

Attachment to disclosure of 25 October 2019 regarding primary insider employees' shareholding

Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Updated share holding (including that of any closely related parties)	Total assigned bonus and remuneration shares not redeemed
Anne J. Skuterud	Corporate Secretary	0	31	2.160	31
Berit Nilsen	Chief Performance Officer	35	0	922	25
Catharina Hellerud	EVP Analytics, Product and Price	109	31	21.589	2.963
Erik Ranberg	Director Investment center	109	25	12.689	2.718
Gunnar Mjåtvedt	Board member (employee)	21	6	2.319	49
Helge Leiro Baastad	CEO	109	31	60.231	8.075
Janne Flessum	EVP Communications and group staff	109	20	4.349	1.146
Jostein Amdal	CFO	109	31	15.935	2.883
Jørgen Ringdal	EVP Organization, HR and Security	109	31	26.310	2.852
Kaare Østgaard	EVP IKT and Infrastructure	108	31	16.718	2.634
Karen Elise Christoffersen	Accounting director	108	31	9.279	267
Live Christine Bjonness	Investor Relations Officer	26	5	453	59
Lotte Kronholm Sjøberg	Board member, (employee)	30	7	914	67
Martin Augustin	Capital management director	109	31	5.213	267
Mats C. Gottschalk	EVP Denmark	115	31	18.117	3.031
Mitra Hagen Negård	IR director	108	0	347	86
Sigurd Austin	EVP Private	108	31	16.324	3.318
Simen Gaarder	Chief Actuary	108	31	2.292	267
Truls Erik Aasen	Chief Risk Officer	108	0	947	236