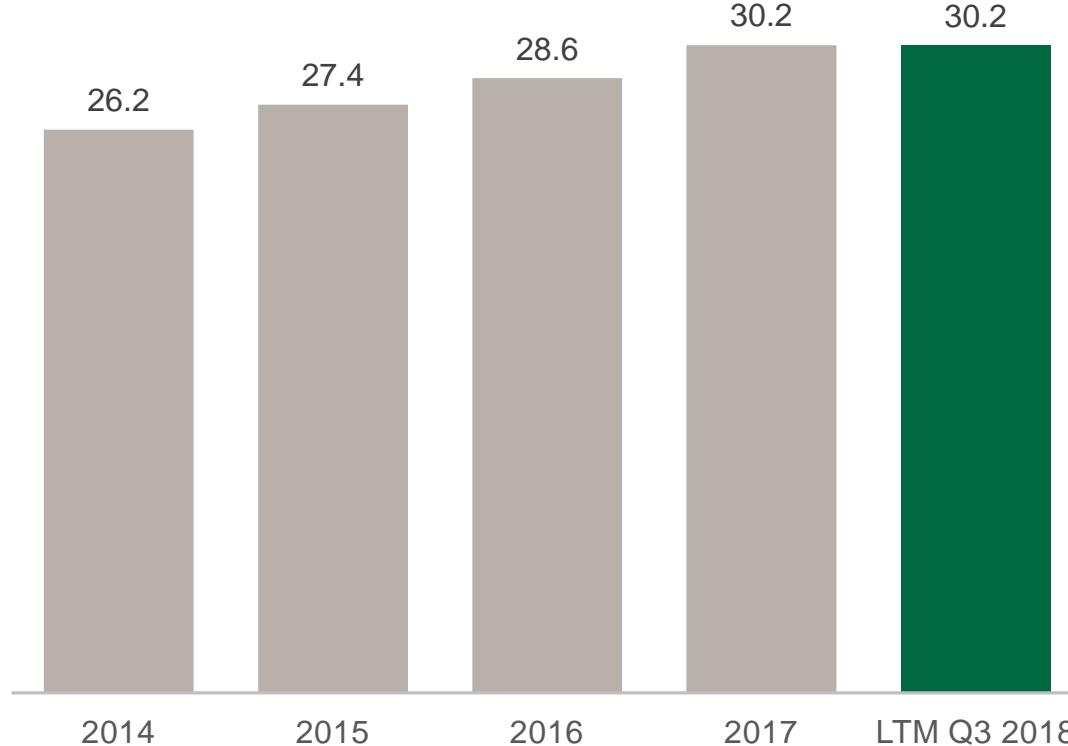
<sup>2</sup> Europis chain figures

<sup>3</sup> Kvarud Analyse: Norwegian shopping centre index

# Growth driven by customers and basket value

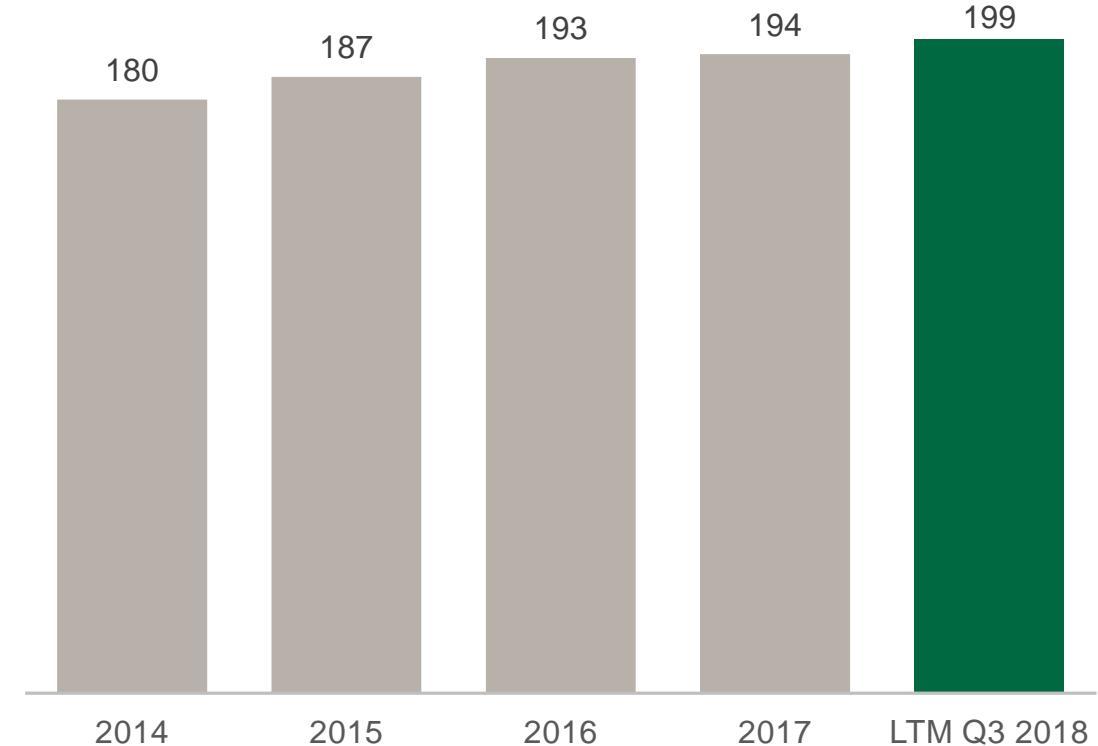
## Number of customer transactions

NOK billion



## Basket value<sup>1</sup>

NOK



<sup>1</sup> Change in basket value is a combination of changes in price per item, number of items and range

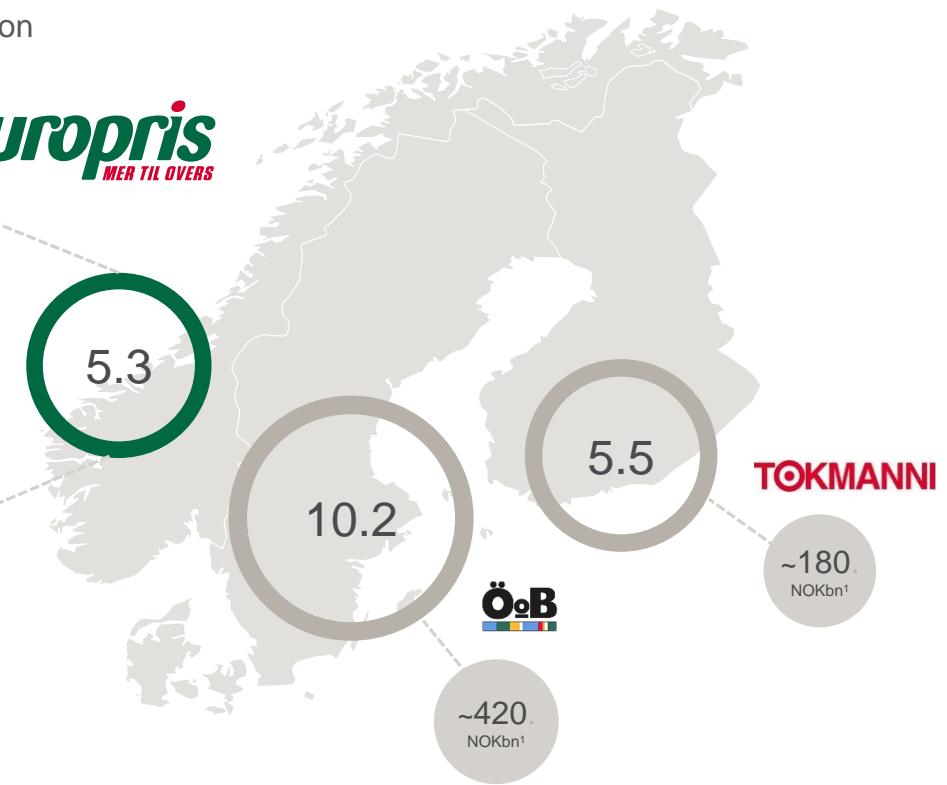
# Significant market potential for multi-category retailers

## Addressable market in Norway



## Population per country

million



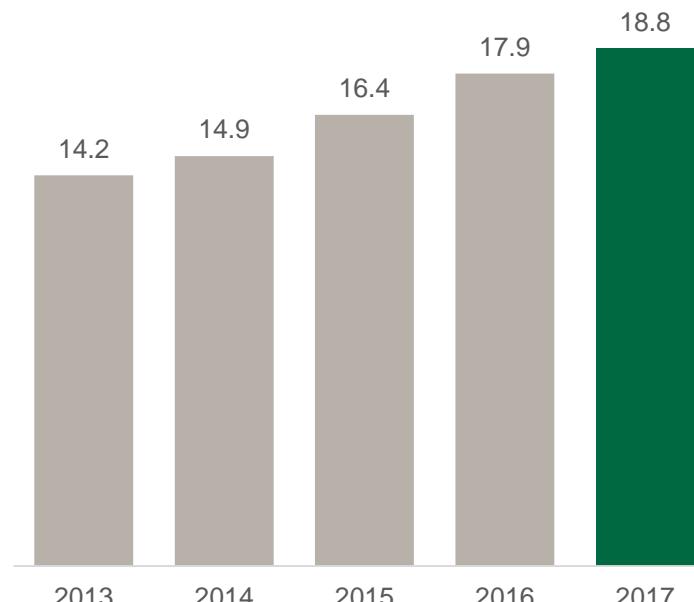
Sources: Statistics Norway (SSB), 2017; Statistics Sweden (SCB), 2018 LTM; Statistics Finland (Stat), 2016

<sup>1</sup> Total addressable market for packaged food, non-alcoholic beverage, clothing and shoes, furnishing, household equipment and routine house maintenance

# With substantial room for growth

## Strong growth for discount variety in Norway

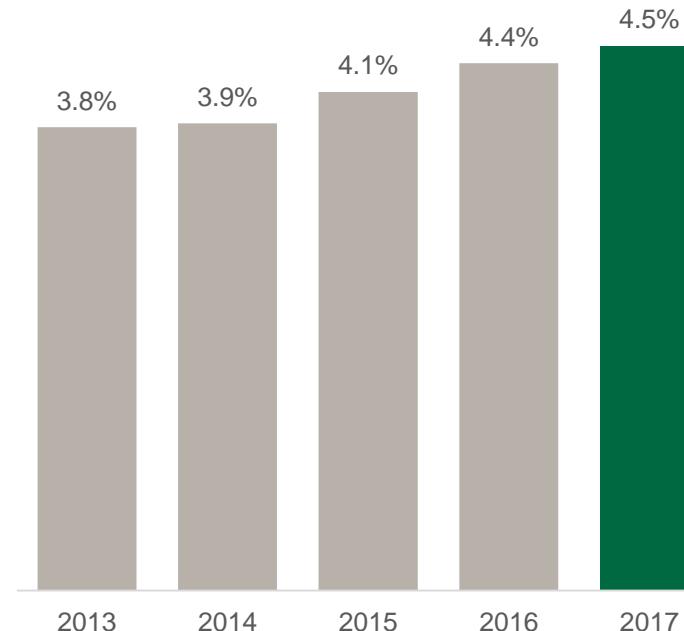
Discount variety market in  
NOK billion



CAGR discount variety retail: **7.3%**  
CAGR all retail: **2.6%**

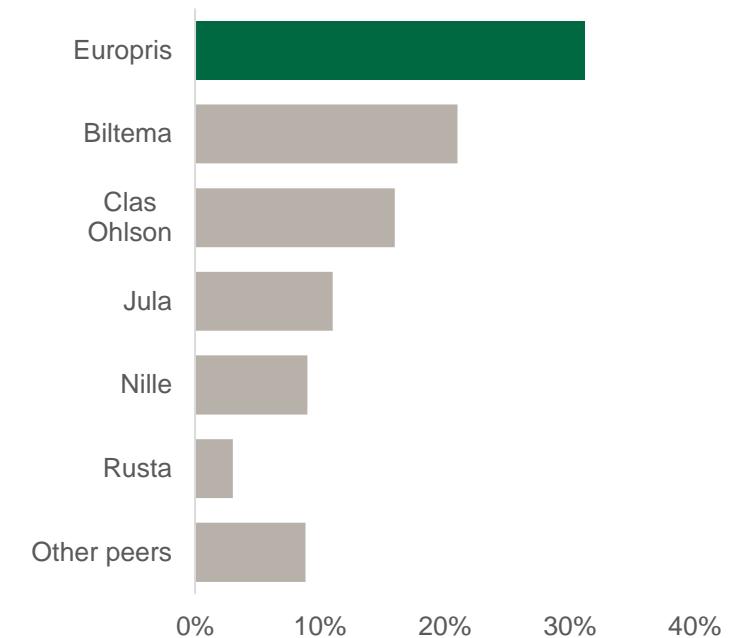
## Unpenetrated market in Norway

Discount variety penetration of  
total retail market<sup>1</sup> in Norway



## Market share<sup>2</sup>

2017 market share discount variety  
players in Norway



<sup>1</sup> Source: Virke Excluding gas stations

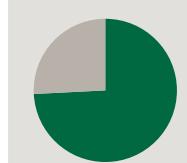
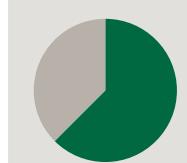
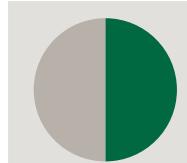
<sup>2</sup> Source: Virke, Proff.no

Be the *best* discount  
variety retailer *in Europe*



# On the quest to be the best

The goal is to be the best in all four areas below

Price		Number 1 in price perception in Norway, the fight for lower prices continues
Concept		Continuous development, focus on customer need-based flow and distinct shop-in-shop
Value chain and cost efficiency		Nordic sourcing, new warehouse and automation of operations to improve further
Execution and culture		Continue to build on our strong company culture and dedicated employees

Current position

# Many trends favour discount variety retail and Europris in particular

Online and omnichannel



- Omnichannel and eCRM provide consistent, seamless physical and digital customer journeys

Retail polarisation



- Distinct low-price value proposition, large assortment and efficient low-cost network
- Fuelled by efficient marketing in digital and physical channels

Experience and convenience



- Extensive store network with a broad one-stop-shop range and increasing footprint
- Improved access to attractive locations and lower rental prices

Private label



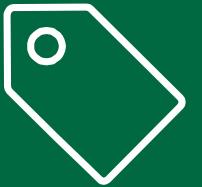
- Unique and broad range of own quality-brand products
- Strengthen customer's "value for money" perception

Cost focus



- New automated warehouse and lower supply chain costs to drive profitability
- Unique Nordic sourcing power with Tokmanni and ÖoB to lower COGS
- Strengthened cross-border competitiveness with potential removal of Norwegian toll-free limit

# Strategic focus areas



Strengthen price  
and cost position



Improve customer  
experience



Drive customer  
growth



# Strategic focus areas – key actions

Strengthen price and cost position	<ul style="list-style-type: none"><li>• Strengthen price position</li><li>• Develop Europris private label</li><li>• Secure low cost through sourcing agreements with ÖoB and Tokmanni</li><li>• International scale and integration through cooperation with ÖoB</li><li>• From five to one warehouse with high degree of automation</li><li>• Reduce cost and increase efficiency from factory to store</li><li>• Collect and utilise data across the value chain</li></ul>	
Improve customer experience	<ul style="list-style-type: none"><li>• Continuous concept development</li><li>• Category and product development</li><li>• Strengthen position as the seasonal champion</li><li>• Europris private label offering</li><li>• Omnichannel and 360° experience</li></ul>	
Drive customer growth	<ul style="list-style-type: none"><li>• Strict store evaluation and reallocations</li><li>• Store refurbishments</li><li>• e-CRM and increased customer insights</li><li>• Digital marketing and increased customer reach</li><li>• Leveraging e-commerce and omnichannel opportunities</li></ul>	<p>Physical</p> <p>Digital</p>

# Long-term financial and operational ambitions



Growth	Continue to deliver like-for-like growth <b>above the market</b> over time
Number of new stores	Target to open <b>on average 5 new stores net per year</b> , depending on availability of locations which meet strict return requirements, potential for relocations, expansion and refurbishment activities
EBITDA	<b>Increased EBITDA margin</b> over time from improved sourcing and more cost-effective value chain
Dividend	<b>Dividend policy</b> of 50%-60% pay-out of net profit while maintaining an efficient balance sheet

# Strengthen price and cost position



Strengthen price  
and cost position



Improve customer  
experience



Drive customer  
growth



# A relentless search for efficiencies

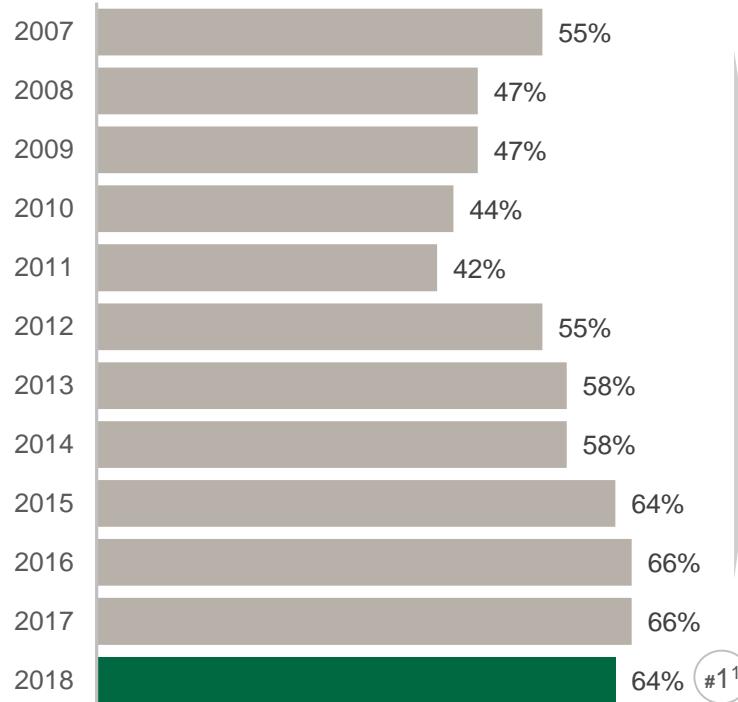
Value chain				
Sourcing	Logistics	Central warehouse	Flow of goods	Stores
Value initiatives				
<ul style="list-style-type: none"><li>• Nordic purchasing power</li><li>• Sharing best practice</li><li>• Reduced prices</li><li>• Improved and increased private label offering</li></ul>	<ul style="list-style-type: none"><li>• Information management</li><li>• Automatic replenishment</li><li>• Optimise central replenishment with all data in one place</li><li>• AI and machine learning</li></ul>	<ul style="list-style-type: none"><li>• Reduce to one warehouse</li><li>• Automation</li><li>• Direct delivery from factory to stores</li></ul>	<ul style="list-style-type: none"><li>• Digitalisation</li><li>• Information management</li><li>• Automatic central replenishment up to 80-85% of range</li><li>• Optimise with central data management</li></ul>	<ul style="list-style-type: none"><li>• Omnichannel offering</li><li>• Sharing best practice</li><li>• Lean – the Optimal Store 2020</li></ul>



# Boost established price position

## Status

Statement: Europris has generally low prices



## Challenges

Threat of competition from international discount retail

New entrants in the discount variety retail segment

E-commerce and digitalisation increase price transparency

## Success factors

- Nordic sourcing - unique competitive advantage
- Develop and improve private label (PL) offering
- Build scale, reduce cost and increase efficiency

<sup>1</sup> Source: Mediacom annual market survey

Ranking among wide variety retailers (Biltema, Clas Ohlson, Coop OBS, Europris, Jernia, Jula, Jysk, Nille, Plantasjen, Rusta)



# No compromise on low prices



Unbeatable price on frontpage products in the weekly leaflet

Compete for the lowest prices on other weekly leaflet products and feature and profile products

Always lower prices than specialty stores on all other products

Competitive prices on all other products compared to discount variety retailers



# Private label driving variety and lower prices



## Strategy for private label (PL)

Optimise range and private label brand strength

Strengthen price position

Improve quality, packaging and design

Improve implementation in-store and digital

## Where we are heading

- Build “umbrella private label brands” in selected categories
- Nordic private label brands to share cost and best practice
- Nordic sourcing agreements
- Design to cost (profile products)
- Improve competence on and follow-up of design and quality
- Continue using category toolbox in more private label areas
- In-store spacing optimisation
- Marketing creating “brands” through 360° plans





# Launching the first Nordic private label

**Europ**  
ris  
MER TIL OVERS

## Today

- Strong position in Norway within Washing & Cleaning
- Annual sales above NOK 100m across multiple categories
- Driver for gross margin

## In the future

- Pan-Nordic brand
- ÖoB set to launch in 2019
- Scale and best practice to improve margins

## Value to customers

- Increased offering of price points (good, better, best)
- Top level quality product at significant lower price points than A-brands



# Significant economics of scale from Nordic sourcing

**Europ**ris  
MER TIL OVERS



# Securing lower costs through sourcing agreements with Tokmanni and ÖoB



2013  
Tokmanni sourcing  
agreement

2018  
Europis acquires  
20% of ÖoB

2020  
Option to acquire  
remaining shares in ÖoB



# Sourcing power from a solid Nordic base



Representing sales of



NOK 5.9bn

NOK 17.1bn<sup>1</sup>



NOK 7.6bn

NOK 3.6bn



<sup>1</sup> 2017 retail sales

# Size matters

Inventory best practice  
and cost sharing

**NOK 17.1bn**

Unique scale among  
discount variety retailers  
in the Nordic region

Private label synergies  
through sharing, cost  
and best practice

Joint Nordic campaigns  
a new value driver for  
suppliers



# ÖoB – a perfect partner



Europis version 5.1

90% category overlap

Mutual value best practice:  
ÖoB: living in a lower price  
market environment  
Europis: seasons and  
inspiration

Strong cultural fit



ÖoB new concept store

# A low-risk synergistic partnership today

Potential for true European scale tomorrow



RUNSVEN  
GRUPPEN

**Europis**  
MER TIL OVERS

## Strategic initiatives

Increase profitability  
of ÖoB

Store initiatives  
(incl. ÖoB 2.0)

Sharing best practice

Purchasing

Strengthen price and cost position

Improve customer experience

Drive customer growth

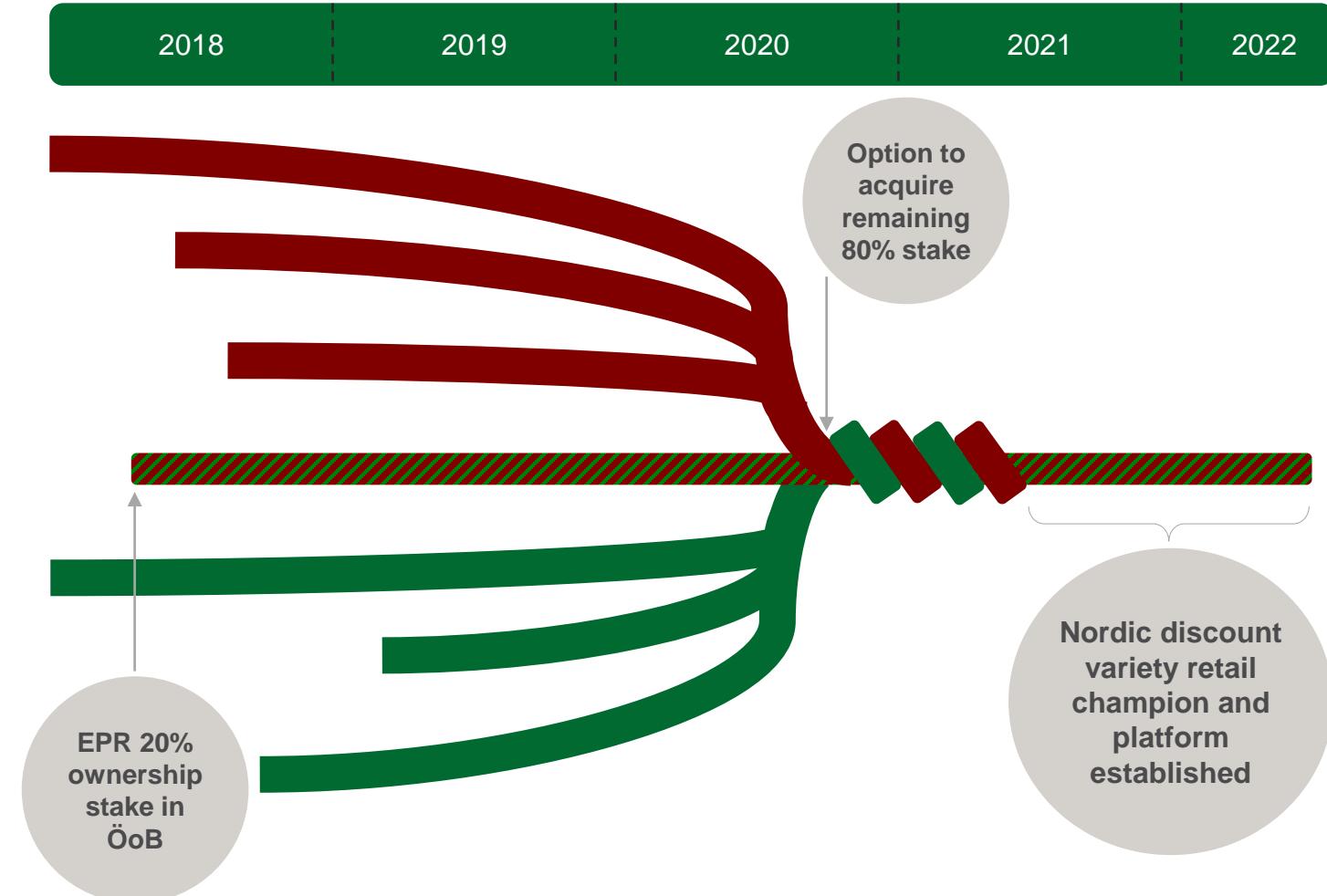
2018

2019

2020

2021

2022



# A promising start to the partnership



## But a lot of hard work ahead

- More than 115 joint opportunities identified
- Early meetings with 16 major, local suppliers
  - identified 14 with significant joint sourcing potential
- Joint supplier visits and sourcing initiatives in Far-East just started
- Significant long-term potential from sharing best practice in range and category development

## Case: local suppliers

Together, Europolis and ÖoB can benefit from increased negotiating power. We focus on:

1

Harmonising contractual terms (e.g., discounts, market support, terms of payment)

2

Comparing prices for products sourced and demanding the lowest for both Europolis and ÖoB

From re-negotiations with six local partners, so far we have managed to save costs of about NOK ~13 million in all



# Great strategic fit creating value for shareholders



Sourcing synergies	<ul style="list-style-type: none"><li>Significant synergy potential in sourcing from product overlap</li><li>Initial synergies expected late 2019, with full effect thereafter</li></ul>
Concept overlap	<ul style="list-style-type: none"><li>Extensive concept alignment – exploiting best practice and knowledge-sharing across regions</li></ul>
Strong management	<ul style="list-style-type: none"><li>Competent and committed ÖoB management team in place to complement well-established Europolis management</li><li>Full alignment with Europolis in key focus areas</li></ul>
Economies of scale	<ul style="list-style-type: none"><li>Economies of scale (e.g. e-CRM, e-commerce, automation, AI solutions, etc.)</li></ul>
Significant structural options	<ul style="list-style-type: none"><li>Low-risk international scalability</li><li>Strategic control for limited financial exposure</li></ul>

**NOK 30-40m**  
Initial savings estimates for Europolis<sup>1</sup>

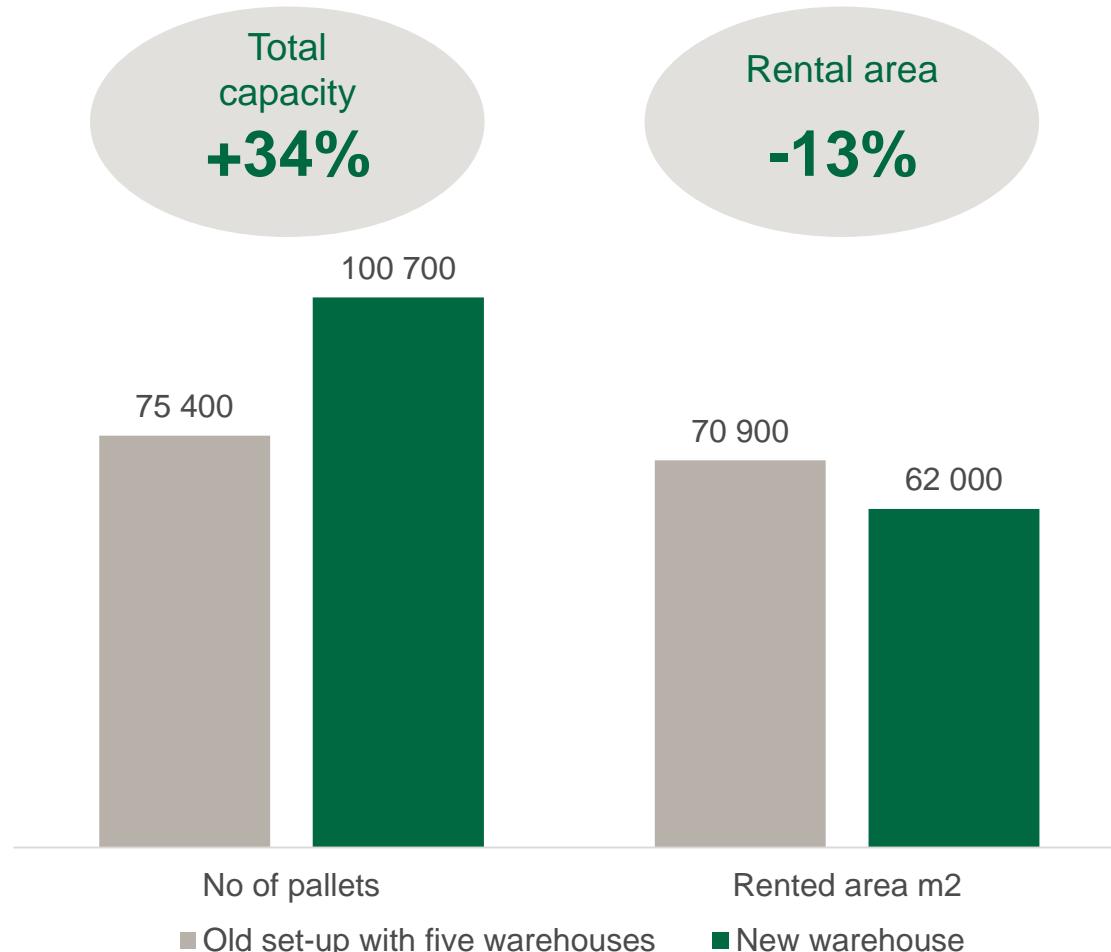


<sup>1</sup> 1.0-1.3% of cost of goods sold (COGS) given 2017 figures

# Futureproofing distribution



# Moving from five warehouses to one



- New, modern and purpose-built facility
  - Enables efficient personnel and system operations
  - Single-site logistics
  - Fully automated high-bay storage
  - Automated order-picking stations
- 15-year lease with extension right<sup>1</sup>
  - Open book principle based on agreed project yield (subject to cap on annual rent)<sup>2</sup>
  - Lease with Fabritius Gruppen AS
- Prepared for future expansions to support long-term growth ambitions
  - Partly operational from 2019, fully from 2020
  - Øra warehouse to provide backup capacity

<sup>1</sup> Extension rights of five, five and ten years consecutively

<sup>2</sup> Changes in construction costs will only be subject to yield when calculating rent. No further charges/margins



# Unique dry port to boost efficiency and reduce risk

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First of its kind in Norway. Moss Port relocating major part of its activities, becoming next-door neighbour!



- Reduces operational risk and potential for bottlenecks at the harbour
- Easy access to containers increases effective handling and flexibility
- Reduces lead times



# Ensuring seamless transition to new warehouse

- Comprehensive LEAN programme introduced to ensure a fresh, efficient start at the new warehouse
- Key part of preparing for a seamless transition from five warehouses to one
- Automation is the main driver for efficiency and LEAN will facilitate realisation of the full potential

LEAN method 5S<sup>1</sup>: before and after



Blackboard meetings

<sup>1</sup>5S is a workplace organization methodology originating from Japan. The 5S are: Seiri (Sort), Seiton (Straighten, Set), Seiso (Shine, Sweep), Seiketsu (Standardize), Shitsuke (Sustain)

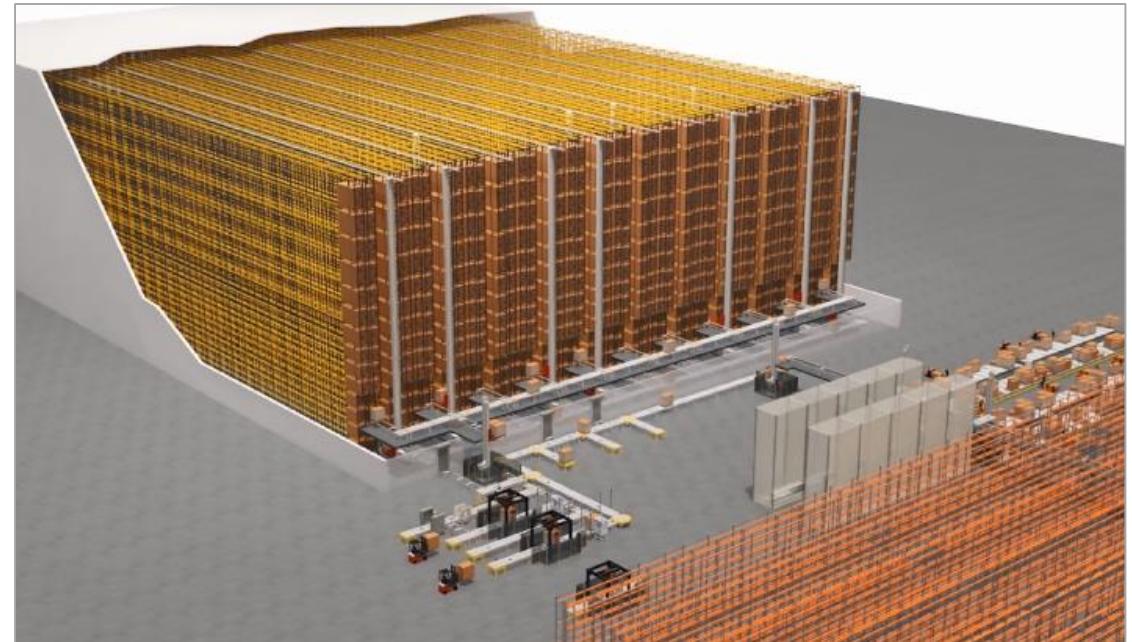


# High-bay storage automation

A first step to increasing efficiency

**Europiris**  
MER TIL OVERS

- 35 metres high, very space-efficient storage
- Capacity of 65 000 pallets
- Automated control of inbound goods
- Automated labelling of pallets
- Conveyors mounted on the roof ensure effective flow of goods throughout the storage area without forklifts

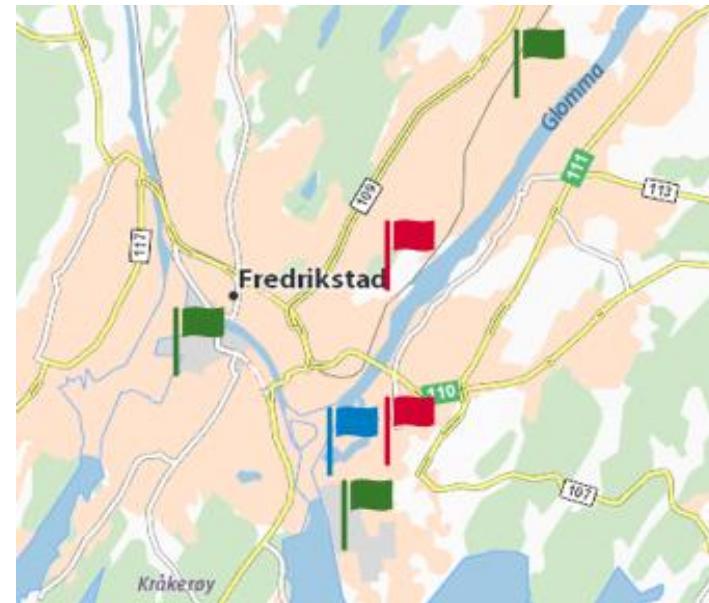


# Warehouse automation in low bay storage

Taking it one step further

**Europrix**  
MER TIL OVERS

From inefficiency

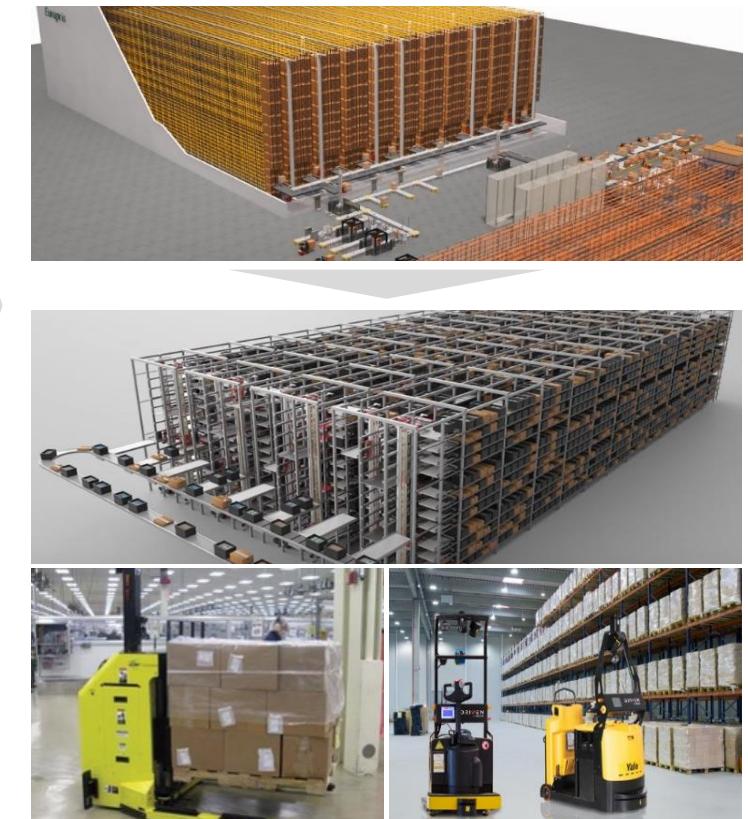


- ─ Main production sites
- ─ Buffer storage
- ─ 3PL handling

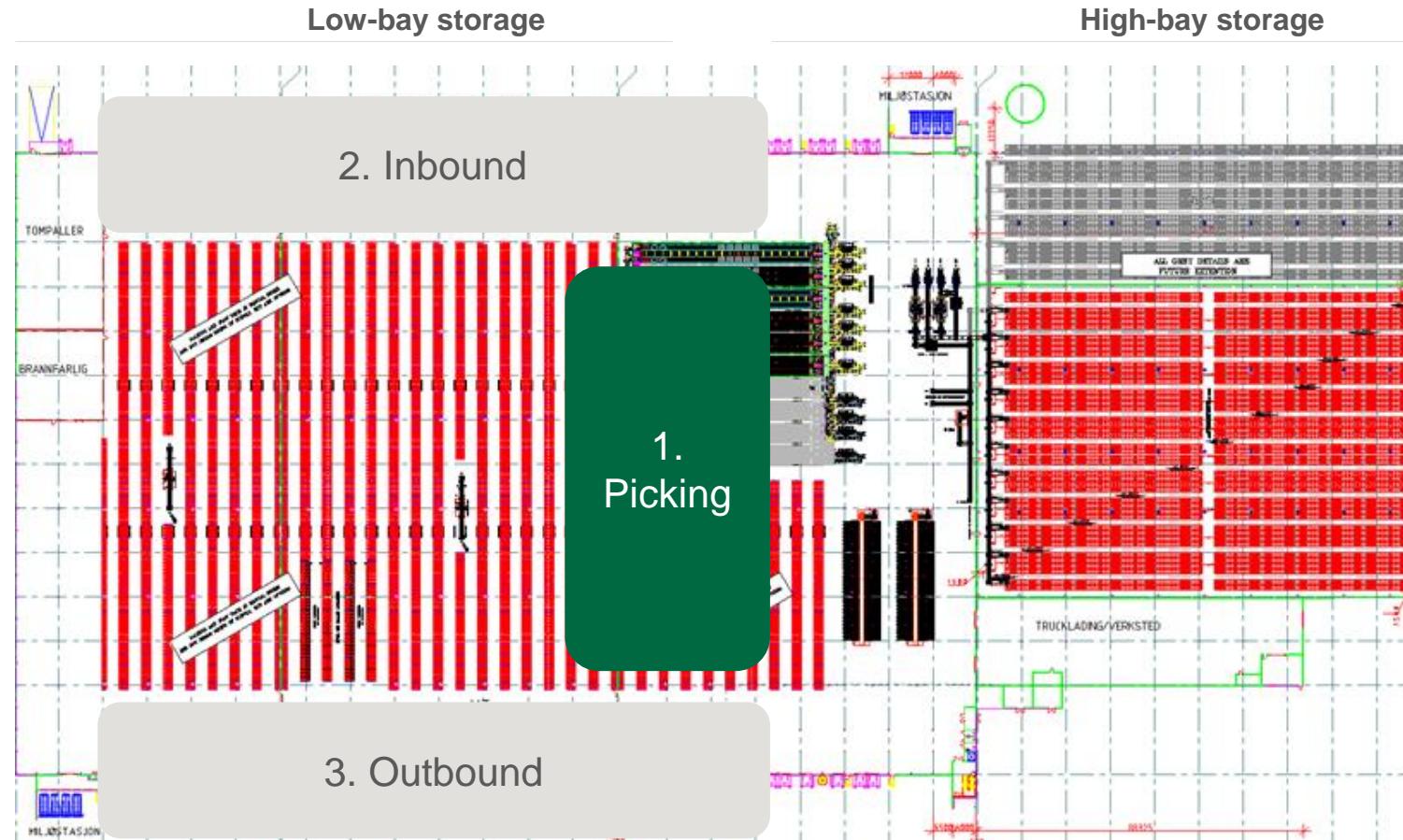
To efficiency



To Nordic retail best practice



# High automation potential in low-bay picking area



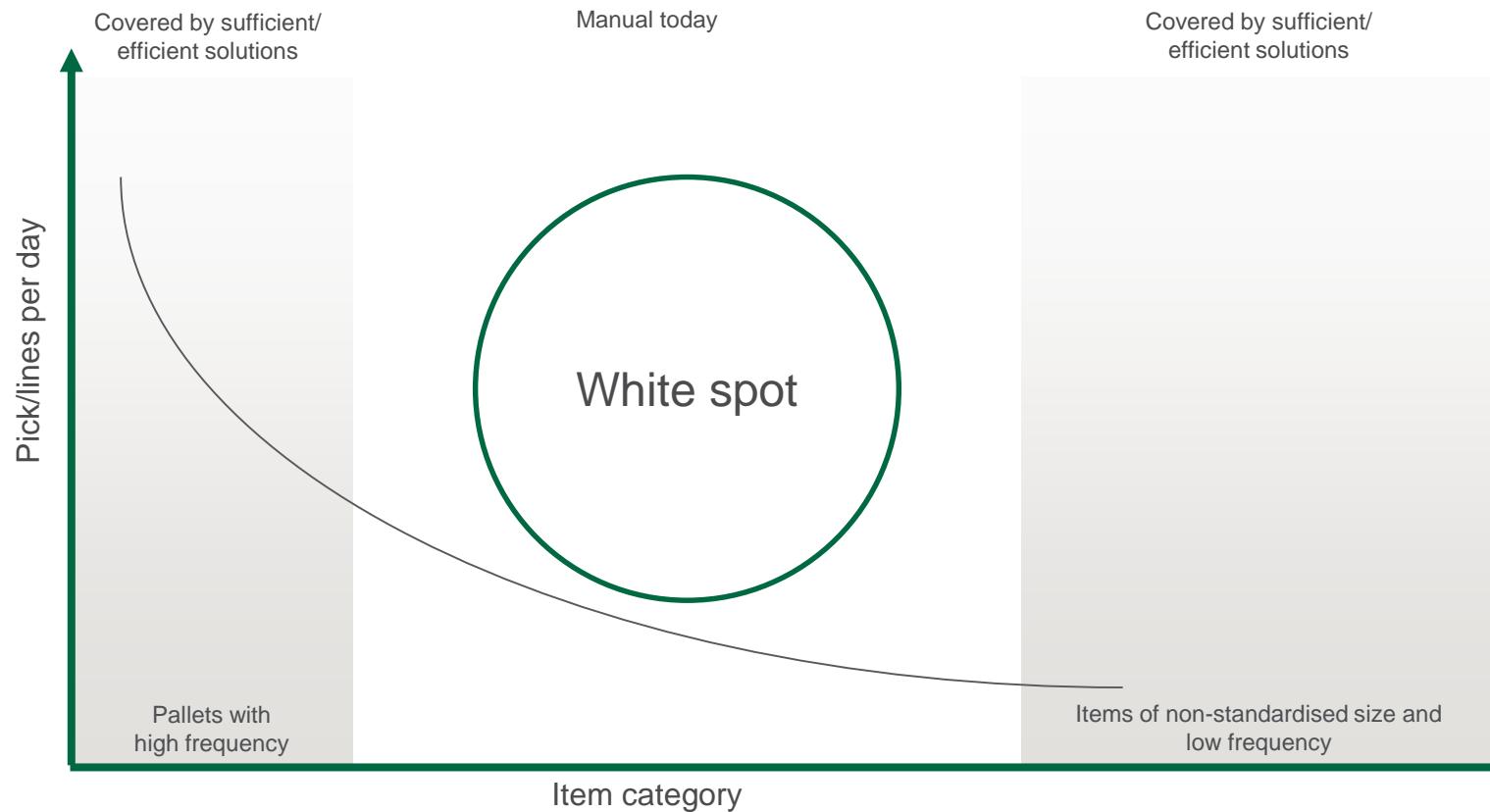
## Potential for further automation

- Picking area selected for automation owing to high potential for reducing manual labour
- New, innovative solutions have been considered for all areas
- Lessons learned from picking may lead to automation of further areas



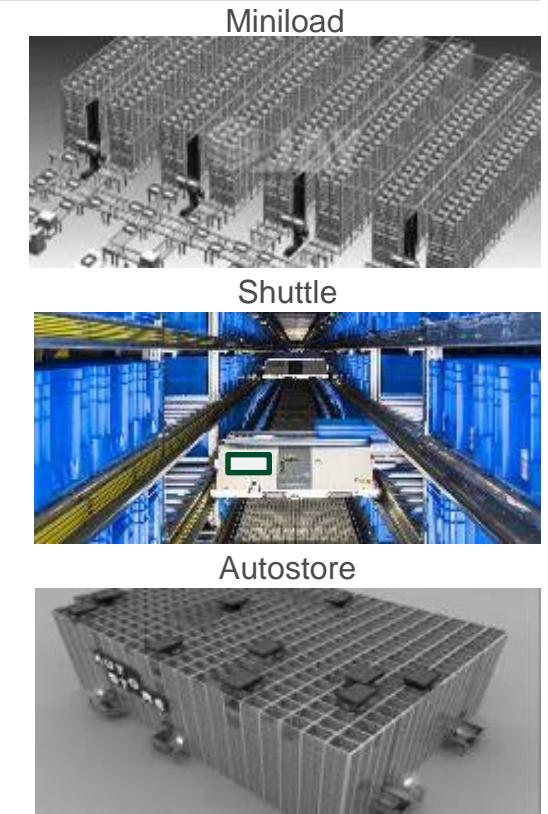
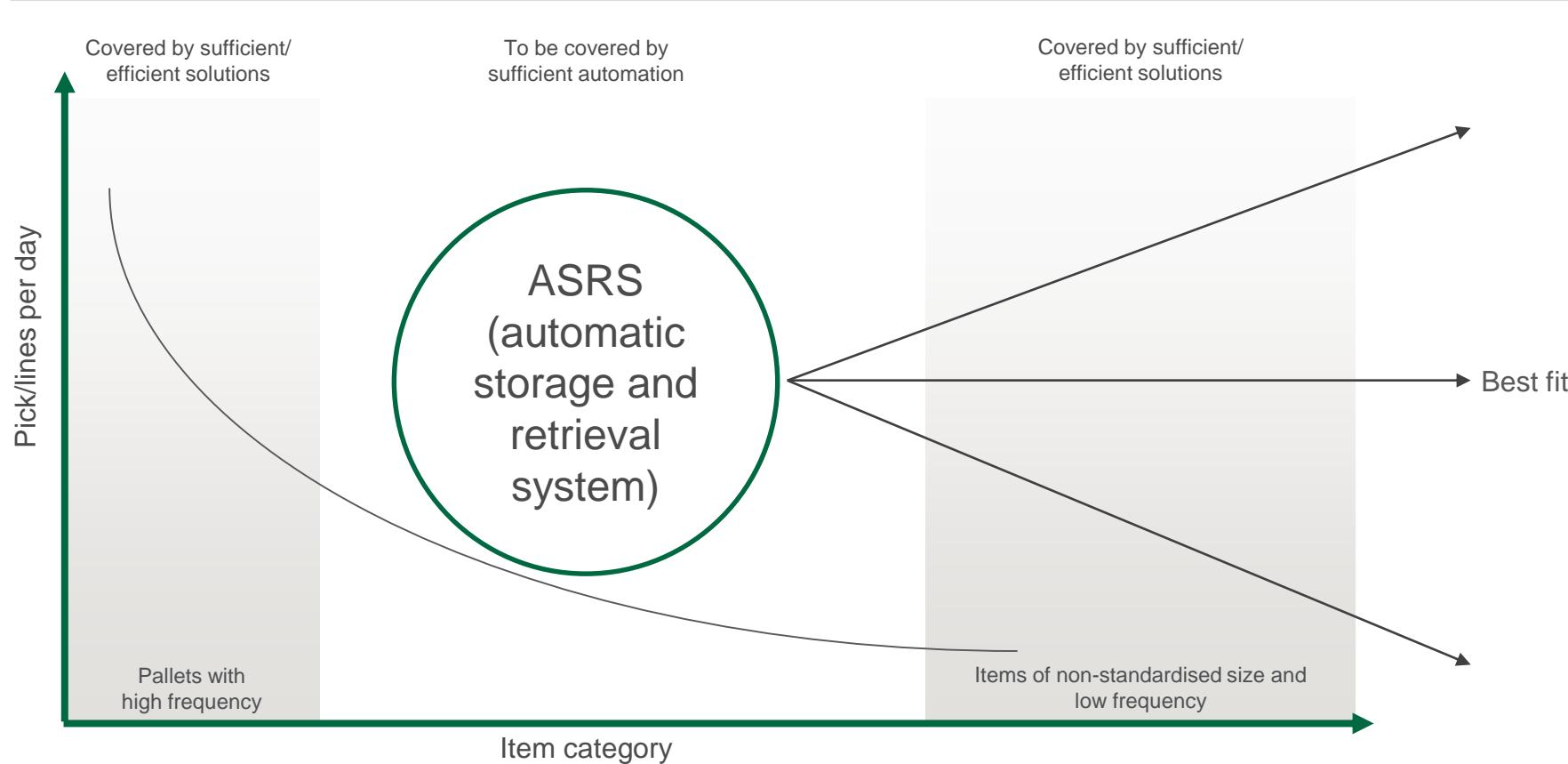
# Areas in picking which lack automation identified

Automation is needed for products with mid-frequent picks per day



# Evaluated innovative new solutions to cover the “white spot”

Shuttle system evaluated as the best fit



# Full benefit of new warehouse from 2021

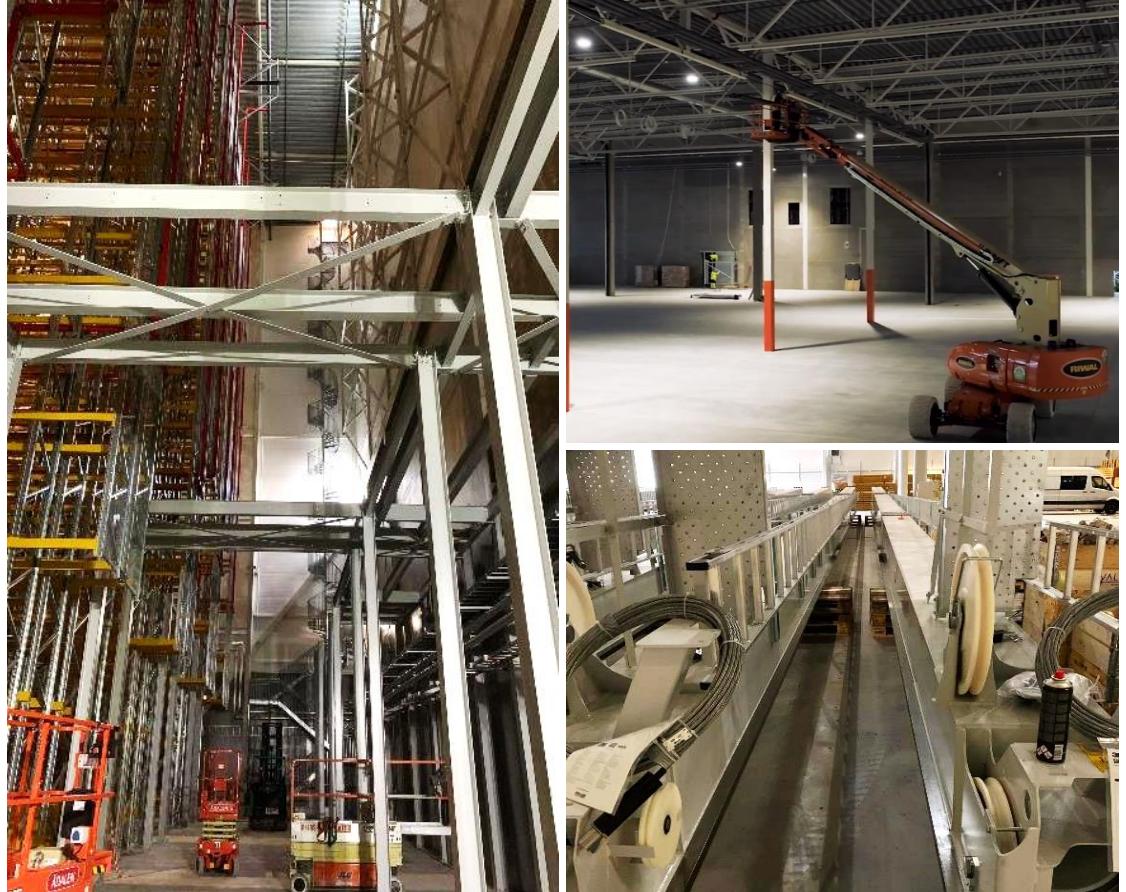
- 70% of stock-keeping units (SKUs) covered by the solution
- Scaled for growth, with 2026 as the design year
- Picking efficiency to increase more than 300%
- Shuttle-solution to develop in parallel with high-bay automation project (step one), and expected to finish late 2020
- Europris to operate two warehouses in the 2019/2020 transition period
  - Øra warehouse on lease until March 2022, sublease-potential from late 2020

Øra warehouse and the new warehouse at Moss will serve Europris' jointly most of 2019/2020



# Fit-for-purpose equipment financing

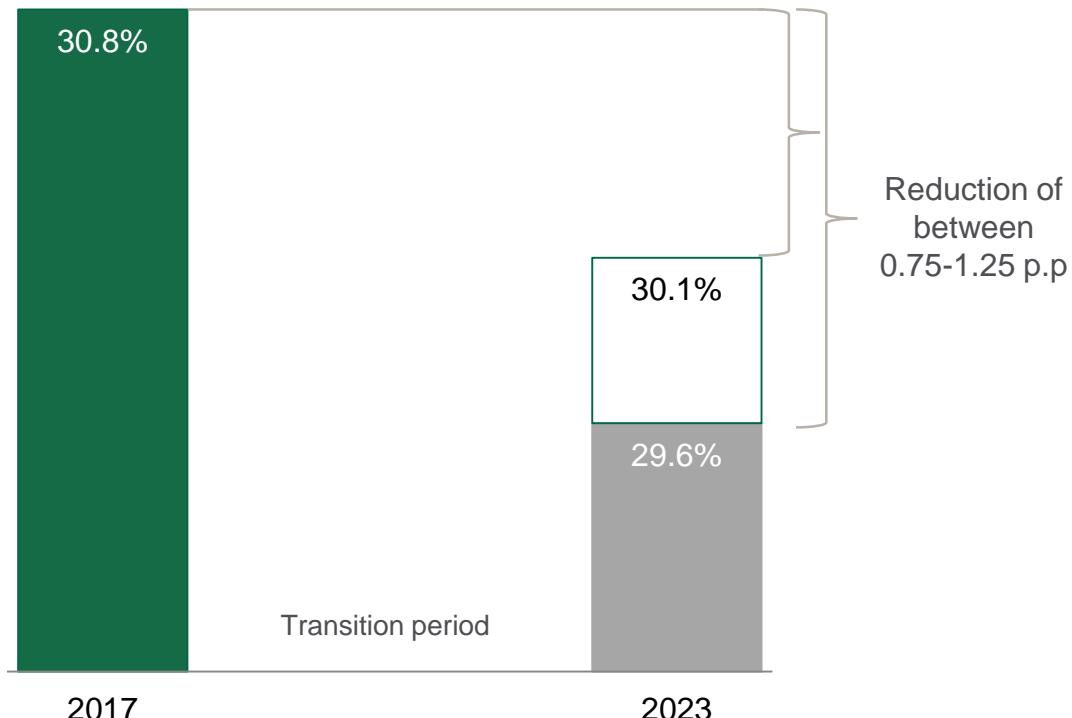
- Warehouse automation part 1, logistics fixtures and fittings financed through 10-year lease agreement
  - Represents investment value of NOK 115m
  - Automated high-bay storage system by Swisslog
  - Automated order-picking stations
  - Conventional racking in low-rise area
  - Conveyors, etc
- Capex requirements – office equipment, IT and probably automation part 2<sup>1</sup>
  - Automation part 2 Capex estimate of about NOK 115 million during 2019 and 2020, financing undecided
  - IT and equipment estimated at about NOK 20 million mainly in 2019



<sup>1</sup> See appendix slide for detailed overview of estimated Capex and non-recurring Opex related to new warehouse

# Further Opex reductions from low-bay automation

## Opex in % of group revenue



## Opex in % of group revenue

- Automation part 2 expected to reduce Opex/group revenue ratio by 0.25 percentage-point
- Total reduction in Opex/group revenue ratio from new warehouse expected between 0.75 to 1.25 percentage points
  - Equivalent to between NOK 40–70 million of Opex, assuming 2017 volumes
  - Savings gradually realised from 2021 to full effect in 2023, offset by non-recurring expenses in transition period
- Several drivers for increased efficiency
  - Lower lease expenses
  - Reduction in transport costs – location closer to “the average store” and main infrastructure
  - General savings from more efficient operations
  - Automation parts 1 and 2, personnel, maintenance and no intra-warehouse logistics

Note: assuming normal course of business, and no other efficiency gains or losses affecting the ratio of operational expenses to group revenue



# Continued development and strengthening of concept



Strengthen price  
and cost position



Improve customer  
experience



Drive customer  
growth



# Understanding our customers' needs and wants

## Who are our customers?



Families

...and some special,  
loyal customers...



Adults over 40

## What do they like?

**Value for money - “*Mer til overs*”**

**Access to an extensive store network  
and a broad range**

**Spending time shopping and bargain hunting**

**Go-to store for seasonal products**

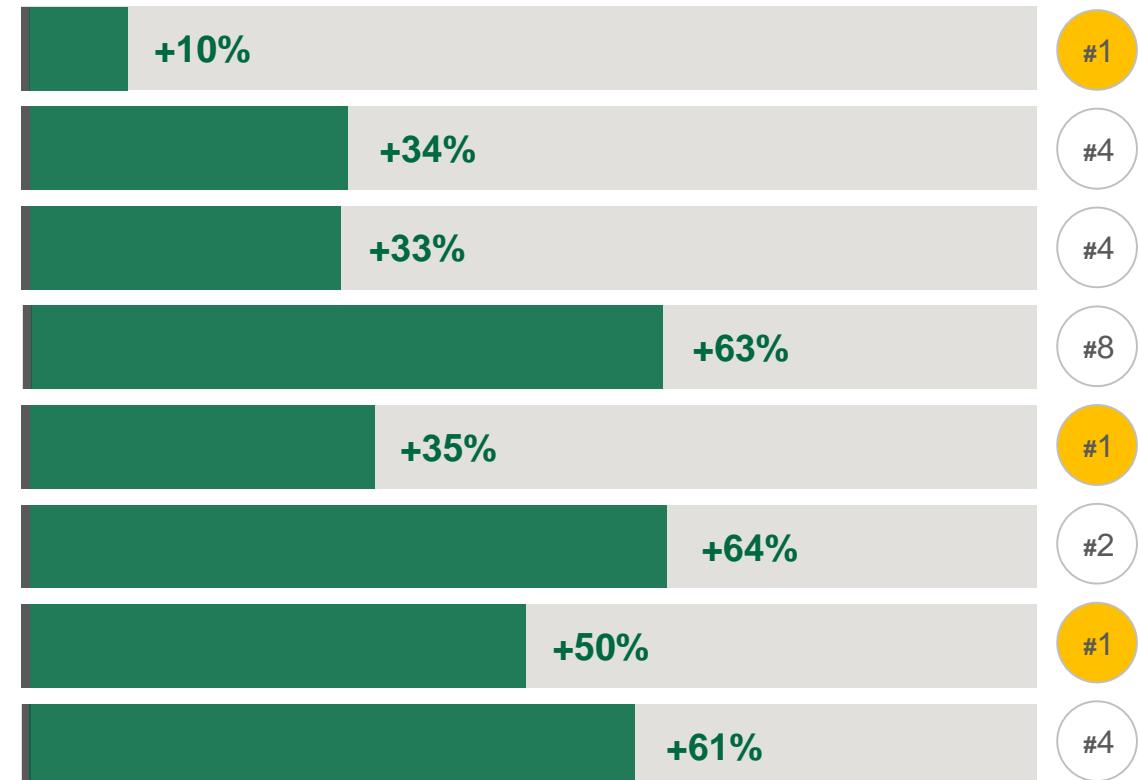


# Using customer feedback to improve offering

## Customer survey questions

- 1 Has generally low prices
- 2 Has a wide selection of products
- 3 Has good products to reasonable prices
- 4 Has products of good quality
- 5 A place where one can make a bargain
- 6 Has a good seasonal assortment
- 7 A place I shop often
- 8 A nice place to shop

## Perception development 2014-2018 (indexed)



# New concepts improve the customer experience

**Europ**ris  
MER TIL OVERS

From



Today



In future

## Europris 6.0 concept focus

More distinct shops-in-shops

Customer need-based flow

Improved lay-out of dedicated seasonal area

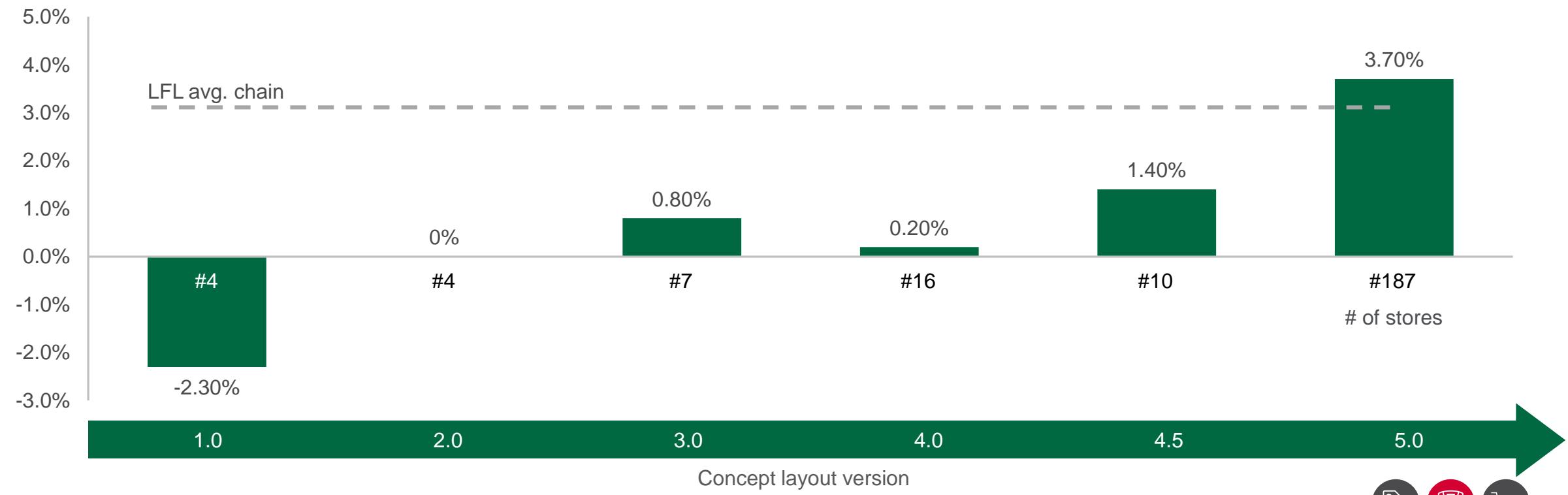
Simplification of in-store communication



# Concept development matters

## Growth in like-for-like revenue for stores<sup>1</sup> by concept version

LFL growth 2017 (%)



<sup>1</sup> Number of LFL stores in 2017: 228



# Bringing new distinct seasonal offerings to market

**Europ**ris  
MER TIL OVERS

## From one seasonal store among many



## To the “Seasonal Store of Norway”



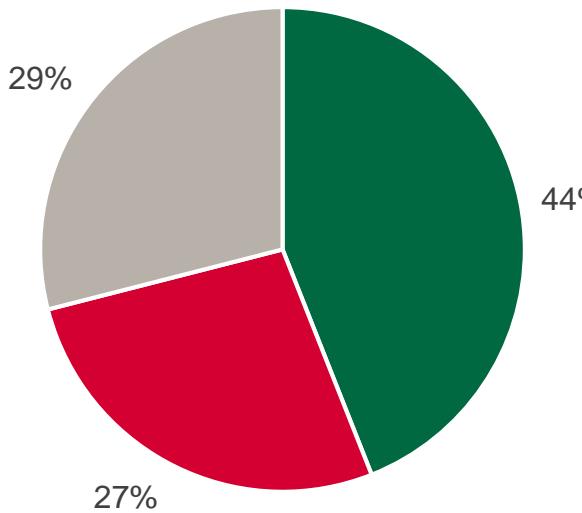
## Towards a more distinct position

Example of distinct position within Summer

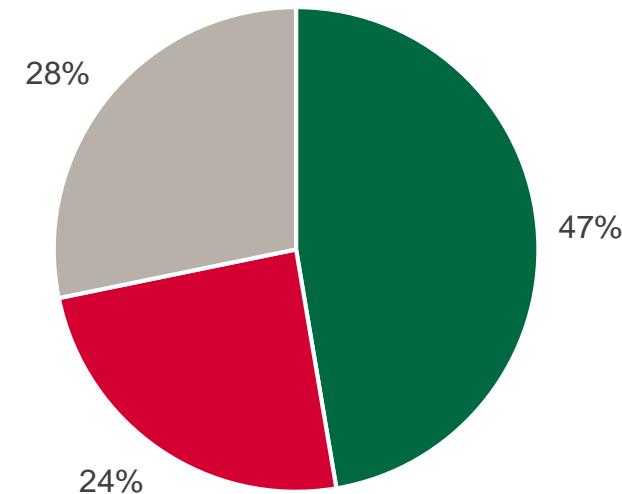


# Category development affects growth and margins

2015 share of sales



LTM Q3 2018 share of sales



Impact of categories on margins

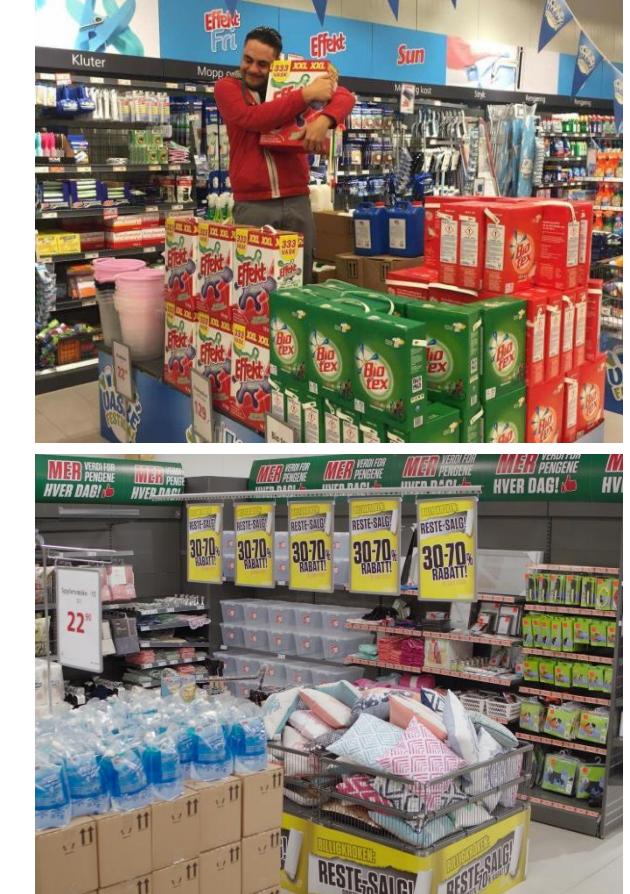
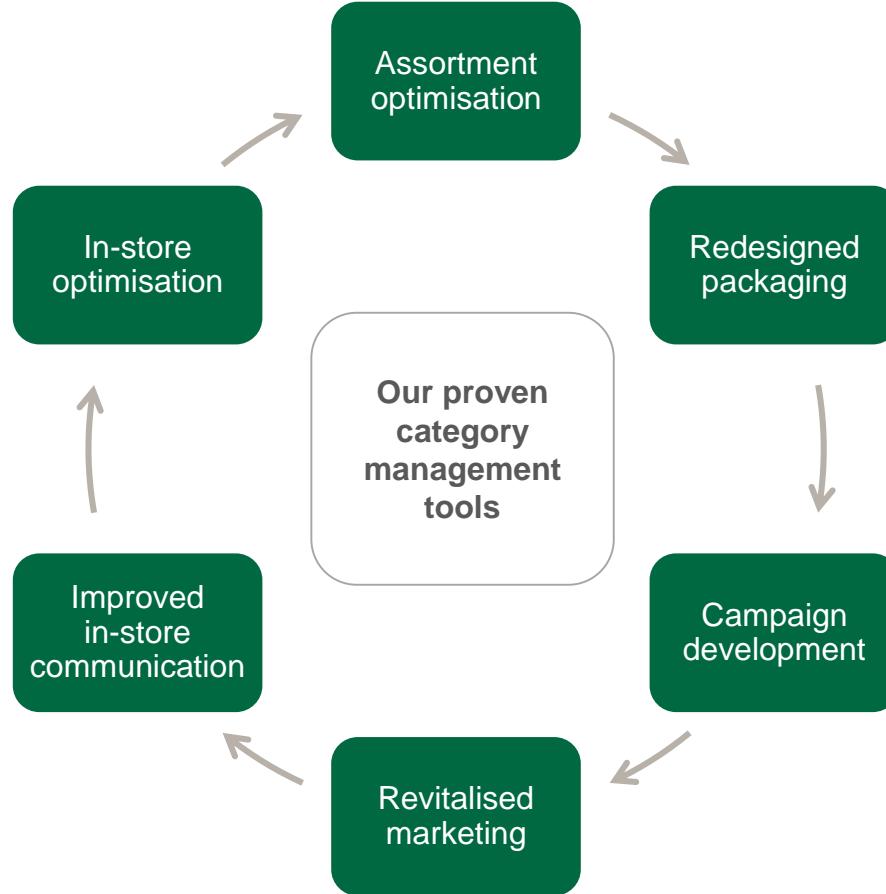
	Gross margins (%)
<b>Groceries</b> Personal care, Groceries, Laundry & Cleaning, Candy & Chocolate, Pets	30-40
<b>General merchandise</b> Home & Kitchen Hobby & Office Handyman	50-60
<b>Speciality retail</b> Clothes & Shoes Travel, Sports & Leisure House & Garden, Electronics	40-50

Focus on branded goods and campaigns has increased share of groceries over the past few years

Future focus is on growing general merchandise through category development and Europrix private labels



# Constant category evaluation and refining



# Pets – a successful category journey

2014

Pet food category was organised as part of groceries with mostly private labels



2015

Pet food was identified as a category with potential

2016

Introduction of top quality brands like Purina One

Shop-in-shop was launched

2017

Harringtons onboarded as a medium brand (good, better, best offering)

Cooperation with veterinarians and animal experts to build trust in the category

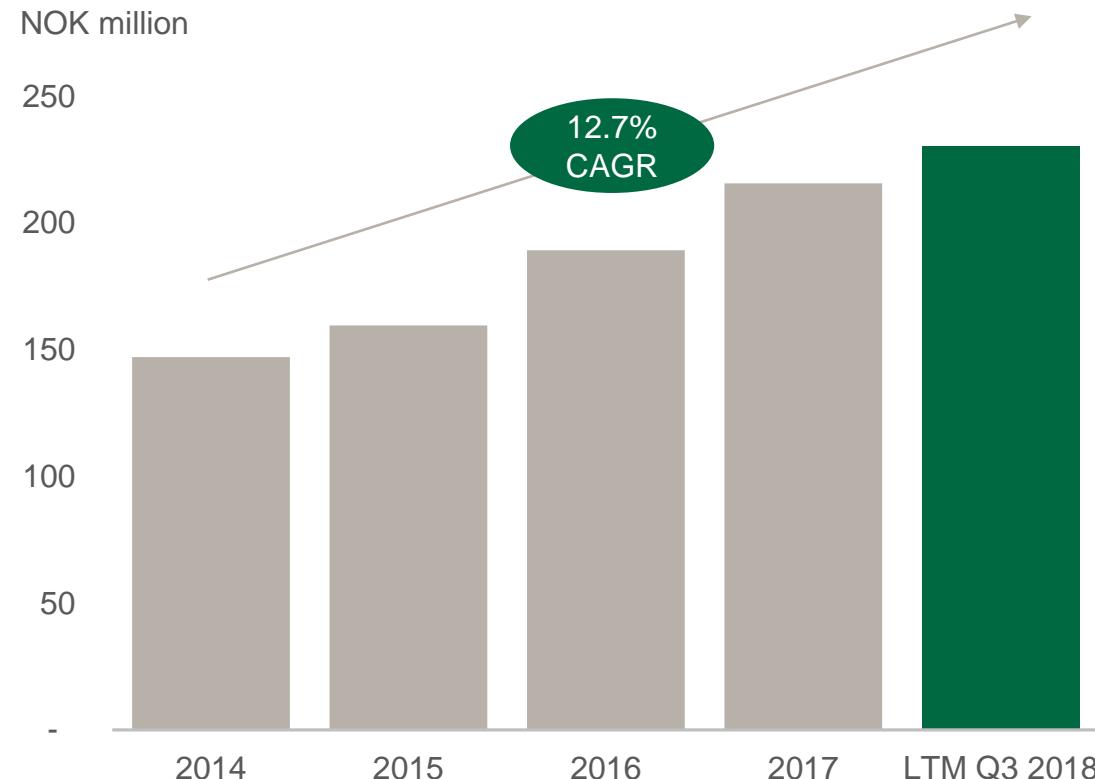
2018

Introducing Europ pris Private Label MaxDog Premium Selected

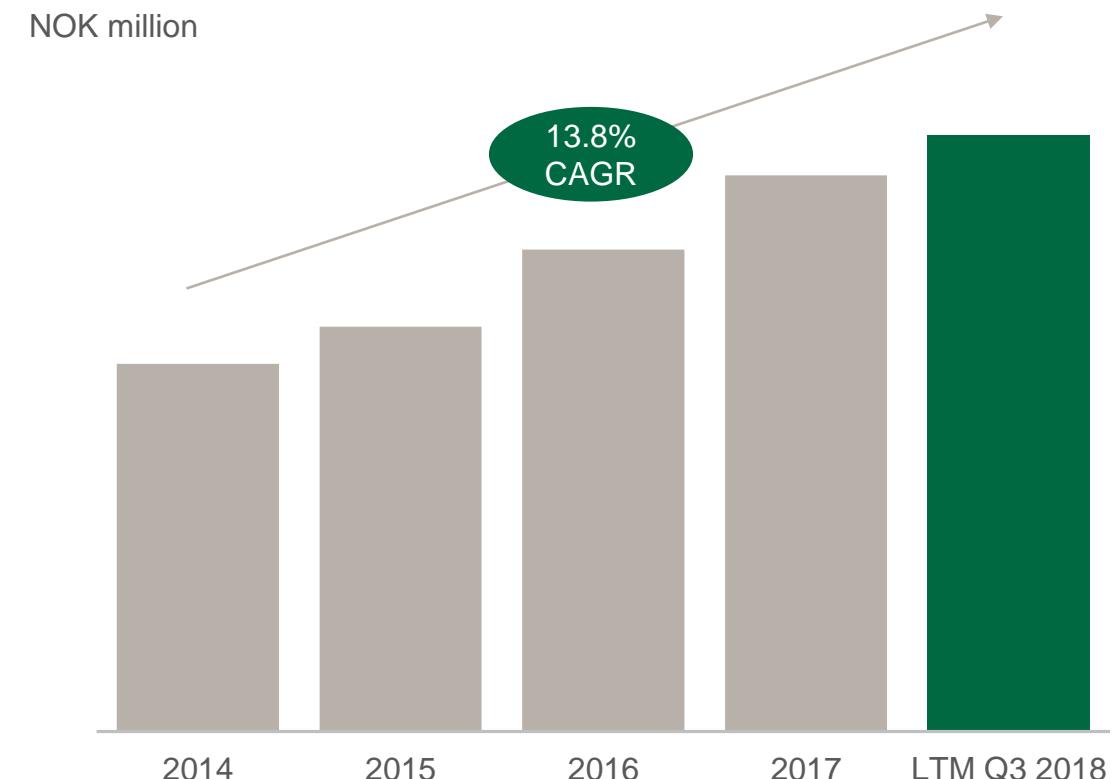


# The strategy is paying off

Sales development Pets



Gross profit development Pets



# MaxDog Premium Selected from Q1 2019



# Digital strategies to drive physical sales



Strengthen price  
and cost position



Improve customer  
experience



Drive customer  
growth



# Bridging digital opportunities and physical stores

- Digital channels are an increasingly important supplement to the physical store
  - Reach new and younger customer groups
  - Be relevant and build loyalty
  - Take ownership of the customer's purchase process
- Stepwise roll-out of cost-effective digital platform and shift towards omnichannel strategy
- Online is increasingly driving the whole purchase process from discovery to delivery
  - Price, selection, delivery, payment, support and service

## Europis' 360° customer vision



# Strategic priorities for integrating online and physical stores

## Digital marketing

- 360° mindset, optimising channel mix, digital visibility and interest
- Develop integral content strategy
- Build execution capacity and provide seamless customer communication
- Deliver relevant personalised content which satisfies and inspires customers

## eCRM and loyalty program

- Build customer base and effective communication channel
- Increase loyalty and purchasing frequency – customer lifetime value
- Basis for personalised offers
- Create and monitor customer value added
- Manage and measure effectiveness of customer activities

## e-commerce

- All platforms, mobile first
- Click & collect
  - Relevant products available in all stores
  - Wider range online
  - Leveraging unique store network
- Expand categories with high e-commerce potential

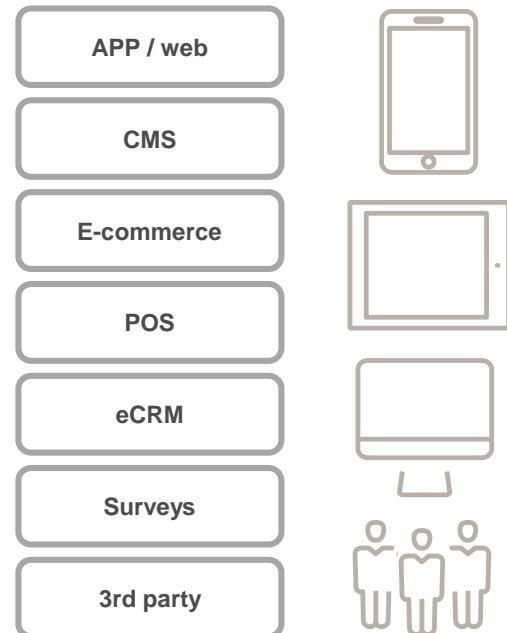
Strengthen the Europris brand,  
drive traffic to stores and increase online sales



# Leverage big data for relevance, personalisation and build loyalty

## Data

Track customer behavior and integrate with internal/external data sources



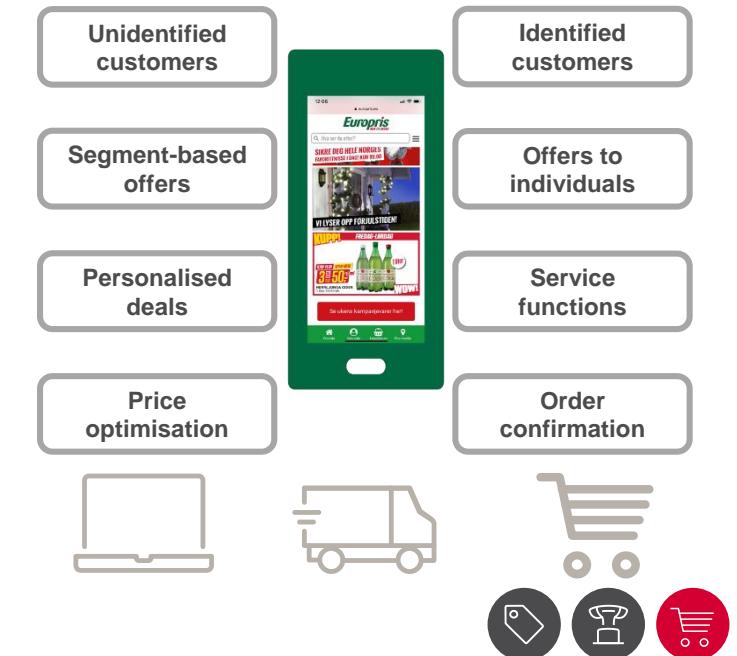
## Intelligence

Apply machine learning to create customer segments and individual profiles



## Communication

Personalised and automated marketing and offerings



# Customer data will be used over time to improve and optimise customer offering

**30 million sales  
slips per year**



Identified and  
unidentified  
customers

## Data used to:

- Improve campaign mix
- Strengthen and develop seasonal offering
- Understand and develop category strategies

## Examples of use:

- Campaign mix
  - Which products create the most added margin?
  - What products are the most profitable customers buying?
  - Which front pages reach the widest audience and/or most new vs old customers?
- Seasonal offering
  - Which seasonal categories are bought by our most profitable customers, which are bought by bargain hunters?
  - Who are our most/least profitable seasonal customers?
- Category plans
  - What are the “hero” products of our most profitable customers vs. the least profitable?
  - What is the sub-category mix of the same?
  - How can we motivate customers to increase their category footprint?



# Online enables range expansion and new direct channel to customers



## Example: 2018 Christmas three seasonal offering

Store 9 (+4) items



Online 14 items



9 in all stores NOK 399 – 2 499  
4 voluntary NOK 1 999 – 3 999

9 click & collect NOK 399 – 2 499  
14 home delivery NOK 399 – 3 999  
1 exclusively online NOK 2 999

- All stores can offer the same range via e-commerce
  - Click & collect and home delivery
- Leverage e-commerce platform to sell partner products
  - Offer a widened range of high-value products without supply chain and warehousing
  - Examples; garden furniture, generators and snow-blowers
- Potential to widen the overall range significantly
  - Drive store traffic via click & collect
  - Direct home delivery from partner with no Europriis logistics involvement
  - Add to customer experience and convenience



# The e-commerce growth experience so far

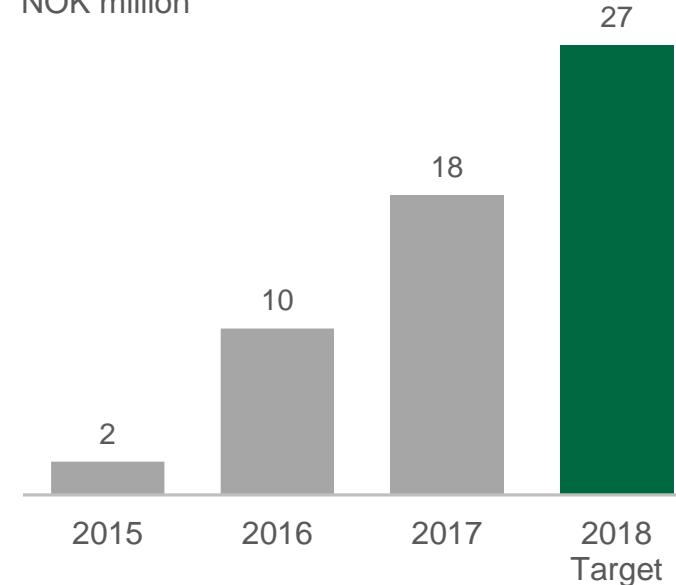
- Key growth levers

- Increased sales through click & collect for higher-priced items
- Increased online assortment
- Further opportunities identified in verticals where Europris has strong category expertise and purchasing power

- Seamless and simple offering the key success factor
  - Products available online and in store
  - Leverage unique category position to grow online
  - Expand online offering through partnerships

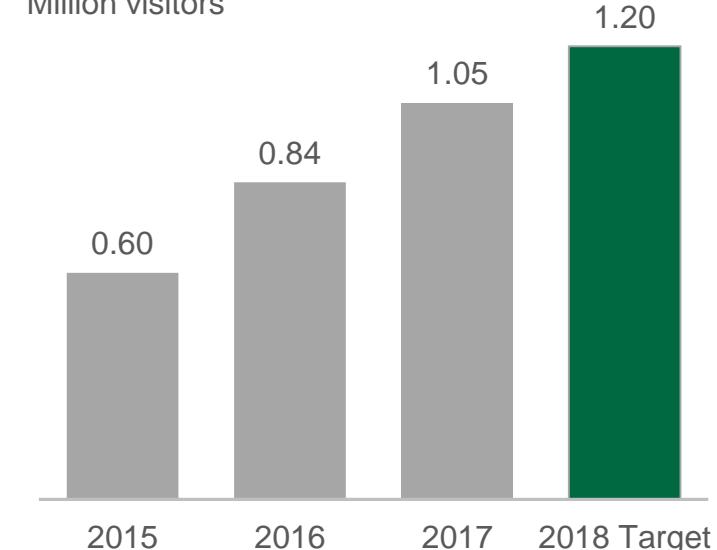
## Click & collect revenue

NOK million



## Monthly traffic on Europris.no

Million visitors



Click & collect  
NOK 1 606

## AVERAGE BASKET VALUE<sup>1</sup>

Home delivery  
NOK 585

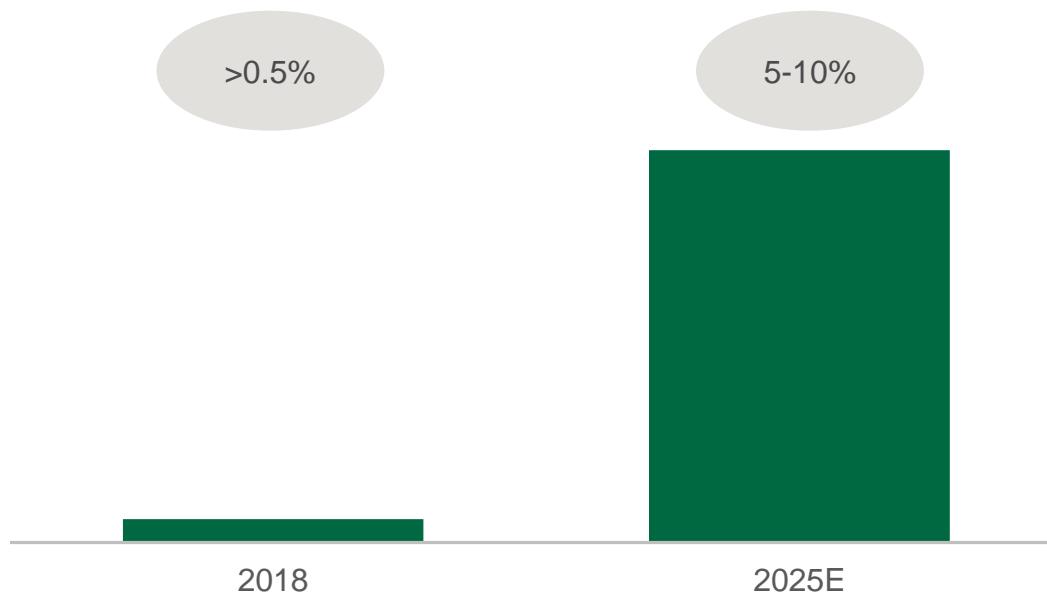
Store  
NOK 199



<sup>1</sup> YTD numbers as of October

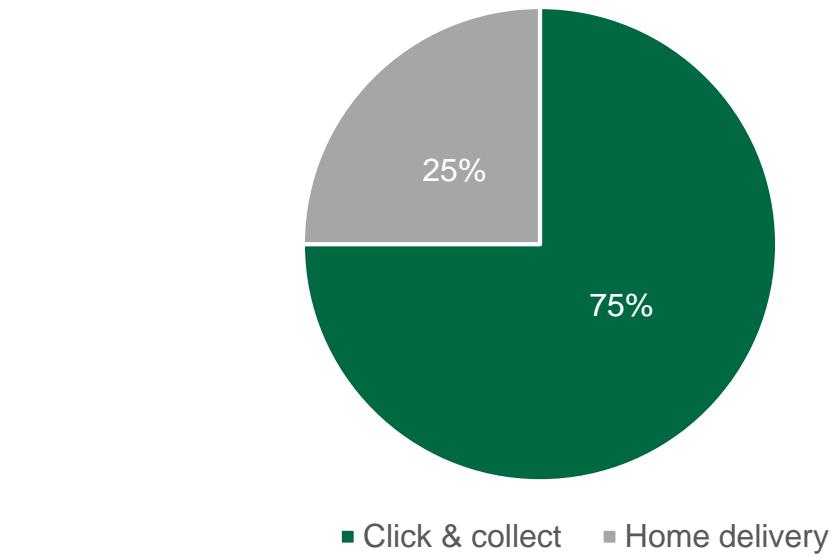
# A complementary source for revenue growth

Share of group revenue from digital channels<sup>1</sup>



- Strong growth expected in e-commerce
- Complementary to the store offering
- Driver for traffic to stores and add-on sales

2025E revenue from digital channels by source<sup>1</sup>



- Click & collect is the main revenue driver
- Leveraging Europris' unique store network
- Wider range available in all stores

<sup>1</sup> Europris internal estimates



Drive customer growth by utilising physical opportunities alongside digital presence

**Europ**ris  
MER TIL OVERS



# Robust pipeline of new stores

- New store openings on track
- Two new stores and one store closure scheduled for the rest of the year, eight net new stores in total for 2018
  - Maura, Akershus was closed in October
  - Nannestad , Akershus opened in October
  - Rjukan, Telemark is set to open in December
- 12 stores in pipeline for 2019 and beyond
  - Three of the stores are subject to local authority planning processes
- Eight new stores expected in 2019



Begby opening, September 2015



# Strict return requirements for new stores



Criteria 01

EBITDA Group year 1 > 0  
EBITDA Group year 1+2 > **NOK 1m**

Criteria 02

IRR over **15-25 %** after 5 years

Criteria 03

**Payback** on investment (excl. inventory)  
< 3 years

Criteria 04

**Payback** on total investment (incl. inventory)  
< 5 years

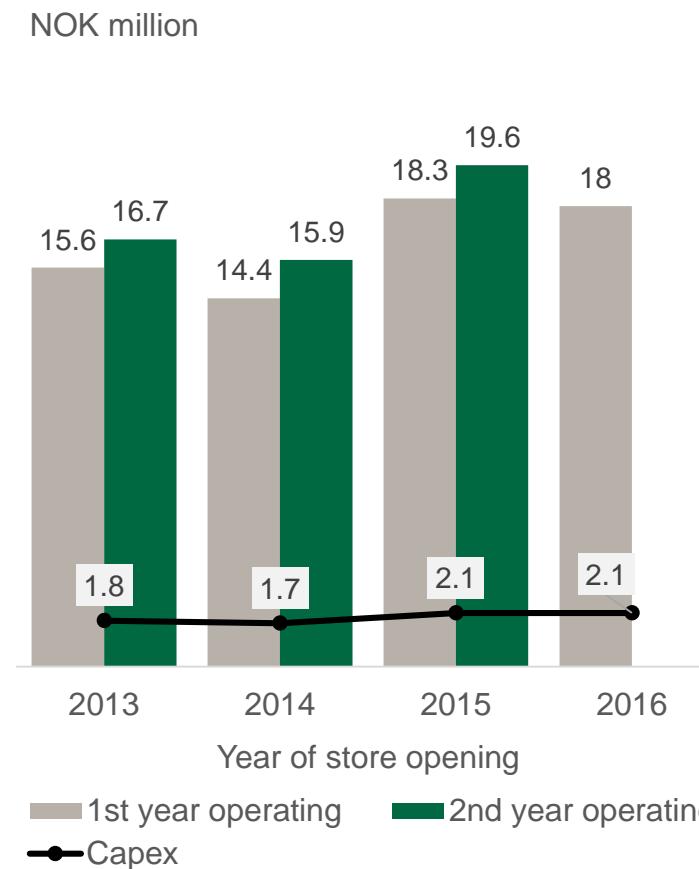


Nannestad opening, October 2018

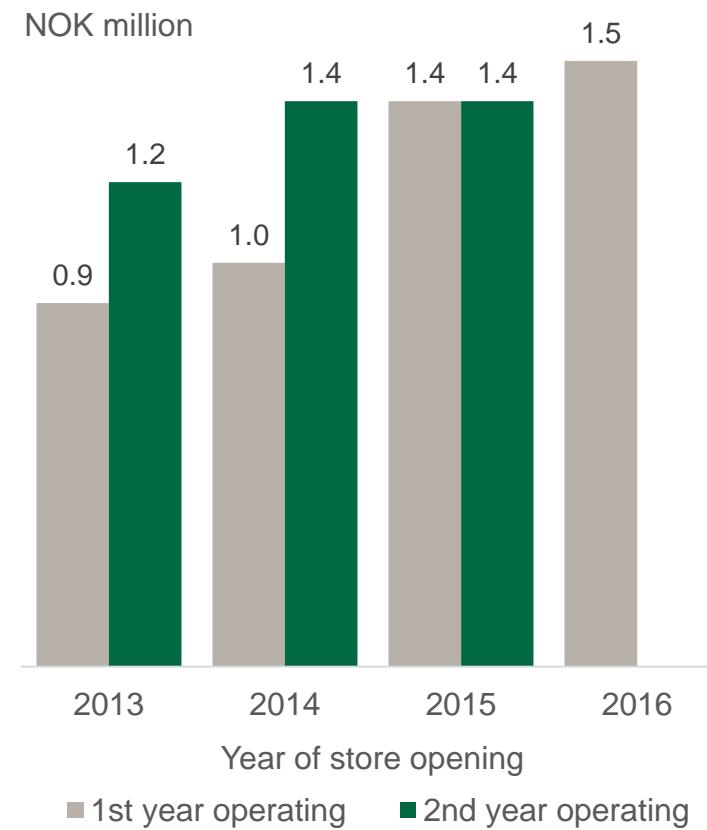


# New stores are delivering on strict requirements

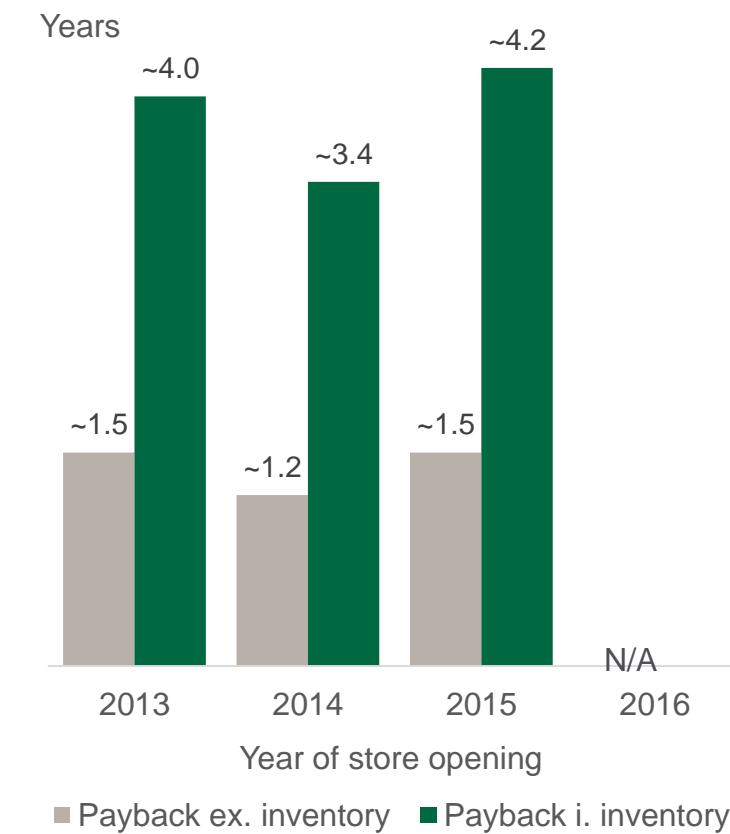
## Revenue by opening year



## EBITDA by opening year



## Payback time by opening year

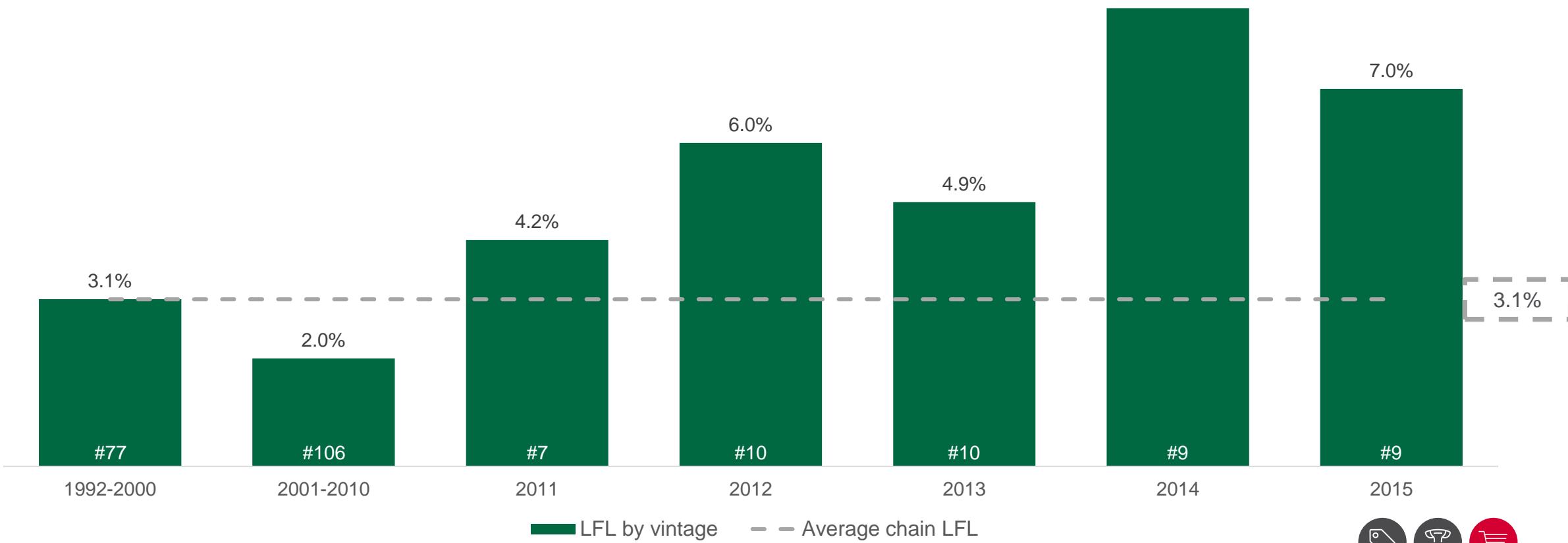


# Rapid growth in the first few years after opening

**Europrix**  
MER TIL OVERS

## Growth revenue like-for-like (LFL) by opening year (vintage)

LFL growth 2017 (%)



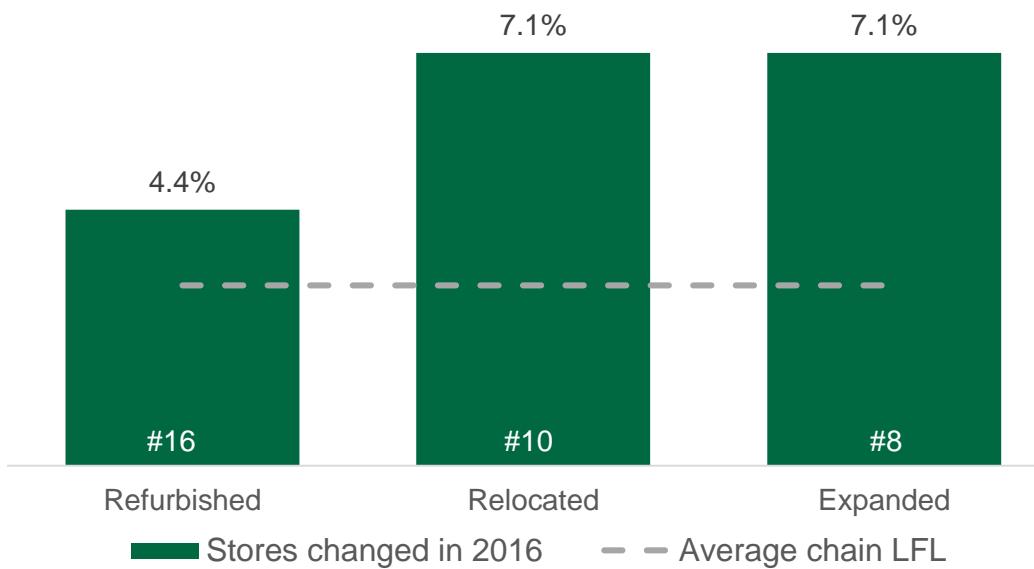
Number of LFL stores in 2017: 228



# Existing store portfolio another source of growth

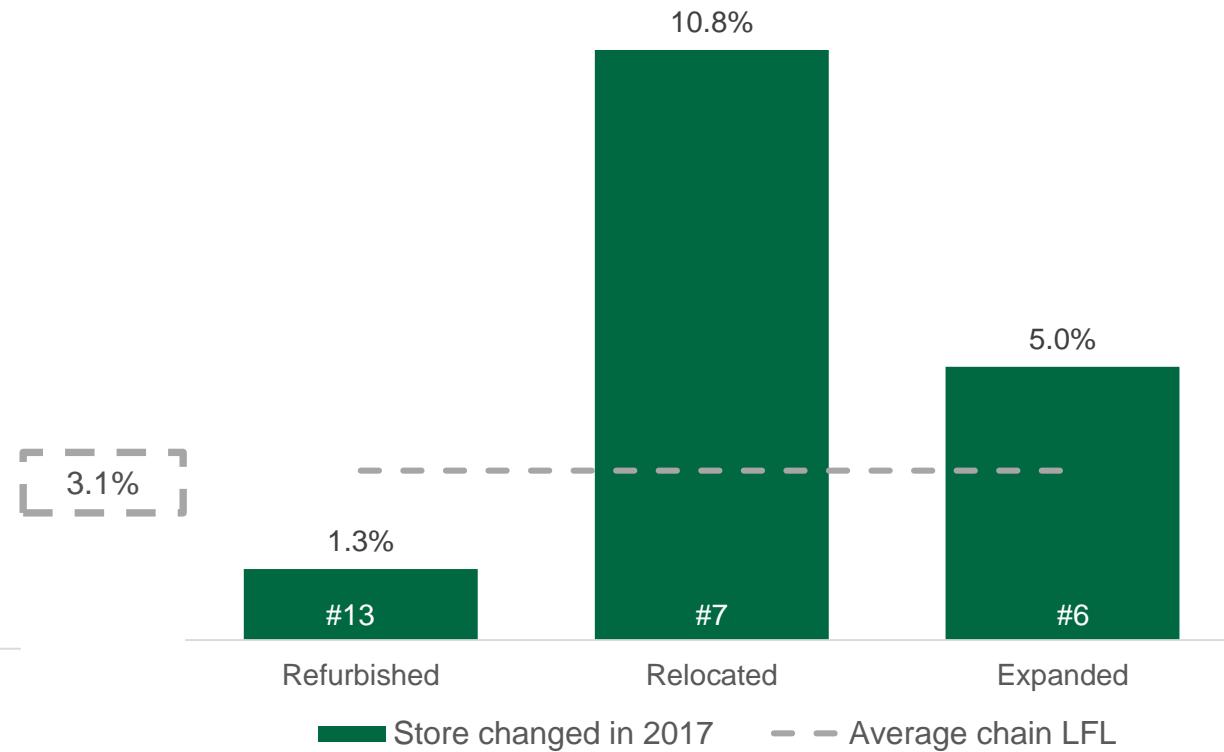
## Stores refurbished, relocated or expanded in 2016

LFL growth 2017 (%)



## Stores refurbished, relocated or expanded in 2017

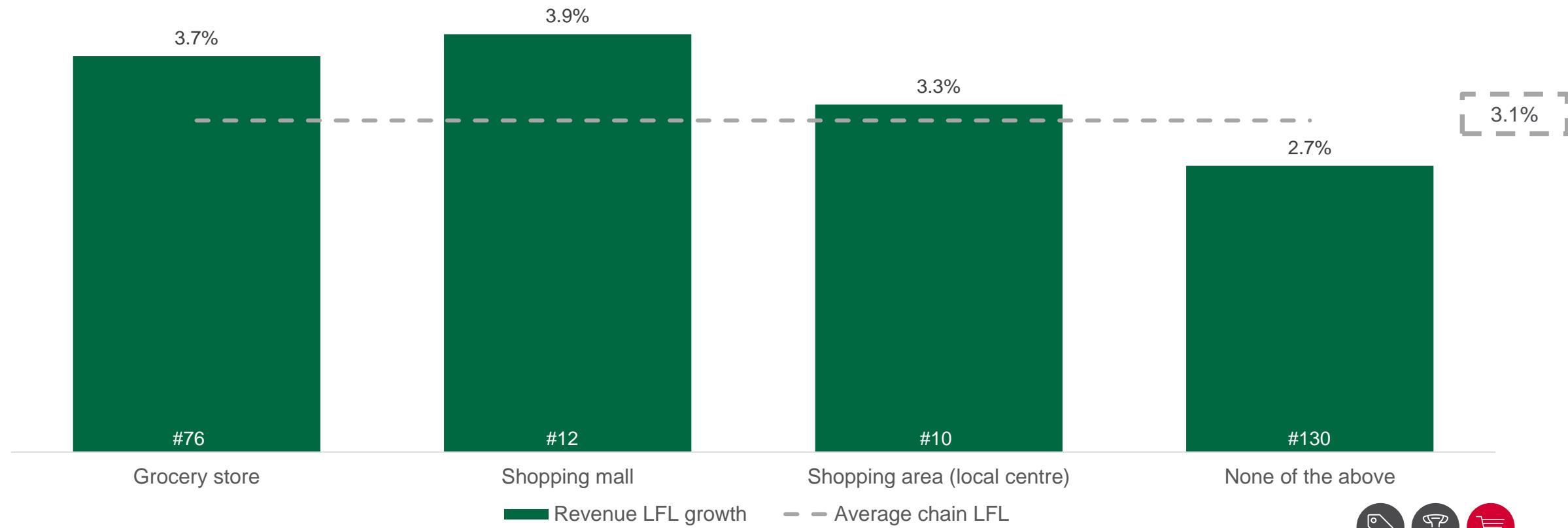
LFL growth 2017 (%)



# Competition can be positive

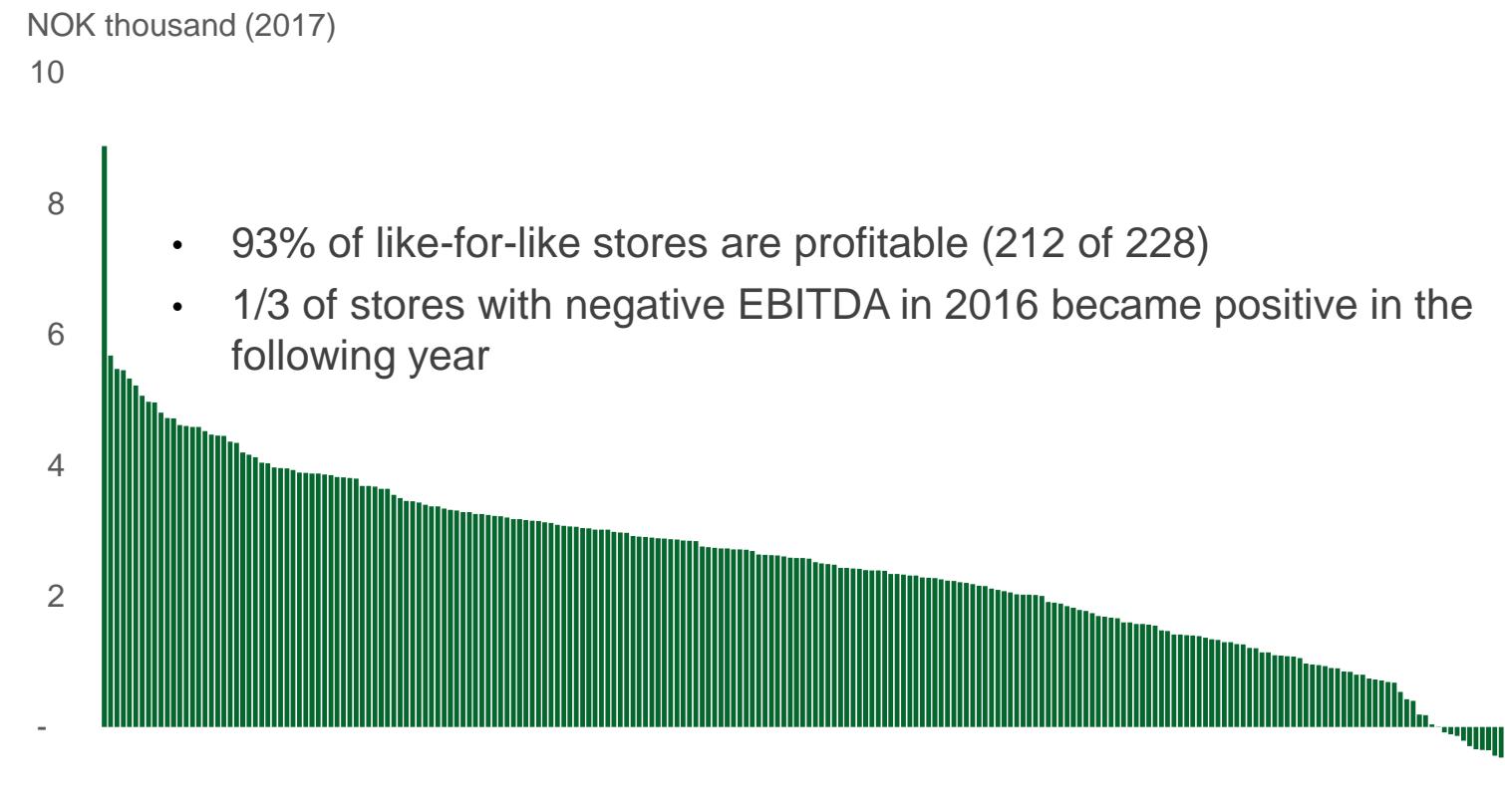
## Like-for-like (LFL) growth in revenue by proximity to other retail outlets

LFL growth 2017 (%)



# Strong profitability across the store base

Adjusted EBITDA by m<sup>2</sup> sales area for the LFL stores in the chain



- 93% of like-for-like stores are profitable (212 of 228)
- 1/3 of stores with negative EBITDA in 2016 became positive in the following year

(Average)	Sales (NOKm)	M <sup>2</sup>
Top 10	31.0	1 030
Bottom 10	15.7	1 309

- Top 10 stores are characterised by well-established stores with relatively small sales area
- Bottom 10 stores are characterised by shops with low turnover compared to sales area



# Creating shareholder value



# Long-term financial and operational ambitions

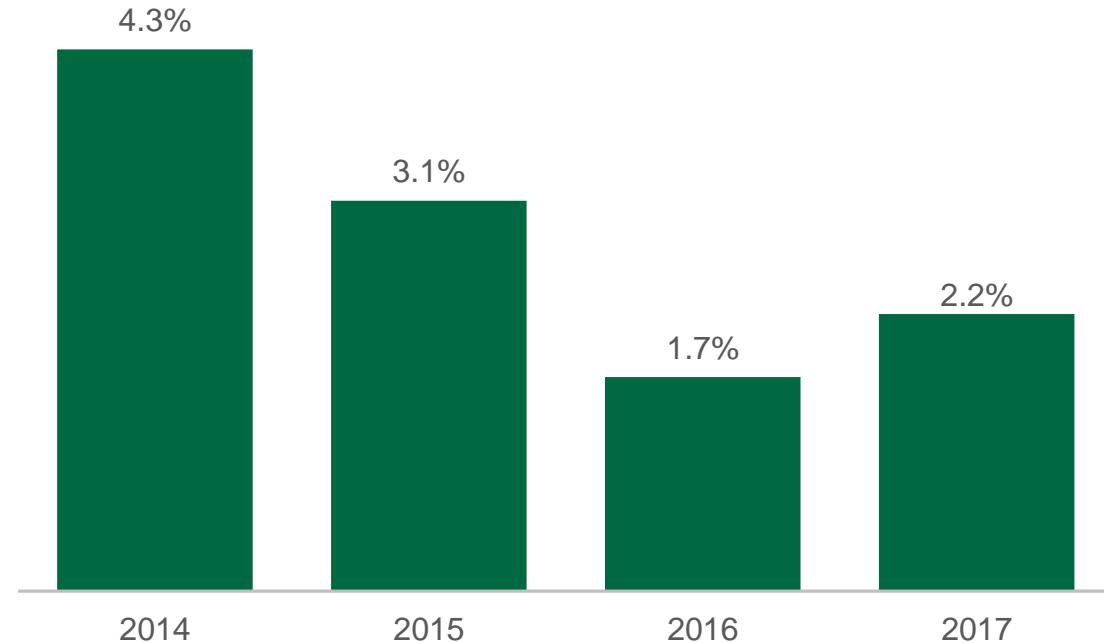


Growth	Continue to deliver like-for-like growth <b>above the market</b> over time
Number of new stores	Target to open <b>on average 5 new stores net per year</b> , depending on availability of locations which meet strict return requirements, potential for relocations, expansion and refurbishment activities
EBITDA	<b>Increased EBITDA margin</b> over time from improved sourcing and more cost-effective value chain
Dividend	<b>Dividend policy</b> of 50%-60% pay-out of net profit while maintaining an efficient balance sheet

# Long-term growth ambition, above market

- Concept development
- Expand seasonal leadership
- Category management
- Leverage digital opportunities
- Continue to deliver like-for-like growth above the market over time

## Like-for-like growth above market<sup>1</sup>

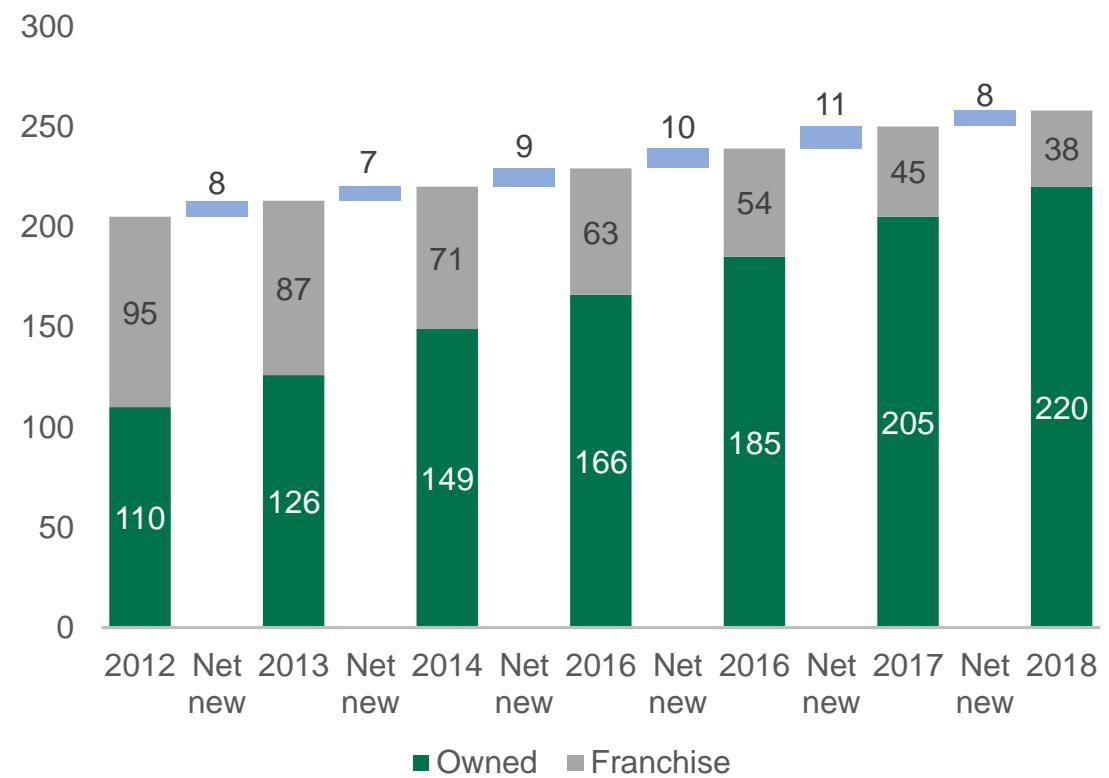


<sup>1</sup> Percentage point above market like-for-like growth as reported by Kvarud Analyse

# Store development adds to growth potential

- Strict return requirement
- Comprehensive store development plan
  - Relocation
  - Upgrade
  - Expansion
  - New stores
- Long-term targets
  - Net 5 new stores annually
  - About 10 relocations annually
  - About 10 refurbishments/modernisations annually

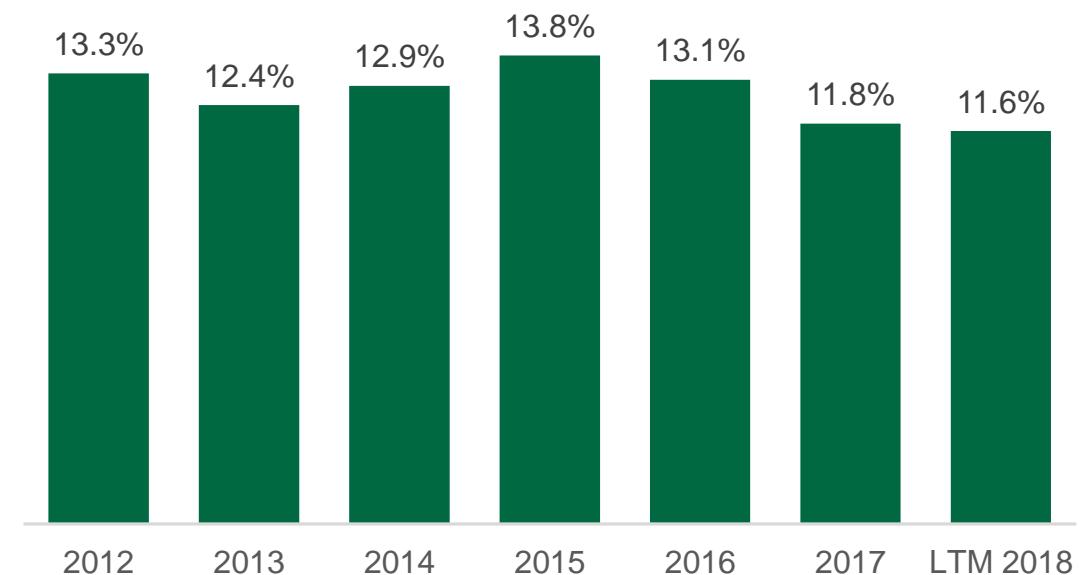
Historical store development



# Sourcing and value chain initiatives to improve profitability

- Gross margin effect from improved sourcing
  - Initial long-term synergies of NOK 30-40 million identified from ÖoB partnership
  - Synergies will partly be re-invested to ensure competitive market position and fulfill price strategy
- Additional potential scaling benefits from joint concept development, e-CRM, e-commerce, etc.
- Savings from new, automated and highly efficient warehouse
  - Equivalent to NOK 40–70m in Opex, assuming 2017 volumes
- Opex discipline throughout the organisation

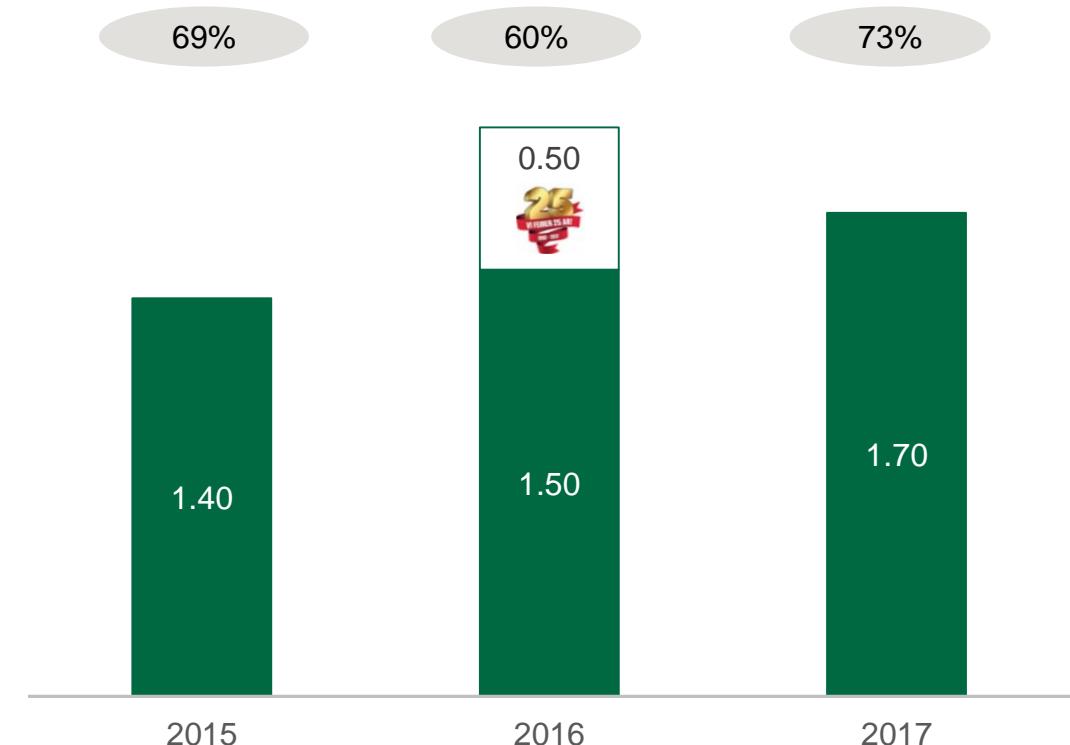
EBITDA margin development



# Committed to creating shareholder returns

- Dividend pay-out ratio of 50-60% of group net profit
- Provide a competitive return on invested capital, taking into account the group's risk profile
- Considered against new investment or repayment of debt
- Dividend target not affected by the share buy-back programmes
- Europis targets a moderate leverage and maintaining an efficient balance sheet

Dividend NOK/share and pay-out ratio<sup>1</sup>

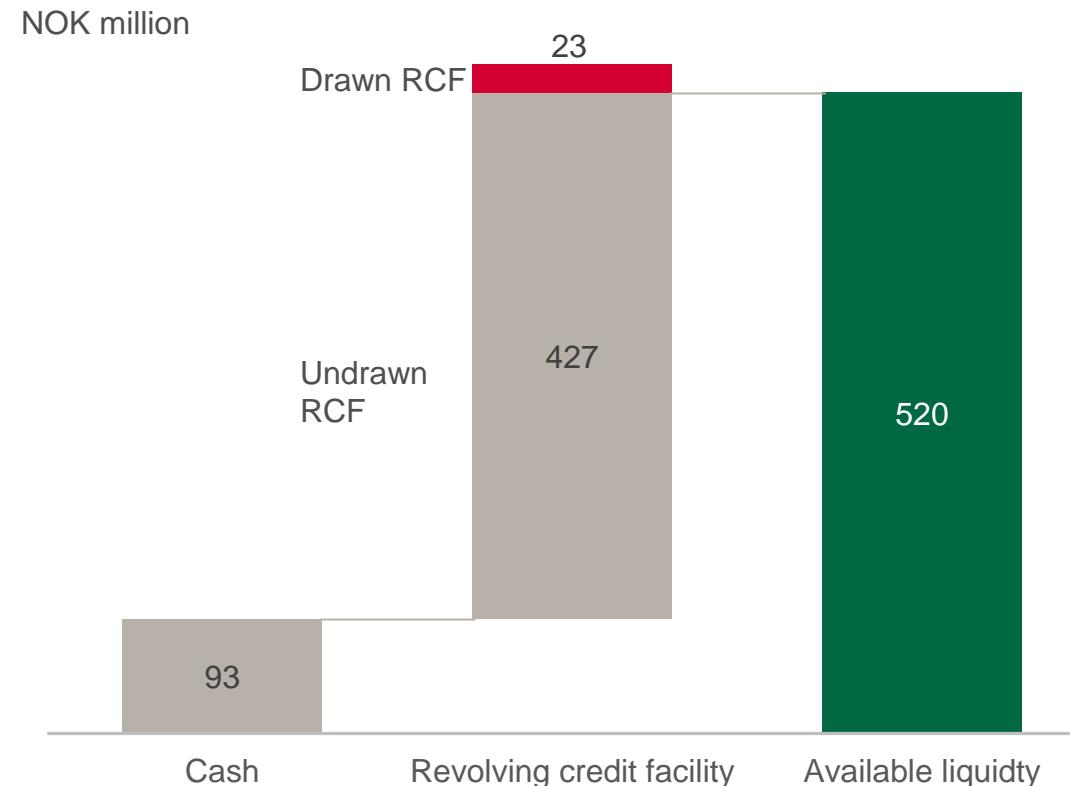


<sup>1</sup> Ordinary dividend as a percentage of adjusted EPS

# Maintaining an efficient balance sheet

- Available liquidity of NOK 520 million as of Q3 2018
- Interest bearing debt of NOK 1 646 million
  - NOK 1 641 million term loan (amortised cost)
  - NOK 5.2 million leasing
- NOK 23 million drawn of NOK 450 million revolving credit facility (RCF)
- Refinancing initiated for term loan and RCF maturing in May 2020
  - Pragmatic approach focused on optimising terms
- Implementation of IFRS 16 Leasing from 2019 will have a significant impact on P&L and balance sheet<sup>1</sup>

## Available liquidity



<sup>1</sup> See appendix slide for preliminary estimates of effects of implementing IFRS 16



# Capital Market Day

## Taking ÖoB to market leadership

2018.12.05

# Agenda

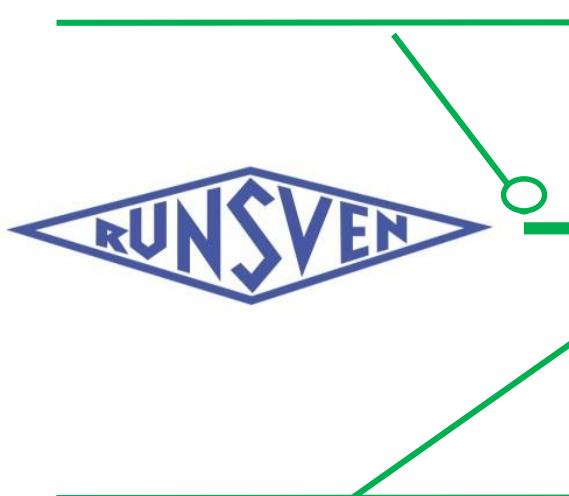
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- 1 Company overview
- 2 Assortment and focus area
- 3 Stores and marketing
- 4 Runsvengruppen and Europris
- 5 Summing up

# Runsvengruppen / History

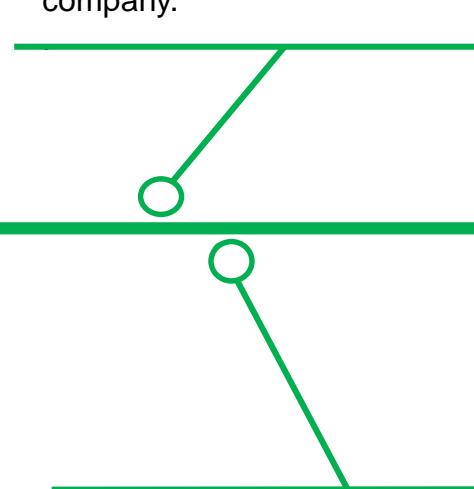
## 1948 – The beginning

24-year-old Rune Svensson decided to acquire his own country store in Mariedamm. Large quantities of merchandise were purchased directly from the factories and sold in the store and via mail.



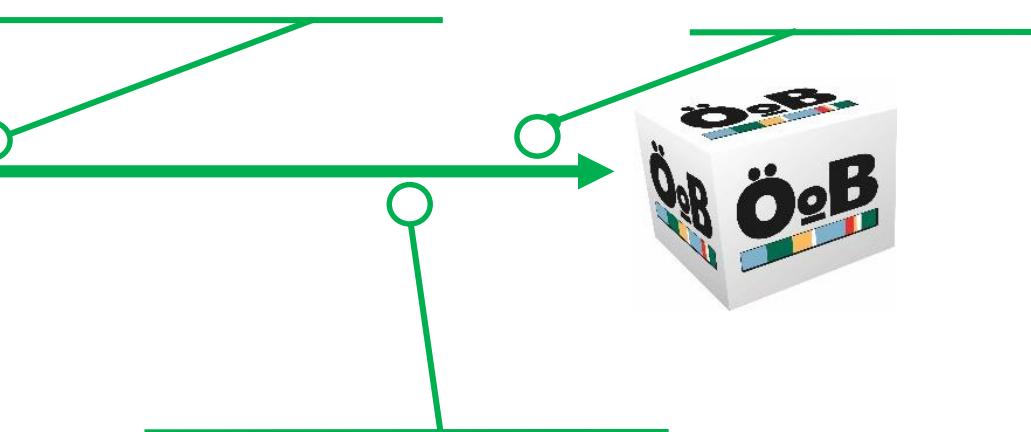
## 1977 – Management Changes

Rune Svensson handed over management to the next generation. He nevertheless continued to play an active role in the company.



## 1993-2008 Överskottsbolaget

The acquired store chains Storcks and Storckens were converted to ÖoB Överskottsbolaget stores or closed down. Project Go': refurbishment, reorganization and operational improvement of the whole store network was done in 2007. Large investments in IT and logistics infrastructure in 2006 and 2007.



## June 2018

Runsvengruppen initiates a merger with Europris



## 1958-1961 – A new Era in Skänninge

Relocation to the new property in Skänninge in 1958. First wholesale operations established. First purchasing trip to Asia in 1959. First department store opened 1961 in Linköping.

## 1978-1992 – Growth by acquisitions

The department store chains Storcks, Storckens and Engelbrektsboden were acquired. Runsven's own chain Bonusvaruhusen rapidly expanded. In 1992 ÖoB Överskottsbolaget with nine stores was acquired.

## 2009-2017 - Modern group

In 2009 Överskottsbolaget was renamed to ÖoB. Improvement and restructuring of ÖoB's product handling and management. In addition, store layout and product range of every shop were further centralized. The group today consists of approx. 100 stores and generates revenues of approx. SEK 4bn with approx. 1,600 employees.

# Runsvengruppen / Facts

<b>Customers</b> <ul style="list-style-type: none"><li>▪ Target customer: Woman 30-49 years old</li><li>▪ Customers shop at ÖoB for quality brands at hard discount prices</li><li>▪ Base of over 5 million customers which in total generates over 25 million cash receipts annually</li></ul>	<b>Quick facts</b> <ul style="list-style-type: none"><li>▪ Established 1948</li><li>▪ 2017 sales of ~SEK 4.0bn</li><li>▪ ~1,600 employees</li></ul>	<b>Locations &amp; Format</b> <ul style="list-style-type: none"><li>▪ 95 stores in Sweden, from Ystad in the south to Kiruna in the north</li><li>▪ 1 concept 2 format</li><li>▪ Hypermarket ~1300-2300 <i>square meter</i></li><li>▪ City ~600-1000 <i>square meter</i></li></ul>
<b>Competitors</b> <ul style="list-style-type: none"><li>▪ Category competition with hypermarkets</li><li>▪ Price competition with other discount players in specific categories e.g. Dollarstore, Clas Ohlson, Biltema, Jula, Rusta, Normal and Willys.</li></ul>	 The logo for ÖoB is a white cube with the letters 'ÖoB' in a bold, black, sans-serif font. The 'O's have a small 'ö' diacritic. The cube is centered on a white background with a faint watermark of the same cube logo.	<b>Categories</b> <ul style="list-style-type: none"><li>▪ Wide range of food and non food</li><li>▪ Destination categories: Health &amp; Beauty and Wash &amp; Clean, Pets, Season.</li><li>▪ Large amount of well-known brands.</li></ul>
<b>Price</b> <ul style="list-style-type: none"><li>▪ Significant lower prices than hypermarkets on comparable products</li><li>▪ Well developed and flexible sourcing model ensures permanently competitive prices</li></ul>	<b>Owner</b> <ul style="list-style-type: none"><li>▪ Founded 1948 by Rune Svensson</li><li>▪ Private owned by family Svensson - 2<sup>nd</sup> and 3<sup>rd</sup> generation</li></ul>	<b>Brand</b> <ul style="list-style-type: none"><li>▪ ÖoB brand ranked no 14 in Markets yearly survey</li><li>▪ Brand associated with large variety of products and low prices compared to discounter peer group</li></ul>

# Management team



**Fredrik Söderberg**

- Chief Executive Officer (since 2017)
- 25 years of experience in Swedish retail and pharmacy business, latest at ICA as Director of Sales & Operations



**Eva Lundqvist**

- Head of HR (since 2009)
- 30 years of experience in IT and HR positions



**Kent Sandin**

- CFO (since 2015)
- 30 years of executive management positions in retail and FMCG



**Mikael Demitz-Helin**

- Chief Procurement & Logistics Officer (since 2017)
- 25 years of experience in Nordic and international retail, latest at Plantasjen



**Meta Persdotter**

- Chief Commercial Officer (since 2017)
- 25 years of experience in Nordic retail, latest as CCO at Rusta



# Runsvengruppen / Customer promise

**"The price is the difference"**



# Runsvengruppen / The price is the difference

## Price perception<sup>1)</sup>

Rang	Företag	
1	Ikea	89%
2	Apotea.se	79%
3	Gekås	76%
4	ÖoB	75%
5	Willys	70%
10	Rusta	66%
14	Dollarstore	65%
20	ICA Maxi	60%
21	Lidl	60%
40	Netto	51%
67	City Gross	44%
84	ICA Kvantum	41%
107	Stora Coop	38%
110	Willys Hemma	38%
134	ICA Supermarket	35%

## Top of mind when thinking of ÖoB: <sup>2</sup>



# Runsvengruppen / Focus areas

2017

- Overview of business – turnaround
- New management team onboard
- New organization
- Lowering our cost base
  - Closing down 16 stores
  - Headcount reduction at HQ
  - Warehouse - costs down
  - 90 000 working hour in stores

2018

- Assortment development
- Refurbishing our store network – ÖoB 2.0
- Pilot of ÖoB City
  - Potential to future growth
- Operations in stores
- Marketing – focus on our price position
- Partnership with Europris

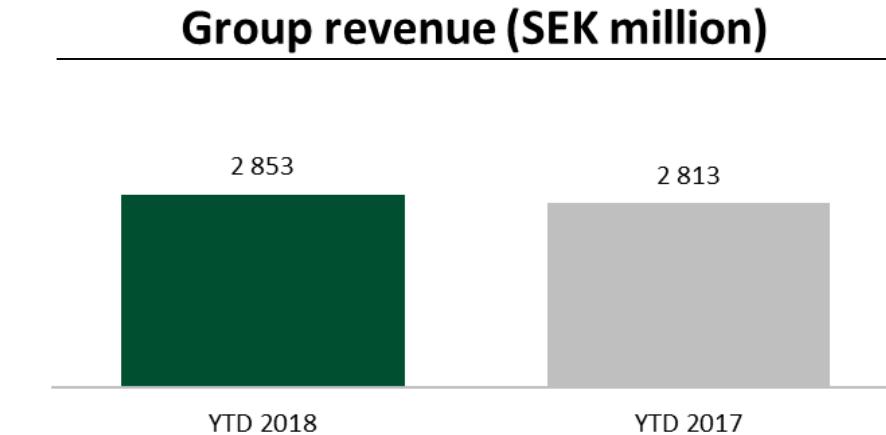
2019 - 2020

- Strengthen our position in key category's and general merchandise
- Increase our gross margin - joint purchasing with Europris
- Refurbishing our stores and establishment of ÖoB City
- Launch our loyalty program
- Continue to lowering our cost base

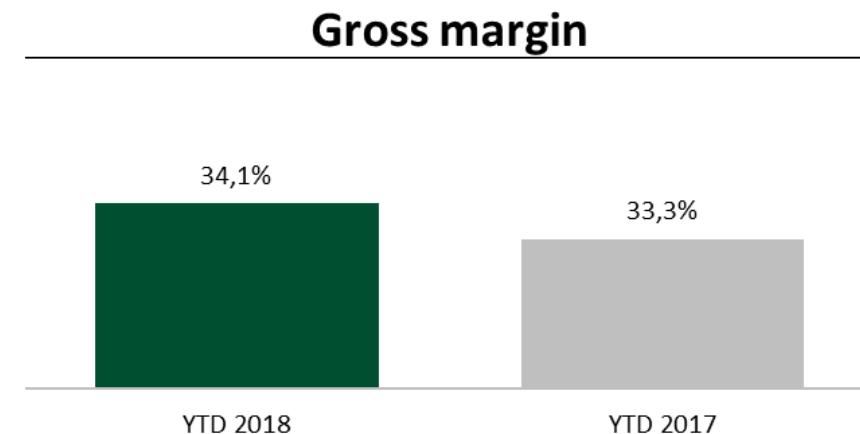
# Group revenue & Gross margin

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- Group revenues reached 2 853 MSEK (2 813), an increase of 1.4% compared with the same period last year
  - Like-for-like retail sales increased by 0.9%



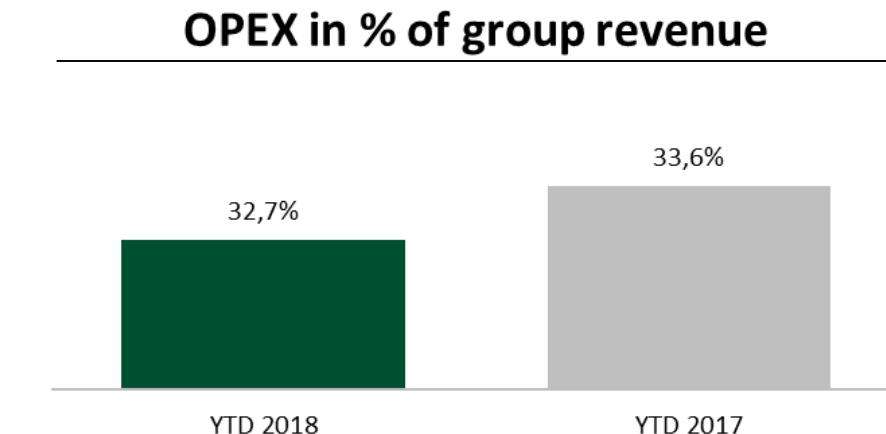
- Gross margin rose by 0.8% points up to 34.1% (33.3%)



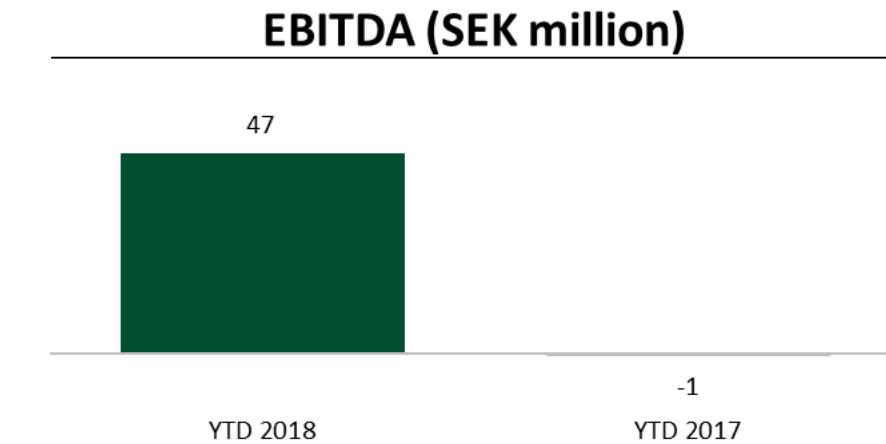
# OPEX & EBITDA development

---

- OPEX in % of revenue was 32.7% (33.6%), a decrease of 0.9% points compared with YTD Q3 2017
  - OPEX decrease mainly due to lower personnel costs



- EBITDA amounted to 47 MSEK (-1)
  - Adjusted EBITDA was 51 MSEK (21)





# Agenda

- 1 Company overview
- 2 Assortment and focus area
- 3 Stores and marketing
- 4 Runsvengruppen and Europris
- 5 Sum-up



**The price is the difference!**

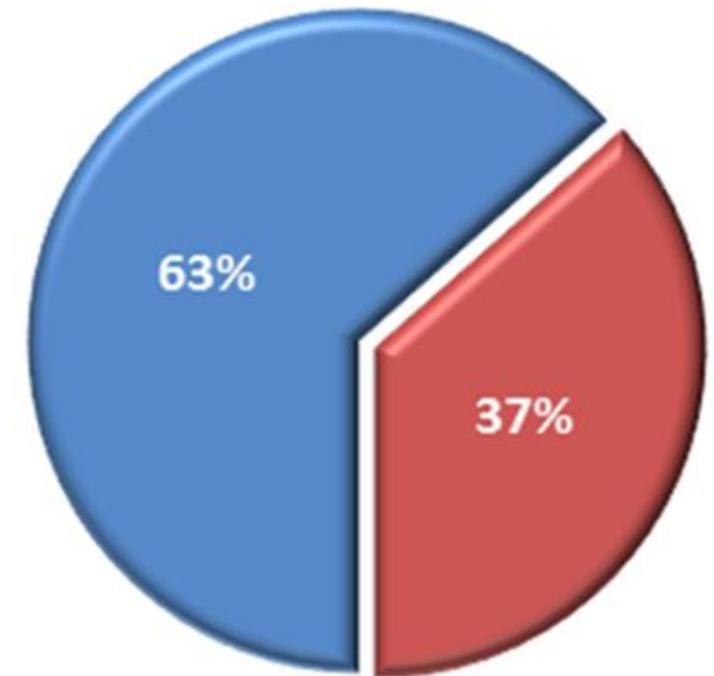
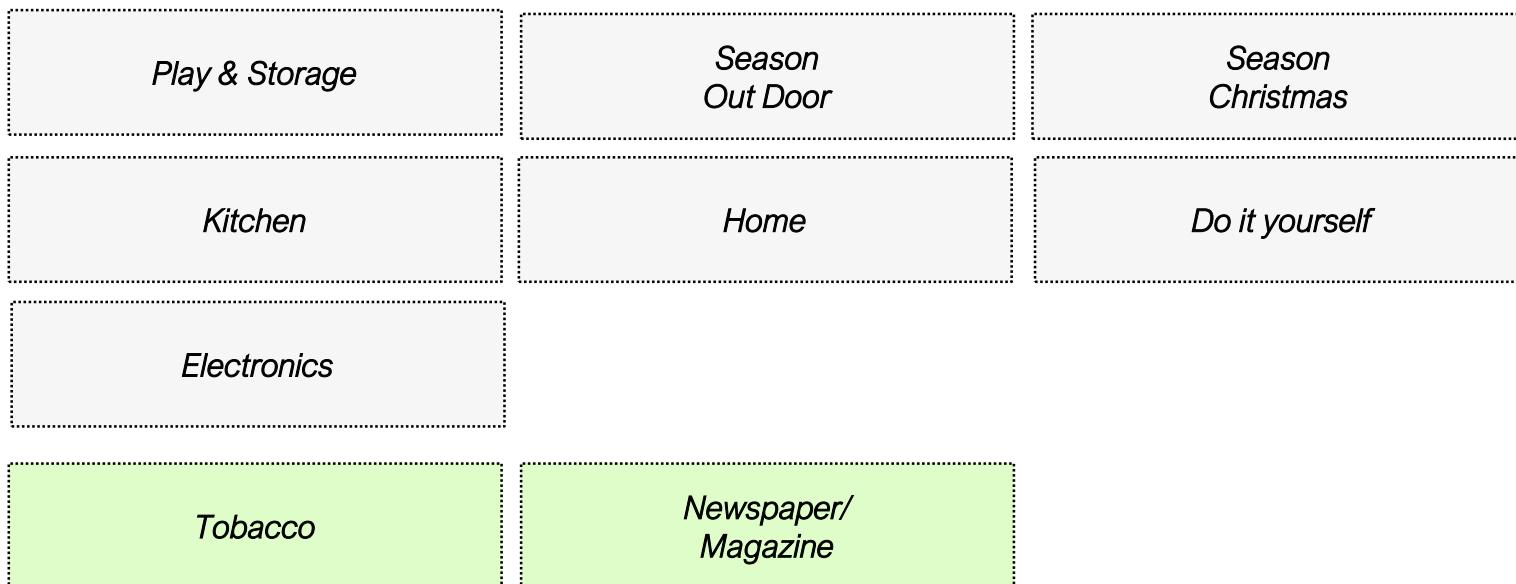


# Assortment and category

## Groceries



## General Merchandise



■ Groceries

■ General merchandise



## Private Label

Asia imports  
Stands for 20 % of our  
total sales





## Focus areas 2019-2020



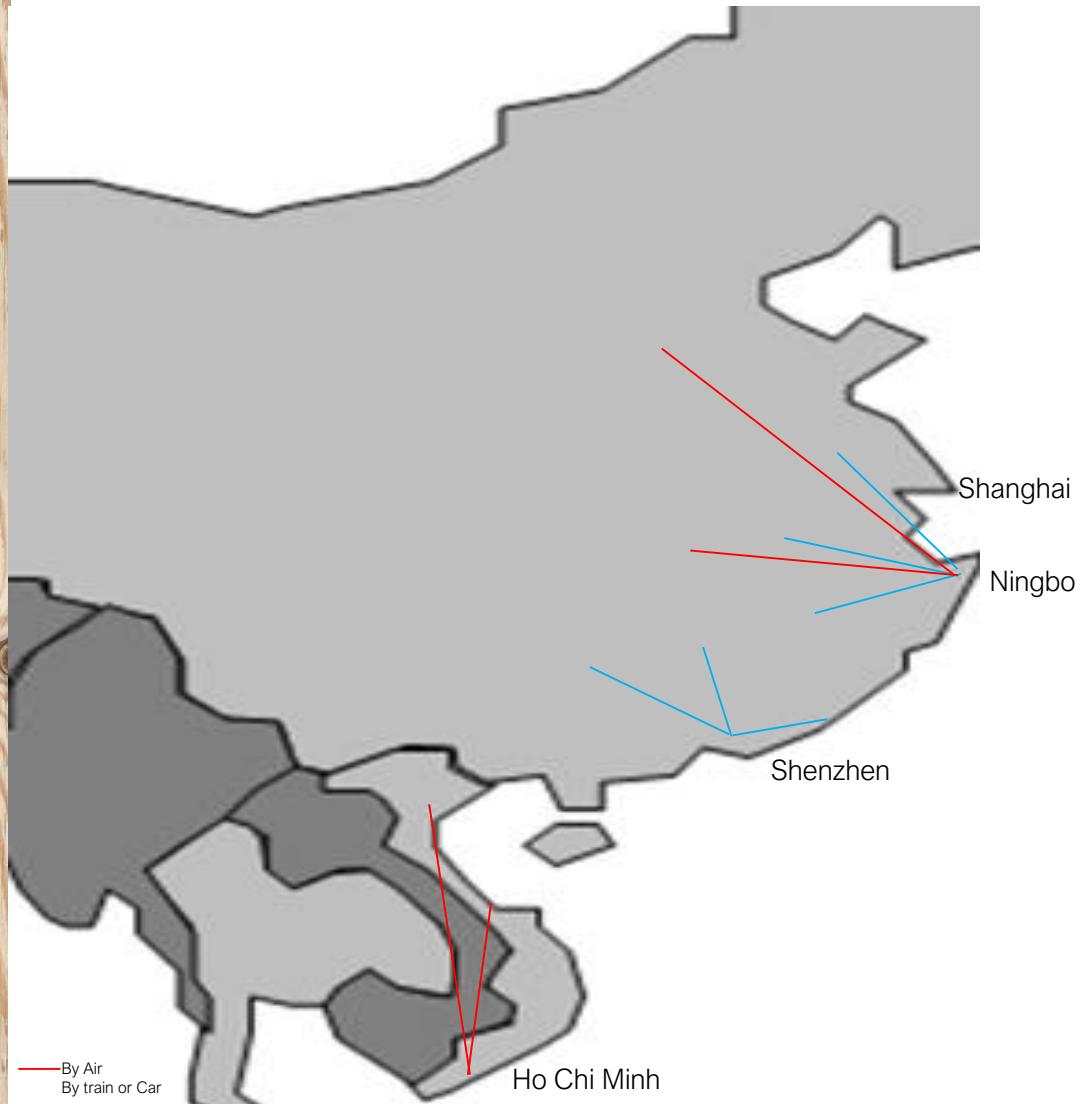


# Pilot 2019 - 2020





# Asia sourcing, Office location



- Key functions Sourcing, QC and CSR
- Reach suppliers within 2-3 hours
- Travel by car or train
- Visit suppliers more frequently
- Find new products faster

# Membership in Amfori BSCI

**42**

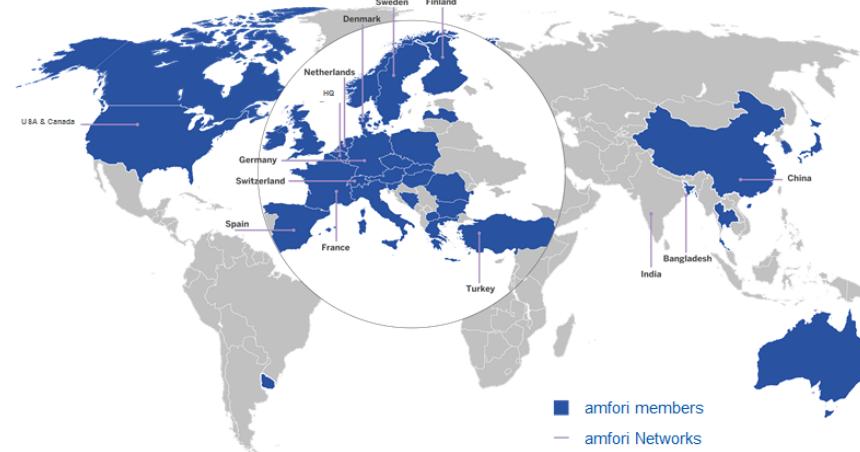
Member countries

**13**

Local representations

**+100**

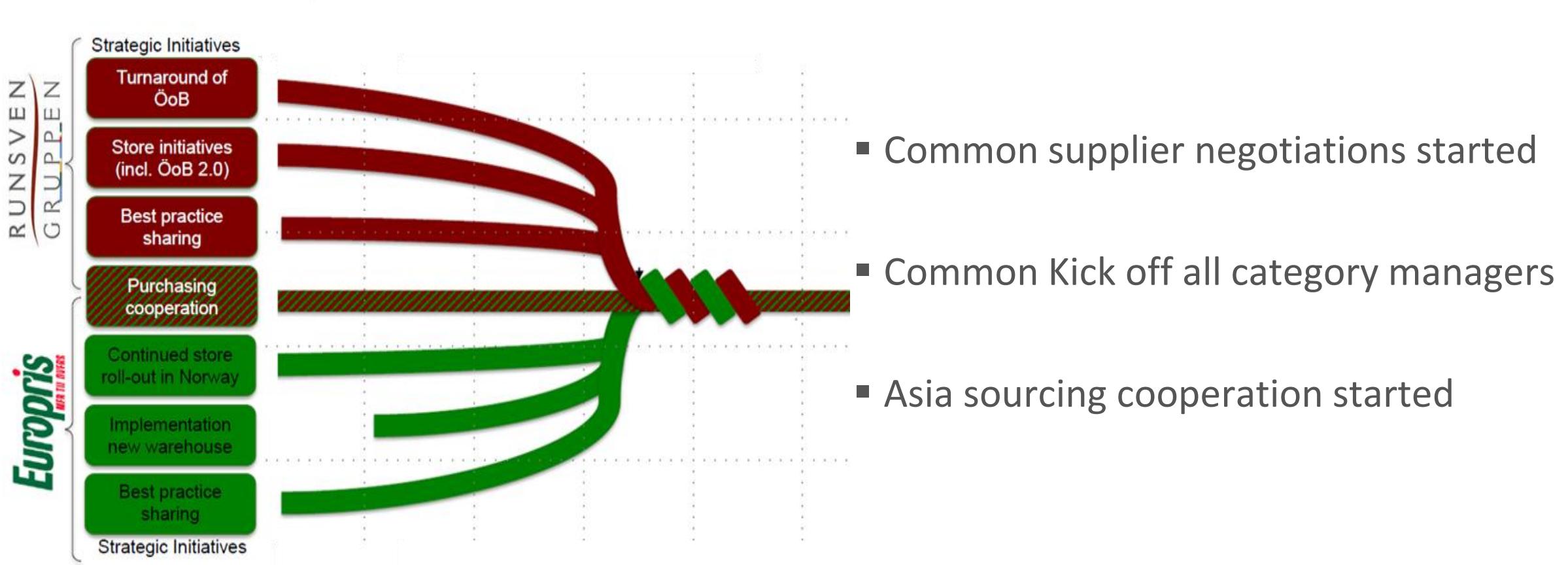
Countries where we have sustainability operations



claudia stritter



# Cooperation with Europris / A good start





# Agenda

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- 2 Assortment and focus area
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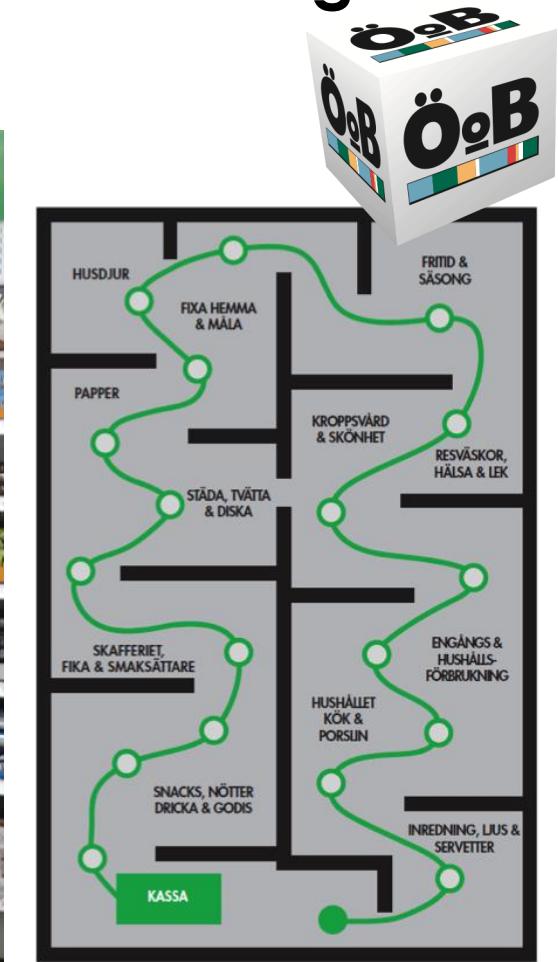


**The price is the difference!**



# Our goal - Grand opening every day!

New customer flow through our stores helps us achieve our goal.





**Meta Persdotter**  
Commercial Director, ÖoB



**New concept for city locations –  
increased convenience for the customer!**





**A growing brand**  
The price is the difference!



# ÖoB has a strong low price position!

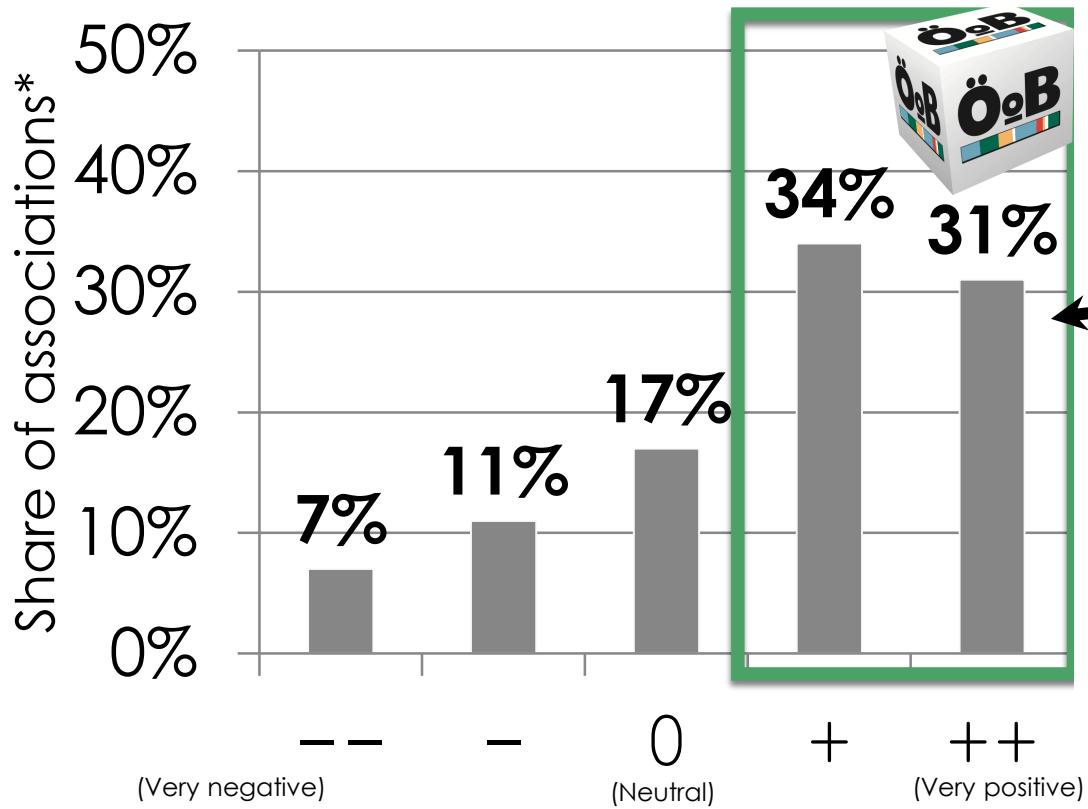


Quantitative study. 1000 respondents. 2018





# A popular brand - Customers loves us!



65% likes  
or loves  
ÖoB



Quantitative study. 1000 respondents. 2018

\*A total of 3144 associations.



# One ÖoB in all channels - Brand builders and traffic drivers!





New loyalty program  
Even more ÖoB lovers!



The Swedes have made their choice -  
ÖoB is growing!







# Agenda

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# Runsvengruppen and Europris / a business with great logic

*"Bringing the segment's **two strong players** in Norway and Sweden together, leveraging a significantly **overlapping range**, deep **retail know-how** and a **common strategic agenda** to create a robust Nordic constellation in discount variety retail!"*

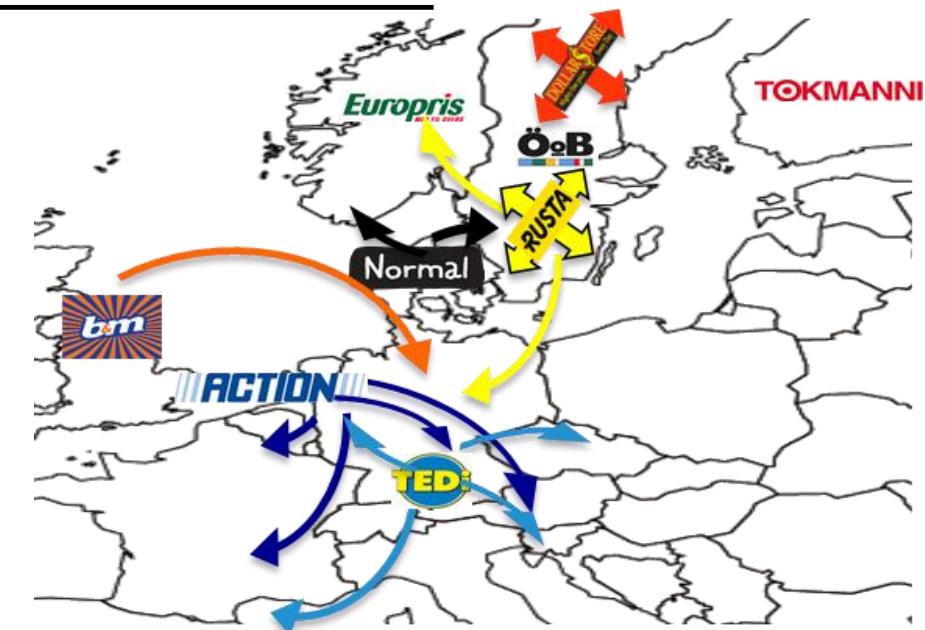


Antal butiker	94
Omsättning 2017	3,9 miljarder SEK

**Europris**

Antal butiker	255
Omsättning 2017	5,9 miljarder NOK

- The European market is moving
- Size will make sense
- Purchasing power  $1 + 1 = 3$
- Benchmark and learning



## Summing up

- **Strong management on-board**
- **New organisation is working well**
- **Stable sales development**
- Costs under control – a new cost base implemented
- **Earnings improving**
- At the end of our turnaround period
- **Cooperation with Europris will make sense over time**

# Summary

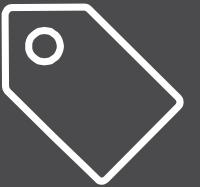
**Europrix**  
MER TIL OVERS



Be the *best* discount  
variety retailer *in Europe*



# Strategic focus areas



Strengthen price  
and cost position



Improve customer  
experience



Drive customer  
growth



# Strategic focus areas – key actions

Strengthen price and cost position	<ul style="list-style-type: none"><li>• Strengthen price position</li><li>• Develop Europris private label</li><li>• Secure low cost through sourcing agreements with ÖoB and Tokmanni</li><li>• International scale and integration through cooperation with ÖoB</li><li>• From five to one warehouse with high degree of automation</li><li>• Reduce cost and increase efficiency from factory to store</li><li>• Collect and utilise data across the value chain</li></ul>	
Improve customer experience	<ul style="list-style-type: none"><li>• Continuous concept development</li><li>• Category and product development</li><li>• Strengthen position as the seasonal champion</li><li>• Europris private label offering</li><li>• Omnichannel and 360° experience</li></ul>	
Drive customer growth	<ul style="list-style-type: none"><li>• Strict store evaluation and reallocations</li><li>• Store refurbishments</li><li>• e-CRM and increased customer insights</li><li>• Digital marketing and increased customer reach</li><li>• Leveraging e-commerce and omnichannel opportunities</li></ul>	<p>Physical</p> <p>Digital</p>

# Why invest in Europris



1	Significant untapped market potential in thriving discount variety retail segment
2	Norway's #1 discount variety retailer with unrivalled store network, brand recognition and price perception
3	More than two decades of consecutive growth and high profitability fuelled by continuous concept development
4	Clearly defined strategic priorities: strengthening price and cost position, improve customer experience and driving customer growth by bridging the physical and online stores
5	Target above-market growth over time and increased EBITDA margin from pan-Nordic sourcing, automated warehouse and lower supply chain costs
6	Committed to returning excess cash to shareholders

Retail is changing,  
discount variety is thriving

## Q&A

Next event: Q4 presentation 31 January

# Appendix

# Appendix



Management and board of directors

Top 20 shareholders

Analytical information

Insights for Europis and other Nordic Discount Variety Retailers – learnings from the UK and US

# Management team



**Pål Wibe**  
Chief executive officer



**Pål Christian Andersen**  
Logistics director



**Maria Borge Andreassen**  
Strategy and business  
development director



**Jon Boye Borgersen**  
Marketing and concept  
director



**Espen Eldal**  
Chief financial officer



**Kristine Frøberg**  
HR and organisational  
director



**Øyvind Haakerud**  
Store network director



**Ole Petter Harv**  
IT director



**Knut Spæren**  
Product director



**Petter Christian Wilskow**  
Legal and CSR director

# Board of directors



**Tom Vidar Rygh**  
Chairman



**Hege Børmark**  
Board member



**Tone Fintland**  
Board member



**Claus Juel-Jensen**  
Board member



**Sverre R. Kjær**  
Board member



**Bente Sollid Storehaug**  
Board member

# Top 20 shareholders

Holder	No of shares	Holding
ARCTIC FUNDS PLC	5,126,610	3.07%
FOLKETRYGDFONDET	4,678,488	2.80%
EUROPRIS ASA	4,090,000	2.45%
KLP AKSJENORGE	3,805,052	2.28%
HOLBERG NORGE VERDIPAPIRFONDET	3,800,000	2.28%
VERDIPAPIRFONDET PARETO INVESTMENT	3,786,504	2.27%
STOREBRAND NORGE I VERDIPAPIRFOND	3,591,453	2.15%
EUROCLEAR BANK S.A/N.V	3,406,128	2.04%
BNP PARIBAS SECURITIES SERVICES	2,896,855	1.73%
SEB SEB PRIME SOLUTIONS SISSENER CANOPUS	2,800,000	1.68%
CITIBANK, N.A.	2,657,000	1.59%
STATE STREET BANK AND TRUST COMP.	2,490,002	1.49%
THE BANK OF NEW YORK MELLON SA/NV	2,486,161	1.49%
DANSKE INVEST NORSKE INSTIT. II	2,376,950	1.42%
FONDITA NORDIC MICO CAP INVESTMENT	2,350,000	1.41%
HOLBERG NORDEN VERDIPAPIRFONDET	2,325,000	1.39%
VARMA MUTUAL PENSION INSURANCE CO.	2,185,431	1.31%
KOMMUNAL LANDSPENSJONPENSJONKASSE	2,172,767	1.30%
NORDKRONEN II AS	2,008,572	1.20%
VPF NORDEA NORGE VERDI	1,900,000	1.14%
<b>TOTAL 20 LARGEST SHAREHOLDERS</b>	<b>60,812,973</b>	<b>36.42%</b>
<b>TOTAL NUMBER OF SHARES</b>	<b>166,968,888</b>	

# Analytical info<sup>1</sup>

Seasonality	<ul style="list-style-type: none"><li>As rule-of-thumb, the Easter impact is approximately NOK 50 million in revenue and NOK 10 million of EBITDA</li></ul>
Quarterly OPEX	<ul style="list-style-type: none"><li>As rule-of-thumb, OPEX in year ago quarter + inflation + NOK 1.5 – 1.6 million per extra directly operated store (DOS)</li></ul>
CAPEX	<ul style="list-style-type: none"><li>New store – NOK 2.3 million per store (5 per year)</li><li>Relocation – NOK 1.5 million per store (10 per year)</li><li>Modernisation – NOK 1.0 million per store (10 per year)</li><li>Category development – NOK 10 million per year</li><li>IT &amp; Maintenance – NOK 35 million per year</li></ul>
Estimated one-time CAPEX items 2019	<ul style="list-style-type: none"><li>New warehouse and new head office of approximately NOK 30 million (IT, system integration, fixtures and fittings)</li></ul>

# Analytical info: New warehouse

NOK million	2019	2020	2021	2022
<b>Investments</b>				
IT, office equipment and other (CAPEX)	~15	~5		
Automation, part 1 (lease)	~85	~30		
Automation, part 2 <sup>1</sup> (CAPEX)	~25	~90		
<b>Non-recurring OPEX items</b>				
Moving costs	5-10	5-10		
Redundant warehouse capacity in 2019 and Øra lease from H2 2020 (sublet potential to lease ends March 2022)	~6	0-13	0-26	0-10

1) Financing method for automation part 2 not yet concluded

# IFRS 16 implementation - preliminary estimates<sup>1</sup>



## Preliminary effect on group balance sheet

	Implementation effect 01.01.2019	2019 estimate
<b>Assets</b>		
Total fixed assets	+1.93bn	+165m
<b>Total assets</b>	<b>+1.93bn</b>	<b>+165m</b>
<b>Equity and liabilities</b>		
Equity		-30m
Long term financial liabilities	+1.57bn	+210m
Current liabilities	+360m	
Other short term liabilities		Net -15m
<b>Total equity and liabilities</b>	<b>+1.93bn</b>	<b>+165m</b>

- Implementation comes before new warehouse and head office
- 2019 estimate includes new warehouse, head office and other additions net of depreciation for the year
  - Potential franchise take-over and adjustments to current lease portfolio are not included in 2019 estimate
- Loan facilities are not affected by reduction of equity ratio related to IFRS 16 implementation

## Preliminary effect on group P&L statement

	Estimated 2019 P&L effects
Group revenue	
COGS	
Opex	Reduced by 430-450m
Depreciation	Increased by 400-420m
Net finance cost	Increased 70m-80m
Tax cost	Reduced by some 10m
Net income	Reduced by some 30m

- Significantly reduced rental cost to increase EBITDA
- More than offset by higher depreciation and finance costs
- Net negative impact expected on reported net income
- IFRS 16 implementation has no cash effects

<sup>1</sup> Includes all rented and leased properties, vehicles, trucks, machinery and equipment. Shorter and immaterial leases have been excluded.  
All numbers are estimates and will be subject to change owing to group operations and interest rate levels at the time of implementation

# Alternative performance measures (APMs)

APMs are used by Europis for annual and periodic financial reporting in order to provide a better understanding of Europis' financial performance and are also used by management to measure operating performance. APMs are adjusted IFRS figures defined, calculated and used in a consistent and transparent manner.

<b>Gross profit</b> represents group revenue less the cost of goods sold excluding unrealised foreign currency effects.	<b>Working capital</b> is the sum of inventories, trade receivables and other receivables less the sum of accounts payable and other current liabilities
<b>Opex</b> is the sum of employee benefits expense and other operating expenses.	<b>Capital expenditure</b> is the sum of purchases of fixed assets and intangible assets
<b>EBITDA</b> (earnings before interest, tax, depreciation and amortisation) represents gross profit less Opex.	<b>Net debt</b> is the sum of term loans and financial leases less bank deposits and cash
<b>Adjusted EBITDA</b> is EBITDA adjusted for nonrecurring expenses.	<b>Directly operated store</b> means a store owned and operated by the group
<b>Adjusted profit before tax</b> is net profit before tax adjusted for non-recurring items	<b>Franchise store</b> means a store operated by a franchisee under a franchise agreement with the group
<b>Adjusted net profit</b> is net profit adjusted for non-recurring items	<b>Chain</b> means the sum of directly operated stores and franchise stores
<b>Adjusted earnings per share</b> is adjusted net profit divided by the current number of shares	<b>Like-for-like</b> are stores which have been open for every month of the current calendar year and for every month of the previous calendar year

# Insights for Europris and other Nordic Discount Variety Retailers – learnings from the UK and US

5 December 2018





# Retail is changing, not dying

Global retail trends

**Europis**  
MER TIL OVERS

Degree of relevance<sup>1</sup>

Online and omnichannel



Consumers are fully embracing online and omnichannel sales driven by globalization and cross-border competition



Retail bifurcation



Shopper spend has polarized, shifting away from mass market towards discounters and premium retailers



Experience and convenience



Retailers redesign customer journeys (e.g., checkout-free stores) as convenience and experience increasingly drive purchasing decisions



Private label



Consumer trust in private label increases, while retailers are more strategic about their private label portfolio



Cost focus



Increasing raw material costs, tariffs, price pressure and online threats drive focus on cost, digitization and automation of core processes



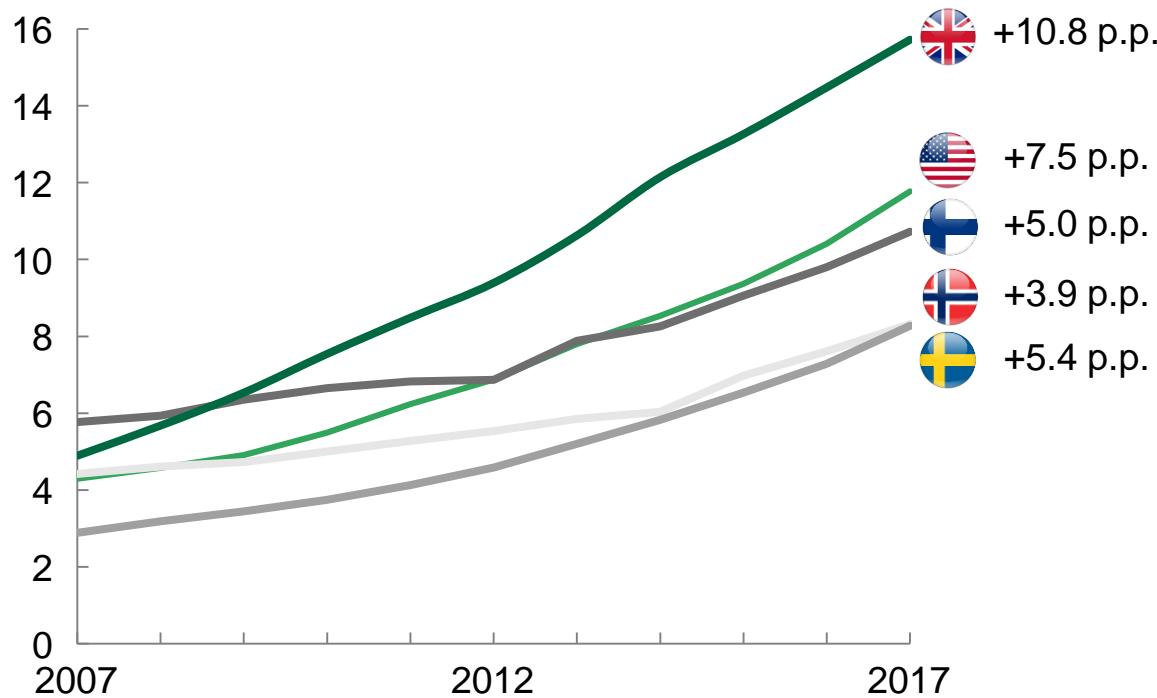
# In a world of winners and losers, variety retail keeps growing

**Europrix**  
MER TIL OVERS

While online is challenging brick-and-mortar ...

## Online share of retail sales

Percent



1 General retailers with wide discount assortment

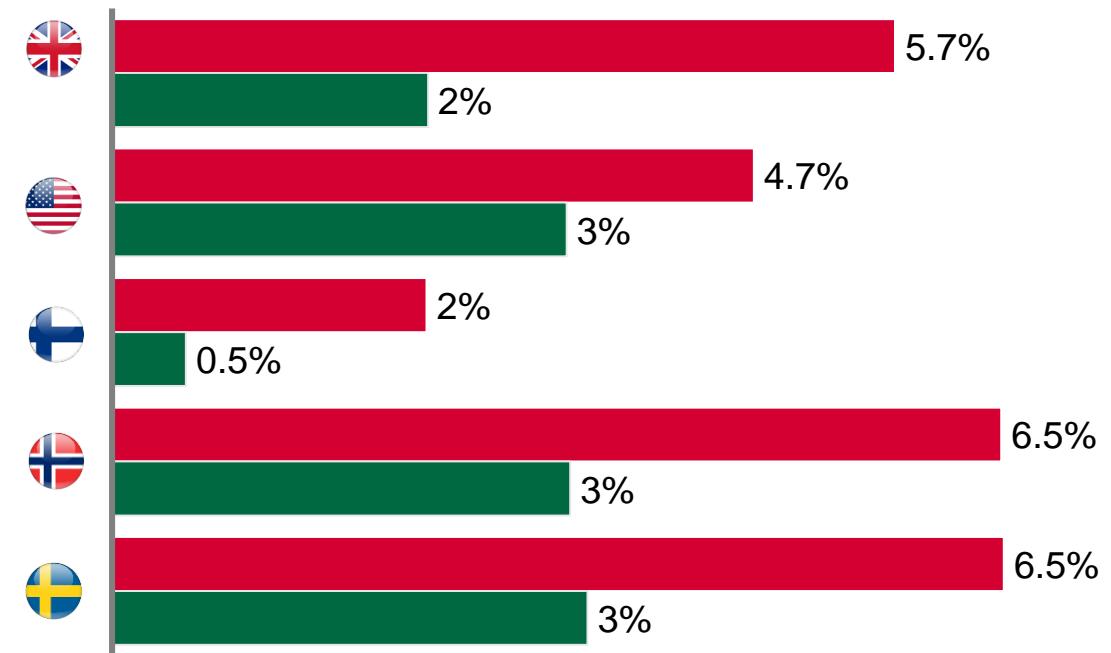
SOURCE: Euromonitor International

... variety retail has grown ~twice the speed of retail overall

## Sales growth total vs. variety retail

CAGR 2012-17 current

Variety retail<sup>1</sup>  
Total retail

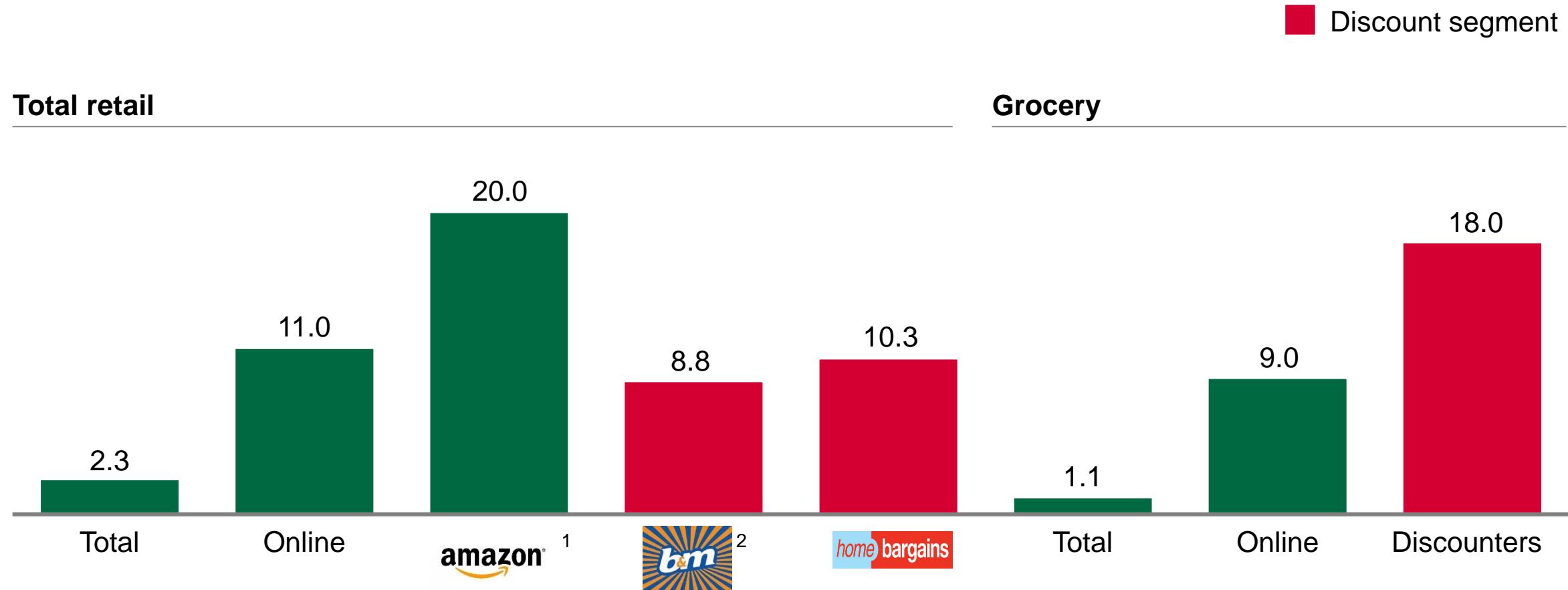


# While many traditional retailers struggle next to online and Amazon, discount continues to thrive

Historic growth; average CAGR 2012-17 current



**Europrix**  
MER TIL OVERS



1 Total for Amazon 1P and 3rd party sales

2 B&M Bargains changed parent company in 2014

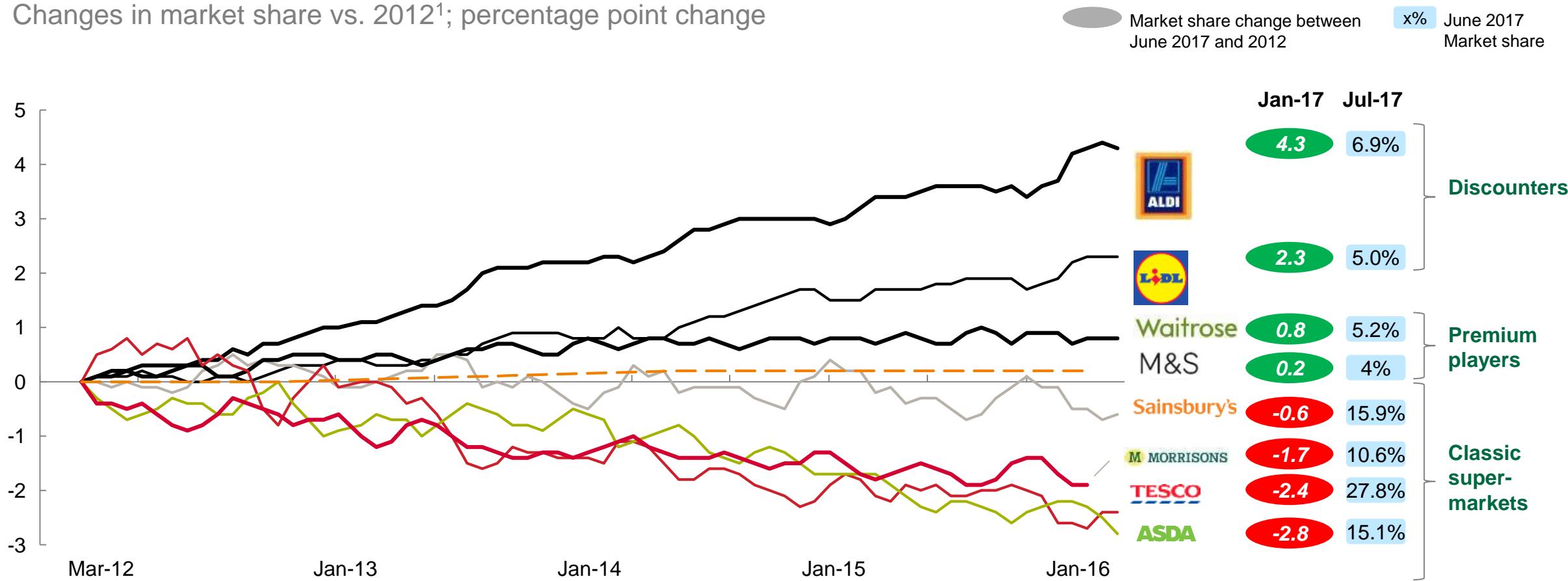
SOURCE: Euromonitor International



# This is particularly seen in grocery discounter market with clear bifurcation at the expense of mid-market players

**Europrix**  
MER TIL OVERS

Changes in market share vs. 2012<sup>1</sup>; percentage point change



- Players stuck in the middle are being squeezed, as consumer value proposition is polarizing towards value for money or premium value add
- Discounters lead on price but are also not far off on remaining areas of value proposition

<sup>1</sup> Excludes independents

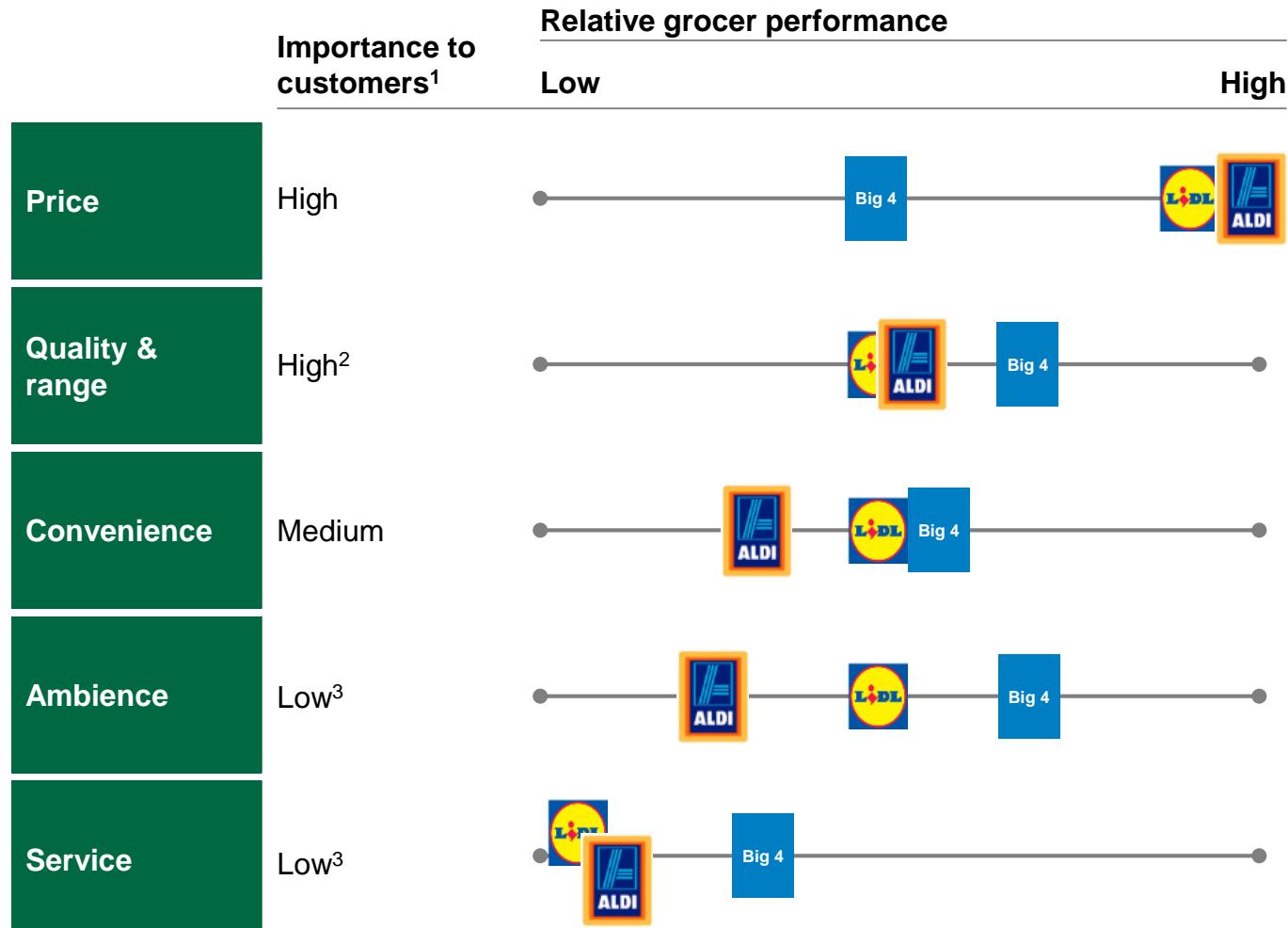
SOURCE: Kantar Worldpanel

# Discounters lead on price but are also not far off on remaining areas of value proposition



**Europrix**  
MER TIL OVERS

Big 4 Performance of "Big 4"  Performance of Lidl  Performance of Aldi



## Cost of a grocer 33 basket index: TESCO

	Average 2013-16	Average 2017
Sainsbury's	102.7	104.0
Tesco	100.0	100.0
Morrisons	99.3	100.4
Asda	94.1	96.0
Aldi	78.7	78.8

1 Based on Customer Importance survey results from Nielsen

2 Range and quality metrics score highly in Nielsen customer importance surveys, behind only price and value

3 "Store is clean and tidy" and "Helpful staff" are, respectively, the second least and least important drivers of customer choice according to Nielsen

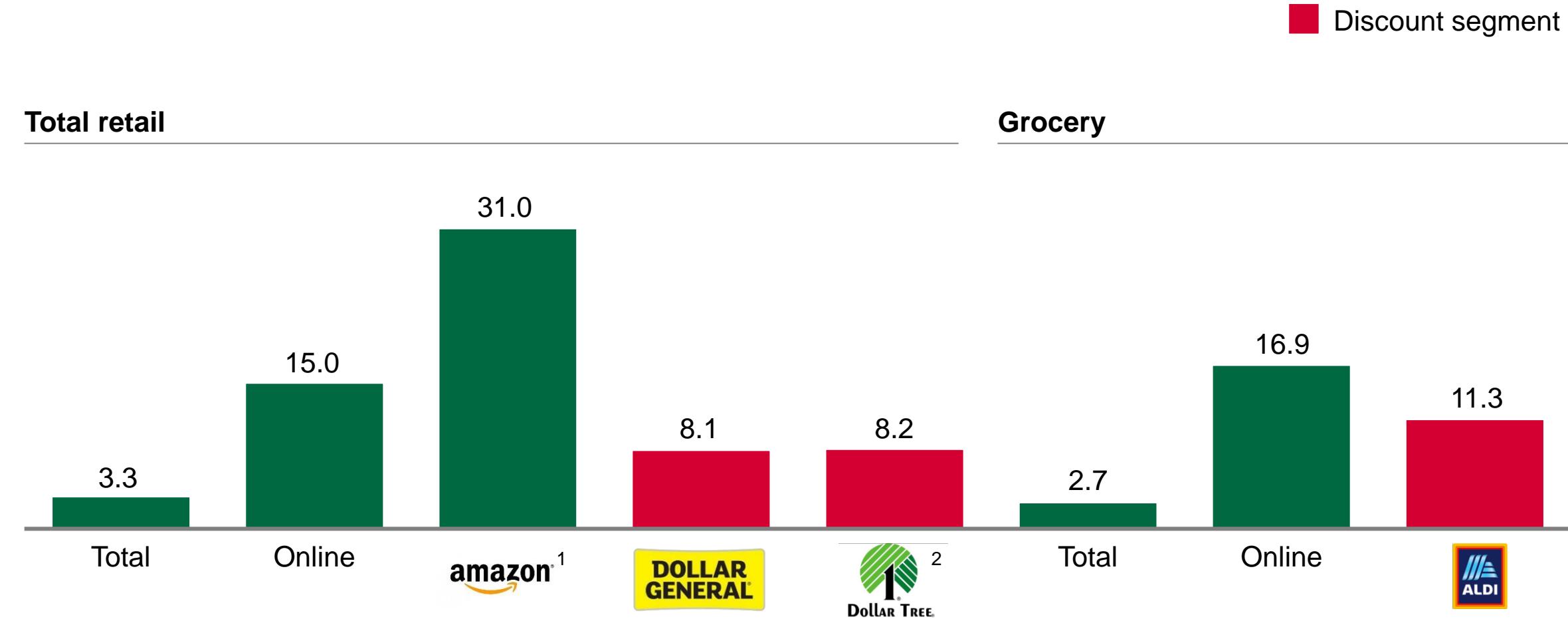
SOURCE: Which; Verdict; Nielsen customer importance survey

# Similar patterns can be observed in the US

Historic growth; average CAGR 2012-17 current



**Europrix**  
MER TIL OVERS



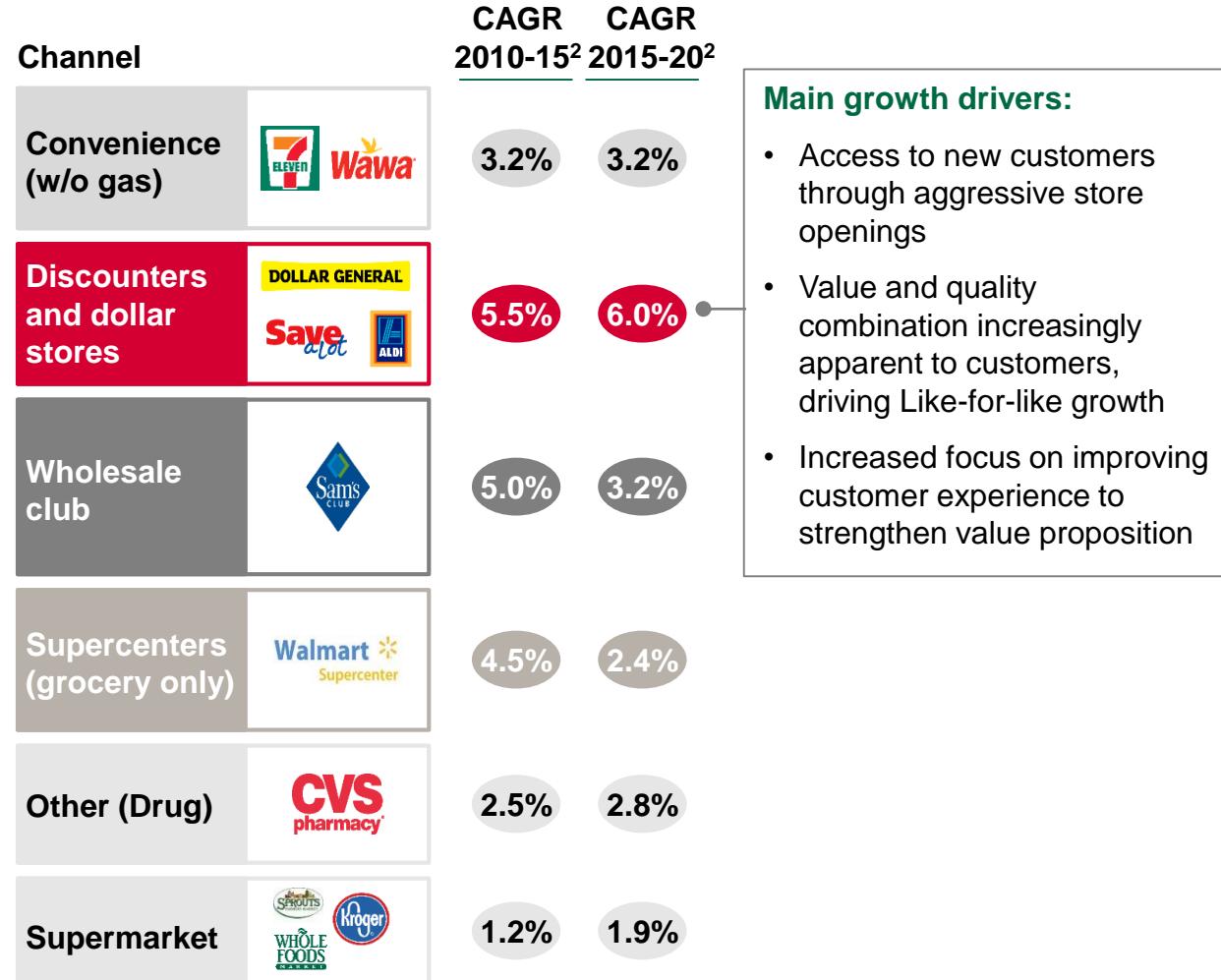
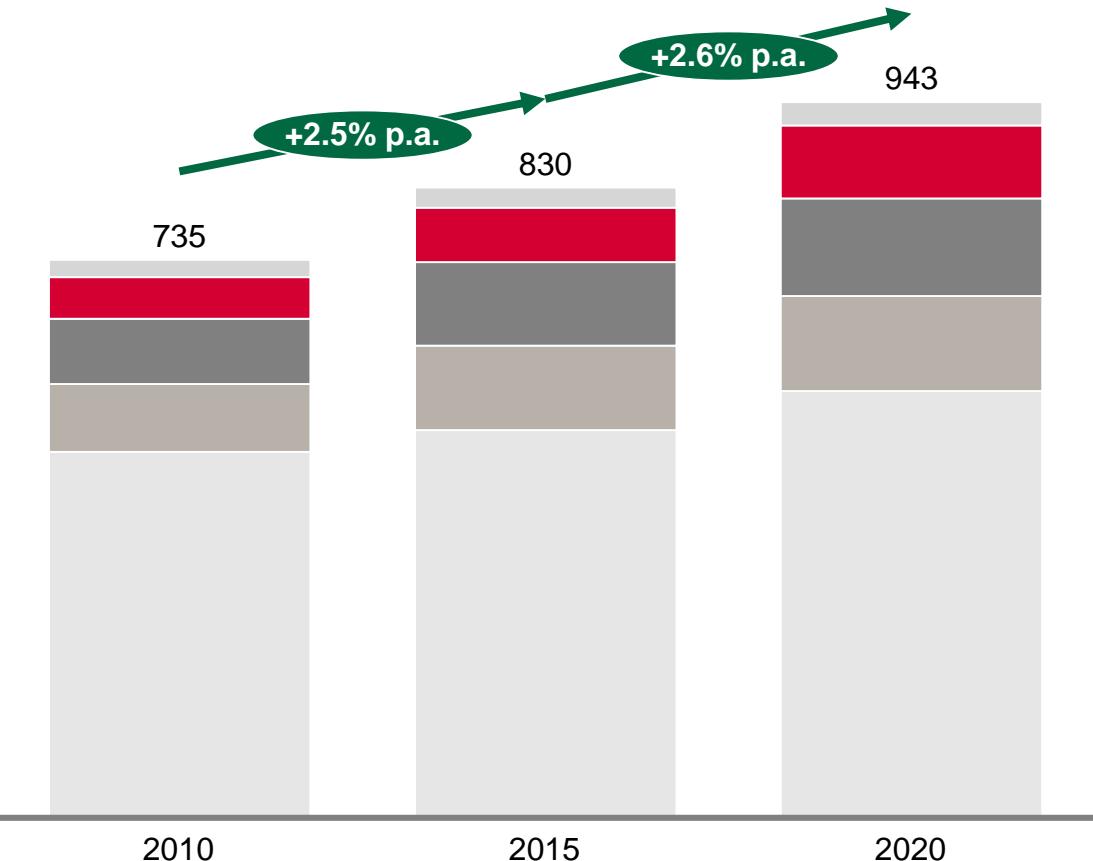
1 Numbers for Amazon as a 3rd party grosser, excluding Wholefoods

2 Dollar Tree stores, not Dollar Tree Inc.



# Discounters and dollar stores outpacing overall 'brick-and-mortar' grocery market growth by 2x in the US

U.S. grocery market<sup>1</sup> growth; USD billions



<sup>1</sup> Only includes store-based grocery retailing; does not count internet sales

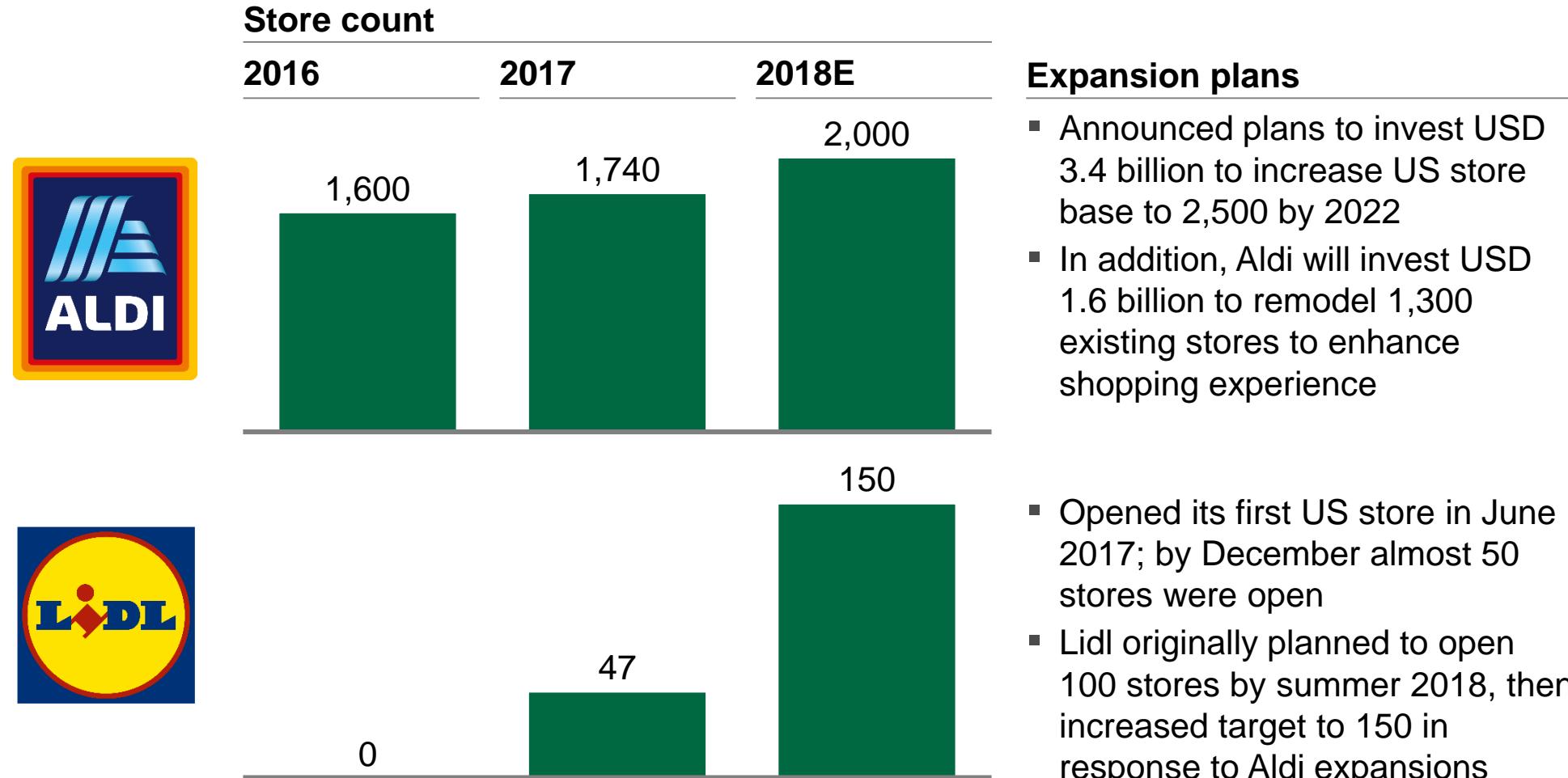
<sup>2</sup> Constant FX

# This is mainly driven by aggressive footstore expansion by Aldi and Lidl



**Europrix**  
MER TIL OVERS

Aldi and Lidl store expansion plans



# Case study: Dollar General



**Europrix**  
MER TIL OVERS

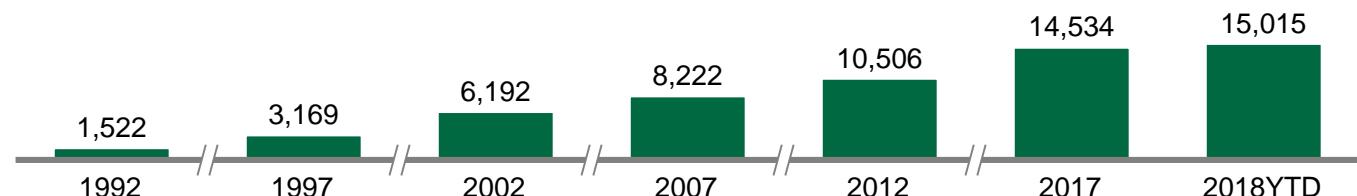
## Business description

- Dollar General helps shoppers Save time. Save money. Every day! by offering products that are **frequently used and replenished at everyday low prices in convenient neighborhood locations**
- Dollar General sells products from **America's most-trusted manufacturers** such as Clorox, Energizer, Procter & Gamble, Hanes, Coca-Cola, Mars, Unilever, Nestle, Kimberly-Clark, Kellogg's, General Mills, and PepsiCo
- Consumables account for 77% of sales, seasonal 12%, home products 6% and apparel 5%

## Brief history

- Has its origins in 1939 as Turner's Wholesale
- In 1945 they began serving customers directly through junior department stores
- Renamed in 1955 as Dollar General
- DG became public in 1968, was taken private in 2007 and then became public again in 2009

## Store evolution



## Quick facts

- Ownership:** Public – trades under DG at NYSE
- Market cap:** USD 28 billion (as of Oct 31<sup>st</sup>, 2018)
- Stock price:** USD 111.38 (as of Oct 31<sup>st</sup>, 2018) + 21% YTD
- CEO:** Todd Vasos
- Number of stores:** 15,015
- Geographic footprint:** 44 US states
- DCs:** 15

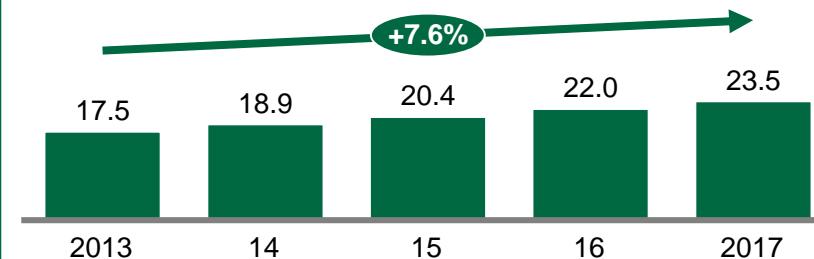
## Recent news

- Mar 2018 – DG expects overall sales to increase 9% in FY2018 and plans to open 900 stores, remodel 1000 store and relocate 100 stores
- Feb/2018 – DG appointed Tim McGuire and Ralph Santana to its **board of directors**
- Dec/2017 – DG announced plans to build a second DC with area of 1,000,000 sq ft in Longview, Texas. It will create 400 new jobs and serve approximately 1,000 Dollar General locations in Texas and the southeast

## Financials

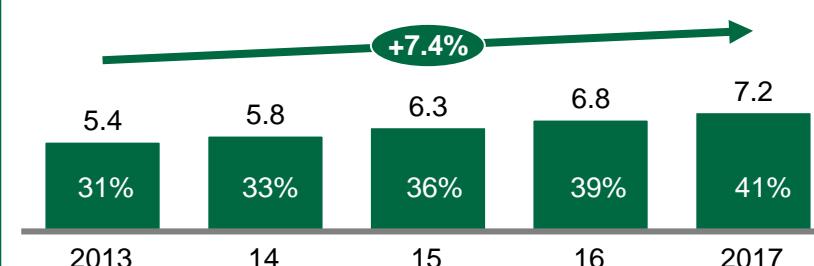
### Net sales

USD billions



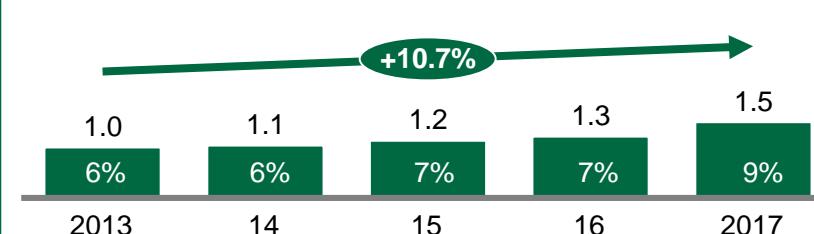
### Gross profit

USD billions



### Net income

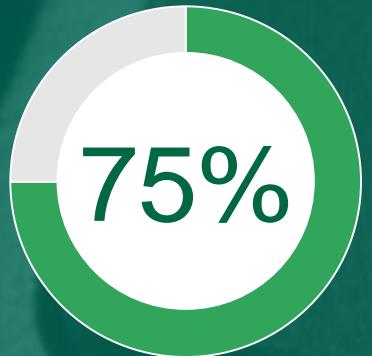
USD billions





# Customers are fully embracing online ...

2017



of all Norwegian consumers shopped online



Online retail in Norway grew



of online purchases in Norway were done via mobile

# ... but variety discount and grocery has been less exposed to online so far

Grocery & variety retailers do not accelerate online experience ...



## Challenging economics

In variety discount formats due to lower basket size and margins



## Last-mile is complex

As logistics, handling and delivery costs are complex in Norway and variety discount in particular

... while customers value convenience and omni-channel experience



## Customers value convenience

Access to extensive store network and broad assortment **maintains convenience factor vs. online**



## Omni-channel experience

60% of customers in Norway have done research online before making the purchase in physical store

# Still, changing consumer behavior is increasing expectations across the board also in Norway



**Europri**  
MER TIL OVERS

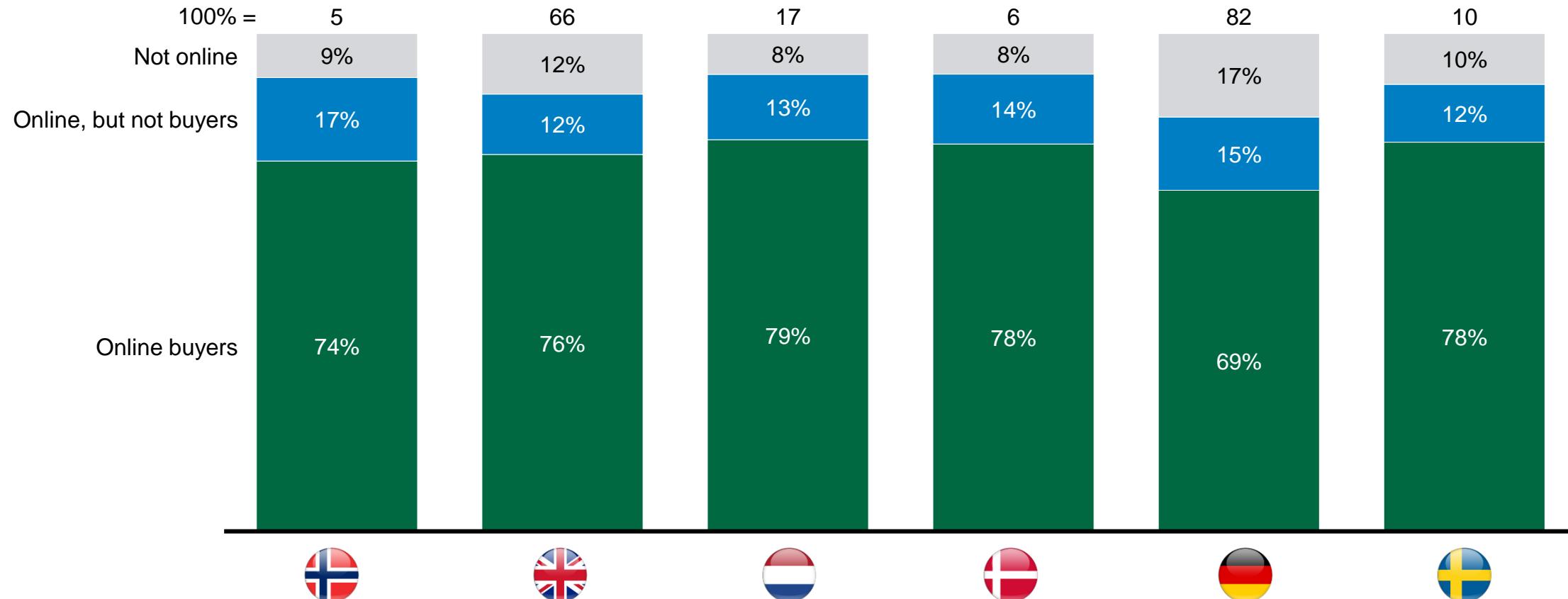


# We are a “digital” nation, but with a lower share making purchases online compared to other markets



**Europriis**  
MER TIL OVERS

Digital propensity of consumers across markets; % of population

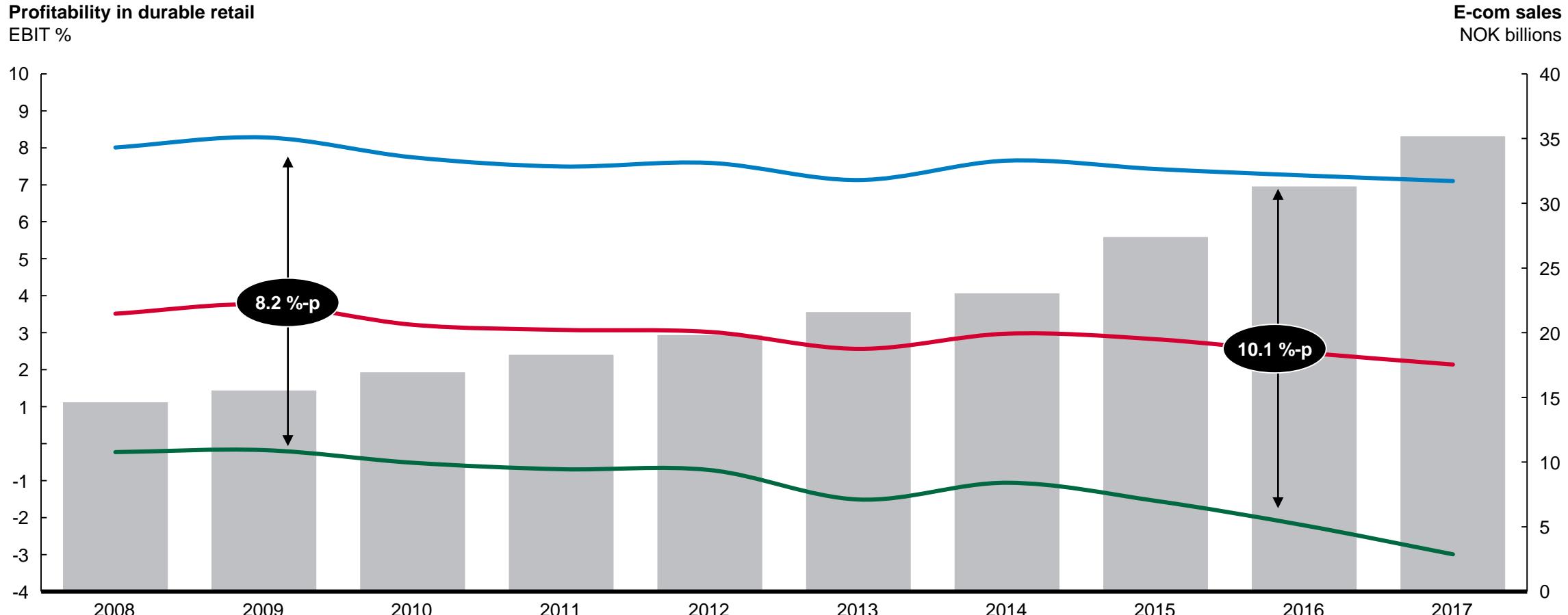




# The online development is likely to fuel continued growing difference between winners and losers

**Europriis**  
MER TIL OVERS

Lower quartile Median Top quartile E-com



1 Based on search in Odin on Norwegian companies in industry classifications 474-477 (i.e. all retail excluding grocery retail, fuel retail and non-store retail)

SOURCE: Odin; Euromonitor International



# Many changes are positive for discount variety retail and Europris in particular

Online and omnichannel



- Omni-channel and eCRM provides consistent, “phygital” customer journeys
- Improved access to attractive locations and lower rental prices

Retail bifurcation



- Distinct value proposition of low prices and large variety has proven successful in the UK – fueled with digital marketing

Experience and convenience



- Extensive store network, with a broad one-stop-shop assortment and increasing footprint – been successful in the US for, e.g., Lidl/Aldi

Private label



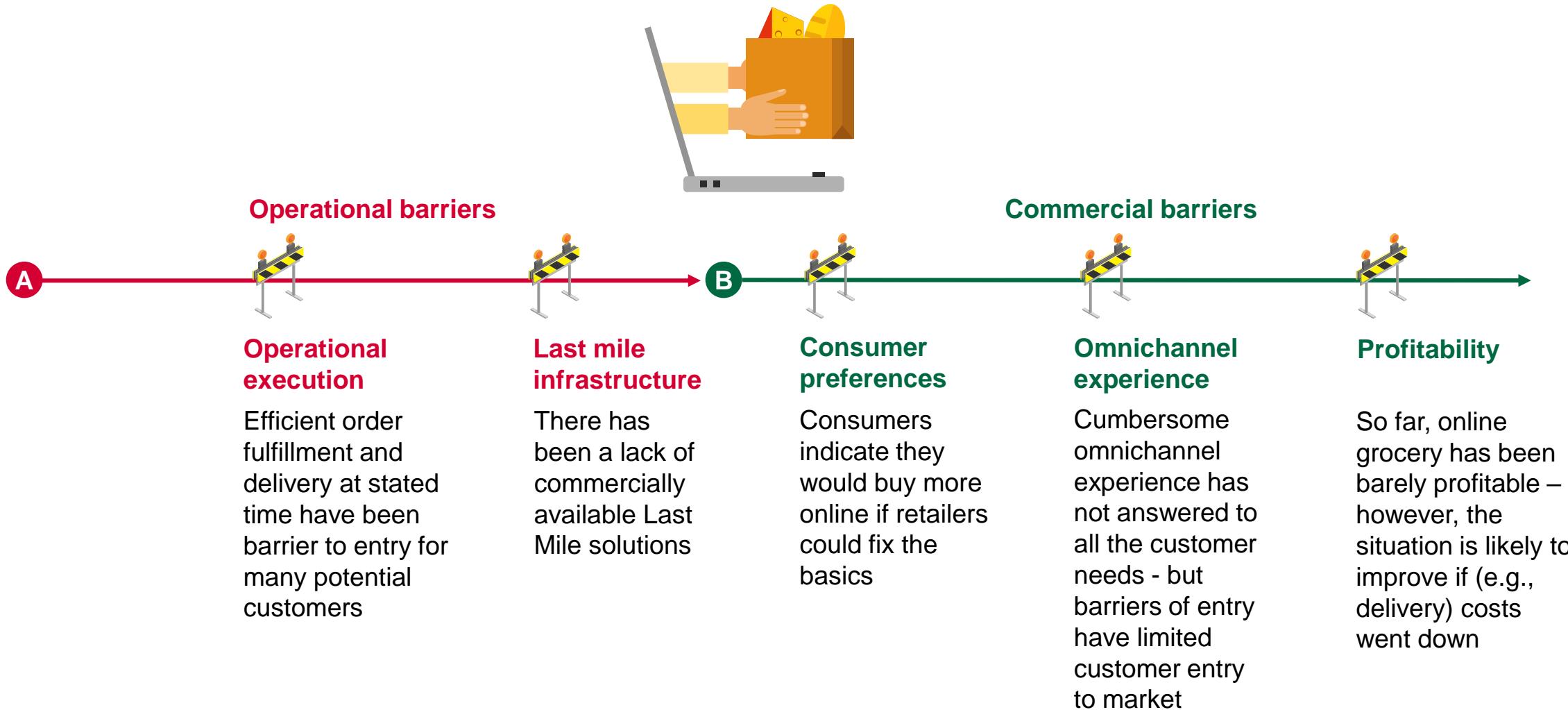
- Successful variety discounters offer a unique and broad assortment of quality own brand merchandise

Cost focus

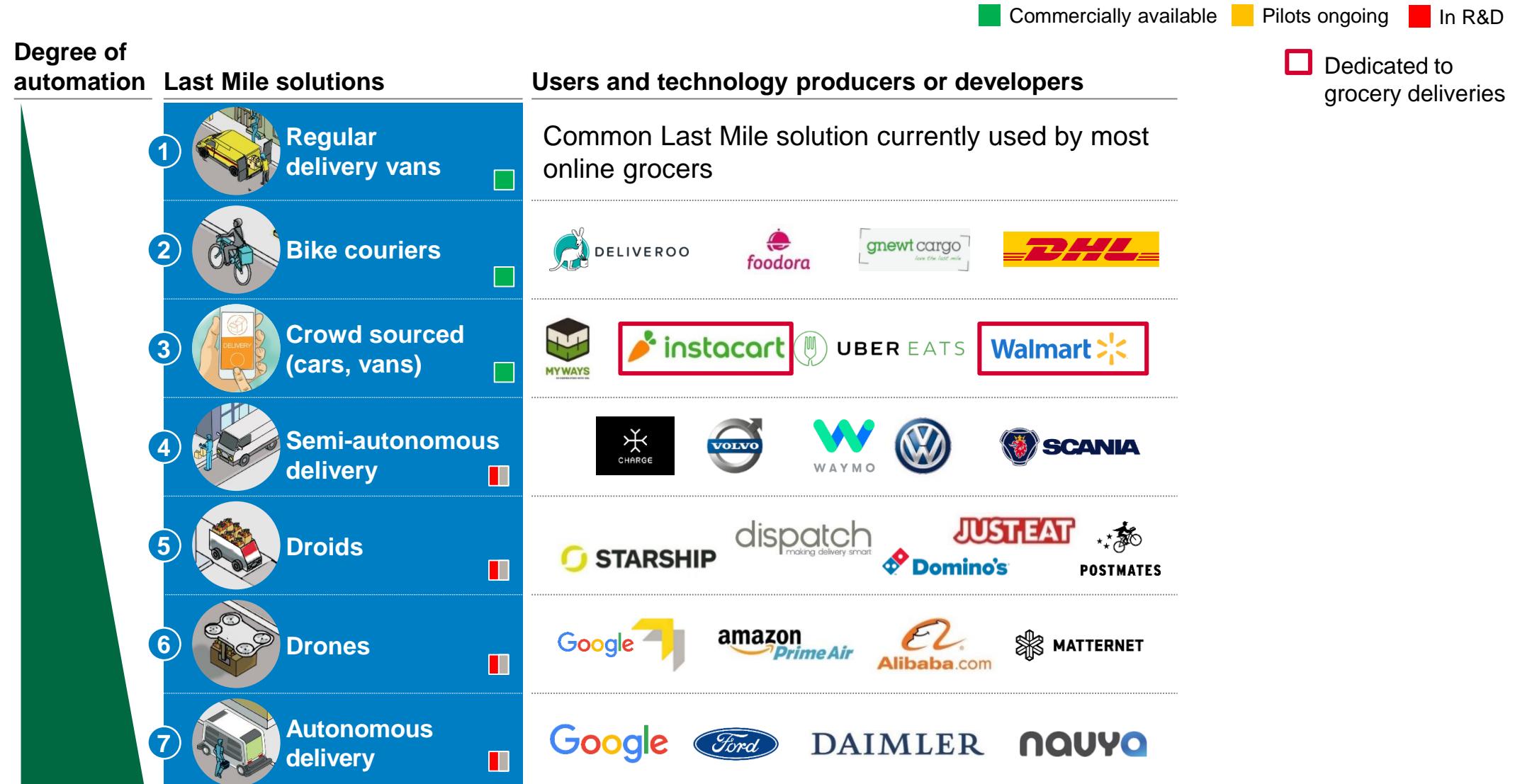


- Europris has built warehouse and lower supply chain costs to drive profitability
- Increased purchasing power through Tokmanni and ÖoB drive lower COGS
- The Norwegian toll-free limit restricts cross-border competition

# Historically several barriers have prevented online discount variety retail at scale

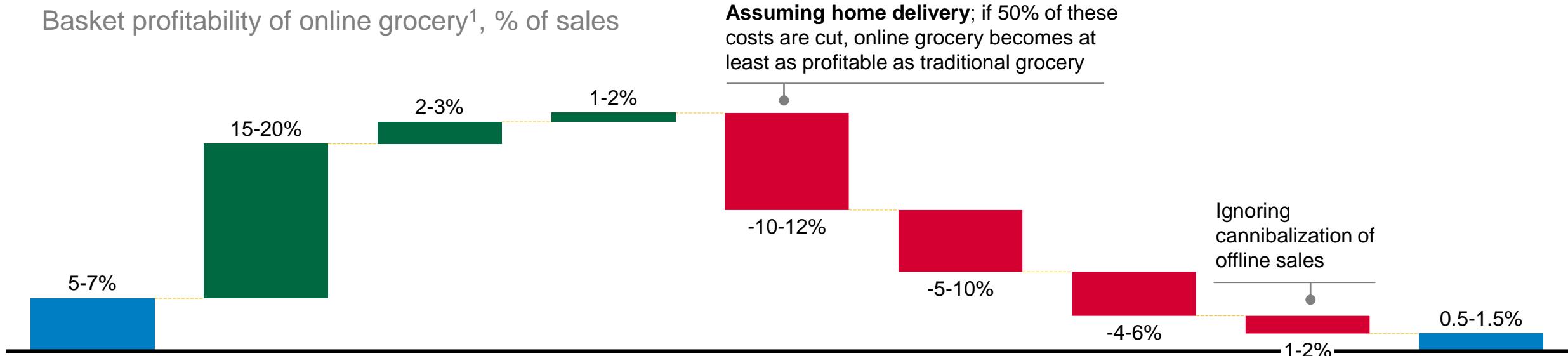


# A Last-mile example: Only a few of the current and potential Last Mile methods are used at the moment



# B Profitability example: Economics of online grocery are challenging

Basket profitability of online grocery<sup>1</sup>, % of sales



- Current online grocery basket profitability is only ~1%, but if half of the delivery costs can be cut, online will become as profitable as offline grocery
- Calculation assumes dark store picking and a basket size of around EUR 100 – country specifics to be taken into account



<sup>1</sup> Dark store picking; home delivery operating model

<sup>2</sup> Includes vans cost and delivery payroll

<sup>3</sup> Picking payroll, property expense, replenishment

<sup>4</sup> IT, credit card fees, marketing;

<sup>5</sup> Includes rebates paid to customers for poor quality goods or bonuses for delayed deliveries