

**Attachment to disclosure of 24 April 2020 regarding primary insider employees' shareholding**

Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Distributed remuneration shares (remuneration scheme)	Updated share holding (including that of any closely related parties)	Total assigned bonus and remuneration shares not redeemed
Anne J. Skuterud	Corporate Secretary	83	0	0	2,274	20
Anett Cathrine Andersen Lovær	Corporate Secretary	40	8	0	1,084	36
Aysegul Cin	EVP Sweden	79	0	0	1,669	1,855
Bernard Zysman	Director Legal	141	0	0	3,891	35
Catharina Hellerud	EVP Analytics, Product and Price	141	42	0	23,306	4,356
Erik Ranberg	Director Investment center	141	35	0	14,372	4,167
Gunnar Mjåtvedt	Board member (employee)	20	7	0	2,370	45
Helge Leiro Baastad	CEO	141	42	0	64,578	12,042
Janne Flessum	EVP Communication and Shared services	141	29	0	4,945	2,750
Jostein Amdal	CFO	141	42	0	17,352	4,994
Jørgen Ringdal	EVP Organization, HR and Security	141	42	0	27,958	4,083
Kaare Østgaard	EVP IKT and Infrastructure	141	0	0	18,256	4,065
Karen-Elise Christoffersen	Chief Accountant	141	42	0	9,586	252
Kjetil Gill Østvold	Investor Relations Officer	99	0	0	99	24
Lars Gøran Bjerklund	EVP Commercial	99	0	0	249	2,073
Lotte Kronholm Sjøberg	Board member, (employee)	42	9	0	1,002	67
Martin Augustin	Capital management director	141	42	0	5,520	252
Mats C. Gottschalk	EVP Denmark	177	42	0	19,924	4,659
Mitra Hagen Negård	Head of Investor Relations	121	0	0	561	139
Simen Gaarder	Chief Actuary	141	42	0	2,600	252
Sindre Solvær	Chief Performance Officer	66	8	0	647	66
Truls Erik Aasen	Chief Risk Officer	141	0	0	1,181	294