

Attachment to disclosure of 19 December 2019, regarding primary insider employees' subscription of shares through share savings scheme for 2020

Name	Position	No. of shares including closely related parties	Subscription amount (NOK)
Helge Leiro Baastad	CEO	60,231	90,000
Jostein Amdal	CFO	15,935	90,000
Catharina Hellerud	EVP Analytics, Product and Price	21,589	90,000
Jørgen I. Ringdal	EVP Organization, HR and Security	26,310	90,000
Kaare S. Østgaard	EVP Technology and Infrastructure	16,718	90,000
Mats C. Gottschalk	EVP Denmark	18,117	90,000*
Sigurd Austin	EVP Private	16,324	90,000
Janne M. Flessum	EVP Communication and Shared services	4,349	90,000
Aysegul Cin	EVP Sweden	1,489	49,992**
Lars Gøran Bjerklund	EVP Commercial	-	60,000
Simen Gaarder	Chief Actuary	2,292	90,000
Erik Ranberg	Director Investment Center	12,689	90,000
Berit Nilsen	Chief Performance Officer	922	36,000
Truls Erik Aasen	Chief Risk Officer	947	90,000
Martin Augustin	Capital Management Director	5,213	90,000
Karen-Elise Christoffersen	Chief Accountant	9,279	90,000
Bernard Zysman	Director Legal	3,750	90,000
Lotte Kronholm Sjøberg	Board member (employee representative)	914	18,000*
Gunnar Mjåtvædt	Board member (employee representative)	2,319	12,000
Anne J. Skuterud	Corporate Secretary	2,160	49,992
Anett Cathrine Andersen Lovær	Corporate Secretary	1,029	24,000
Mitra Hagen Negård	Head of Investor Relations	347	75,000
Live Christine Bjønness	Investor Relations officer	453	15,000
Kjetil Gill Østvold	Investor Relations officer	-	60,000

* DKK

** SEK