

Attachment to disclosure of 19 December 2017, regarding primary insider employees' subscription of shares through share savings scheme for 2018

| Name | Position | No. of shares including closely related parties | Subscription amount (NOK) |
|----------------------------|--|---|---------------------------|
| Helge Leiro Baastad | CEO | 49.264 | 75.000 |
| Jostein Amdal | CFO | 13.906 | 75.000 |
| Hege Yli Melhus Ask | EVP Private | 12.367 | 75.000 |
| Jørgen Ringdal | EVP Group staff/ general services | 22.143 | 75.000 |
| Mats Gottschalk | EVP Commercial | 13.254 | 75.000 |
| Catharina Hellerud | EVP Analytics, product and price | 17.650 | 75.000 |
| Sigurd Austin | EVP Claims | 11.766 | 75.000 |
| Erik Ranberg | Chief investment officer | 8.218 | 60.000 |
| Simen Gaarder | Chief risk officer | 973 | 75.000 |
| Karen-Elise Christoffersen | Head of group accounting | 8.086 | 75.000 |
| Janne Merethe Flessum | Head of IR, M&A and capital management | 3.321 | 49.992 |
| Anette Bolstad | Investor relations officer | 1.109 | 15.000 |
| Gunnar Mjåtvedt | Board member (employee representative) | 2.081 | 12.000 |
| Lotte Kronholm Sjøberg | Board member (employee representative) | 582 | 12.000* |

* DKK